



Ph : 08415-222491/92

Fax : 08415-222700

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

(Sponsored by St. VINCENT EDUCATIONAL SOCIETY)

Regd. No. 5782/2000

(Approved by AICTE, New Delhi and Affiliated to JNTU, Hyderabad)

Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R. Dist) - 501301.

Placement of outgoing students during the year 2017-2018


S.No	NAME OF THE STUDENT PLACED	PROGRAM GRADUTED FROM	NAME OF THE ORGANIZATION WITH PACKAGE
1	I Sai krishna	EEE	Focus 4-D carrier Education PVT LTD, 2.64 LPA
2	V Spandana	EEE	Focus 4-D carrier Education PVT LTD, 2.64 LPA
3	K vinay Kumar	EEE	Focus 4-D carrier Education PVT LTD, 2.64 LPA
4	G Surya Nirmitha	EEE	Focus 4-D carrier Education PVT LTD, 2.64 LPA
5	K Ghnanamma	EEE	Focus 4-D carrier Education PVT LTD, 2.64 LPA
6	E Sathish	EEE	Focus 4-D carrier Education PVT LTD, 2.64 LPA
7	Bhukya Madhu	MBA	Genpact , 1.3LPA
8	Rasala Narendar	Mech	Eigertech Knowledge services , 1.8LPA
9	Dharakar Sainath	Mech	Eigertech Knowledge services , 1.8LPA
10	Junjuri Raju	Mech	Eigertech Knowledge services , 1.8LPA
11	Neela Swapna	Mech	Eigertech Knowledge services , 1.8LPA
12	Rebba Sai vinay	Mech	Aliens Group , 1.6 LPA
13	MD Mujaheed	Mech	Aliens Group , 1.6 LPA
14	Pranav Pawar	Mech	Aliens Group , 1.6 LPA
15	Yamidala Kavva	Mech	Aliens Group , 1.6 LPA
16	Pandala Priyanka	Mech	Aliens Group , 1.6 LPA
17	Sunarkar Mahesh	Mech	Aliens Group , 1.6 LPA
18	Peddi Lavan Kumar	Mech	Aliens Group , 1.6 LPA
19	K Teja	Mech	Aliens Group , 1.6 LPA
20	Chinta Ravindar	Mech	M roads Begumpet , 2.1 LPA
21	Gole Shirisha	Mech	M roads Begumpet , 2.1 LPA
22	K Sahchi Kumar	Mech	Focus 4-D carrier Education PVT LTD, 2.64 LPA

23	Malloju Pocham	Mech	Focus 4-D carrier Education PVT LTD, 2.64 LPA
24	Azmeera Omnath	Mech	Eleation , 1.9 LPA
25	Gola Shirisha	Mech	Eleation , 1.9 LPA
26	Kande Srikanth	Mech	Eleation , 1.9 LPA
27	Boddu Rajasekhar	Mech	Eleation , 1.9 LPA
28	K SahchiKumar	Mech	Eigertech Knowledge services , 1.8LPA
29	Chinta Ravindar	Mech	Eigertech Knowledge services , 1.8LPA
30	Namsani Rajendar	Mech	Eigertech Knowledge services , 1.8LPA
31	Koppera Shwetha	Mech	Eigertech Knowledge services , 1.8LPA
32	L Ravi Kumar	ECE	Ediko System Integrators , 1.5 LPA
33	T Nikitha	ECE	Ediko System Integrators , 1.5 LPA
34	N Padma	ECE	Ediko System Integrators , 1.5 LPA
35	M Priyanka	ECE	Ediko System Integrators , 1.5 LPA
36	C Maneesha	ECE	Ediko System Integrators , 1.5 LPA
37	K Swapna	ECE	Ediko System Integrators , 1.5 LPA
38	D Akhil	ECE	Amazon , 3 LPA
39	A Likitha	ECE	Amazon , 3 LPA
40	G Ramulu	ECE	Amazon , 3 LPA
41	J Divya	ECE	Amazon , 3 LPA
42	K Aparna	ECE	Amazon , 3 LPA
43	K Swapna	ECE	Amazon , 3 LPA
44	K Madhuri	ECE	Amazon , 3 LPA
45	A Matsyagiri	ECE	Amazon , 3 LPA
46	M Venu	ECE	Amazon , 3 LPA
47	J Naresh	ECE	Amazon , 3 LPA
48	J Lakpathi	ECE	Amazon , 3 LPA
49	T Nikitha	ECE	Amazon , 3 LPA
50	L Ravi Kumar	ECE	Amazon , 3 LPA
51	N Padma	ECE	Genpact , 1.8 LPA
52	M Priyanka	ECE	Genpact , 1.8 LPA
53	C Maneesha	ECE	Genpact , 1.8 LPA
54	B Soujanya	ECE	Genpact , 1.8 LPA

55	M Matsyagiri	ECE	Genpact , 1.8 LPA
56	M Venu	ECE	Genpact , 1.8 LPA
57	J Naresh	ECE	Genpact , 1.8 LPA
58	J Lakpathi	ECE	Genpact , 1.8 LPA
59	T Nikitha	ECE	Genpact , 1.8 LPA
60	L Ravi Kumar	ECE	Genpact , 1.8 LPA
61	K Pooja Naik	ECE	Genpact , 1.8 LPA
62	K Lakshminarayana	ECE	Genpact , 1.8 LPA
63	L Ravi Kumar	ECE	Genpact , 1.8 LPA
64	L Kenedy Singh	ECE	Genpact , 1.8 LPA
65	M Karthik	ECE	Genpact , 1.8 LPA
66	M Aruna	ECE	Genpact , 1.8 LPA
67	E Manohar	ECE	Genpact , 1.8 LPA
68	MD.Farukh Khan	CSE	Ediko System Integrators , 2 LPA
69	A.N.V.Manikanta	CSE	Ediko System Integrators , 2 LPA
70	G.Manasa	CSE	Ediko System Integrators , 2 LPA
71	V.Pranay	CSE	Ediko System Integrators , 2 LPA
72	G.Sukesh	CSE	Ediko System Integrators , 2 LPA
73	M.Kalyani	CSE	Ediko System Integrators , 2 LPA
74	R.Sneha	CSE	Ediko System Integrators , 2 LPA
75	S.Manasa	CSE	Ediko System Integrators , 2 LPA
76	A.Naga Veera Manikanta	CSE	Hostanalytics , 1.8 LPA
77	L.Naveen	CSE	Sutherland Global Services , 1.69 LPA
78	P.Sai Pawan	CSE	Sutherland Global Services , 1.69 LPA
79	V.Prathyusha	CSE	Sutherland Global Services , 1.69 LPA
80	K.Sirisha	CSE	Sutherland Global Services , 1.69 LPA
81	P.Triveni	CSE	Sutherland Global Services , 1.69 LPA
82	R.Akhil Kumar	CSE	Sutherland Global Services , 1.69 LPA
83	S.Rama Krishna Reddy	CSE	Sutherland Global Services , 1.69 LPA
84	N.Srilekha	CSE	Sutherland Global Services , 1.69 LPA
85	G.Srikanth	CSE	My Rank Education Pvt.Ltd , 1.5 LPA
86	T.Swarna Sree	CSE	My Rank Education Pvt.Ltd , 1.5 LPA

87	P.Yeshwanth	CSE	My Rank Education Pvt.Ltd , 1.5 LPA
88	K.Manoj	CSE	My Rank Education Pvt.Ltd , 1.5 LPA
89	R.Arun kumar	CSE	My Rank Education Pvt.Ltd , 1.5 LPA
90	Sama Ramakrishna Raddy	CSE	Caliber IT Solutions , 1.8 LPA
91	Vemula Pranay	CSE	Samakruti college of engg , 1.8 LPA
92	Manasa Gaddamidi	CSE	Value Labs Technologies , 1.8 LPA
93	Gampa Sukesh	CSE	Lead Winner corp , 1.6 LPA
94	MD. Farukh khan	CSE	Ediko System Integrators, 1.5 LPA
95	Goule Ramulu	ECE	Zeelog Logistics Solutions Private Limited ,1.8 LPA
96	Venu	ECE	ASA Bhanu Technical Services Ltd , 2.5 LPA
97	D Murali Krishna	ECE	LOOP AND CO , 3 LPA
98	D K Purneshwara rao	CE	SRI JAIVEER INFRA PROJECTS , 3.9 LPA
99	T Hari Kumar	ECE	LOOP AND CO , 3 LPA


TPO


PRINCIPAL
PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal ()



SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

Kondapur (V), Ghatkesar (M), R R Dist – 501301

DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING

STUDENTS CAMPUS PLACEMENT DETAILS

PROGRAMME : BTECH-CSE

Year: 2017-2018

S.NO	NAME OF STUDENT	ORGANISATION	DESIGNATION	SALARY
1	MD. Farukh Khan	Ediko	Trainee Software Engineer	2 LPA
2	A.N.V. Manikanta	Ediko	Trainee Software Engineer	2 LPA
3	G. Manasa	Ediko	Trainee Software Engineer	2 LPA
4	V. Pranay	Ediko	Trainee Software Engineer	2 LPA
5	G. Sukesh	Ediko	Trainee Software Engineer	2 LPA
6	M. Kalyani	Ediko	Trainee Software Engineer	2 LPA
7	R. Sneha	Ediko	Trainee Software Engineer	2 LPA
8	S. Manasa	Ediko	Trainee Software Engineer	2 LPA
9	A.Naga Veera Manikanta	Hostanalytics	Software Trainee	1.8 LPA
10	L. Naveen	Sutherland Global Services	Consultant	1.69 LPA
11	P. Sai Pawan	Sutherland Global Services	Consultant	1.69 LPA

12	V. Prathyusha	Sutherland Global Services	Consultant	1.69 LPA
13	K. Shirisha	Sutherland Global Services	Consultant	1.69 LPA
14	P. Triveni	Sutherland Global Services	Consultant	1.69 LPA
15	R. Akhil Kumar	Sutherland Global Services	Consultant	1.69 LPA
16	S. Rama Krishna Reddy	Sutherland Global Services	Consultant	1.69 LPA
17	N. Srilekha	Sutherland Global Services	Consultant	1.69 LPA
18	G. Srikanth	My Rank Education Pvt. Ltd.	Counseling Manager	1.5 LPA
19	T. Swarna Sree	My Rank Education Pvt. Ltd.	Counseling Manager	1.5 LPA
20	P. Yeshwanth	My Rank Education Pvt. Ltd.	Counseling Manager	1.5 LPA
21	K. Manoj	My Rank Education Pvt. Ltd.	Counseling Manager	1.5 LPA
22	R. Arun Kumar	My Rank Education Pvt. Ltd.	Counseling Manager	1.5 LPA

Signature:

In-charge Name: Kiran

Head of the Department
Computer Science Engineering
Samskruti College of Engineering and Technology
C.S.E. Department

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

August 23, 2017

To

Mr. Naga Veera Manikanta Akula
Roll # 14U11A0503
B.Tech. (C.S.E.)
Samskruti College of Engineering
Affiliated to JNTU, Hyderabad.

Dear Manikanta,

On behalf of Host Analytics Software Pvt Ltd., I am pleased to extend to you this offer of temporary employment as an Intern, reporting to Principal Software Engineer, Sustaining Engineering. If you accept this offer, you will begin your internship with the Company on September 18, 2017.

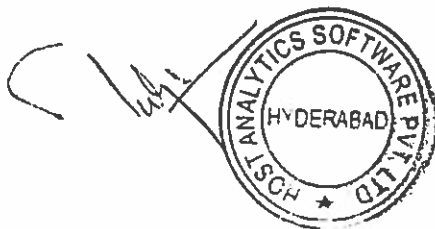
You will be paid INR 15,000 per month, less applicable taxes and withholdings if any. As an intern you will receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive. Your internship is expected to end on March 16, 2018. However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.

During your employment, you may have access to confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

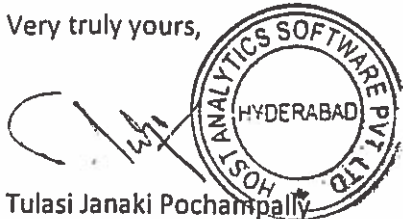
I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it. If you have any questions, please do not hesitate to contact me.

..2



We look forward to having you join the team.


Very truly yours,



Tulasi Janaki Pochampally
Director, HR

I accept employment with the Company on the terms and conditions set out in this letter.

AKULA NAGA VEERA MANTHANA
Printed Name


Signature

August 23, 2017
Date


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Nondapur (V), Ghatkesar (M), Medchal (D)



cse hod <hod.csescet5@gmail.com>

Fwd: Selected Candidates from Samskruti

HEAD PLACEMENTS <headplacements@samskruti.ac.in>
 To: cse hod <hod.csescet5@gmail.com>

Thu, Sep 20, 2018 at 11:27 AM

----- Forwarded message -----

From: Bhanuprasad Vadapalli <bhanuprasad.v@eidiko.com> Date:
 Thu, Sep 7, 2017 at 2:55 PM
 Subject: Selected Candidates from Samskruti
 To: headplacements@samskruti.ac.in
 Cc: anusha.madamanchi@eidiko.com, sasidhar.kondapalli@eidiko.com,
 harihara.a@eidiko.com, surender.molugu@eidiko.com, padmaja.thota@eidiko.com

Hi Jasvinder,

Congratulations to the candidates selected for the Eidiko.

Please find the below list of candidates selected for Eidiko Systems Integrators. We need the passport size photographs of the below candidates.

S.No	NAME	Gender	CONTACT NO	EMAIL ID
1	MD. Farukh Khan	Male	7673966953	farukhkhan7673@gmail.com
2	A.N.V.Manikanta	Male	9989967845	naidu.mani89@gmail.com
3	G. Manasa	Female	7702217569	manasa23@gmail.com
4	V. Pranay	Male	9908899121	pranayvemula12@gmail.com
5	G. Sukesh	Male	8867901452	sukeshg008@gmail.com
6	M. Kalyani	Female	9980342331	kalyanim34@gmail.com
7	R. Sneha	Female	9903426785	sneharoli@gmail.com
8	S. Manasa	Female	7702654323	manasasunkari34@gmail.com

Thanks & Regards

Bhanu Vadapalli

Eidiko Systems Integrators - IBM Premier Business Partner

Website: <http://www.eidiko.com>

https://mail.google.com/mail/u/0/?ui=2&ik=e6fe197840&jsver=58DNT6e0OB8.en.&cbl=gmail_fe_180919.14_p2&view=pt&msg=165f58e18de51b02&q... 1/5

PRIN CIPAL
 SAMSKRUTI COLLEGE OF
 ENGINEERING AND TECHNOLOGY
 Kandukur (M), Chhatkesar (M), Medchal (D)

9/25/2018

Gmail - Fwd: Selected Candidates from Samskruti

Work Direct: +91 40 33182600



Suite 1, MJR Magnifique, Khajaguda X Roads, Gachibowli, Hyderabad - 500008

From: bhanu [mailto:bhanuprasad.v@eidiko.com]
Sent: Monday, August 14, 2017 9:58 AM
To: 'HEAD PLACEMENTS'
Cc: 'Anusha Madamanchi'; bandaru@eidiko.com; harihara.a@eidiko.com; 'Sasidhar Kondapalli'; surender.molugu@eidiko.com; padmaja.thota@eidiko.com
Subject: RE: Invitation



Kindly acknowledge the same.

