



Ph : 08415-222491/92

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SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

(Sponsored by St. VINCENT EDUCATIONAL SOCIETY)

Regd. No. 5782/2000



(Approved by AICTE, New Delhi and Affiliated to JNTU, Hyderabad)

Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R. Dist) - 501 301. T.S

Placement of outgoing students during the year 2018-2019

S.No	NAME OF STUDENT PLACED	PROGRAM GRADUATED FROM	NAME OF THE ORGANIZATION WITH PACKAGE
1	Harika Reddy	CSE	Ascent Business Solutions , 3.58 LPA
2	Roja Sathy	CSE	[24]7.ai , 3 LPA
3	Mohammad Rasheed	CSE	SevaSupreme Detective & Security Services , 2.5 LPA
4	Praveen Kishore	CSE	Medico Health Care Service & Technologies , 3 LPA
5	Gundu Shashidhar	CSE	Genpact , 2 LPA
6	Chunchu Manasa	CSE	Wipro , 3.36 LPA
7	C Santhosh Reddy	CSE	Infoesearch Ites PVT LTD , 2.24 LPA
8	Vadlakonda Manidhar Simha	ECE	Revalsys , 2.4 LPA
9	Sri Vidya Saribala	ECE	TCS , 3.3 LPA
10	Sucharitha Mankala	ECE	Cognizant , 2.8 LPA
11	Sandeep Reddy Mokakla	ECE	Tata consultancy Services , 3.9 LPA
12	Rachana Reddy Rapolu	ECE	Accenture , 2.8 LPA
13	Macharla Shrivya	ECE	RI RCM Global PVT LTD , 1.85 LPA
14	Sruthi Kalimakolam Dumpala Manwitha Reddy	ECE	Wipro , 1.9 LPA
15	Divya Macharla	ECE	Evoke Technologies , 4.5 LPA
16	Divya Macharla	ECE	Prokarma Softech PVT LTD , 2.7 LPA
17	Bhargavi Seesa	ECE	SAP Global Edu , 1.9 LPA
18	J Vathsalya	ECE	Wipro , 3.36 LPA
19	A.Naveen Kumar	ME	Cenerg Global Tools , 2.55 LPA
20	Dandu Ashok Kumar	ME	Tech Mahindra , 1.8 LPA
21	Banavath Naresh Kumar	MBA	Ebixcash Global services PVT LTD , 1.5 LPA
22	Racha Shiva Narayana	MBA	Rajapuluspa Properties PVT LTD , 2 LPA
23	B.Sai ram	ME	Medico Health Care Service & Technologies , 2.0 LPA
24	Kosarju Jayasurya	ECE	Medico Health Care Service & Technologies , 2.0 LPA
25	V.Manidher Simha	ECE	Medico Health Care Service & Technologies , 2.0 LPA

26	Naginavena sravan kumar	EEE	Medico Health Care Service & Technologies , 2.0 LPA
27	Goudi shIrisha	EEE	Medico Health Care Service & Technologies , 2.0 LPA
28	vathsalya reddy jillella	ECE	Medico Health Care Service & Technologies , 2.0 LPA
29	Rayaprolu vijaya silpa	ECE	Medico Health Care Service & Technologies , 2.0 LPA
30	Somesetty Pavani	ECE	Medico Health Care Service & Technologies , 2.0 LPA
31	Samreen begum	CSE	Medico Health Care Service & Technologies , 2.0 LPA
32	k.Praveen kishore	CSE	Medico Health Care Service & Technologies , 2.0 LPA
33	J.Vandana	CSE	Medico Health Care Service & Technologies , 2.0 LPA
34	Murugurani Samyuktha	CSE	Medico Health Care Service & Technologies , 2.0 LPA
35	k.Srilakshmi	EEE	Medico Health Care Service & Technologies , 2.0 LPA
36	Anusha Jha	ECE	Medico Health Care Service & Technologies , 2.0 LPA
37	Chanda Jyothsna	EEE	Medico Health Care Service & Technologies , 2.0 LPA
38	J.divya	EEE	Medico Health Care Service & Technologies , 2.0 LPA
39	D.S Amith kumar	ECE	C3i SOLUTIONS , 3.2 LPA
40	Alle charitha reddy	CSE	Accenture , 4.5 LPA
41	MD.Farukh Khan	CSE	mroads off , 3 LPA
42	A.N.V. Manikanta	CSE	mroads off , 3 LPA
43	G.Jai Surya Goud	EEE	Surya Tech Solutions , 2.2 LPA
44	B.Manoj Reddy	EEE	Surya Tech Solutions , 2.2 LPA
45	N.Sravan Kumar	EEE	Surya Tech Solutions , 2.2 LPA
46	M.Sameer	EEE	Surya Tech Solutions , 2.2 LPA
47	R.Kiran	EEE	Surya Tech Solutions , 2.2 LPA
48	V.Ranjith Kumar	EEE	Surya Tech Solutions , 2.2 LPA
49	M.Sandeep Reddy	ECE	Surya Tech Solutions , 2.2 LPA
50	M.Akhil	ECE	Surya Tech Solutions , 2.2 LPA
51	K. Jayasurya	ECE	Surya Tech Solutions , 2.2 LPA
52	S.Uday Kumar	ECE	Surya Tech Solutions , 2.2 LPA
53	G.Harish Kumar	ECE	Surya Tech Solutions , 2.2 LPA
54	G.Ajay Kumar	ECE	Surya Tech Solutions , 2.2 LPA
55	N.Karunakar	ECE	Surya Tech Solutions , 2.2 LPA
56	J.Gangaraju	ECE	Surya Tech Solutions , 2.2 LPA

57	A.Naresh	ECE	Surya Tech Solutions , 2.2 LPA
58	CH.Nikhil	ECE	Surya Tech Solutions , 2.2 LPA
59	M.Mahesh	ECE	Surya Tech Solutions , 2.2 LPA
60	CH.Sai Kumar	ECE	Surya Tech Solutions , 2.2 LPA
61	V.Sindhu Reddy	ECE	Surya Tech Solutions , 2.2 LPA
62	S.Sri Vidhya	ECE	Surya Tech Solutions , 2.2 LPA
63	Y.Ramya	ECE	Surya Tech Solutions , 2.2 LPA
64	K.Sirisha	ECE	Surya Tech Solutions , 2.2 LPA
65	G.Lalitha Rani	ECE	Surya Tech Solutions , 2.2 LPA
66	R.Anitha Rachana	ECE	Surya Tech Solutions , 2.2 LPA
67	G.Mamatha	ECE	Surya Tech Solutions , 2.2 LPA
68	K.Sruthi Reddy	ECE	Surya Tech Solutions , 2.2 LPA
69	J.Vathsalya Reddy	ECE	Surya Tech Solutions , 2.2 LPA
70	P.Sruthi	ECE	Surya Tech Solutions , 2.2 LPA
71	T.Chandini Evangelin	ECE	Surya Tech Solutions , 2.2 LPA
72	Konduru Harish	ME	WebHelp India , 3.3 LPA
73	MAMILLA MANIDEEP YADAV	CSE	MILLENNIUM TECH , 3 LPA
74	CHANDA JYOSTHNA	EEE	MILLENNIUM TECH , 3 LPA
75	GADDAMEEDI SAIKUMAR	CSE	MILLENNIUM TECH , 3 LPA
76	MOLAKALA AKHIL	ECE	GLOBAL ESMART TECH , 1.4 LPA
77	GUGLAVATH MAMATHA	ECE	GLOBAL ESMART TECH , 1.4 LPA
78	KOSARAJU JAYA SURYA	ECE	GLOBAL ESMART TECH , 1.4 LPA
79	DASARI SRISAILAM YADAV	CE	SRI JAIVEER INFRA PROJECTS , 3.4 LPA
80	SADANAND ROHAN KUMAR	ECE	LOOP AND CO , 3 LPA
81	REGATTE ASHWINI	ECE	LOOP AND CO , 3 LPA
82	MOLAKALA AKHIL	ECE	SMART SELECT , 3.1 LPA
83	Nayini Shiva Krishna Reddy	ME	SI INNOVATIONS PVT LTD , 1.4 LPA
84	Molugu Sairam	ME	SI INNOVATIONS PVT LTD , 1.4 LPA
85	Hari Navya Sri	CE	SI INNOVATIONS PVT LTD , 1.4 LPA
86	Molugu Sairam	ME	MECHTURBO, 1.4 LPA
87	Nayini Shiva Krishna Reddy	ME	MECHTURBO, 1.4 LPA
88	Ramavath Ashok	EEE	MECHTURBO, 1.4 LPA