Thanks & Regards

Bhanu Vadapalli

Eidiko Systems Integrators - IBM Premier Business Partner



Website: <http://www.eidiko.com>

Work Direct: +91 40 33182600



Suite 1, MJR Magnifique, Khajaguda X Roads, Gachibowli, Hyderabad - 500008

From: bhanu [mailto:bhanuprasad.v@eidiko.com]
Sent: Friday, August 11, 2017 1:03 PM
To: 'HEAD PLACEMENTS'
Cc: 'Anusha Madamanchi'; 'bandaru@eidiko.com'; 'harihara.a@eidiko.com'; 'Sasidhar Kondapalli'; 'surender.molugu@eidiko.com'; 'padmaja.thota@eidiko.com'
Subject: RE: Invitation

Hi Madam,

We are glad to inform you that we are going to conduct the drive on 17th August (i.e. Thursday). The technical panel list will be shared soon.

9/25/2018

Gmail - Fwd: Selected Candidates from Samskruti

Please inform the same to the students.

Thanks & Regards

Bhanu Vadapalli

Eidiko Systems Integrators - IBM Premier Business Partner



Website: <http://www.eidiko.com>

Work Direct: +91 40 33182600



Suite 1, MJR Magnifique, Khajaguda X Roads, Gachibowli, Hyderabad - 500008

From: HEAD PLACEMENTS [mailto:headplacements@samskruti.ac.in]

Sent: Tuesday, August 01, 2017 11:10 AM

To: bhanu

Subject: Fwd: Invitation

Dear sir,

Sorry for the delay. Kindly find the attached database for the students regarding the campus Placement.

Kindly let us know the campus date so than we can plan accordingly.

Regards

Regards

Jasvinder Kaur

8008363232

Head-Training and Placement

----- Forwarded message -----

From: bhanu <bhanuprasad.v@eidiko.com>
Date: Mon, Jul 31, 2017 at 2:36 AM Subject:
RE: Invitation
To: bhanu <bhanuprasad.v@eidiko.com>

Awaiting for your response with the details of the candidates. So that we can plan dates according to that.

Thanks & Regards

Bhanu Vadapalli

Eidiko Systems Integrators - IBM Premier Business Partner



Website: <http://www.eidiko.com>

Work Direct: +91 40 33182600



Suite 1, MJR Magnifique, Khajaguda X Roads, Gachibowli, Hyderabad - 500008

From: bhanu [mailto:bhanuprasad.v@eidiko.com]
Sent: Monday, July 24, 2017 4:49 PM
Subject: Invitation

Greetings from Eidiko Systems Integrators Pvt Ltd!

We are writing to express interest in participating in the recruitment session at your college for the final year B.Tech students of 2018.

The role would be that of a Trainee Software Engineer and the locations will be Hyderabad, we have 200+ plus openings for the role but in case we find exceptional talent and participation, we could go up in number. Once it's confirmed we will revert you for necessary arrangements.

A brief about the company:

Eidiko Systems Integrators, an IBM Premier Business Partner, Head Quartered in Hyderabad, India with Delivery Centers in UAE, US and UK is a preferred implementation partner in Middleware, Content Management, BPM, Mobile, collaboration and Social Business spaces. Eidiko Systems Integrators have extensive operations in Middle East, Africa, US and India, mostly delivering business solutions leveraging IBM technologies.

Attached is our company profile.

Awaiting for your reply,

9/25/2018

Gmail - Fwd: Selected Candidates from Samskruti

Thanks & Regards

Bhanu Vadapalli (Resource Coordinator)

Eidiko Systems Integrators - IBM Premier Business Partner




Website: <http://www.eidiko.com>

Work Direct: +91 40 33182600



Suite 1, MJR Magnifique, Khajaguda X Roads, Gachibowli, Hyderabad - 500008


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Sundapur (V), Ghatkesar (M), Medchal (D)

Ref: Applicant No.: 2569/1/23

Date: 30/10/2017

Dear L. Naveen

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagarām, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

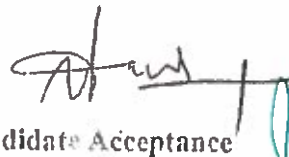
Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services



Authorized Signatory



Candidate Acceptance

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Medchal (L)

Ref : Applicant No. : 2569/1/18

Date : 30/10/2017

Dear P-Sai Ravan

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof (Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory


Candidate Acceptance

PRINCIPAL
SAMSKRUTI COLLEGE OF
TECHNOLOGY

Ref: Applicant No.: 2569/1/15

Date: 30/10/2017

Dear V. Prathyusha

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory


Candidate Acceptance

Ref : Applicant No. : 2569/1/33

Date : 30/10/2017

Dear K-Shirisha

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.


You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory


Candidate Acceptance

PRINCIPAL
SAMSKRUTI COLLEGE OF
TEACHING AND TECHNOLOGY

Ref : Applicant No. : 2569/1/55

Date : 30/10/2017

Dear P-Triveni

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory


Candidate Acceptance

PRINCIPAL
SAMSKRUTI COLLEGE OF

Ref : Applicant No. : 2569/1/29

Date : 30/10/2017

Dear R. Akhil Kumar

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory


Candidate Acceptance

PRINCIPAL
GANSKRIITI COLLEGE OF ...

Ref : Applicant No.: 2569/1/47

Date: 30/10/2017

Dear S. Ramakrishna Reddy

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory


Candidate Acceptance

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY

Ref : Applicant No. : 2569/1/32

Date : 30/10/2017

Dear N-Solekha

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory


Candidate Acceptance

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY

My rank
New Formula For Effective Learning

13-02-2018

Dear C. Srikar

Sub: Letter of Offer

This is further to the interview you have had with the undersigned on 13.02.2018. We are happy to inform you that you have been selected for the position of "Counselling Manager", Your date of joining will be 20.05.2018 or earlier and your immediate branch of posting would be Antecpet branch in Hyderabad. However you can be transferred to any other branch of MY RANK Education.

You will draw a fixed salary of Rs.15000/- (Fifteen Thousand only) per month. You will also stand eligible for variable incentive plan as per the rules of the organisation once you complete your probation target of 30 Registrations or 1.5 Lac value within 3 months of your joining.

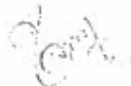
You need to submit the Xerox copies of the following documents before/on the date of joining:


1. Highest Qualification
2. Residence Proof
3. DOB proof
4. Pan card
5. 2 wheeler RC
6. Driving License
7. 3 Photographs

A detailed appointment letter will be issued post your joining and after verification of all your documents.

Please acknowledge receipt of this letter as a security of seal.

Thanking you,


Ravinder Malhotra
Director - Human Resources


PRINCIPAL
SAMSKRUTI COLLEGE OF

My rank
New Formula For Effective Learning

13-02-2018

Dear P. Yeshwanth

Sub: Letter of Offer

This is further to the interview you have had with the undersigned on 13.02.2018. We are happy to inform you that you have been selected for the position of "Counselling Manager", your date of joining will be 20.05.2018 or earlier and your immediate branch of posting would be Sreeperal branch in Hyderabad. However you can be transferred to any other branch of MY RANK Education.

You will draw a fixed salary of Rs.15000/- (Fifteen Thousand only) per month. You will also stand eligible for variable incentive plan as per the rules of the organisation once you complete your probation target of 30 Registrations or 1.5 L ac value within 3 months of your joining.

You need to submit the Xerox copies of the following documents before/on the date of joining:

1. Highest Qualification
2. Residence Proof
3. DOB proof
4. Pan card
5. 2 wheeler RC
6. Driving License
7. 3 Photographs

A detailed appointment letter will be issued post your joining and after verification of all your documents.

Please acknowledge receipt of this letter as a proof of your acceptance.

Thanking you,

Navinder Malhotra
Director - Human Resources

PRINCIPAL
SANSKRUTI COLLEGE OF
TRAINING AND TECHNOLOGY
Masar (R), Medchal (R)

Yeshwanth

My rank
New Formula For Effective Learning

13-02-2018

Dear K-Manoj

Sub: Letter of Offer

This is further to the interview you have had with the undersigned on 13.02.2018. We are happy to inform you that you have been selected for the position of "Counselling Manager". Your date of joining will be 20.05.2018 or earlier and your immediate branch of posting would be Ametpet branch in Hyderabad. However you can be transferred to any other branch of MY RANK Education.

You will draw a fixed salary of Rs.15000/- (Fifteen Thousand only) per month. You will also stand eligible for variable incentive plan as per the rules of the organisation once you complete your probation target of 30 Registrations or 1.5 Lac value within 3 months of your joining.

You need to submit the Xerox copies of the following documents before/on the date of joining:

1. Highest Qualification
2. Residence Proof
3. DOB proof
4. Pan card
5. 2 wheeler RC
6. Driving License
7. 3 Photographs

A detailed appointment letter will be issued post your joining and after verification of all your documents.

Please acknowledge receipt of this letter to the undersigned.

Thanking you.

Barinder Madhra
Director - Human Resources

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
- IV, Ghatkesar (M), Medchal (D)

Manoj

My rank
New Formula For Effective Learning

13-02-2018

Dear R. Arun Kumar

Sub: Letter of Offer

This is further to the interview you have had with the undersigned on 13.02.2018. We are happy to inform you that you have been selected for the position of "Counselling Manager", Your date of joining will be 20.05.2018 or earlier and your immediate branch of posting would be Anirepeta branch in Hyderabad. However you can be transferred to any other branch of MY RANK Education.

You will draw a fixed salary of Rs.15000/- (Fifteen Thousand only) per month. You will also stand eligible for variable incentive plan as per the rules of the organisation once you complete your probation target of 30 Registrations or 1.5 Lac value within 3 months of your joining.

You need to submit the Xerox copies of the following documents before/on the date of joining:

1. Highest Qualification
2. Residence Proof
3. DOB proof
4. Pan card
5. 2 wheeler RC
6. Driving License
7. 3 Photographs

A detailed appointment letter will be issued post your joining and after verification of all your documents.

Please acknowledge receipt of this letter to the undersigned in triplicate.

Thanking you.

Ravinder Mahanta
Director - Human Resources

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
1/1 Ghatkesar (M), Medchal (M)

R. Arun Kumar



SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

Kondapur (V), Ghatkesar (M), R R Dist - 501301

STUDENTS ON-CAMPUS PLACEMENT DETAILS

PROGRAMME : B-TECH

BRANCH: EEE

Year: 2017-18

S.NO	NAME OF STUDENT	ORGANISATION	DESIGNATION	SALARY
1	I SAI KRISHNA	FOCUS 4-D CARRIER EDUCATION Pvt Ltd	Internship position in Training Department	2.64 LPA
2	V SPANDANA	FOCUS 4-D CARRIER EDUCATION Pvt Ltd	Internship position in Training Department	2.64 LPA
3	K VINAY KUMAR	FOCUS 4-D CARRIER EDUCATION Pvt Ltd	Internship position in Training Department	2.64 LPA
4	G SURYA NIRMITHA	FOCUS 4-D CARRIER EDUCATION Pvt Ltd	Internship position in Training Department	2.64 LPA
5	K GHANANAMMA	FOCUS 4-D CARRIER EDUCATION Pvt Ltd	Internship position in Training Department	2.64 LPA
6	E SATHISH	FOCUS 4-D CARRIER EDUCATION Pvt Ltd	Internship position in Training Department	2.64 LPA

Signature:
In-charge Name:

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Medchal (V)

H.O.D
EEE Department



March 29, 2018

Dear P. Sai Krishna

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated close to your joining.

This internship is strictly full-time. During your internship, you will be paid a stipend of Rs.8,000/- per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs.2.64 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd

Arumugam N Vadivelu
Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Medchal



March 29, 2018

Dear v. Spandana

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formal for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closer to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.8,000/- per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs.2.64 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd

Arumugam N Vadivelu
Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M)



March 29, 2018

Dear K. Vinay Kumar

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

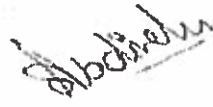
In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women; business formals for men) for the period of the induction/training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.8,000/- per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs.2.64 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd


Arumugam N Vadivelu
Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.


Name & Signature of the candidate with date of acceptance


SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



March 29, 2018

Dear G. Surya Nirmitha

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.8,000/- per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs.2.64 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd

Arumugam N Vadivelu
Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment

Name & Signature of the candidate with date of acceptance

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (B)



March 29, 2018

Dear K. Ahnamma

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs. 1,000/- per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs.2.64 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd

Arumugam N Vadivelu
Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (C)



March 29, 2018

Dear E Sathish

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.8,000/- per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs.2.64 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours sincerely


For Focus 4 – D Career Education Pvt Ltd


Arumugam N Vadivelu
Manager-Human Resources

ACCEPTANCE OF OFFER


I hereby confirm that I accept the above offer with all its terms and conditions of employment.


Name & Signature of the candidate with date of acceptance


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (J)

STUDENTS CAMPUS PLACEMENT DETAILS 2017-18

S.N O	NAME OF STUDENT	ORGANISATION	DESIGNATION	SALARY
1	CHINA RAVINDAR	M Roads Begumpet	Data Analys	2.1 LPA
2	GOLE SHIRISHA	M Roads Begumpet	Data Analys	2.1 LPA
3	K SAHCHI KUMAR	FOCUS 4-D CARRIER EDUCATION Pvt. Ltd	Internship position in Training Department	2.64 LPA
4	MALLOJU POCHAM	FOCUS 4-D CARRIER EDUCATION Pvt. Ltd	Internship position in Training Department	2.64 LPA
5	AZMEERA OMNATH	ELEATION	Designer	1.90 LPA
6	GOLE SHIRISHA	ELEATION	Designer	1.90 LPA
7	KANDE SRIKANTH	ELEATION	Designer	1.90 LPA
8	BODDU RAJASHEKAR	ELEATION	Designer	1.90 LPA


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
 Kondapur (V), Ghatkesar (M), Medchal (R)

S.N O	NAME OF STUDENT	ORGANISATION	DESIGNATION	SALARY
12	K SAHCHI KUMAR	EIGERTECH	Trainee Engineer	1.80 LPA
13	CHINTA RAVINDAR	EIGERTECH	Trainee Engineer	1.80 LPA
14	NAMSANI RAJENDAR	EIGERTECH	Trainee Engineer	1.80 LPA
15	KOPPERA SHWETHA	EIGERTECH	Trainee Engineer	1.80 LPA


Signature:

In-charge Name: D. Naveen



H.O.D

MECH Department



PRINCIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Lapur (V), Ghatkesar (M), Medchal (D)

STUDENTS CAMPUS PLACEMENT DETAILS 2017-18

S.NO	NAME OF STUDENT	ORGANISATION	DESIGNATION	SALARY
1	RASALA NARENDAR	EIGERTECH KNOWLEDGE SERVICES	Trainee	1.8/ANM
2	DHARANKAR SAINATH	EIGERTECH KNOWLEDGE SERVICES	Trainee	1.8/ANM
3	JUNJURI RAJU	EIGERTECH KNOWLEDGE SERVICES	Trainee	1.8/ANM
4	NEELA SWAPNA	EIGERTECH KNOWLEDGE SERVICES	Trainee	1.8/ANM
5	REBBA SAIVINAY	Aliens group,vital rao nagar, madapur,hyd	Trainee	1.6 LPA
6	MD MUJAHEED	Aliens group,vital rao nagar, madapur,hyd	Trainee	1.6 LPA
7	PRANAV PAWAR	Aliens group,vital rao nagar, madapur,hyd	Trainee	1.6 LPA
8	YAMIDALA KAVYA	Aliens group,vital rao nagar, madapur,hyd	Trainee	1.6 LPA
9	PANDALA PRIYANKA	Aliens group,vital rao nagar, madapur,hyd	Trainee	1.6 LPA
10	SUNARKAR MAHESH	Aliens group,vital rao nagar, madapur,hyd	Trainee	1.6 LPA
11	PEDDI LAVANKUMAR	Aliens group,vital rao nagar, madapur,hyd	Trainee	1.6 LPA
12	K TEJA	Aliens group,vital rao nagar, madapur,hyd	Trainee	1.6 LPA


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
 Kondapur (V), Ghatkesar (M), Medchal (D)



Level 1 Wing 1 Block "C", Begumpet,, Madhapur, Hyderabad, Telangana ,500081

Ref: ISB/CHR/GHITL/JO/2018/850

Date: 02-05-2018

Dear .. MY. CHINA TRAVINDAR

Sub: Offer letter for the position of "DATA ANALYS".

With reference to the discussion you had with us from time to time, we are pleased to inform you that you have been selected for the position of "DATA ANALYS" in our organization. Your place of posting shall be as per the Deputation Letter attached.

We look forward for you to join us on 03th MaY, 2017, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing.

A detailed letter of appointment will be issued to you after completing the joining formalities. CTC shall be as per Annexure which forms part of this letter.

You are requested to submit the following documents at the time of your joining:

1. Proof of age/ Copy of SSC Certificate.
2. Copies of all your relevant Educational qualification Certificates.
3. Copies of professional and experience Certificates.
4. Copy of Appointment Letter, resignation acceptance letter, relieving letter and latest pay slip from your previous employer.
5. 2 Passport Size photographs and Form 16 (TDS certificate)/ Copy of your PAN Card.
6. Two copies of address proof, Aadhar card and ID proof for account opening.

You are hereby requested to submit two references from your current/ previous employment with whom you are closely associated other than your relatives for our necessary reference check as a part of our recruitment policy. Your appointment is subject to the satisfactory reference check and the documents submitted by you.

You are requested to report to your duties at 9.30 AM on the day of your joining to complete your joining formalities. As a token of your acceptance we request you to acknowledge the enclosed duplicate copy and send the same to us.

We warmly welcome you to you, and look forward for your long and mutually beneficial association with us.

For ..

Authorized Signatory

I hereby accept the above mentioned terms and conditions:

Signature:

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOG
Kondapur (V), Ghatkesar (M), Medchal (-)



Level 1 Wing 1 Block "C", Begumpet,, Madhapur, Hyderabad, Telangana ,500081

Ref: ISB/CHR/GHITL/JO/2018/850

Date: 02-05-2018

Dear .. Ms. Gole Shrivisha.

Sub: Offer letter for the position of "DATA ANALYS".

With reference to the discussion you had with us from time to time, we are pleased to inform you that you have been selected for the position of "DATA ANALYS" in our organization. Your place of posting shall be as per the Deputation Letter attached.

We look forward for you to join us on 03th May, 2017, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing.

A detailed letter of appointment will be issued to you after completing the joining formalities. CTC shall be as per Annexure which forms part of this letter.

You are requested to submit the following documents at the time of your joining:

1. Proof of age/ Copy of SSC Certificate.
2. Copies of all your relevant Educational qualification Certificates.
3. Copies of professional and experience Certificates.
4. Copy of Appointment Letter, resignation acceptance letter, relieving letter and latest pay slip from your previous employer.
5. 2 Passport Size photographs and Form 16 (TDS certificate)/ Copy of your PAN Card.
6. Two copies of address proof, Aadhar card and ID proof for account opening.

You are hereby requested to submit two references from your current/ previous employment with whom you are closely associated other than your relatives for our necessary reference check as a part of our recruitment policy. Your appointment is subject to the satisfactory reference check and the documents submitted by you.

You are requested to report to your duties at 9.30 AM on the day of your joining to complete your joining formalities. As a token of your acceptance we request you to acknowledge the enclosed duplicate copy and send the same to us.

We warmly welcome you to you, and look forward for your long and mutually beneficial association with us.

For ..

Authorized Signatory

I hereby accept the above mentioned terms and conditions:

Signature:

PRINCIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Mondapur (V), Ghatkesar (M), Medchal (U)

March 29, 2018.

Dear M.Y. MALLOJU POCHAM

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.8,000/- per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs.2.64 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd

Arumugam N Vadivelu

Arumugam N Vadivelu
Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

M. Pocham Pocham
Name & Signature of the candidate with date of acceptance

ELEVATION™

Appointment Order

Date:01/05/2018

Dear Mr. Azmeera Omnath

Consequent upon the amalgamation of ELEVATION with in pursuant to the orders of Honorable High Court of Judicature at Hyderabad for the State of Telangana & Andhra Pradesh, dated 13th July 2015, all the willing & eligible employees of UNIQUE have been given an opportunity for an appointment in ELEVATION.

Accordingly, the existing employees of ELEVATION are also brought under the new company rules w.e.f 1st MAY 2018. Your pay, seniority and benefits like EPF, ESI, Gratuity, Increment, Bonus etc (If applicable) will be safeguarded during your employment with ELEVATION. Kindly note that you will be governed as per the unified leave rules of ELEVATION from 1st Jan 2018. However you are permitted to avail the accumulated leave before 31st Dec 2018. The terms and conditions of your appointment are as per the attached sheet.

Designation: DESIGNER

Date of Appointment with ELEVATION: 01/5/2018

Pay and allowances

Salary Break up	Monthly (INR)*
Basic Wage	7436
Consultancy Fee	-
Conveyance	1,500
Other Allowance	7564
Gross Salary	16500


Authorised Signatory.

Signature of candidate.....

You are requested to return the acknowledgement duly signed as token of your acceptance.

Office Number 307, 3rd Floor, Building Name : Kamla Arcade, Cherlapally, Hyderabad, Andhra Pradesh, India. Phone Number: +91 7720040021 / +91 7387403493, Email: apoorvbapat@elevation.@gmail.com


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

ELEVATION™

Appointment Order

Date:01/05/2018

Dear Mr. Gole Shirisha.

Consequent upon the amalgamation of ELEVATION with in pursuant to the orders of Honorable High Court of Judicature at Hyderabad for the State of Telangana & Andhra Pradesh, dated 13th July 2015, all the willing & eligible employees of UNIQUE have been given an opportunity for an appointment in ELEVATION.

Accordingly, the existing employees of ELEVATION are also brought under the new company rules w.e.f 1st MAY 2018. Your pay, seniority and benefits like EPF, ESI, Gratuity, Increment, Bonus etc (If applicable) will be safeguarded during your employment with ELEVATION. Kindly note that you will be governed as per the unified leave rules of ELEVATION from 1st Jan 2018. However you are permitted to avail the accumulated leave before 31st Dec 2018. The terms and conditions of your appointment are as per the attached sheet.

Designation: DESIGNER

Date of Appointment with ELEVATION: 01/5/2018


Pay and allowances

Salary Break up	Monthly (INR)*
Basic Wage	7436
Consultancy Fee	-
Conveyance	1,500
Other Allowance	7564
Gross Salary	16500


Authorised Signatory.

Signature of candidate 

You are requested to return the acknowledgement duly signed as token of your acceptance.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medak (D)

Office Number 307, 3rd Floor, Building Name : Kamla Arcade, Cherlapally, Hyderabad, Number:
+91 7720040021 /+91 7387403493, Email: apoorvbapat@elevation@gmail.com

ELEVATION™

Appointment Order

Date:01/05/2018

Dear Mr. Kande Srikanth.

Consequent upon the amalgamation of ELEVATION with in pursuant to the orders of Honorable High Court of Judicature at Hyderabad for the State of Telangana & Andhra Pradesh, dated 13th July 2015, all the willing & eligible employees of UNIQUE have been given an opportunity for an appointment in ELEVATION.

Accordingly, the existing employees of ELEVATION are also brought under the new company rules w.e.f 1st MAY 2018. Your pay, seniority and benefits like EPF, ESI, Gratuity, Increment, Bonus etc (If applicable) will be safeguarded during your employment with ELEVATION. Kindly note that you will be governed as per the unified leave rules of ELEVATION from 1st Jan 2018. However you are permitted to avail the accumulated leave before 31st Dec 2018. The terms and conditions of your appointment are as per the attached sheet.

Designation: DESIGNER

Date of Appointment with ELEVATION: 01/5/2018

Pay and allowances

Salary Break up	Monthly (INR)*
Basic Wage	7436
Consultancy Fee	-
Conveyance	1,500
Other Allowance	7564
Gross Salary	16500


Authorized Signatory.

Signature of candidate.....

You are requested to return the acknowledgement duly signed as token of your acceptance.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Dapur (V), Ghatkesar (M), Medchal (R)

Office Number 307, 3rd Floor, Building Name : Kamla Arcade, Cherlapally, Hyderabad, Number:
+91 7720040021 /+91 7387403493, Email: apoorvbapat@elevation.@gmail.com



May 20, 2018,

Dear MR. NAMCANI RAJENDER.

Further to our interactions with you, we are pleased to appointed you as a Trainee Engineer in EIGERTECH KNOWLEDGE SERVICES.

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to SPL and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.15000/- per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs 90K per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours

sincerely,

M. M. M. N. Vadivelu

EIGERTECH KNOWLEDGE SERVICES

Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Signature of the candidate

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal

ELEVATION™

Appointment Order

Date:01/05/2018

Dear Ms. Boddu Rajashekar

Consequent upon the amalgamation of ELEVATION with in pursuant to the orders of Honorable High Court of Judicature at Hyderabad for the State of Telangana & Andhra Pradesh, dated 13th July 2015, all the willing & eligible employees of UNIQUE have been given an opportunity for an appointment in ELEVATION.

Accordingly, the existing employees of ELEVATION are also brought under the new company rules w.e.f 1st MAY 2018. Your pay, seniority and benefits like EPF, ESI, Gratuity, Increment, Bonus etc (If applicable) will be safeguarded during your employment with ELEVATION. Kindly note that you will be governed as per the unified leave rules of ELEVATION from 1st Jan 2018. However you are permitted to avail the accumulated leave before 31st Dec 2018. The terms and conditions of your appointment are as per the attached sheet.

Designation: DESIGNER

Date of Appointment with ELEVATION: 01/5/2018

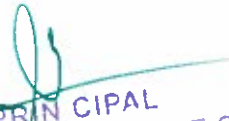
Pay and allowances

Salary Break up	Monthly (INR)*
Basic Wage	7436
Consultancy Fee	-
Conveyance	1,500
Other Allowance	7564
Gross Salary	16500


Authorised Signatory.

Signature of candidate.....

You are requested to return the acknowledgement duly signed as token of your acceptance.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Gharkeser (M), Medchal (-)

Office Number 307, 3rd Floor, Building Name : Kamla Arcade, Cherlapally, Hyderabad, Number:
+91 7720040021 /+91 7387403493, Email: apoorvbapat@elevation@gmail.com



May 20, 2018,

Dear MS. KOPPERA SHWETHA,

Further to our interactions with you, we are pleased to appointed you as a Trainee Engineer in EIGERTECH KNOWLEDGE SERVICES.

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to IHSP and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.15000/- per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs 90K per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours

sincerely,

Arumugam N Vadivelu

EIGERTECH KNOWLEDGE SERVICES

Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Signature of the candidate

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

Address - 8-2-293/82/2/219/A, Mla Colony, Road No 12, Banjara Hills, Hyderabad Telangana , 500034



May 20, 2018,

Dear Mr. K SAHCHIKUMAR

Further to our interactions with you, we are pleased to appointed you as a Trainee Engineer in EIGERTECH KNOWLEDGE SERVICES.

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to HSPL and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.15000/- per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs 90K per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours

sincerely,

Arumugam N Vadivelu


EIGERTECH KNOWLEDGE SERVICES

Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.


Signature of the candidate


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (T)

Address - 8-2-293/82/2/219/A, Mla Colony, Road No 12, Banjara Hills, Hyderabad Telangana , 500034



May 20, 2018,

Dear Mr. CHINTA RAVINDAR,

Further to our interactions with you, we are pleased to appointed you as a Trainee Engineer in EIGERTECH KNOWLEDGE SERVICES.

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to IHSP and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.15000/- per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs 90K per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours

sincerely,

Arumugam N Vadivelu

EIGERTECH KNOWLEDGE SERVICES

Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Signature of the candidate

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (R)

Address - 8-2-293/82/2/219/A, Mla Colony, Road No 12, Banjara Hills, Hyderabad Telangana , 500034



March 23, 2018.