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Kondapur (V), Ghatkesar (M), Medchal (T)

(28-47) (28) 18-19 etc
all dept's

Samskruti College of Pharmacy			
3-Nov-18		Campus Placements	
S.No	Name	Number	Qualification
1	B Sai Ram	9505316904	Btech
2	Kosaraju Jayasurya	7901437321	Btech
3	V Manidhar Simha	9705807277	Btech
4	Dundurthi Vijay Kumar	9550546986	Bpham
5	Naginavena Sravan Kumar	8498926366	Btech
6	Goudi Shrisha	9553559094	Btech
7	Vathsalya Reddy Jillella	7337465563	Btech
8	Rayaprolu Vijaya Silpa	7093147134	Bpham
9	Somesetty Pavani	9059097857	Bpham
10	Samreen Begum	9398205021	Btech
11	k Praveen Kishore	8977219483	Btech
12	J Vandana	6304222707	Btech
13	Murugani Samyuktha	6309770517	Btech
14	K Srilakshmi	8639252668	Btech
15	Khaja Ahmed Uddin	9908682813	BPham
16	Anshu Jha	9618331808	Btech
17	S Swathi	9618258472	Bpham
18	Chanda Jyosthna	7032367005	Btech
19	J Divya	9515802594	Bpham
20	Harika Reddy	7989332037	Btech


SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medak Taluqa

Email	Status	HR
sairambijii59@gmail.com	Select	Syed
kosaraju.jivasurva@gmail.com	Select	Sharanya
manidharsimha7@gmail.com	Select	Sharanya
9059640253d@gmail.com	Select	Sharanya
shravann228@gmail.com	Select	Sharanya
shirishgoudi28@gmail.com	Select	Syed
jvathsalyareddy78@gmail.com	Select	Syed
vijayasilpa27@gmail.com	Select	Syed
Pavanishines9@gmail.com	Select	Sharanya
samreenbegum1510@gmail.com	Select	Syed
praveenkishore95@gmail.com	Select	Sharanya
jamalpurvandana98@gmail.com	Select	Syed
samyuchinnu03@gmail.com	Select	Syed
srilakshmikatta11@gmail.com	Select	Syed
KhajaAhmedUddin@gmail.com	Select	Sharanya
anshuiha327@gmail.com	Select	Sharanya
swathisavireddy@gmail.com	Select	Sharanya
jyosthnanaidu5@gmail.com	Select	Sharanya
jupallydivya1234@gmail.com	Select	Sharanya
harika207reddy@gmail.com	Select	Syed


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 Kondapur (V), Ghatkesar (M), Medchal (-)

CSE-3-2018-19



Ref: ABS/HR/HYD/OFF-LET-A/2021-22/0318

March 29, 2021

Harika Reddy
Hyderabad

Sub: Offer letter for the position of Executive - AR.

This has reference to your interview with us. We are pleased to offer you a position as "Executive - AR" on the following terms and conditions:

1. **Remuneration:** Your CTC will be 3.58 Lacs per annum. Details as per *Annexure I*.
2. **Place of Posting:** Your posting will be at our Hyderabad office.
3. **Date of Joining:** You are expected to join on or before **April 01, 2021** failing which the offer would stand null and void.
4. **Medical Fitness:** Your employment in this organization is subject to your medical fitness as certified by competent medical practitioner.
5. **Other terms & conditions:**
 - This offer letter will stand cancelled if any information or claim is not found substantiated at the time of verification of documents.
 - Detailed appointment letter will be issued to you containing the terms and conditions of your employment after you joining the organization.

Please convey your acceptance of the offer and the date of joining at the earliest.

Further, you are requested to submit photocopies of the following at the time of your joining. You are required to bring all the original documents/certificates as a proof of the same, which will be verified and returned to you.

- a) Experience Certificates to substantiate past experience.
- b) Relieving Letter from the last employer.
- c) Salary-Certificate from last employer.
- d) PAN Card
- e) Address Proof (Electricity Bill, Phone Bill, Tax Receipt, and Ration Card, Driving License).
- f) Photo Identity (Election Card, Driving License).
- g) 4 Passport size Photographs and 2 Family Photographs


Thanking you,

Yours Sincerely,

For Ascent Business Solutions,

Tom Alen
Director - HR

Accepted:
Signature of the Candidate


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ENGINEERING AND TECHNOLOGY
Mandapur (V), Ghatkesar (M), Medchal (D)

Ascent Business Solutions

22, IT Park, Opp. VNIT Campus, South Ambazari Road, Nagpur - 440 022. ♦ Ph : +91-712-2222732, 2222733, Fax : +91-712-2222734
♦ www.ascent-group.com ♦ e-mail: info@ascent-group.com



Annexure I

CTC Structure		
Monthly Allowances / Reimbursements (A)		
Components	Per Month	Per Annum
Basic	10592	127104
HRA	5296	63552
Conveyance	1600	19200
Shift Allowance	2750	33000
Personality Development Allowance	6242	74904
Gross Salary (A)	26480	317760
Benefits (B)		
Employer Contribution to PF	1271	15252
Miscellaneous (Mediclaime etc)	1600	19200
Gratuity	509	6111
Total Benefits (B)	3380	40563
Cost To The Company (A+B)	29860	358323
Other Potential Benefits		
Variable Performance Incentive Pay ('C)		
Minimum Incentive Pay	0	0
Maximum Incentive Pay	5500	66000
Total Earning Potential at Minimum Level (A+B+C)	29860	358323
Total Earning Potential at Maximum Level (A+B+C)	35360	424323

1. You will be eligible for leave benefit as per company policies.
2. You remuneration is subject to all statutory deductions such as PF, Professional Tax, TDS etc or whichever is applicable form time to time as per the law of land.
3. EPF is statutory contribution deducted towards Provident Fund which is @ 12% of Basic. Employer contributes an equal amount.
4. Gratuity is payable as per existing Gratuity Act (Only on completion of 5 (five) or more years of service and upon separation from the company).
5. This offer is a confidential document and it is expected that the document or its contents are not be shared with any other person or organization. The violation of this condition will term the offer invalid and void.

Date:
Place:

Name:
Signature:

Ascent Business Solutions

22, IT Park, Opp. VNIT Campus, South Ambazari Road, Nagpur - 440 022. ♦ Ph : +91-712-2222732, 2222733, Fax : +91-712-2222734
♦ www.ascent-group.com ♦ e-mail: info@ascent-group.com

[24]7.ai

CSE - 4 18-19

ROJA SETHY
2-3-512/277/A, Bapu nagar, Amberpet

Office No: 44347



Letter of Engagement

Dear ROJA SETHY

We are pleased to engage you as Digital Interaction Advisor at 247 Customer Pvt. Ltd. NSI SF7 (HYD), Plot No. 4, Survey No. 1, 6th floor, IDA Ungul, Hyderabad, with effect from 25-Sep-2020. Your contract will terminate on 31-Dec-2020 and during its currency will be subject to the following terms and conditions:

1. Accountability:

You will report to the Assistant Program Manager.

2. Working Hours:

You will be required to work eight hours a day (excluding breaks) and forty hours a week for five days a week in any one of the shifts during the day or night. Your duty hours will be fixed from time to time depending upon the exigencies of the business. As and when required by the Management, you shall work beyond the normal working hours and on your weekly off days and holidays in accordance with the statutory provisions applicable.