Dear *M.Y. Sachchi K. K.*

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.8,000/- per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs.2.64 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd

Arumugam N Vadivelu
Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

K. Sachchi K. K.
Name & Signature of the candidate with date of acceptance



Plot # - 57, Vittal Rao Nagar, Madhapur, Hyderabad, Telangana 500018

Date: 16 MARCH, 2018

Name – PRANAV PAWAR

CTS: HR/APTL/OPS/2018

Dear PRANAV PAWAR

Further to the interview you had with us, we are pleased to appoint you as a Leading real estate developers Trainee in our Company. The terms and conditions governing your training are given below:-

1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

2. Consolidated Stipend

A sum of Rs.13,000/- (Rupees Eighteen Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

4. Posting

Initially you will be posted at Hyderabad. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be the ALIENS GROUP at discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 18th April, 2017. The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.

9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.

10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.

11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.

12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

13. Your appointment is with effect from 10th May, 2016.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Cognizant Technology Solutions, we wish you good luck and a very bright career with us.

Regards


Thanking you,

MD. HARI CHALLA

ALIENS GROUP

PRANAV PAWAR

(Signature of candidate)


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



Plot # - 57, Vittal Rao Nagar, Madhapur, Hyderabad, Telangana 500018

Date: 16 MARCH, 2018

Name – **SUNARKAR MAHESH**

CTS: HR/APTL/OPS/2018

Dear **SUNARKAR MAHESH**

Further to the interview you had with us, we are pleased to appoint you as a **Leading real estate developers Trainee** in our Company. The terms and conditions governing your training are given below:-

1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

2. Consolidated Stipend

A sum of Rs.13,000/- (Rupees Eighteen Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

4. Posting

Initially you will be posted at Hyderabad. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be the **ALIENS GROUP** at discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 18th April, 2017. The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.

9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.

10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.

11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.

12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

13. Your appointment is with effect from 10th May, 2016.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Cognizant Technology Solutions, we wish you good luck and a very bright career with us.

Regards

Thanking you,

MD. HARI CHALLA

ALIENS GROUP

SUNARKAR MAHESH

(Signature of candidate)

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesur (M), Medchal (J)



Plot # - 57, Vittal Rao Nagar, Madhapur, Hyderabad, Telangana 500018

Date: 16 MARCH, 2018

Name – YAMIDALA KAVYA

CTS: HR/APTL/OPS/2018

Dear YAMIDALA KAVYA

Further to the interview you had with us, we are pleased to appoint you as a **Leading real estate developers Trainee** in our Company. The terms and conditions governing your training are given below:-

1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

2. Consolidated Stipend

A sum of Rs.13,000/- (Rupees Eighteen Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

4. Posting

Initially you will be posted at Hyderabad. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be the ALIENS GROUP at discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 18th April, 2017. The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.

9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.

10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.

11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.

12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

13. Your appointment is with effect from 10th May, 2016.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Cognizant Technology Solutions, we wish you good luck and a very bright career with us.

Regards

Thanking you,

MD. HARI CHALLA

ALIENS GROUP

YAMIDALA KAVYA

(Signature of candidate)


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kandapur (V), Ghatkesar (M), Medchal (D)



Plot # - 57, Vittal Rao Nagar, Madhapur, Hyderabad, Telangana 500018

Date:16 MARCH, 2018

Name – PANDALA PRIYANKA

CTS: HR/APTL/OPS/2018

Dear PANDALA PRIYANKA

Further to the interview you had with us, we are pleased to appoint you as a **Leading real estate developers Trainee** in our Company. The terms and conditions governing your training are given below:-

1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

2. Consolidated Stipend

A sum of Rs.13,000/- (Rupees Eighteen Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

4. Posting

Initially you will be posted at Hyderabad. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be the ALIENS GROUP at discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:
- Your having secured a certificate of completion as declared by your Institution / University.
 - Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 18th April, 2017. The fees incurred for the same would be reimbursed on you joining).
7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.
8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.
10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.
11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.
12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
13. Your appointment is with effect from 10th May, 2016.


Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Cognizant Technology Solutions, we wish you good luck and a very bright career with us.

Regards

Thanking you,
MD. HARI CHALLA
ALIENS GROUP

PANDALA PRIYANKA

(Signature of candidate)


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Charkesur (R), Madhwal (M)



Plot # - 57, Vittal Rao Nagar, Madhapur, Hyderabad, Telangana 500018

Date: 16 MARCH, 2018

Name – MD MUJAHEED

CTS: HR/APTL/OPS/2018

Dear MD MUJAHEED

Further to the interview you had with us, we are pleased to appoint you as a **Leading real estate developers Trainee** in our Company. The terms and conditions governing your training are given below:-

1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

2. Consolidated Stipend

A sum of Rs.13,000/- (Rupees Eighteen Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

4. Posting

Initially you will be posted at Hyderabad. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be the ALIENS GROUP at discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:
- Your having secured a certificate of completion as declared by your Institution / University.
 - Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 18th April, 2017. The fees incurred for the same would be reimbursed on you joining).
7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.
8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.
10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.
11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.
12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
13. Your appointment is with effect from 10th May, 2016.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Cognizant Technology Solutions, we wish you good luck and a very bright career with us.

Regards

Thanking you,

MD. HARI CHALLA

ALIENS GROUP

MD MUJAHEED

(Signature of candidate)

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Medchal (D)



Plot # - 57, Vittal Rao Nagar, Madhapur, Hyderabad, Telangana 500018

Date: 16 MARCH, 2018

Name – P LAVANKUMAR

CTS: HR/APTL/OPS/2018

Dear P LAVANKUMAR

Further to the interview you had with us, we are pleased to appoint you as a **Leading real estate developers Trainee** in our Company. The terms and conditions governing your training are given below:-

1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

2. Consolidated Stipend

A sum of Rs.13,000/- (Rupees Eighteen Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

4. Posting

Initially you will be posted at Hyderabad. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be the ALIENS GROUP at discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 18th April, 2017. The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.

9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.

10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.

11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.

12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

13. Your appointment is with effect from 10th May, 2016.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Cognizant Technology Solutions, we wish you good luck and a very bright career with us.

Regards


Thanking you,

MD. HARI CHALLA

ALIENS GROUP

P LAVANKUMAR

(Signature of candidate)


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Medchal (M), Medchal (P)



Plot # - 57, Vittal Rao Nagar, Madhapur, Hyderabad, Telangana 500018

Date: 16 MARCH, 2018

Name – K TEJA

CTS: HR/APTL/OPS/2018

Dear K TEJA

Further to the interview you had with us, we are pleased to appoint you as a **Leading real estate developers Trainee** in our Company. The terms and conditions governing your training are given below:-

1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

2. Consolidated Stipend

A sum of Rs.13,000/- (Rupees Eighteen Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

4. Posting

Initially you will be posted at Hyderabad. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be the ALIENS GROUP at discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 18th April, 2017. The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.

9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.

10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.

11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.

12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

13. Your appointment is with effect from 10th May, 2016.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Cognizant Technology Solutions, we wish you good luck and a very bright career with us.

Regards

Thanking you,

MD. HARI CHALLA

ALIENS GROUP

K TEJA

(Signature of candidate)


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Madhwal (w)



Plot # - 57, Vittal Rao Nagar, Madhapur, Hyderabad, Telangana 500018

Date: 16 MARCH, 2018

Name – REBBA SAIVINAY

CTS: HR/APTL/OPS/2018

Dear REBBA SAIVINAY

Further to the interview you had with us, we are pleased to appoint you as a **Leading real estate developers Trainee** in our Company. The terms and conditions governing your training are given below:-

1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

2. Consolidated Stipend

A sum of Rs.13,000/- (Rupees Eighteen Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

4. Posting

Initially you will be posted at Hyderabad. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be the ALIENS GROUP at discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 18th April, 2017. The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.

9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.

10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.

11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.

12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

13. Your appointment is with effect from 10th May, 2016.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Cognizant Technology Solutions, we wish you good luck and a very bright career with us.

Regards

Thanking you,

MD. HARI CHALLA

ALIENS GROUP

REBBA SAINAY

(Signature of candidate)


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY



Feb 20, 2018,

Dear RASALA NARENDAR.

Further to our interactions with you, we are pleased to appointed you as a Trainee Engineer in EIGERTECH KNOWLEDGE SERVICES.

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to IHSPIL and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.15000/- per month plus an accommodation allowance (depending upon your base location) for the full time offer of employment with CTC of Rs 90,000 per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours

sincerely,

Arumugam N Vadivelu

EIGERTECH KNOWLEDGE SERVICES

Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Narendar

Signature of the candidate

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



Feb 20, 2018,

Dear NEELA SWAPNA

Further to our interactions with you, we are pleased to appointed you as a Trainee Engineer in EIGERTECH KNOWLEDGE SERVICES.

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to IHSPL and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.15000/- per month plus an accommodation allowance (depending up on your base location) for the entire period of employment with LTC of Rs 9000/- per annum may be provide based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.
Yours
sincerely,

Arumugam N Vadivelu
EIGERTECH KNOWLEDGE SERVICES
Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and condition of employment.

Handwritten signature

Handwritten signature

TRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (TA), Medchal (-1)

Feb 20, 2018,

Dear **DHARANKAR SAINATH.**

Further to our interactions with you, we are pleased to appointed you as a Trainee Engineer in EIGERTECH KNOWLEDGE SERVICES.

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to IHSPL and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.5000/- per month plus an accommodation allowance (depending upon your base location). For the offer of employment with CTC of Rs 90,000 per annum, pay may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours

sincerely,

Arumugam N Vadivelu

EIGERTECH KNOWLEDGE SERVICES

Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.



Secretary of the candidate.



PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

Feb 20, 2018,

Dear JUNJURI RAJU

Further to our interactions with you, we are pleased to appointed you as a Trainee Engineer in EIGERTECH KNOWLEDGE SERVICES.

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to IHSPL and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.15000/- per month plus an accommodation allowance (depending up to your base location). For time offer of employment with C.S of Rs 90,000 per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours

sincerely,

Arumugam N Vadivelu

EIGERTECH KNOWLEDGE SERVICES

Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and condition of employment.



Junjuri Raju


SAMSIRUJI ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

Address: 8-7-203/204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000



STUDENTS ON-CAMPUS PLACEMENT DETAILS

Department of ECE

PROGRAMME :B.Tech

Year : 2017-2018

S.No	NAME OF STUDENT	ORGANISATION	Designation	SALARY
1	L.Ravi Kumar	Ediko	Junior Programmer	1.5LPA
2	T.Nikitha	Ediko	Junior Programmer	1.5LPA
3	N.Padma	Ediko	Junior Programmer	1.5LPA
4	M.Priyanka	Ediko	Junior Programmer	1.5LPA
5	C. Maneesha	Ediko	Junior Programmer	1.5LPA
6	K.Swapna	Ediko	Junior Programmer	1.5LPA
7	D.Akhil	Amazon	Customer Service Associate	3LPA
8	A.Likitha	Amazon	Customer Service Associate	3LPA
9	G.Ramulu	Amazon	Customer Service Associate	3LPA
10	J. Divya	Amazon	Customer Service Associate	3LPA
11	K. Aparna	Amazon	Customer Service Associate	3LPA
12	K. Swapna	Amazon	Customer Service Associate	3LPA
13	K. Madhuri	Amazon	Customer Service Associate	3LPA
14	M .Matsyagiri	Amazon	Customer Service Associate	3LPA
15	M. Venu	Amazon	Customer Service Associate	3LPA
16	J. Naresh	Amazon	Customer Service Associate	3LPA
17	J. Lakpathi	Amazon	Customer Service Associate	3LPA
18	T.Nikitha	Amazon	Customer Service Associate	3LPA
19	L.Ravi Kumar	Amazon	Customer Service Associate	3LPA
20	N.Padma	Genpact	Process Associate	1.8LPA
21	M.Priyanka	Genpact	Process Associate	1.8LPA
22	C. Maneesha	Genpact	Process Associate	1.8LPA
23	B. Soujanya	Genpact	Process Associate	1.8LPA
24	M .Matsyagiri	Genpact	Process Associate	1.8LPA
25	M. Venu	Genpact	Process Associate	1.8LPA
26	J. Naresh	Genpact	Process Associate	1.8LPA
27	J. Lakpathi	Genpact	Process Associate	1.8LPA
28	T.Nikitha	Genpact	Process Associate	1.8LPA
29	L.Ravi Kumar	Genpact	Process Associate	1.8LPA
30	K.Pooja Naik	Genpact	Process Associate	1.8LPA
31	K.Lakshminarayana Ra	Genpact	Process Associate	1.8LPA
32	L.Ravikumar	Genpact	Process Associate	1.8LPA
33	L.Kenedy Singh	Genpact	Process Associate	1.8LPA
34	M.Karthik	Genpact	Process Associate	1.8LPA
35	M.Aruna	Genpact	Process Associate	1.8LPA
36	E.Manohar	Genpact	Process Associate	1.8LPA

HOD

PRINCIPAL

ECE HOD<hodece@samskruti.ac.in>

Fwd: Selected Candidates from Samskruti!!

HEAD PLACEMENTS <headplacements@samskruti.ac.in>

Fri, Sep 14, 2018 at 10:08 AM

To: hodece@samskruti.ac.in

----- Forwarded message -----

From: Bhanuprasad Vadapalli <bhanuprasad.v@eidiko.com>

Date: Thu, Sep 7, 2017 at 2:55 PM

Subject: Selected Candidates from Samskruti

To: JASVINDER KAUR <headplacements@samskruti.ac.in>

Hi Jasvinder,

 Congratulations to the candidates selected for the Eidiko.

Please find the below list of candidates selected for Eidiko Systems Integrators.

1. L.Ravi Kumar
2. K.Swapna
3. T.Nikitha
4. N.Padma
5. M.Priyanka
6. C.Maneesha

-


Thanks & Regards

Bhanu Vadapalli

Eidiko Systems Integrators - IBM Premier Business Partner

Website: <http://www.eidiko.com>

Work Direct: +91 40 33182600

Suite 1, MJR Magnifique,
Khajaguda X Roads, Gachibowli,
Hyderabad - 500008
PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (U)

LETTER OF INTENT

Date: 11.11.17

Name: D. Akhil

Dear Akhil

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* on a Fixed Term Employment for term less than 6 months at Amazon Development Center India Pvt. Ltd ("Company"). The start date and term of your assignment will be confirmed by the Company by issuing Offer Letter at a later juncture subject to the conditions mentioned hereafter.

Please treat this as a letter of intent ("LOI") valid for a period of 120 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an offer letter duly executed by the Company is issued to you before the expiry of the aforesaid 120 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,60,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of Issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Principal
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



Development Centre
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 120 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

Yours sincerely,

OF AMAZON DEVELOPMENT CENTRE INDIA PVT. LTD


Poonam Sirigidi
HR Business Partner


ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:



Signature

Date


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 11-11-17

Name: A. LIKITHA

Dear : LIKITHA

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* on a Fixed Term Employment for term less than 6 months at Amazon Development Center India Pvt. Ltd ("Company"). The start date and term of your assignment will be confirmed by the Company by issuing Offer Letter at a later juncture subject to the conditions mentioned hereafter.

Please treat this as a letter of intent ("LOI") valid for a period of 120 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an offer letter duly executed by the Company is issued to you before the expiry of the aforesaid 120 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,60,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
(V), Ghatkesar (M), Medchal (R)

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 120 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

Yours sincerely,

I AMAZON DEVELOPMENT CENTER INDIA PRIVATE LIMITED


Poonam Sirigidi
HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:



Signature

Date


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (U)



LETTER OF INTENT

Date: 11/11/17

Name: G. RAMULU

Dear : RAMULU


With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* on a Fixed Term Employment for term less than 6 months at Amazon Development Center India Pvt. Ltd ("Company"). The start date and term of your assignment will be confirmed by the Company by issuing Offer Letter at a later juncture subject to the conditions mentioned hereafter.

Please treat this as a letter of intent ("LOI") valid for a period of 120 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an offer letter duly executed by the Company is issued to you before the expiry of the aforesaid 120 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,60,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Ghatkesar (M.D.)



Development Centre
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 120 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA P. L. LTD


Poonam Sirigidi
HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:



Signature

Date


FINANCIAL,
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 11/11/17

Name: T. NIKITHA

Dear : NIKITHA

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* on a Fixed Term Employment for term less than 6 months at Amazon Development Center India Pvt. Ltd ("Company"). The start date and term of your assignment will be confirmed by the Company by issuing Offer Letter at a later juncture subject to the conditions mentioned hereafter.

Please treat this as a letter of intent ("LOI") valid for a period of 120 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an offer letter duly executed by the Company is issued to you before the expiry of the aforesaid 120 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,60,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (T), Medchal (D)



Development Centre
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 120 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Poonam Sirigidi
HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature



Date

11-11-17


ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 11-11-17

Name: K. Aparna

Dear :

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* on a Fixed Term Employment for term less than 6 months at Amazon Development Center India Pvt. Ltd ("Company"). The start date and term of your assignment will be confirmed by the Company by issuing Offer Letter at a later juncture subject to the conditions mentioned hereafter.

Please treat this as a letter of intent ("LOI") valid for a period of 120 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an offer letter duly executed by the Company is issued to you before the expiry of the aforesaid 120 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,60,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Vijapur (V), Ghatkesar (M), Madhwal (D)



Development Centre
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 120 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.


Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Poonam Sirigidi
HR Business Partner

ACCEPTANCE OF LOI


I accept the terms set forth in this letter with the company:



Signature

Date

11-11-17


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY

Date: 11-11-17

GENPACT

Dear d. Kennedy Singh

Sub: Letter of Intent (hereafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGR; Habsiguda Hyd.


4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs) You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your contract details.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Sur (V), Ghatkesar (M), Medchal (R)

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs: 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to


- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

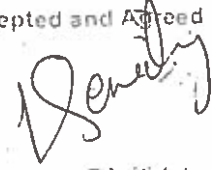
Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you,


Yours faithfully,


(RAJESH G)
For Genpact India
Human Resources

Accepted and Agreed


Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries
Please contact us on +91 9501791919


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Indapur (V), Ghatkesor (M), Medchal (D)

GENPACT

Date: 11-11-17

Dear K. Lakshmi Narayana

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate, Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter Intent

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leave will be prorated as per your work schedule.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Sevenly Five Thousand only (Rs: 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to


- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

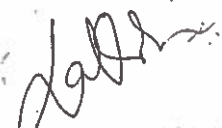
Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you,


Yours faithfully,


(RAJESH G)
For Genpact India
Human Resources

Accepted and Agreed


Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries
Please contact us on +91 9581791919 /


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Mandapur (V), Ghatkesar (SP), Medchal (R)

GENPACT

Date: 11-11-17

Dear K. Poorna Naidu

Sub: Letter of Intent (hereafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate. Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hy.


4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

You shall be required to provide the Company all documents and information as set forth in annexure I of this letter Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Ankur (V), Ghatkesar (M), Medchal (D)

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing;

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to

- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you


Yours faithfully,


(RAJESH G)
For Genpact India
Human Resources

Accepted and Agreed


Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,
Please contact us on +91 9581791919 /


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

GENPACT

Date: 11-11-17

Dear: L. Ravi Kumar

Subject: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate. Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully covered by the Company, the Company shall deduct the balance amount from your full and final settlement.

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these subject to prior approval by the Company. Accumulation / carry forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Floor (V), Ghatkesar (M), Medchal (D)

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Sevenly Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to

- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

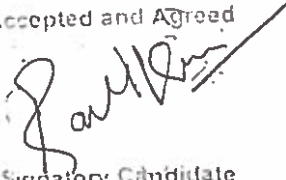
Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you

Yours faithfully,


(RAJESH G)
For Genpact India
Human Resources

Accepted and Agreed


Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,
Please contact us on +91 9581791919 /


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

GENPACT

Date: 11-11-17

Dear P. Nikhitha

SUB: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate. Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated ~ Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd


4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office - as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees earned leaves will be prorated as per your work schedule.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Japur (V), Ghatkesar (M), Medchal (D)

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to


- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you


Yours faithfully,


(RAJESH G)
For Genpact India
Human Resources

Accepted and Agreed


Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries
Please contact us on 91 9561791919


PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

GENPACT

Date 11-11-17

Dear Veny M

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview, we are pleased to offer you appointment in Genpact as Process Associate, Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated - Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

1. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

2. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

3. You shall be required to provide the Company all documents and information as set forth in annexure I of this Letter of Intent.

Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office - as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs) You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these leaves subject to prior approval by the Company. Accumulation / carry forward of leave will be governed according to existing Company policy in force at the time of joining. For part time employees, earned leaves will be proportionate to full time employees.

PRINCIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Chabesur (M), Medchal (M)

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to

- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you


Yours faithfully,


(RAJESH G)
For Genpact India
Human Resources

Accepted and Agreed


Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/policy/other queries,
Please contact us on +91 9081791919 /


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

GENPACT

Date:

11/11/17

Dear:

J. Naregh

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate. Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.


6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to

- (i) You're clearing the final / 2nd graduation exams with any papers pending to be cleared.
- (ii) Producing the original and verified marks sheet.
- (iii) You're clearing the Company interview & the final orientation session conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to


- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.


Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you.

Yours faithfully,


(RAJESH G)
For Genpact India
Human Resources

Accepted and Agreed


Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,
Please contact us on +91 9581791919


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (T), Meerghat (D)

GENPACT

Date: 11-11-17

Dear C. Maneeshq

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to

- (i) You're clearing the background check and providing all necessary documents
- (ii) Producing the original and self-mark sheet
- (iii) You're clearing the Dept. Interview & Pre-employment medical examination conducted by the process manager before your on-boarding (either Telephonically or in person)
- (iv) You're successfully completing the reference check

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Andapur (V), Ghatkesar (M), Medchal (D)

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing;

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to

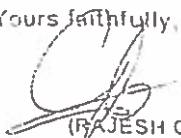
- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

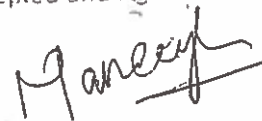
Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you

Yours faithfully,



(RAJESH G)
For Genpact India
Human Resources

Accepted and Agreed



Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,
Please contact us on 91 9581791919 /


P. N. CIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

GENPACT

Date: 11/11/17

Dear B. Soyjanya

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate. Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to:

- (i) You're clearing the first year of B.Tech in exams and fully paying pending dues of the same.
- (ii) Producing the original and self-attested copies.
- (iii) You're clearing the dues, interviews & Pre-hire due stages section with the HR & the subject process manager before your on-boarding (either telephonic or in person).
- (iv) You're successfully, completing the reference check.

PRINCIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
(W) Chalkasur (B) Med

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to


- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

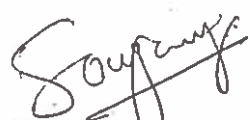
Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you,

Yours faithfully,


(RAJESH G)
For Genpact India
Human Resources

Accepted and Agreed


Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,
Please contact us on +91 9581791919 /


PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
(V), Ghatkesar (M), Medchal (U)

GENPACT

Date: 11-11-17

Dear M. Matsyagiri

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate. Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to

- (i) You're clearing the final year graduation exams with a pass mark of 50% or above
- (ii) You're clearing the original final year exam
- (iii) You're clearing the Ops. Interview & the Ops. Interview questions will be asked by the process manager before your on-boarding (either telephonic or in person)
- (iv) You're successfully completing the reference check

PRINCIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kandapur (V), Ghatkesar (M), Medchal (-)

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs: 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to

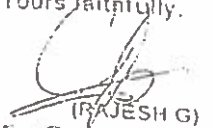
- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you,

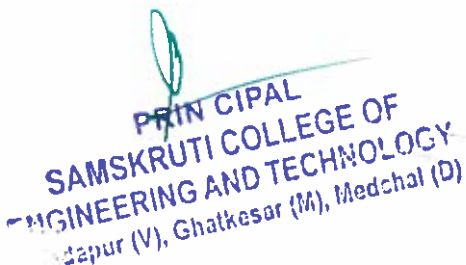
Yours faithfully,


(RAJESH G)
For Genpact India
Human Resources

Accepted and Agreed


Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/for any/other queries
Please contact us on 91 9581791919


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Dapur (V), Ghatkesar (M), Medchal (D)

GENPACT

Date: 11-11-17
Dear J. Lakshmi

Subject: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate. Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest house can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Hassur (KA), Mandya Dist

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to


- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves its right to withdraw this LOI at any time before issuing a formal appointment letter.


Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you

Yours faithfully,


(RAJESH G)
For Genpact India
Human Resources

Accepted and Agreed


Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries
Please contact us on 91 9581791919


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Wandapur (V), Ghatkesar (M), Medchal (J)

GENPACT

Date: 11-11-17

Dear M. Aruna

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated - Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office - as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves p.a. annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leave will be prorated as per your work schedule.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Gondapur (V), Ghatkesar (M), Medchal (T)

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs: 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to


- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you

Yours faithfully,


(RAJESH G)
For Genpact India
Human Resources

Accepted and Agreed


Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/queries
Please contact us on 91 9581791919 /


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

GENPACT

Date: 11-11-17

Dear M. Kothik

SUB: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview, we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Up, al, Opp NGRI, Habsiguda Hyd.


4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 30 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs) You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you can be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part-time employees, earned leaves will be prorated as per your work schedule.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to


- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing a formal appointment letter.

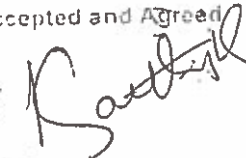
Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you,

Yours faithfully,


(RAJESH G)
For Genpact India
Human Resources

Accepted and Agreed



Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries
Please contact us on +91 9581791919 /


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (R)

GENPACT

Date: 11/11/14

Dear PADMA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate. Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 2^l for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this Letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining
- (ii) Producing the original final year mark sheet
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Ghatkesar (M), Medchal (D)

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to


- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you.

Yours faithfully,


(RAJESH G)
For Genpact India
Human Resources

Accepted and Agreed



Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,
Please contact us on +91 9581791919 / _____


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Dhapur (V), Ghatkesar (M), Medchal (D)

GENPACT

Date: 28/3/12

Dear M. PRIYANKA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining
- (ii) Producing the original final year mark sheet
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person)
- (iv) You're successfully completing the reference check.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY

GENPACT

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. The appointment letter issued to you, will, inter alia, contain the following terms

i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.

ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

11. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

12. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

13. You agree and understand that this LOI is provisional and conditional subject to

- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

14. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & Initial each page of this letter and return a copy in acceptance

Thanking you

Yours faithfully,


(RAJESH G)
For Genpact India
Human Resources

Accepted and Agreed


Signatory Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,
Please contact us on +91 9581791919 / _____


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (J)

GENPACT

Date: 28/3/16

Dear E. MANOHAR

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate. Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 2000 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining
- (ii) Producing the original final year mark sheet
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person)
- (iv) You're successfully completing the reference check

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY



India Post

भारतीय डाक

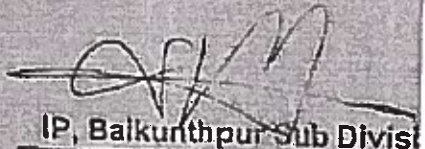
LETTER OF INTIMATION

BKP/2ND CYCLE/JKD SO/2020

Baikunthpur dated 27-02-2020

This is to inform that Sri/Smt. ESLAVATH ANJANEYULU
S/D/W/o ESLAVATH BALOJI is provisionally selected for the post
of GDS ABPM/ Dak Sevak, Jhagrakhand Colly S.O Jhagrakhand Colly S.O under
Ambikapur H.O HO, subjected to the verification and genuineness of certificate.
You are requested to present before the undersigned on 16/03/2020 at 11:00 AM
along with the required and submitted certificates in original for verification of records.

If no response received from you within 15 days from the issuance of this letter, the
provisional selection will automatically be cancelled and no further opportunity will be given.