3. Remuneration:

Your cost to the company (CTC) will be as per Annexure I enclosed. You will be eligible for two days of paid leave per month of service. On joining the company, as a prerequisite, you need to undergo and successfully complete the Foundation Level Training and Process Level Training. In the event of your inability to pass the same, your services are liable to be discontinued. In the event of your services being discontinued after Foundation Level Training (FLT) on account of your inability to pass the same, you shall not be entitled to any salary, allowances or benefits of any kind for the period you were undergoing FLT. For any unauthorized absenteeism during the FLE/PLE stage, your services are liable to be discontinued from the very next day. Only exception allowed is on medical grounds provided the trainer is intimated in advance. In the event of such authorized absence exceeding more than two days, you will be required to restart the program from the beginning.

4. Duties:

You shall perform such duties, observe, and conform to such directions as may be assigned or communicated to you by the Management or such officers who are placed in authority over you.

5. Address:

You will keep us informed of any change in your residential address. In case of your inability to do so, any communication sent at the address available with the Management will be deemed to have been served on you.

247 Customer Pvt. Ltd. NSI SF7 (Hyderabad), Plot No. 4, Survey No. 1, IDA, Ungul,
Hyderabad 500029, India | Tel: 08194424444 | Email: 247@a

[24]7.ai

6. Transfer:

You have been engaged as Digital Interaction Advisor at Hyderabad but are liable to be transferred at any time from one job to another, from one department to another in the Company. The transfer will not deem to constitute a change in your conditions of service.

7. Service Rules:

You shall abide and be bound by the Company's policies as may be updated from time to time.

8. Notice Period

During the Training Period (Foundation Level Training & Process Level Training) your services can be terminated by giving one day's notice on either side. After successfully completing the training and on regular work, your contract end date will be 31-Dec-2020.

9. Undertaking and NDA:

You will be required to execute an Undertaking and a NDA on joining, as part of the terms and conditions of your engagement with the company.

10. Other Terms & Conditions

- You will not engage yourself directly or indirectly either on honorary or on remuneration in any services, trade, business, vocation or occupation or in any other manner or capacity outside the company unless expressly permitted by the company.
- If at any time during the engagement you are found guilty of misconduct, the if found to be willful breach or non-compliance of the terms of this appointment letter or on account of dereliction of duties and/or instructions given to you from time to time, or any information furnished by you to the company proves to be false or if you are found to have willfully suppressed or concealed any material information, or if you have not performed to expected levels, the Company may terminate your engagement without the liability of paying any notice period pay.

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Kondapur (V), Chhatkesar (M), Medchal (R)



ISO-9001 : 2015 Certified

SEVASUPREME DETECTIVE & SECURITY SERVICES PVT. LTD.

Licence No. Under the Provisions of A.P. Private Security Services Regulation - 1987: 5/22454/Arms/A2/2012

D.No. 16-24-3, Akkina Pragadavaa Street, Dattapudi, GUNTUR - 522 001

☎ 2222060, Cell : 98481 79254 | mail: sevasupreme@yahoo.com

TO WHOMSOEVER IT MAY CONCERN

EXPERIENCE CERTIFICATE

This is to certify that Mr. Mohammad Rasheed S/o Mr. Mohammad Mahamood Ali has Worked in our Organization from 01-01-2019 to 31-01-2020 as a "Business Development Executive" deputed at NSIC -TSC, Hyderabad.

His character and conduct was good.


Station: Guntur.

Date: 18-09-2020

SEVASUPREME DETECTIVE & SECURITY SERVICES (P) LIMITED
Arjun Tejavandla

B
MANSKRUI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Madapur (V), Ghatkesar (M), Medchal (D)

USB-6 12-19


MEDICO
 Healthcare Services & Technologies
24th June 2019**OFFER LETTER**

Dear K Praveen Kishore

With Reference to your application and the subsequent interview and discussion you had with us, we are pleased to inform you that you have been provisionally selected for the position of RCM TRAINEE ASSOCIATE w.e.f 24th June 2019.

Based on the performance you will be placed into appropriate department.

A formal appointment letter will be issued after successful completion of your Training/Prohibition period.

Your offer has been made based on the information furnished by you. At the time of joining you need to submit photo copies of the required documents / certificates as per the Annexure-1 to the Human Resource department.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance of offer.

As a new member of Medico Healthcare Services & Technologies, We look forward to a long and mutually fruitful association with you.

NOTE: This Letter cannot be used to solicit other offers and will be null and void if so used.

Thanking You,

For & on behalf of **MEDICO HEALTHCARE SERVICE & TECHNOLOGIES**

 Madhu Babu
 COO

I accept the above offer on the terms indicated.

Signature

Date


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SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
 Narlapur (V), Ghatkesar (M), Medchal (R)

Medico Healthcare Services & Technologies

 11:00/5:10P, Eastya Entri, Vinnu Rao Nagar, Madhapur, Hyderabad-500081, Pin: 161 40 4004 4002 4004
 Email: info@medico.com, Website: www.medico.com



genpact

Transformation
Happens Here

Dear Gundu Shashidhar,

Welcome to Genpact!

This letter is in furtherance to your Offer Letter / LOI / Appointment Letter dated October 20, 2021

In order to make your on-boarding to Genpact seamless and compliant with the various laws related to Provident Fund (PF) and Employees' State Insurance (ESIC), it is mandatory for you to submit the below mentioned documents and details before/on your joining date:

- Copy of recently downloaded E-Aadhaar Card
- Copy of confirmation screenshot of KYC verification on Aadhaar from the member portal*
- Copy of self-attested cancelled cheque (**if you are eligible for ESIC enrolment as per government norms)
- Copy of E-Aadhaar card for dependents and nominees for ESIC
- Insured Person number (**IP number) of any existing ESIC account where you are enrolled, in case you were eligible for ESIC benefit in your previous organization.
- Active Mobile number

* SOPs to facilitate e-KYC confirmation from the member portal have been attached with this communication.

**The ESI section are applicable only for the employees whose CTC is not exceeding beyond 2.6 lakhs which does not include overtime, bonus, leave encashment are liable to avail this scheme. If your CTC is more than 2.6 lakhs, you may ignore the same.

The above documents/details are required and shall be obtained, stored and processed by Genpact strictly on a need to know basis as required for statutory requirements pertaining to compensation and benefits. Your records and information will be kept secure and handled strictly in accordance with the Genpact Data Privacy Policy.

We would encourage you to refer to the Standard Operating Procedure (SOP) attached here with, for help and guidance in procuring the above documents/details. [Click Here](#)

Wishing you all the best!

Note: Failure to furnish the above-mentioned documents and details at the time of joining might lead to delay in your joining date

Please sign and return a copy of this letter to confirm your understanding and agreement to the requirements of your onboarding as stated above, which are in addition to those as may be provided in your Offer Letter / LOI / Appointment Letter and other communications from time to time.

Regards,
Genpact Hiring Team

Accepted and Agreed

Gundu Shashidhar

Genpact India Private Limited
CIN: U73100DL2005PTC307363

Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7,
Tolstoy Marg, New Delhi-110001

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SAMSKRUTI COLLEGE OF
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Kondapur (V), Ghatkesar (M), Medchal (D)

CSB 7-18-19



genpact

Transformation
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HIG007150-3552420

Date: October 20, 2021
Dear: Gundu Shashidhar

Sub: Letter of Intent

Congratulations! You have been selected by Genpact India Pvt. Ltd. ("the Company") as **Process Associate**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient terms and conditions of your appointment with the Company are as follows.

1. Your annual Cost to Company (CTC) will be **INR 200,000.00**. Variable component is additional and is paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **India>Hyderabad>Hyderabad Phoenix Hafeezpet IN - Office**. However; the Company may transfer you to any location/process on a need basis.
4. Post consultation with you, the following has been agreed upon:


- Date of Joining: **November 22, 2021**
- Reporting Time: **9:00:00 AM**
- Location: **India>Hyderabad>Hyderabad Phoenix Hafeezpet IN - Office**

Locations	On-boarding reporting time**	Genpact Office Address
NCR	10:30	Stellar 135 Building, Plot No 5 and 6, Sec-135, Noida, 201301, U.P. ,7th Floor, On-boarding Room , Noida
HYD	10:00	Genpact, Security In Gate no 3, 14-45,IDA,opp NGRl, Habsiguda,Uppal,Hyd-500009
JPR	9:30	Genpact India, JLN Marg , Malviya Nagar, Jaipur (NHO Room)
BLR	9:00	Genpact, # 99, Surya Park, Electronic City, Bangalore 560100
KOL	10:00	Genpact India Unitech Hi Tech Structures Ltd. - IT/ITeS SEZ Building C1, 1st Floor Infospace Complex, DH 1, 2, 3 & 3/1, New Town Kolkata

****In order to experience a smooth Onboarding, please reach the venue on time**

5. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a maximum period of 15 calendar days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

Genpact India Private Limited
CIN: U73100DL2005PTC307363
Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7,
Tolstoy Marg, New Delhi-110001


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Kondapur (V), Ghatkesar (Di), Medchal (M)

APPOINTMENT LETTER

31 Jul, 2020
 Chunchu Manasa
 Hno:53/25, Rajiv Ganga Kalpa(c),
 Annapurna(v), Ghatkesar(m)
 Hyderabad
 501301

Resume ID # 2352090

Dear Chunchu Manasa,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of an Associate on the following terms:

1. Place of Employment and Timing.

- 1.1 Your initial place of work will be at Secunderabad. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
- 1.2 You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits.

- 2.1 Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of Rs 56,000 (Rupees Fifty-six Thousand Only). Other allowances / reimbursements as due to you are detailed in Annexure II.
- 2.2 You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
- 2.3 You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
- 2.4 Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses: The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

4. Leaves: You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.

Offer accepted by Chunchu Manasa dated on 30 Jul 2020 06:44:46 PM

PRINCIPAL

SAMSKRUTI COLLEGE OF

ENGINEERING AND TECHNOLOGY

Kondapur (V), Ghatkesar (M), Medchal (M)

Date: 24/5/2019.

OFFER CONFIRMATION

Dear Mr/Ms/Mrs. C SANTOSH REDDY

We are pleased to extend the following offer of employment to you on behalf of INFOSEARCH ITES PRIVATE LIMITED, Hyderabad, further to the interview and discussions you have had with us, you are expected to join on 24/5/2019

You are appointed to the position of " " in Operations Department and in this capacity, you will report directly to concerned Team Manager - Operations.

Your gross annual salary is 1 " " which includes your allowances and other deductions.

You will be on a probation period of three months. After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability.

The salary breakup and employment contract terms will be mentioned in your appointment letter. You will need to submit photo copies of all your

- (i) Educational qualification documents,
- (ii) Relieving & Experience documents,
- (iii) Last 3 months salary slips & Bank Statements.
- (iv) Four pass port size photographs.
- (v) Address and Id proofs

Please return a signed copy of this letter as a token of your acceptance of the offer, confirming the offer of employment and your date of joining. We look forward to an enduring relationship with you.

Employee Name:

Date: 24/5/2019

Acknowledged and Accepted


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kandapur (V), Ghatkesar (M), Medchal

Date: 5th August 2021

Dear Mr. Vadiakonda Manidhar Simha

Further to our recent interviews and discussions, we are pleased to offer you employment with our company in India on the terms and conditions set out below.

If you are agreeable to accepting employment on these terms, please signify your acceptance by signing in the space below and submit this document on receipt of this letter.

Position:

Your position will be Angular Developer.

As an employee of the Company, you will be required to serve in the Hyderabad, India office or any other location that the Company want you to operate from.

Date of Commencement:

Your date of commencement of employment will be from 5th August 2021.

Duties:

In your position as a Angular Developer, you will at all times carry out your duties of that position as are assigned to you from time to time and all incidental duties in a dilligent, timely and competent manner.

While employed with the Company you will not be engaged in any other form of employment without the prior approval of the Company.

Other Details

1. Pay:

Below is the Salary summary table

S: No.	From Month	To Month	Gross Salary (INR) CTC Per Annum	MONTHLY SALARY DETAILS (INR)		
				Monthly Salary	Professional Tax	Net Salary
1	1	6	2,40,000	20,000	200	19,800

DO NOTE THAT THE ABOVE-MENTIONED SALARY STURCTURE IS SUBJECT TO PERFORMANCE APPRAISAL AT EACH STAGE WHERE THE CANDIDATE IS EXPECTED TO SCORE A MINIMUM OF 75% TO 80%. IF CANDIDATES SCORE LESS THAN 75% CANDIDATE MAY OR MAY NOT GET ANY INCREMENT.

I have read & agreed.

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY

Chalkesar (M), Medchal (D)

Maly
5/08/21



ECE - II 18-19

Offer: Computer Consultancy
Ref: TCSL/DT20195763077/Hyderabad
Date: 18/10/2019

Ms. Sri Vidya Saribala
3-916 Ayyappa Colony,
Dammaiguda,
Hyderabad-500083,
Telangana.
Tel# -

Dear Sri Vidya Saribala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/- per annum**, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20195763077

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No. 1 Software Units 1, Outer Ring Road, Hyderabad-500080

Tel: 01-3366621000 Fax: 01-33666210229 Website: www.tcs.com

Regional Office: 3rd Floor, 7th Floor, 8th Floor, 9th Floor, 10th Floor

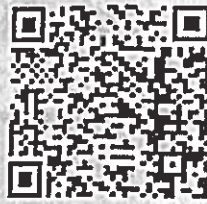
TCS Career Services: 1000, 1001, 1002, 1003, 1004, 1005, 1006, 1007, 1008, 1009, 1010

PRINCIPAL
SANSKRUTH COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (S)

505-12-1879

Cognizant

Ref No: 17833693
29-Aug-2021



Sucharitha Mankala

Dear Sucharitha,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Process Executive - Data with Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Hyderabad.

Your annual total compensation will be INR 180,003. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 03-Sep-2021.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date: 06-09-2021

PRINCIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



22-13 18-19

November , 06 2021

Ref No.TCS/1646384

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Sandeep Reddy Mokala (Employee ID: 1646384) is a bonafide employee of Tata Consultancy Services. His designation is Systems Engineer.

This certificate is being issued on his request to enable him to complete application formalities for higher education.

for TATA CONSULTANCY SERVICES

Mr. Biswajit Chatterjee
Senior General Manager - Human Resources

Note :- Signature on the document is in the nature of facsimile signature of authorized representative of TCSL.

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Rondapur (V), Ghatkesar (M), Medchal (R)

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House Raveline Street 21 D 5 Marig Fort, Mumbai 400 021

Tel 91 22 6778 9999 Fax 91 22 6778 9000 e-mail corporateoffice@tcs.com website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN) 12221421992.PL 104



Ref: TCSL/DT20184636750/1186592/Hyderabad

Date: 14 June 2019

MR. SANDEEP REDDY MOKALA
H.No. 3-88 Sangameshwar,
Hanuman Temple, Kamareddy,
TELANGANA-503123.
Tel# 919666338144

Sub: Joining Letter

Dear Mr. Sandeep Reddy Mokala,

- We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **22nd July 2019** and your TCS Xperience program location is **Hyderabad**. Considering your preference and the business requirements of TCSL, your work location is **Hyderabad** and your stream is **IT**.

Kindly report at the address given by **08:30 AM** on the mentioned date.

Tata Consultancy Services Ltd
Survey No.109,110 & 111/2,
Nanakramguda Village, Serilingampally Mandal, R R District,
Hyderabad, Telangana-500032.
(Route map of the TCS Xperience Program Center can be viewed on TCS NextStep>> ILP Corner>>ILP Centres)

- Contact Person: Mr. Nirupam Biswas
Phone: 914067892999
Email Id: biswas.nirupam@tcs.com
(Contact Hours: Monday - Friday, 9 AM to 6 PM)

We appreciate your passion towards learning which has helped you to perform well & clear the TCSL selection process. Further to accepting this Joining letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. If you have already enrolled for the TCS Xplore program you are required to complete the program by taking the proctored assessment.