IP, Baikunthpur Sub Division

Raigarh Division

Raigarh

To (Regd AD)

Sri/Smt. ESLAVATH ANJANEYULU

8-64, Gudithanda

Matoor, Tripuraram, Nalgonda, 508207

Copy To: (By Regd)

1. The SP/ASP/IP, Baikunthpur Sub Division of Sub division for information.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Ghatkesar (M), Medchal (D)

Shri BONTHU VEERAVENKATA SUBRAMANYAM
S/o Bonthu Sriramulu
H.No.: 13-32/1, Surya Nagar,
Uday Nagar, Mallapur, Uppal,
Ranga Reddy, Medchal,
Telangana-500 076
Mobile: 8885128817
E-mail: bvvsubramanyam@gmail.com

भारत इलेक्ट्रॉनिक्स
BHARAT ELECTRONICS
भारत इलेक्ट्रॉनिक्स लिमिटेड
(भारत सरकार का एक उद्यम, रक्षा मंत्रालय)
आई.ई. नाचराम, हैदराबाद-500076, भारत
Bharat Electronics Limited
(A Govt. of India Enterprise, Ministry of Defence)
I.E: Nacharam, Hyderabad - 500076, India
दूरभाष Phone: +91 40 27194700, Extn:.....
फैक्स Fax: +91 40 27171406

No 4702/01/01/PE
Date: 08.04.2021

Dear BONTHU VEERAVENKATA SUBRAMANYAM,

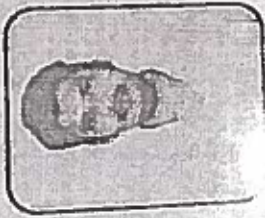
Sub: Provisional Offer of Engagement as Project Engineer - I

Further to the Interview, we are pleased to inform you that you are selected as 'Project Engineer - I' provisionally for HYDERABAD Unit on following Terms and Conditions:

TERMS AND CONDITIONS:

1. You will be engaged for a period of **TWO YEARS** with effect from the date of your joining. Your engagement is subject to the following:
 - a) Satisfactory verification of your credentials/testimonials etc.
 - b) You shall produce a recent medical fitness certificate from a medical officer not below the rank of Civil Surgeon/ Asst. Surgeon.
2. The Provisional Offer of Engagement will not confer any right on you to claim absorption, regularization on any ground in the Company.
3. Your place of posting will be Bharat Electronics Limited, I.E., Nacharam, Hyderabad - 76.
4. You will be paid a consolidated remuneration of Rs. 35,000/- (Rupees Thirty Five Thousand only) per month during the initial ONE year as Project Engineer - I which will be enhanced to Rs. 40,000/- (Rupees Forty Thousand Only) per month during the second year as Project Engineer - II. Income tax / Professional tax and other statutory deductions will be made as per rules. Besides this, a consolidated amount of Rs. 10,000/- (Rupees Ten Thousand only) per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance etc. the additional amount shall be paid in two installments i.e., First installment will be paid in the first month's salary after joining and the second installment will be paid after completion of 6 months from the date of joining.

Siddh



Name : T. Sarvin Kumar
Token No. : 1196
Designation : GET

[Signature]

Issuing Authority

ECMAT LIMITED

[Signature]
PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Dapur (V), Ghatkesar (M), Medchal (-)



CENERG

MECH

GLOBAL TOOLS



NAME : A.NAVEEN KUMAR
 EMP. ID : 10223
 DEPARTMENT : Production
 Emergency No. : 9652603484

Issuing Authority (30)

PRINCIPAL
 SANSKRUTI COLLEGE OF
 ENGINEERING

CENERG GLOBAL TOOLS PVT. LTD.
 PLOT # 62, EPIP PASHAMYLARAM,
 SANGAREDDY DISTRICT,

VELAURICANA, INDIA 502307. PH: 08455-223594

Ref: 811371/1879362/Permt

Date: 18th May, 2021


Dandu Ashok kumar
H.No 4-143/1, Om Nagar Colony
Kismathpur, Hyderabad - 500086
Phone No: 9492581511

Subject - Offer of Appointment

Dear Dandu Ashok kumar,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as Associate Customer Support on U1 band, operating out of our Hyderabad office.
2. Your "Annual Total Cash Compensation" will be Rs. 180000 (Rupees One Lakh Eighty Thousand Only). Please refer Annexure-A for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in Annexure-B.
5. You are required to join on 19th May, 2021 at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to Naresh Kumar G at 12:00 PM to complete the joining formalities at Tech Mahindra Limited, SEZ Block, Unit V, Bahadurpally, Hyderabad - 500043. At the time of joining, you are expected to carry originals of the documents as per Annexure - D and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Naresh Kumar G latest by 19th May, 2021.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Mysor (M), Medchal (D)



genpact

Transformation
Happens Here

INS002787-1984559

Date: September 5, 2018

Dear: Bhukya Madhu

Hyd

Sub: Letter Of Intent

We are pleased to offer you an appointment with Genpact ("Company") as Process Associate under the following terms and conditions:

TERMS AND CONDITIONS

1. Your Cost to the Company (CTC) will be as indicated in Annexure II attached herewith.
2. Your initial place of work will be **India>Hyderabad>Hyderabad Gachibowli SEZ 2 – Office**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
3. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
4. The Company will be working 7 days a week, twenty-four hours a day. You will be expected to attend office – except while traveling on business as assigned to you by your supervisors and as per applicable laws in force. Weekly off will be governed as per applicable regulations & Company policies.
5. You shall be required to provide the Company all documents and information as set forth in Annexure I of this appointment letter
6. You will be entitled to twenty-five working days leave per annum subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed as per the existing Company policy on the subject.

Genpact India Pvt. Ltd.
CINU73100TG2005PTC097843
Regd. Off. ,14/45 , Uppal Opposite, NGRI, Habsiguda
Hyderabad ,Telangana,India 500039
www.genpact.com


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
(Medchal (2))



genpact

Transformation
Happens Here

7. You will be on probation for three months from the date of joining. The Company reserves the right, with or without cause, to terminate your services at any time during the probation period by giving one day notice. Your services at the end of the Probation period shall be treated as confirmed, unless specifically extended by the company in writing.

8. Post confirmation, your services may be terminated by either party, giving notice 30 days' notice in writing or payment of salary in lieu thereof. If you chose not to serve the notice period, if applicable, the Company reserves the right to recover from you all expenses incurred with regard to any training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company in addition to notice pay. However the Company reserves the right not to accept payment in lieu of notice and at its sole discretion enforce the notice period.

9. Notice to terminate this contract will be accepted by the Company only when it is issued in a form wherein your identity is ascertainable (such as hard copy letter with original signatures). Notice of termination in electronic form where such identity cannot be ascertained such as SMS or personal email shall not be accepted as adequate notice of termination for the purposes of this agreement

10. Genpact reserves the right to terminate your employment on grounds of breach of policy, misconduct or where your performance has been found to be unsatisfactory.

11. Absence for a continuous period of eight days without prior approval of your supervisors, (including overstay of leave / training), would be treated as abandonment of service and can lead to your services being terminated without notice. In such an eventuality the Company reserves the right to recover from you, all expenses incurred with regard to any training and development, special education, up skilling or on the job training imparted by the Company or damages suffered by Company due to loss of billing.

12. You will automatically retire on attaining the age of 60 years

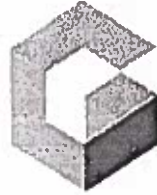
13. Whilst employed by the Company:

a. You will not be permitted to undertake any other full time or part time employment or engage in any external activities of a commercial nature without prior written approval.

b. You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors and others authorized by the Company to assign such duties and responsibilities. Your performance evaluation will be done periodically by your supervisors as per the Company appraisal system.

Genpact India Pvt. Ltd.
CINU73100TG2005PTC097843
Regd. Off. : 14/45, Uppal Opposite, NGRI, Habsiguda
Hyderabad, Telangana, India 500039
www.genpact.com

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY



genpact

Transformation
Happens Here

- c. Except in the ordinary course of your employment, you shall not divulge to any third party any information regarding the affairs or business matters of the Company or information regarding its customers without prior written approval. All information that comes to your knowledge by reasons of your employment with the Company is deemed to be confidential and any breach thereof, shall be deemed to be a violation of the Company policies and treated in accordance of clause 11.
- d. You confirm that there is no litigation /conviction against you before any Court of law which involves any criminal offence or offences involving moral turpitude.
- e. You confirm that you have disclosed fully all of your business interests in the Company – whether or not they are similar to or in conflict with the business (es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between Genpact and you or any immediate relatives, Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.
- f. You will be required to apply and maintain the highest standards of personal conduct and integrity and keep yourself informed and comply with all Company policies and procedures.


14 Any violation of the above mentioned or any other Company procedures and policies would attract action as per Company's disciplinary policy in force, including and up to termination. In the event of termination by Company on account of breach of disciplinary policy, the Company will not be liable to any amount in lieu of notice.

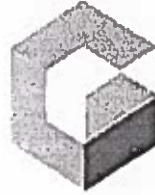
15. Upon separation from the Company on account of either resignation or termination, you will be required to immediately return to the Company, all assets and property (including any leased assets) of the Company including documents, files, books, papers, training material and memos whether in hard of soft copy which is in your possession or custody.

16. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

17. You are required to submit your relieving letter in original from your previous employer (if applicable) within 60 days of your joining the Company failing which your employment with the Company shall be liable for termination without prior notice.

Genpact India Pvt. Ltd
CINU73100TG2005PTC097843
Regd. Off 14/45 Uppal Opposite, NGRI, Habsiguda
Hyderabad, Telangana, India 500039
www.genpact.com


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Medchal (M)



genpact

Transformation
Happens Here

18. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such policies.

19. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.

20. Any and all disputes arising in connection with the appointment letter shall be referred to arbitration which shall be conducted in accordance with the Arbitration and Conciliation Act, 1996 by a Sole Arbitrator appointed by the General Counsel of the Company. The venue of the Arbitration shall be and the language shall be English. You agree to submit yourself to the exclusive territorial jurisdiction of courts at .

Your assignment is effective from **September 10, 2018**.

Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 15 days from the issuance of the letter else this offer stands automatically withdrawn.

We welcome you and wish you every success in your career with Genpact.

You are requested to come on the joining date at 9:30am at Genpact, **India>Hyderabad>Hyderabad Gachibowli SEZ 2 - Office**.

Warm regards,

For Genpact India Pvt. Ltd.

Accepted and Agreed

Nitin Khurana
Vice President-HR

Bhukya Madhu

Genpact India Pvt. Ltd.
CINU73100TG2005PTC097843
Regd. Off. :14/45 , Uppal Opposite, NGRI,Habsiguda
Hyderabad ,Telangana,India 500039
www.genpact.com

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Medchal, Dist. Medchal, Dist. Medchal, Dist. Medchal



genpact

Transformation
Happens Here

ANNEXURE I

1. Listed below are the documents that you need to furnish (in Photocopy) at the time of joining, Joining will not happen without these documents.
2. Last Salary Slip/ Professional Relieving Letter from previous employer (last employment)
3. Most recent and highest qualification certificates.
4. **Letter of Intent** (GENPACT offer letter)
5. **Date Of Birth Proof** (ONE of the following): Birth Certificate, Class 10 Board Certificate, Passport, Pan Card, Driving license)
6. **Photo ID** (ONE of the following): Voters ID, Driving license, Passport, Ration Card, PAN card, Affidavit (Original with Photo) duly attested by the Gazetted Officer, Bank Pass Book (with photograph) duly attested by Bank, 10th Class Certificate (with photo on it) or XII Board hall ticket (Class XII hall tickets will be accepted only for those candidates joining straight after school and don't have any other document)
7. **Address proof** (ONE of the following):


1. Govt-issued ID Card Copy – Voters ID, Aadhar Card, Driver's License, Passport, PAN Card & Ration Card
2. Affidavit (Original with Photo) duly attested by the Gazetted Officer
3. Bank Pass Book/Statement with Address & Latest Entry Page (within 3 months)
4. Residence certificate by Tahsildar or other govt. body
5. Postpaid connection bill
6. Utility Bill (Electricity/Water/Landline Bill/Property Tax/Gas bill or slip within 3 months) Self or parents, in laws if married for female employees
7. Rent Agreement Self or parents, in laws if married for female employees

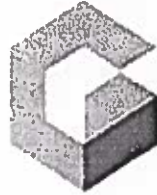
The same document may be used as proof for more than one of the above requirements.

In the Event that you do not have any of the above mentioned documents for requirements e & f (Photo ID and Address proof) prior to your employment with Genpact, please furnish an affidavit with your name, Date Of Birth, photograph, father's name, address (permanent and temporary), educational qualification that has been **ATTESTED BY A NOTARY**. However you will be required to produce one of the documents mentioned above within 6 months from the date of joining.

2. In addition to the documents mentioned above, you are requested to provide the following documents & information. Please ensure that these documents and information are available with you on your date of joining.

Genpact India Pvt. Ltd.
CINU73100TG2005PTC097843
Regd. Off. :14/45, Uppal Opposite, NGR, Habsiguda
Hyderabad, Telangana, India 500039
www.genpact.com


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Madchal (D)



genpact

Transformation
Happens Here

Documents:

- a. Updated Resume
- b. Nationality Proof (Voters id, Passport, Driving license or any government approved proof indicating nationality)
- c. 7 recent Passport size Photographs.(2 for NSSN & one each for Temp Id Card,Bank,Personal File, & PAN Card)
- d. If your salary is less than or equal to 1,80,000/- p.a. (CTC minus Employer's PF Contribution) you will need to enroll for ESIC (Employee State Insurance Corporation) which is a Govt. regulation therefore please carry;
 - 3 Post card size (4X7) photographs of yourself (Copies of the same photograph). Or
 - If you would like your family covered Family group Photograph of immediate family (4X7, 3 Copies of the same photograph), only members in the photo will be covered, Photos should be clear and have only your immediate family who are your dependants.

3.Experience Proof Please attach Relieving Letter and any of the following Documents for each employment declared in Background check form clearly mentioning Start & End Date of Tenure for each employment

- Appointment Letter of Last Company + Last 3 months' Salary Slips or
- Resignation Acceptance Letter or
- F&F (Full & Final) Settlement Document

Information required for PF account:

4.Names and Date of Birth of Family members you would want to mention as nominees for the Provident Fund Scheme.

- If already a member of a provident fund (PF) scheme with previous employer, then;

1. Employer's name
2. Provident Fund account number from your previous employer
3. Universal account number provided by your previous employer
4. Date of joining & leaving from previous employer
5. Adhaar card copy

5.National Social Security no (NSSN) if allocated.