Please note that your joining is subject to successful completion of your TCS Xplore program including the final proctored assessment. We encourage you to complete your pre-learning well before your expected date of joining **22nd July 2019** to avoid delays in onboarding.



Your TCS Xperience Program location would be the same as your work location and hence this program will be conducted as a non-residential program at the said location. You are advised to make your own arrangements for accommodation and transport. Travel expenses to the location of TCS Xperience Program will not be reimbursed.

As communicated through various forums during the recruitment process, your appointment is subject to completion of your final academic (UG/PG) course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines. You also have to fulfill all the TCSL eligibility criteria as stated in the Offer letter.

Kindly confirm your acceptance of this joining letter by clicking on the 'I Accept' button in Nextstep portal. We encourage you to join us on the date specified in this joining letter to enjoy the benefit of your readiness incentive, as applicable.

We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

Gear up to experience the future!!

Warm regards,

Damodar Padhi
Vice President & Global Head - Talent Development



[Click here](#) or use a QR code scanner from your mobile to validate the joining letter

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Mundapur (V), Ghatkesar (M), Medchal (D)

EOB -11 18-19



27-Aug-2019

C3596233

RACHANA REDDY RAPOLU

H no. 3-7-125/1 Indira nagar. Ramanthapur Medchal, Hyderabad, Telangana, 500013, India,500013 500013

Dear RACHANA,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Limited (hereinafter referred to as 'the Company' or 'Accenture') in our Accenture Operations Delivery Centers in India,Hyderabad . This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Business Operations New Associate

Career Level- 13

Sublevel - 3

Talent Segment- Program, Project & Service Mgmt

Business Deal- Digital Operations

Your annual total cash compensation will be INR 185200 and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

- Annual fixed compensation of INR 160000/- ; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY19 (September 2018 to August 2019) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from 0% to 15.75% of the prorated fixed pay in the FY19, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program in our Accenture Operations Delivery Centers in India to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with Accenture are contingent upon you successfully completing the training program as per the satisfaction of Accenture. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with Accenture will be governed by the attached Annexure 2 ' Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with Accenture is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 Documentation.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet upon joining the Company but no later than six months of your start date in the Company, failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

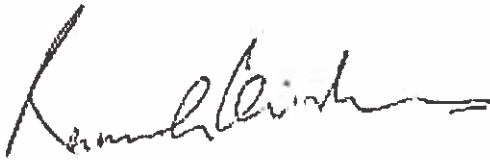
After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time. These documents include, but are not limited to, your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

RACHANA, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call swarnalatha.meesala at 9100076111 should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.
Yours sincerely,




Ramesh K
Managing Director - Accenture Operations in India & Sri Lanka

ACKNOWLEDGED AND AGREED:

[Insert full legal name]

Date: _____

Candidate's signature _____



PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (T)



R1 RCM Global Private Limited
(Formerly known as Accretive Health Services Private Limited)
12th Floor, Building No. 1, NSL SEZ (Hyderabad) Private Limited IT/ITES SEZ,
IDA Uppal, Hyderabad- 500039
Tel: +91-40-4257-0000; +91-124-4879200
CIN: U74900DL2009PTC187041
Email id: Info@r1rcm.com

28 Jun 2019

Macharla Shravya
H.No:3-6-55/D, Indira Nagar, Ramanthapur, Amberpet, Hyderabad-500013

Sub: Letter of Appointment.

Dear Shravya,

- Congratulations! Subsequent to the interview process, we are pleased to offer you an appointment with R1 RCM Global Private Limited as **Analyst**.
- Subject to your accepting this appointment letter, your anticipated start date will be **01-Jul-19**. In case you do not join duty by **01-Jul-19** this offer of appointment will stand cancelled and withdrawn. Your appointment will be effective from the date of joining.
- Your work location will be **Hyderabad** and you will be reporting **Director – Operation**.
- Your Annual Compensation will be **Rs.185000/-** cost to company (CTC). Details of the CTC break up are given in Annexure-I provided with this letter.
- Benefits additional to your CTC are set forth in Annexure-I. The company reserves the right to change or modify the manner, composition or mode of delivering these benefits in its full discretion.
- The Company reserves the right to revise your "Targets" (both upward & downward). The revision will solely depend on your performance in first 3 months of your service; basis the parameters and targets mutually agreed upon at the time of your appointment/joining

Probationary Period

- You will be on probation for a period of *six months* from the date of your joining. During this period you are expected to set your key result areas/goals in consensus with your manager.
- You shall be issued a written letter confirming your employment with us if your performance in the first six months is found to be satisfactory.



- Your appointment is subject to medical / drug test clearance within 30-45 days of joining. If the outcome of the medical/drug test is not as per the acceptable norms/standards, your employment shall be cancelled and your services will be terminated with immediate effect.

Copyright

- All ideas conceived, names developed, programs developed and anything else that could be perceived as proprietary to our company, developed/implemented whilst in the employment of R1 RCM will remain copyright/license of R1 RCM.
- All software used by you will be licensed by R1 RCM for your use. Illegal/non recognized software or copies of company licensed software installed/copied by you or on your behalf will be cause for immediate termination of employment. Legal Action will be taken against you under the provisions of the applicable statutory authorities.

Communication

- That you shall furnish address for communication at the time of joining the organization. Subsequently if in future there is a change in address for communication you shall intimate the HR Department in writing about the same within 48 hours of such change having taken effect. Any communication sent to you on that address shall be deemed to have been served.

We welcome you as a member of our team and wish you a successful career with R1 RCM. If you would like to discuss any details of your conditions of employment do not hesitate to contact Human Resources Team.

Please indicate your acceptance of the above mentioned terms and conditions by returning the duplicate copy of this letter duly signed in token of your acceptance.

Yours Sincerely,

For R1 RCM Global Pvt. Ltd.

Rohit Minton
General Manager- Human Resources

I, _____ hereby accept the offer of appointment on the terms and conditions set out in this letter of employment.