6.Please bring PAN card (If have carry / If applied carry Acknowledge no./ if don't have apply on the day of joining)

Genpact India Pvt. Ltd.
CINU73100TG2005PTC097843
Regd. Off. :14/45 , Uppal Opposite, NGRI,Habsiguda
Hyderabad ,Telangana,India 500039
www.genpact.com


PRINCIPAL
SAMSKRUTI COLLEGE OF
TECHNOLOGY



genpact

Transformation
Happens Here

**ANNEXURE - II
COMPENSATION DETAILS**

NAME	Bhukya Madhu
BAND	5A
DESIGNATION	Process Associate
LOCATION	India>Hyderabad>Hyderabad Gachibowli SEZ 2 - Office
COMPONENTS	AMOUNT (PER ANNUM)
BASIC PAY	76,200.00
EMPLOYER CONTRIBUTION TO PF	9,144.00
MEDICAL	15,000.00
CONVEYANCE	19,200.00
HOUSING RENT ALLOWANCE	7,456.00
FIXED PAY	127,000.00
ANNUAL PERFORMANCE BONUS*(APB)	7200
PERFORMANCE/PRODUCTION LINKED INCENTIVE(VIC)**	AMOUNT (PER ANNUM)
Best Performer	18,000.00
Average Performer	12,000.00
Low Performer	0.00
Total Earning Potential	Amount (Per Annum)
Best Performer	145,000.00
Average Performer	139,000.00
Low Performer	127,000.00
Benefits	Amount (Per Annum)
Life Insurance Including Employee Deposit Linked Insurance Scheme(EDLIS)	16,01,000.00
Personal Accident/Disability Insurance (For Employee)	10,00,000.00
Medical Insurance (For Employee)	100,000.00
Interest Free Soft Loan (Post 6 Months)	10,000.00
Out Patient Medical Facilities at Office	Free
Company Contribution ESIC	As per Act
Gratuity	3,663.00
Other Attractions	
Parichay (Employee Referral Scheme)	As Per Scheme
Rewards & Recognition	As Per Performance
Education@Work : Professional Advancement Programs	As Per Scheme
Concierge Services	Subsidized Rates

For Genpact India Pvt. Ltd.

Accepted and Agreed


Nitin Khurana
Vice President-HR

Bhukya Madhu

Genpact India Pvt. Ltd.
CINU73100TG2005PTC097843
Regd. Off. 14/45, Uppal Opposite, NGRI, Habsiguda
Hyderabad, Telangana, India 500039


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY



genpact

Transformation
Happens Here

Notes:

* The APB amount mentioned above reflects indicative average payouts for your band. The eligibility for APB will depend on the performance of Genpact and your performance as per the company policy and the Performance Management System (For example, employees who are rated as "Least Effective" are not eligible for APB). An eligible employee will be paid APB at fixed rates in March/ April for the preceding calendar year (January – December) and the same will be prorated based on the date of joining.

**Performance Linked Incentive mentioned above is an indicative average amount possible for the said performance level. Eligibility for such incentives, actual amount and payout timelines may vary with business/Process. For Employees who are not on Performance Linked Incentive Plan (VIC), the Company will pay a different Annual Performance Bonus (APB) In such cases; Annual Performance Bonus potential is similar to the indicative Average Performance Linked Incentives as mentioned in table above.

- The aggregate of all bonus payouts paid to you during an accounting year including APB, VIC (if any) and other bonus payouts (if any) shall be in lieu of profit based bonus (if any) payable to you for such accounting year under Section 31A of the Payment of Bonus Act, 1961 ("PBA") (if applicable).
- In the event that the PBA is applicable to you and the aggregate of APB, VIC (if any) and any other bonus payout made to you during the year is less than the stipulated payout mentioned in the PBA, for such accounting year, Genpact will pay you the difference at a later date. You are not entitled to any bonus payout other than those mentioned above, either under applicable laws or as per your employment terms with Genpact. All amounts payable to you will be after deduction of applicable taxes.
- Genpact reviews its compensation structure and policies from time to time. The compensation structure and benefits offered to you in this letter are subject to change and the same will be communicated to you at the joining date or at a later date when such change becomes applicable.
- Any employee deduction will be governed by applicable laws and prevalent company policy, and will be subject to change.

For Genpact India Pvt. Ltd.

Nitin Khurana
Vice President-HR

Accepted and Agreed

Bhukya Madhu

Genpact India Pvt. Ltd.

CINU73100TG2005PTC097843

Regd. Off. : 14/45, Uppal Opposite, NGRI, Habsiguda
Hyderabad, Telangana, India 500039

PRINCIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Bandapur (V), Ghatkesar (M), Medchal (D)



Zeelog Logistics Solutions Private Limited

Zeelog Logistics Solutions Private Limited

Corporate Identity Number: U63030DL2016PTC299698

01-07-2019

To,
GOULE RAMULU,
ZVT0369
Location Hyderabad-1 (LB Nagar)
Hyderabad, Telangana
Mobile No- 6300184597

SUB: PROJECT EMPLOYMENT OFFER

Dear GOULE RAMULU (ZVT0369)

Further to our discussion, we are pleased to offer you a position organization on Vertiv Energy Private Limited Project as "Assistant Splicer" on the following terms & conditions: -

1. Your Gross will be "17295" Per Month. Your detailed remuneration will be as listed in annexure 1 (salary breakup) enclosed.
2. You will initially be on probation, for 3 months, beginning from date of joining i.e. 01-07-2019 which may be extended or reduced at the sole discretion of the Management. During probation, the appointment is terminable by the Management without any notice period or pay in lieu. Your services are liable to be terminated without any notice or salary in lieu thereof in case of continued performance, behavioral or disciplinary issues. On completion of the probation period, till such time that you are intimated in writing about your confirmation, you will be on probation.
3. After completing of your probation period, the employment can be terminated by giving 15 days' notice to the other in writing, or salary in lieu thereof. Either party need not assign any reason for such termination. Your services are liable to be terminated without any notice or salary in lieu thereof in case of continued performance, behavioral or disciplinary issues.
4. Your employment for Zeelog Logistics Solutions Private Limited will be governed by company policies which can be modified time to time and the same will be in notice to you. The below terms & conditions are totally in conjunction with the company and need to be followed by you. If in any case the policies are breached the company has the right to terminate you without any further explanations.
5. Your initial place of work will be at Hyderabad-1 (LB Nagar), (Telangana) but during the course of the above assignment, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.
6. The company has a right retain a portion of your monthly / annual remuneration as per project requirement to cover penalties, recovery of any work day loss due to willful negligence on

Registered Office: Shop No. C-99, Ground Floor, Ali Vihar Main Road, Near Sarita Vihar, New Delhi-11007 E-mail: info@zeeloglogistics.com
Office Contact No: 7827992763,7827992764



Zeelog Logistics Solutions Private Limited

Zeelog Logistics Solutions Private Limited

Corporate Identity Number: U63030DL2016PTC299698


*We look forward to welcoming you as a new employee at
Zeelog Logistics Solutions Private Limited*

Regards,

**For Zeelog Logistics Solutions Private Limited
For Zeelog Logistics Solutions Pvt. Ltd.**


Authorized Signatory

Auth. Signature


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Badapur (V), Ghatkesar (M), Medchal (T)

**Registered Office: Shop No. C-99, Ground Floor, Ali Vihar Main Road, Near Sarita Vihar, New
Delhi-11007 E-mail: info@zeeloglogistics.com
Office Contact No: 7827992763,7827992764**



Zeelog Logistics Solutions Private Limited

Zeelog Logistics Solutions Private Limited

Corporate Identity Number: U63030DL2016PTC299698

Annexure I: Salary Breakup:-

<i>SALARY</i>	<i>Monthly</i>
<i>BASIC</i>	9300
<i>HRA</i>	3720
<i>Other Allowances</i>	3500
<i>Bonus</i>	775
<i>Gross Pay per Month (A)</i>	17295
EMPLOYEE DEDUCTION	
<i>PF Deduction</i>	1629
<i>ESIC Deduction</i>	130
<i>PT</i>	150
<i>Total Deduction (B)</i>	1909
<i>Take Home (A-B)</i>	15386

Terms and Conditions:

1. The CTC calculations include all Gross Salary + Employer Contributions (PF, ESIC, Insurance, LWF etc.)
2. The Net Take Home is derived after deductions of PF, PT, LWF, ESIC from Gross Salary wherever applicable.
3. Profession Tax /LWF / PF & ESIC deductions is as per current slabs of government, any change in this in future will affect the NTH accordingly.
4. Yearly Bonus is applicable as per Bonus act 1965. The Bonus will be paid at minimum as per government notifications. Bonus calculation period is from April – March and is payable in October. Bonus will be paid on pro -rata basis on cessation of service before the completion of financial year.
5. Employees who are not eligible for ESIC will be provided alternate insurance cover or IWC policy.
6. Other entitlements such as Leave and Gratuity will be as per government policy.

Yours truly,

For: Zeelog Logistics Solutions Private Limited

For Zeelog Logistics Solutions Pvt. Ltd.

Accepted & Agreed


Authorised Signatory

Human Resource

Sign
GOULE RAMULU

Registered Office: Shop No. C-99, Ground Floor, Ali Vihar Main Road, Near Sarita Vihar, New Delhi-11007 E-mail: info@zeeloglogistics.com
Office Contact No: 7827992763,7827992764

PRINCIPAL
SAMSKRUTI COLLEGE OF
SCIENCE AND TECHNOLOGY

To,
Mr. Machineni Venu
H.No.3-1523/1, BC Colony,
Potharam Village, Nagaram, Manthani mandal,
Karimnagar, Telangana-505 184.

ABTS/HR/FMT/05/02/2019
July 16th, 2019

Sub: Offer of Appointment

Dear **Mr. Venu**,

We are pleased to offer you an appointment for the position of
"Team Lead" in our company with effect from July 15th, 2019.

You will be responsible for undertaking the assignments as outlined in
Annexure-B of this document and such other duties on behalf of the
Company, as may be reasonably assigned from time to time by the
Company's management.

As an employee of the company, the policies and procedures stipulated in
the company from time to time will be applicable to you and also you are
expected to put your best efforts in achieving customer delight.

We have pleasure in welcoming you and trust you will have many happy and
mutually beneficial years of service with Asa Bhanu Technical Services
Ltd.

We enclose herewith

- 1) Annexure A: Employment Terms and conditions.
- 2) Annexure B: Description of your Roles and Responsibilities.
- 3) Annexure C: Confidentiality Agreement.
- 4) Annexure D: List of Documents to be submitted.
- 5) Annexure E: Details of your Compensation and Benefits.
- 6) Annexure F: Security Disciplinary Action Form

You are requested to return duly signed photocopy of this agreement
immediately.

Regards,

For Asa Bhanu Technical Services Ltd.

3 / 17 07 19
Mrs. B. Naganath
CAO

(Signature with date & seal)



Accepted


Signature of Employee

Date: 17-07-19

Corporate Office

The Water Mark Building, 13th Floor,

Plot No. 11, Survey No 9, Kondapur, Hyderabad - 500084

Tel: +91 40 2355 1025, 2354 1837, Mob: +91 93900 11827

+91 40 2354 1235

Regional Office

No 599, 2nd Floor, 12 A' Cross,

8th Main Road, J P Nagar, 2nd Phase, Medchal

☎ +91 080-41618040; +91 93900 11827

✉ asabhanu@asabhanu.com | 🌐 www.asabhanu.com

REGD. OFFICE: 414/3TG1995PL/021835

PRINCIPAL
SAMBHARUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesor (M), Medchal (R)



454 South Anderson Road, Suite# 310, Rock Hill SC 29730

EMPLOYMENT OFFER LETTER

Caliber IT Solutions, Inc., is pleased to offer you the position on the following terms.

This EMPLOYMENT AGREEMENT (the "Agreement") is made and entered on this **01st** day of **October 2018** by and between **Caliber IT Solutions Inc ("The Company")**, a South Carolina corporation having its principal place of business located at 454 South Anderson Road, Suite# 310, Rock Hill, SC 29730 and **Sama Rama Krishna Reddy**, your compensation will be **Rs.1,80,000/-** per annum on **Full Time** basis for one year.

The Placement Commission will be paid based on your performance and according to The Company's policy (which could change from time to time). Your target will be at least 1 placement per month in case you are into sales and pulling minimum 3 consultants into bench every week if you are into recruiting.

You will not be eligible for any Company benefits, including but not limited to health coverage, holidays, paid vacation, sick leave. You will be entitled for **One Paid Holiday** per month and company allocated public holidays, which may change at company's discretion.

Your role will be as **Talent Acquisition Specialist** at **Caliber IT Solutions, Inc.**

In your work for The Company, you will be expected not to use or disclose any confidential information, including trade secrets, of The Company or of any employee or other personal/s. The agreements, contacts (Client, Vendor, Employee, Consultants, or any other role), contracts, candidates and their sensitive information you acquire during your tenure are the intellectual property of The Company and you are expected not to disclose or use this information outside the organization. You are hereby advised to disclose to The Company any contract you have signed that may restrict your activities on behalf of The Company. Any such disclosure at a later period will not be considered.

This agreement stands as the full and final agreement.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
ROCK HILL, SC 29730

Notice Period:

Your employment relationship with The Company is on an "At-Will" basis. You may terminate your employment with The Company any time, by giving 30 days prior notice in writing. The Company may terminate your employment any time, without any notice. Your employment at-will status can only be modified in a written agreement signed by you and by an officer of The Company.

On completion of two years, either party may terminate the contract with a notice period of one month. Notice period is considered to start from the point the termination letter is received by the Manager. However, when situations warrant, as in the case of breach of policies, the company may decide to terminate the contract with immediate effect.

If you wish to accept the employment at Caliber IT Solutions Inc. under the terms described above, you may please sign and date this letter, and return it to The Company.

Caliber IT Solutions, Inc. will be providing VoIP phone & Computer as a company's property and you will only use the VoIP Phone and Computer for company's use only and avoid using it for your personal use. If you or The Company decides to terminate this contract you will have to return the VoIP phone & Computer or any other company equipment, only then will The Company release your final payment. If in case you do not return The Company's property, The Company will deduct appropriate amount from the final payment.

USA Address:

**Caliber IT Solutions, Inc.
454 South Anderson Road, Suite#310,
Rock Hill, SC 29730**

INDIA Address:

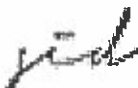
**Caliber IT Solutions Inc.
No. 1-62-191, 1st floor, Tagore Towers,
Plot No. 191, Kavuri Hills,
Madhapur, Hyderabad,
Telangana - 500 033
For any assistance Contact
Ajay @ +91 9030765706**

Caliber IT Solutions Inc.