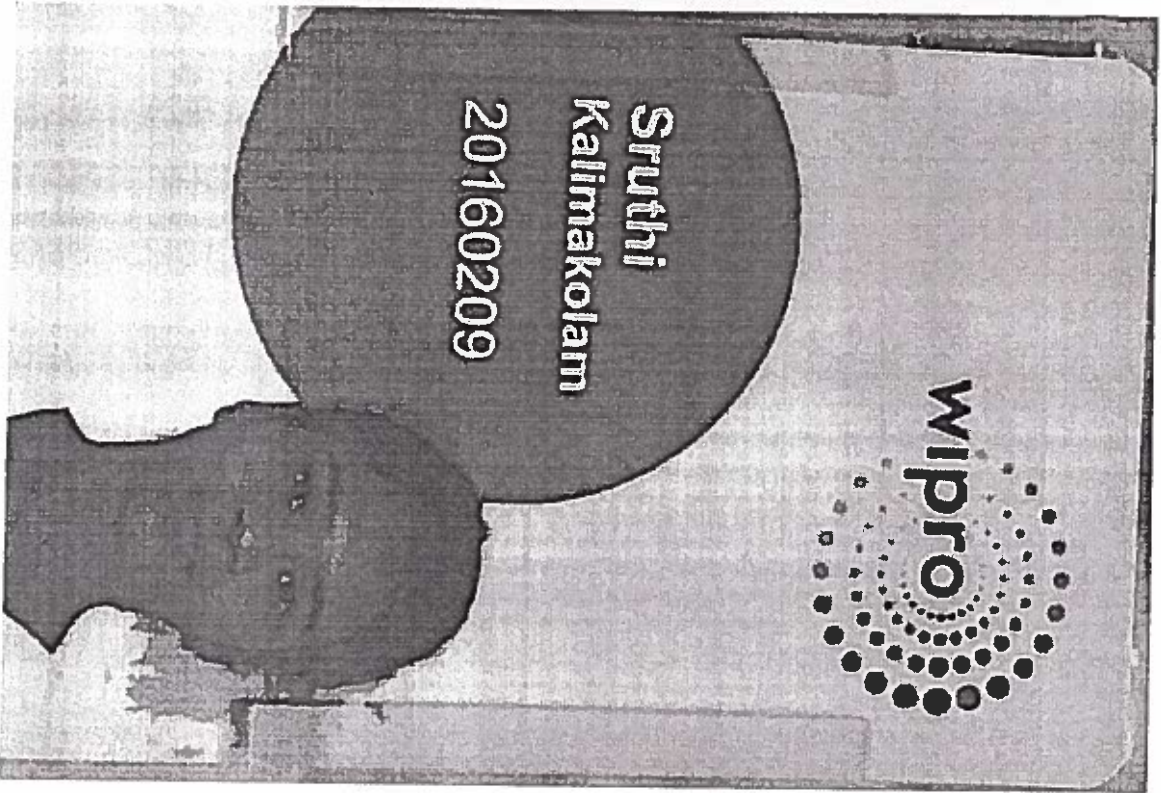
Employee Signature

_____/_____/_____
Date

GAIN FAR MORE THAN REVENUE

Registered Office: 17, Subhash Marg, Darya Ganj, New Delhi 110002

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Dundapur (V), Ghatkesar (M), Medchal (S)



A handwritten signature in blue ink, consisting of a stylized 'S' followed by a horizontal line and a vertical line crossing it.

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal

ECB-16 18-19



APPOINTMENT LETTER

08 Jul, 2020
SRUTHI KALIMAKOLAM
Plot No :134, Yella Reddy Colony, Phase-II, Road.no.10, Haya
Hayathnagar
Hyderabad
501505

Resume ID # 2378976

Dear SRUTHI,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a Associate on the following terms:

1. Place of Employment and Timing.

- 1.1 Your initial place of work will be at Secunderabad However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
- 1.2 You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits.

- 2.1 Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of Rs 64,000 (Rupees Sixty-four Thousand Only). Other allowances / reimbursements as due to you are detailed in Annexure II.
- 2.2 You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
- 2.3 You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
- 2.4 Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses: The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

4. Leaves: You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.



It is understood that your date of joining Wipro Limited, will not be later than 08 Jul, 2020 failing which this offer will automatically stand revoked without any further notice. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter.

We wish you a long and mutually beneficial association with us.

Yours faithfully,

For Wipro Limited

Sandesh Kumar
Associate Vice President And Global Head - Talent Acquisition

I accept the terms of this letter. -----

(Signature)

Date:

Name:

Enclosed: Annexure I (Document Submission List)
Annexure II (Salary Break Up; Work Life Benefits; WBP Snap shot)
Annexure III (Conflict Of Interest)
Annexure IV (Personal Information Capture Signoff)
Annexure V (Consent for Random or Reasonable Suspicion Drug Test)

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (L)

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0256
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted



EvokeTechnologies™

The V-Ascendas,
Capella Block, 4th & 8th Floor,
Plot No. 17, Software Units Layout,
Madhapur Hyderabad - 500081
Tel No: +91-040 4050 0900
E-mail: hrteam@evoketechnologies.com

Date: November 26, 2021

Ms. Dumpala Manwitha Reddy,
D No: 3-12-32/D, Ganesh Nagar,
Ramanthapur, Hyderabad,
Telangana -500013.

Sub: Letter of Offer of Employment

Dear Manwitha,

You have successfully completed our initial selection process and we are pleased to make you an offer of permanent employment. This offer is based on your profile and performance in the selection and training process. You have been selected for the position of "Trainee Technical Associate".

Your gross salary will be Rs. 4,50,000/- (Four Lakhs Fifty Thousand only) per annum, which includes Variable pay of Rs. 1,00,000/- (One Lakh), Payable annually. The VP is payable as per the terms and conditions set out herein.

Kindly confirm your acceptance by Acknowledging to the offer.

You are required to join the Company and shall report at our office on or before 29th November 2021. You shall be provided with the Appointment Letter and details of your salary structure on the day of your joining.

TERMS & CONDITIONS

Aggregate Percentage Requirements:

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs, As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per Evoke selection guidelines. It is mandatory to declare the gaps/arrears/backlogs, if any, during your academic. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.



NOTICE PERIOD:

During your tenure with Evoke, either you or Evoke may terminate your employment under this Agreement by providing 90 days written notice. The company reserves the right, to ask you to complete the notice period or adjust the earned vacation in lieu of entire or partial notice period. If your services, behavior and/ or performance are not found satisfactory, Evoke may terminate your services by giving notice as mentioned herein above. No notice or payment in lieu thereof shall be applicable if your services are discontinued/terminated on account of any misconduct either during your traineeship period or upon completion of the traineeship period. You will be liable to pay Evoke 2,00,000/- in case you fail to serve Evoke for a minimum period of 2 year after joining in accordance with the Service Agreement clause.

MEDICAL FITNESS:

You are required to continuously maintain yourself in a state of medical/physical/mental fitness so as perform well and to discharge your responsibilities adequately while employed with Evoke. If at any point of time during your employment you are found to be medically unfit for the job or the role assigned to you, then your employment can be terminated as per the company rules, notwithstanding anything mentioned in this letter otherwise.

SUBMISSION OF DOCUMENTS:

Please note that you should submit the mandatory documents within 2 working days from the date of acceptance of the offer letter (subject to availability of the documents):

1. Please carry the below listed Original Documents for verification on your joining day.
2. Permanent Account Number (PAN) Card
3. Aadhaar Card
4. Standard X and XII/Diploma mark sheets & Certificate - Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation - Degree certificate and mark sheets for all semesters of your Post Graduation (if you are a Postgraduate).
5. Passport
6. Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
7. 4 passport sized photographs
8. Medical Fitness.

LETTER OF APPOINTMENT:

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per Evoke Guidelines.

SECRECY:

You will not give anyone, by word of mouth, writing, facsimile any devices or otherwise any particulars or details, which you acquire during your Traineeship/employment of our working systems, technical knowhow, security arrangements, administrative and or organization matters



EvokeTechnologies™

The V-Ascendas,
Capella Block, 4th & 8th Floor,
Plot No. 17, Software Units Layout,
Madhapur Hyderabad - 500081
Tel No: +91-040 4050 0900
E-mail: hrteam@evoketechnologies.com

or our and our clients whether confidential, secret or otherwise. You are advised to read this letter carefully and if the terms and conditions are acceptable to you please sign the duplicate copy as a token of you having understood and accepted the same.

RULES AND REGULATIONS OF THE COMPANY:

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of Evoke as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal

COMPLIANCE TO ALL CLAUSES:

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle Evoke to withdraw this offer letter anytime at its sole discretion.

We wish the very best for you in your career with us. Yours sincerely,

Please feel free to get in touch, with the undersigned, for any questions or assistance that you may need.

With Best Wishes

Ramesh Mantana
"Vice President - Human Resources & Operations"

ACCEPTANCE

I have read and understood the terms and conditions contained in this letter and I hereby accept the terms of the offer and undertake to abide by the rules and regulations of the Company.

Signature:

Name:

Date:

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Madhapur (V), Ghatkesar (M), Medchal (R)



ProKarma Softech Private Limited
Regd. Office: 6th Floor, Block 7, North Tower, Divyasree Orion,
Sy. No.66/1, Raidurg, Hyderabad – 500032, Telangana, INDIA
Ph : 040-33122100, CIN : U72200TG2004PTC043074

PKGlobal.com

EMPLOYMENT AGREEMENT

04th November, 2020

Divya Macharla
House No: 3-4-63/7/A/3, Aravind Nagar,
Ramanthapur,
Hyderabad
Telangana - 500013

Dear Divya,

Welcome to ProKarma!

Please refer to our offer letter dated 04th November, 2020 We are delighted to designate you as Data Processing Executive Level 2 - BPO Services at ProKarma Softech Private Limited (hereinafter referred to as "Company") located at 6th Floor, Block 7, North Tower, Divyasree Orion, Survey No. 66/1, Raidurg Village, Serilingampally Mandal, R.R Dist. Hyderabad – 500032, on the following terms and conditions:

TERM

This employment agreement (the "Agreement") shall come into force and effect on 04th November, 2020 and shall continue to remain valid unless terminated in accordance with the provisions of this Agreement (the "Term").

Work Location & Transfers:

You will be presently working out of the Company's office located at Hyderabad. Notwithstanding anything to the contrary contained in your Agreement, the Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established in any part of India or abroad, as the Company may deem necessary. In such case, the Company shall issue to you, a letter of transfer, intimating the entity to whose employment you may be transferred, and the terms of service of such employment. The Company may also assign you to work or assign your services to any of its group entities in India or abroad.

Working Hours

The regular working hours are as defined in the employee handbook, Monday to Friday, including breaks. The Company shall be free to amend and stagger the working hours in accordance with business requirements. You are required to adhere to the Company's prescribed working hours and may be required to work beyond your regular working hours, depending upon the business requirements/exigencies from time to time.



ProKarma Softech Private Limited

Regd. Office: 6th Floor, Block 7, North Tower, Divyasree Orion,
Sy. No.66/1, Raidurg, Hyderabad – 500032, Telangana, INDIA
Ph : 040-33122100, CIN : U72200TG2004PTC043074

PKGlobal.com

COMPANY POLICIES

All employees of ProKarma shall refer to the policies published on the Intranet portal or employee handbook, You are required to comply with all policies including Code of Conduct, Time off policy, POSH (Prevention of Sexual Harassment), and such other policies. Part of this employment agreement you agree to get familiar with all policies adopted and communicated to you from time to time. In case of any violation with policies, the employee shall be subjected to disciplinary action as per company policy. ProKarma has the right to amend, make changes, or terminate any of its policies, benefit plans or practices without any prior notice and as per need from time to time.

GOVERNING LAW

This Agreement shall be governed and construed in accordance with the laws of India. The courts at Hyderabad shall have exclusive jurisdiction in respect of all matters pertaining to this Agreement.

SEVERABILITY

If for any reason whatsoever, any provision of this Agreement is or becomes, or is declared by a court of competent jurisdiction to be, invalid, illegal or unenforceable, then the parties shall negotiate in good faith to agree on such provision to be substituted, which provisions shall, as nearly as practicable, leave the parties in the same or nearly similar position to that which prevailed prior to such invalidity, illegality or unenforceability.

We welcome you to join our company and look forward to a long and fruitful association with us.

With Best Wishes,
For ProKarma Softech Private Limited

Srinivas Reddy Mummadi
Associate Vice President – Human Resources
ProKarma Softech Pvt. Ltd.

This Agreement together with the Confidentiality and inventions Agreement and the Employee handbook, constitutes and contains the entire agreement which I have gone through very carefully and diligently and agree to comply with all the terms of the agreement.

Date: _____ Employee Signature: _____

Office Location: _____ Employee Name: _____

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (J)



SAP Global Edu

Address: JNTU Road Plot No.S2, Survey No.1050, Unit No.810-811, Manjeera Trinity Corporate, Hyderabad, Telangana 500072

Dear Bhargavi Seesa

Re: Offer of Employment

I am delighted to offer you employment on a full-time basis in the role of Sales Executive. It is intended for you to commence your employment on *Oct 21st 2021* ("Commencement Date").

Please read through this letter carefully and indicate your acceptance of the offer by signing and returning a copy of this letter.

4 . Your Position

You will be employed on the terms and conditions in this agreement, in the role of: Sales Executive

In addition to any duties allocated by the Employer from time to time, your position will involve the duties set out below:

1. NEED TO ENSURE YUR GOALS& Targets

2. Location

Your duties may be performed from such location as you see fit although we may direct you to work from specific locations.

3. Probationary Period

Your employment is subject to the satisfactory completion of a probationary period of one month.

The probationary period is designed to grant the Employer time to assess whether you are able to fulfill your role with the Employer. During the probationary period your employment may be terminated by either you or the Employer upon providing 1-week written notice (or payment in lieu of that notice).

5. Salary and Benefits

(a) Your annual salary will be Rs. 192000

(b) This salary will be paid by monthly in the following manner: deposit into nominated account.

(c) The above-mentioned salary is the total cost to the company and includes all payments made and benefits provided by the Employer directly or indirectly to or on your behalf, whether as salary or otherwise.

7. Company Policies

You agree that the Employer's policies, as amended or replaced from time to time, shall be binding upon you but shall not form part of the employment contract.

8. Confidentiality and Intellectual Property

(a) You agree that you will not divulge any of the confidential information or trade secret of the Employer to any person, whether during or after the termination of your employment.

(b) You agree that you will not use, attempt to use, or assist another person in using any confidential information you may acquire in the course of your employment in a manner which may cause loss to the Employer.

9. Termination

(a) During your employment, either party may terminate this agreement by providing written notice of ONE MONTH (or payment in lieu of notice) to the other party.

(b) Notwithstanding sub-clause (a) above, the Employer may terminate this agreement by notice effective immediately without payment (except salary accrued to the date of termination) where you have committed an act of wilful or serious misconduct, are significantly neglectful of your duties, or you are in breach of this agreement.

Acceptance

This Letter of Offer contains the proposed Terms and Conditions of your employment with the Employer and is subject to the preparation and execution of a formal Contract of Employment.

Yours sincerely,


VISHAL

I accept and agree to the proposed terms of employment and request that the Employer prepare a formal contract of employment for execution.

Signature

Date

SAP GLOBAL EDU


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal



J

PRIN CIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Dapur (V), Ghatkesar (M), Medchal

18-19-2021
MBA
24

EBIXCASH

26th March, 2021

EbixCash /Appt/21-22/96

Mr. Banavath Naresh Kumar
H No.3-21, Jai Rm Tanda
Tattapalle K V RangaReddy
Andhra Pradesh 501142

Dear Mr. Banavath Naresh Kumar,

This has reference to our earlier interviews. We are pleased to confirm your appointment for the position of "Customer Service Advisor" in our organization under the following terms and conditions:-

1. Your appointment will be effective from **26th March, 2021**.
2. You will be on probation for a minimum period of 6 months.
3. Your CTC will be **Rs. 11434/- Per Month**.
4. You are required to be present in office for 9 hours on your working days (excluding work off) breakup of which is considered as 8 hours of productive working and up to 1 hour of break time. The management has the right to change the working hours.
5. You will be entitled to public holidays as per the company's list of public holidays, during the probation period.
6. Any leave taken during the probation period will be treated as leave without pay.
7. You will be responsible for maintaining confidentiality of all transactions relating to your assignment.
8. It is clearly understood that you will carry out your duties diligently, honestly and efficiently. The company reserves the right to terminate your services without notice if it comes to knowledge that you have indulged in any act of negligence or dishonesty or any act detrimental to the interests of the company. This is without prejudice to the right of the company claim damage from you.
9. In case your services are terminated as aforesaid, all incentives, salaries and other benefits which you may be entitled to on usual termination would be deemed to be automatically terminated and the company (without prejudice to its right to claim damages from you) would not be liable to pay any of the benefits.
10. The company shall be sole authority to decide whether you have been guilty of any lapses as stipulated in this clause.
11. During the probation, if you do not report for work on three continuous working days and have not intimated the office in Writing about you absence, it would be construed job abandonment
12. You will need to open a savings account at the designated branch of a Bank specified by the company within 1 week from the date of joining the company and give your savings account number at this specified bank to the company's accounts department, to enable the company to pay your salary and other payments to be made to you directly into your account.
13. All materials such as brochures, training materials, other company equipment which will be entrusted to you to assist you in performing your duty should be maintained in proper working condition at all times. Please also note that while leaving the service, the same should be returned back to the company in perfect working order.