Name: Sid Reddy

Position: CEO

Signature:



Employee:

Name: Sama Rama Krishna Reddy

Position: Talent Acquisition Specialist

Signature:



Ph : 08415-222491/92

Fax : 08415-222700

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

(Sponsored by St. VINCENT EDUCATIONAL SOCIETY)

Regd No 5782/2000

(Approved by AICTE, Now Delhi and Affiliated to JNTU, Hyderabad)

Kondapur Village, Ghatkesar Mandal, Medchal District (Old R R Dist) 501301

Order No: SCET 2021/APRIL

Date: 26/04/2021

APPOINTMENT ORDER

Sub: Samskruti College of Engineering & Technology-Establishment-Department of Computer Science and Engineering, Appointment of Assistant Professor-orders issued-Reg

oOo

Mr. VEMULA PRANAY appointed as Assistant Professor in the Department of Computer Science and Engineering, Samskruti College of Engineering and Technology, in the pay of Rs. 15,600-37,400+ AGP per month and under the rules of this college.

1. He/She will be on probation for a period of one year.
2. He/She should surrender all the certificates in original from 10th class to highest degree at the time of joining the duty.
3. He/She should not absent himself/herself from duty without prior permission of the Principal. He/She should abide by the rules and regulations of this College in force and subsequent Modifications, if any.
4. In the event of leaving, two months notice shall be given by him/her to this college.
5. Resignation in the middle of the Academic year will not be permitted.
6. In case, the Management is not satisfied with his/her performance or behavior, without prior notice he/she will be terminated from his service.
7. He/She has to report the principal, Samskruti College of Engineering and Technology on or before 26/04/2021.
8. Regularization of the service will be done after the ratification by the university.

PRINCIPAL

Samskruti College of Engg & Technology
Kondapur (V), Ghatkesar (M), Medchal (D)

Copy To:

1. Personal file.
2. Establishment file.
3. Accounts section.

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

www.samskruti.ac.in

Ref: VLI/5474/A1/18

November 16, 2018

Ms. Manasa Gaddamidi
S-641/1,
Prashnath Nagar,
Yadagiri Gutta,
Telangana.

Offer Letter

Dear Manasa,

It gives us immense pleasure in inviting you to join ValueLabs as one of its valuable members. We believe that organizations grow and flourish, fuelled by the enthusiasm and energy of the people who are willing to invest in to the future. We are happy that you are one such employee joining us in our effort to create a truly global corporation.

You will be designated as Trainee Software Engineer and your position will carry a compensation value of INR 1,80,000 (INR one lakh eighty thousand only) per annum.

We would have the offer open until *November 19, 2018* and prefer you to join us on or before *November 19, 2018*. Please note that if you do not confirm your acceptance or we are unable to set an alternate date of joining, this offer shall be withdrawn. Your association and employment will be governed by the various employee related policies and guidelines of the organization.

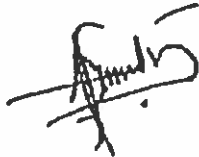
On your joining day, we will require you to submit the various documents for our records, as mentioned in the list enclosed. Please return the signed duplicate copy of the letter to confirm your acceptance.

Please note that this offer and your employment at ValueLabs shall be contingent upon satisfactory reference and background checks that may be conducted at any time from the date of this offer and shall include but is not limited to education, employment history etc. Your association and employment at ValueLabs will be governed by various employee related policies and guidelines of the organization, as modified from time to time.

As much as your association with ValueLabs will be governed by the terms of offer made in this letter, it will be also guided by the core values and beliefs of our organization cherished over the last many years. While welcoming you to ValueLabs we are confident that you will contribute to the organization and its goals, add value through your roles and strengthen ValueLabs.

Yours sincerely,

for ValueLabs Technologies Unit-III,



Prashant Kumar Ayavari
VP - HR & Operations

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Ghatkesar (R), Medchal

Accepted Signature _____

OFFER LETTER

Dated: 12th January 2019

Date of acceptance: 12th January 2019

Mr. Champa Suresh
S. O. Kapendi
9-3, Venkatraopeta
Kattimnagar, Venkatraopeta,
Andhrapradesh - 505301.

Dear Mr. Champa Suresh,

We are pleased to extend the following offer of employment to you

This letter will set out the terms and conditions of your employment.

1 Designation / Title:

2 Changes in Terms and Conditions of Employment Your terms and conditions of employment may be altered from time to time, as the needs of the Employer require. Your performance will be reviewed with you at intervals, with a view to determining which, if any, changes will ordinarily be made.

3 Salary: Rs. 7,000/- per month for 5 Months, Rs. 10,000/- per month after that.

4 Vacation: During the term of this employment agreement, you will be entitled to annual leave of 15 days, which shall be accumulated from year to year, subject to the provisions of the company's leave policy.

5 Services: You will devote the whole of your time and attention to the business of the Employer and you will use your best efforts to promote its interests.

6 Duties: You will duly and diligently perform all the duties assigned to you by the Employer, and you will do so faithfully and honestly, and deliver to the Employer all money, securities and things of value which may come to you in the course of your employment.

7 Rules and Regulations: You agree to be bound by all the rules and regulations of the Employer, including but not limited to, any office procedural manual, code of conduct, and any other rules and regulations which may be issued from time to time which are brought to your notice or of which you should be aware, and you will comply with all such rules and regulations. Information is extremely important to the success of the Employer and you will not disclose any confidential information or trade secrets of the Employer, which are in your possession or control, to any person, in any manner, without the prior written consent of the Employer.

8 Non-Disclosure: You acknowledge that during your employment with the Employer, confidential information of the Employer will be disclosed to you and that any unauthorized disclosure of such information to third parties or use other than for the Employer's purposes could cause extensive harm to the Employer. Confidential information of the Employer includes, but is not limited to, all trade secrets, confidential information or secret information of the Employer including without limitation (i) business and financial information of the Employer, (ii) marketing strategies of the Employer, and (iii) any other information which is being confidential to the Employer.


You undertake with the Employer that you will not during your employment with the Employer, either directly or indirectly, utilize or divulge (or permit to be utilized or divulged) any confidential information of the Employer, and you shall use your best efforts to prevent such disclosure or divulgence of confidential information. In addition, you agree that you will not copy any confidential information of the Employer, or any trade secrets or other confidential information, from the Employer's premises without the express written consent of the Employer. Any breach of this provision may result in the termination of your employment with the Employer.

9 Non-disclosure and Non-competition: You will, at all times, refrain from disclosing, either directly or indirectly, any confidential information of the Employer, or any trade secrets or other confidential information, to any person, in any manner, without the prior written consent of the Employer. You will also refrain from competing with the Employer, either directly or indirectly, in any manner, without the prior written consent of the Employer. For the purpose of this agreement, "non-competition" means working or serving for a business of the Employer or any of its competitors, or any other business which is in competition with the Employer in the same or similar geographical areas.

You agree that the restrictions set out above are reasonable and enforceable, and you will indemnify and hold the Employer harmless from and against all claims, damages, costs and expenses, including reasonable attorneys' fees, which the Employer is warranted by you.

India
#3-6-1137
Street No. 1137, Venkatraopeta,
Hyderabad - 505301
Phone: 080-26113737

India
Office No. 1137, 543, Venkatraopeta,
Hyderabad - 505301
REGD. OFF. Hyderabad
Phone: 080-26113737


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (R)

10 Non-solicitation of Clients You agree that you will not, without the prior written consent of the Employer, directly or indirectly solicit, endeavor to solicit or gain the business of any client of the Employer, as at the date of termination of your employment, or use your personal knowledge of the Employer's confidential information for your own benefit or that of any other person competing with the Employer.

11 Non-solicitation of Employees You agree that you will not, without the prior written consent of the Employer, directly or indirectly solicit, endeavor to solicit or gain the business of any employee of the Employer, as at the date of termination of your employment, or use your personal knowledge of the Employer's confidential information for your own benefit or that of any other person competing with the Employer.

12 Ownership of Intellectual Property If during your employment you create or develop any intellectual property (including any work product) in whole or in part, either alone or in conjunction with any other person, you shall assign all rights in such intellectual property to the Employer. You also agree that all such intellectual property shall be owned by the Employer.

13 Assignment of Inventions You agree to assign to the Employer all inventions conceived by you during your employment, whether or not you are an inventor or co-inventor of such inventions, and whether or not you are an employee or contractor of the Employer.

14 Termination for Cause The Employer may terminate this employment agreement at any time without notice and without payment of any compensation, either by way of anticipated earnings or otherwise.

15 Notice of Resignation You are entitled to give at least 2 months' notice of resignation to the Employer. If you resign without giving the Employer the required notice, you shall be liable to pay the Employer a sum of Rs 2,00,000 to the Company Upfront. As mentioned below you are entitled to resign from the Company on or after 15th Jan 2020 to 15th July 2020. You will be entitled to resign from the Company on or after 15th July 2020. If you resign from the Company on or after 15th July 2020, you will be penalized and have to face legal charges.

16 Return of Property Upon any termination of your employment, you shall return to the Employer all documents, records, money or other property belonging to the Employer or for which the Employer is liable to be reimbursed, in your possession, charge, control or custody.

17 Entire Agreement This agreement constitutes the entire agreement between you and LEADWINNER CORP with respect to your employment and supersedes any prior understandings and agreements between you and the Employer, its subsidiaries or its affiliates.

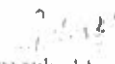
18 Further Assurances You shall from time to time execute and deliver all such documents and instruments as the Employer may reasonably require in order to carry out or better enforce the terms of this Agreement.

19 Governing Law This agreement will be governed by the laws of India.

20 Copy of Agreement You acknowledge receipt of a copy of this agreement.

I have read this document and hereby voluntarily accept the terms of employment mentioned above.

Date: 12/11/19
Signature: 
Ms. Tejaswini
Recruitments HR

I have read and understand and hereby voluntarily accept the terms of employment mentioned above.
Date: 12/01/19
Signature: 
[Mr. Ganpa Suresh]



Intern / ELTP / 2018

13-June-2018

Subject: Letter of Intent

Dear MD.Farukh Khan,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Trainee Software Engineer** in our Organization.

On joining you will be under **probation** for a period of **6 (six) months** from the date of joining. During this probationary period, the detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

Compensation

CTC: Your Annual Gross CTC for the year, which is inclusive of Basic Salary and other Variable emoluments, is **Rs. 1,50,000/- Per Annum** (One Lakh Fifty Thousand Rupees Only).

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least **3.5 years** from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 500,000/- (Indian Rupees Five Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum of **65% or equivalent** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of **65%** in BSC or equivalent course and minimum of **First Class 65%** in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

A handwritten signature in black ink is written over a circular stamp. The stamp contains the text "EIDIKO SYSTEMS PRIVATE LIMITED" around the perimeter and "Apt. No. 500/50" in the center.



We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus joining Team on (mail id: campushiring@eidiko.com) which in any case should not be later than 28-June-2018 failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

Candidates are requested to join the company on 09-July-2018 or inform the HR about joining date following a genuine reason, failing which our offer is closed and no further communication will be entertained.

We look forward to you having a rewarding career with us

Please revert to us with your acceptance of this offer

Wishing you all the best,

Yours sincerely,

A handwritten signature in black ink, appearing to read "Ratan Siripurapu".

Ratan Siripurapu
Vice President - Operations
Eidiko Systems Integrators Pvt. Ltd

A handwritten signature in blue ink, appearing to be a name starting with "P".

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Ghatkesar (M), Medchal (R)

LOOP AND CO

APPOINTMENT LETTER

Date: 25/12/2017

Name of the employee: damodara murali krishna

Address: Samskruti college of Engineering and Technology, Kondapur.

This is with reference to your interview and the subsequent discussions you had appointed on February 6th, 2018, on the following terms and conditions.

1. Designation: Programme Developer
2. Job location: 6-5-353, New Bhoiguda, Secunderabad – 500003, Telangana
3. Salary and compensation: Your salary will be Rs.25,000 per month. You will receive the compensation of Rs. 3,00,000 per annum as per mentioned in the attached sheet tax deduction and other statutory based on your performance. Strictly, after the completion of the probationary period, you will be eligible for leave, as per the company rules.
4. Working hours: The working hours days will start normally from Monday and end on Friday. The working hours for your profile will be 10AM to 6PM.



We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

Sincerely,

Loop and Co


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

6-5-353, NEW BHOIGUDA, SECUNDERABAD – 500003, TELANGANA


For LOOP AND CO.

Partner



Sri Jaiveer Infra Projects

Plot No.B/345, Prashanth Nagar, Vanasthalipuram, Hyderabad-500 070.
Telangana State, India. Ph: +91 9490556166, E-mail: srijaiveerinfraprojects@gmail.com

APPOINTMENT LETTER

Date: 04/12/2017

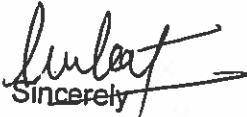
Name of the employee: Durga K Purneshwara Rao

Address: Samskruti college of Engineering and Technology, Kondapur.

This is with reference to your interview and the subsequent discussions you had appointed on January 4th, 2018, on the following terms and conditions.


1. **Designation:** Machine Designer
2. **Job location:** Plot No.B/345, Prashanth Nagar, Vanasthalipuram, Hyderabad – 500070, Telangana.
3. **Salary and compensation:** Your salary will be Rs.33,000 per month. You will receive the compensation of Rs. 4,00,000 per annum as per mentioned in the attached sheet tax deduction and other statutory based on your performance. Strictly, after the completion of the probationary period, you will be eligible for leave, as per the company rules.
4. **Working hours:** The working hours days will start normally from Monday and end on Friday. The working hours for your profile will be 10AM to 6PM.

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.


Sincerely

Sri Jaiveer Infra Projects




PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

LOOP AND CO

APPOINTMENT LETTER

Date: 25/12/2017

Name of the employee: Thota Hari Kumar

Address: Samskruti college of Engineering and Technology, Kondapur.


This is with reference to your interview and the subsequent discussions you had appointed on February 6th, 2018, on the following terms and conditions.


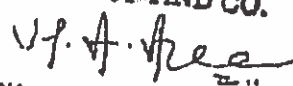
1. Designation: Programme Developer
2. Job location: 6-5-353, New Bhoiguda, Secunderabad – 500003, Telangana
3. Salary and compensation: Your salary will be Rs.25,000 per month. You will receive the compensation of Rs. 3,00,000 per annum as per mentioned in the attached sheet tax deduction and other statutory based on your performance. Strictly, after the completion of the probationary period, you will be eligible for leave, as per the company rules.
4. Working hours: The working hours days will start normally from Monday and end on Friday. The working hours for your profile will be 10AM to 6PM.

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

Sincerely

Loop and Co


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)
6-5-353, NEW BHOIGUDA, SECUNDERABAD – 500003, TELANGANA


For LOOP AND CO.

Partner