EbixCash Global Services Private Limited (Formerly known as AssureEdge Global Services Private Limited)

Registered Office : No. 88/1 BBMP Khata No. 272/88/1 Nagawara Ring 2nd stage, Hennur-Bellary Road,
Nagawara, Bangalore KA 560045

Regional Office : AssureEdge Global Services Pvt. Ltd. 1st Floor, Okay House, A35 MIDC, Street no 2,
Andheri E, Mumbai 400 093

CIN : U72400KA1989PTC009832


14. Your job is transferable anywhere in India.
15. At the end of your probation period, your performance will be reviewed. The management reserves the right to extend the probation period or terminate your service at the end of the probation period.
16. While in employment with EbixCash Global Services Private Limited., you will not
 - work/engage/associate yourself with any business/trade/profession/employment/office-of-profit outside your company responsibilities
 - have a direct or indirect financial interest in or a financial relationship with a company competitor/supplier/customer
 - take part in any company business decision involving an organization that employs your spouse or family member
 - receive/accept any gift/commission/rebate/discount/profit, directly or indirectly, under any circumstances, from any person, company or firm having business relationship/transaction with the Company
17. During probation period separation of service is subject to a notice of minimum 15 days for M0 to M3 Level and 30 days for M4 and above Level. Post confirmation separation of service is subject to a notice of minimum 30 days for M0 to M3 Level and 60 days for M4 and above Level.
18. The Company shall have the right to, take stringent action including severance of services with the Company, without giving due notice or salary/statutory compensation in lieu thereof, in an "Event of Breach", which shall include
 - fraud
 - gross negligence
 - breach of confidentiality
 - refusal to discharge assigned duties
 - absenteeism from work without authorization/intimation for more than 7 consecutive days

We wish you all the best and look forward to a long association.

Please sign the duplicate copy of this letter and return the same for our records along with the PF & ESIC forms.

Thanking you,
Yours sincerely,

For **EbixCash Global Services Private Limited.**

Sulimputte



(AUTHORIZED SIGNATORY)

I Accept Date

EbixCash Global Services Private Limited (Formerly known as AssureEdge Global Services Private Limited)

Registered Office : No. 88/1 BBMP Khata No. 272/88/1Nagawara Ring 2nd stage, Hennur-Bellary Road,
Nagawara, Bangalore KA 560045

Regional Office : AssureEdge Global Services Pvt. Ltd. 1st Floor, Okay House, A35 MIDC, Street no 2,
Andheri E, Mumbai 400 093


**SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY**
Dapur (V), Ghatkesar (M), Medchal

CIN : U72400KA1989PTC009832

18-19-MBA-75



www.rajapushpa.in

RAJAPUSHPA

PROPERTIES PVT. LTD

Shaping Innovations

OFFER LETTER

Ref: Offer /CRM/ Nov/2021

Date: 25.11.2021

To
Mr. Racha Shiva Narayana,
H No: 22-87/A/32,
BJR Nagar, Kapra, ECIL,
Hyderabad -500062
Ph. No. 9059677093.

Dear Shiva Narayana,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Sr. Executive – CRM".

You shall join the services of the company on or before 15.12.2021, You are requested to report to the HR Department at Head office for completing the joining formalities.

Documents should be submitted at the time of Joining:

- 1) Passport size Photos – 3 No's
- 2) Identity Proof (Pan/Aadhar/Voter card/Driving License)
- 3) Experience, Relieving Certificates and Pay slips.
- 4) Educational Qualification Certificates.

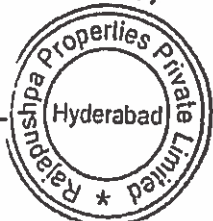
The letter of appointment including all terms and conditions as agreed would be issued to you at the time of joining. Please note that this offer is valid subject to the information furnished by you being found true & correct. On scrutiny, if found otherwise, company reserves the right to terminate the offer.

Please acknowledge the receipt of this letter and confirm us your acceptance and date of reporting immediately.

With Best wishes,

For Rajapushpa Properties Pvt. Ltd,

K. Raghuram
K. Raghuram
DGM – HR & Admin



PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Ghatkesar (M), Medchal (J)

Dated 04.09.2021

Dear Annapurna Bandigari

We are very pleased to offer you a position at Samskruti foundation. This is a full time, permanent position which will commence on 05th Sep, 2021. (please see probation clause)

TITLE:

You have been offered the position of a *Project co-ordinator*, in addition there may be additional duties assigned to you in the course of time as the organization decides.

PROBATION: You will be on probation period for 6 months from the date of employment acceptance. Your continuation with the organization further will be evaluated based on your work performance during these 6 months. A new letter will then be issued with a confirmation.

WORK LOCATION, TYPE and HOURS:

Your work location will be Hyderabad, based out of Samskruti foundation office, your office timing will be 9:30am to 5pm IST that includes a lunch break of 30 minutes. You are entitled to one day weekly off excluding public holidays. In case your project activities demand work on a Sunday or a public holiday, you can avail a compensatory off within the same week or month. Please note that nature of your work will involve both on-field and off the field work. You are required to show flexibility in daily timing for all online events.

REMUNERATION:

Your annual salary will be INR 3,30,000 (three lakhs thirty thousand) before tax, paid in equal monthly instalments. While you are employed with Samskruti foundation you are prohibited from being employed with any other organization.

ANNUAL LEAVES and HOLIDAYS:

You will be entitled for all public holidays declared by govt of Telangana not exceeding 10 in a year and an annual paid leaves not exceeding 12 days in a year.

JOB DESCRIPTION DETAILS (CURRENT VISIBILITY)

1. Need to conduct 25 online workshops of 60-90 minutes each with identified institutions across the country on identified topics
2. Need to visit 10 institutions for interaction and conducting workshops
3. Need to support in developing research projects and proposals for CSR support and follow up with the funding agencies
4. Need to support in organizational communications work

ACCEPTANCE:

If the above terms and conditions are acceptable to you, kindly indicate by executing this letter

Employee name and signature
(Annapurna Bandigari)



T Rambabu
Co-Convener
Samskruti Foundation
Mobile No.9346238108

Address: 6-2-101/7 A&B, Flat No: 202, Mani Plaza, New Bhoiguda, Secunderabad, 03
Mob No. 9550588922, Mail: samskrutifoundationindia@gmail.com

PRINCIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Nagar (V), Ghatkesar (M), Medchal (-)

9/20/2018

Gmail - Fwd: Shortlisted Candidates II



ECE HOD <hodece@samskruti.ac.in >

Fwd: Selected Candidates details!!

HEAD PLACEMENTS <headplacements@samskruti.ac.in>

On Fri, Aug 31, 2018 at 9:53 AM

To: hodece@samskruti.ac.in

----- Forwarded message -----

From: Roopa K <roopa.kulkarni@mediassistindia.com>

Date: On Fri, Aug 31, 2018 at 9:53 AM

Subject: Selected Candidates from Samskruti

To: JASVINDER KAUR <headplacements@samskruti.ac.in>

Dear Jaswinder,

Attached is the list of candidates who got selected for our company.

1. Sowmya
2. B Bhavani
3. P Shruti
4. UdayKumar
5. S RamPrasad
6. C Nikhil
- 7..A Rohan Raj

Thanks & Regards

Roopa Kulkarni
Human-Resource

Address: Medi Assist Insurance TPA Pvt. Ltd.
White House, Block -3, Floor-2
Beside Life Style building
Gumpet, Hyderabad - 500 016

Land Line no: 040-40239999
Mobile: + 8978481413


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Narayanpet (V), Ghatkesar (M), Medchal



DHARMASOTH NAVEEN <naveen.d785@gmail.com>

Re: Selected Candidates details.

2 messages

HEAD PLACEMENTS <headplacements@samskruti.ac.in>
To: DHARMASOTH NAVEEN <naveen.d785@gmail.com>

Mon, Sep 24, 2018 at 2:59 PM

----- Forwarded message -----

From: Roopa K <roopa.kulkarni@mediassistindia.com>
Date: Fri, Aug 31, 2018 at 9:51 AM
Subject: Selected Candidates details.
To: HEAD PLACEMENTS <headplacements@samskruti.ac.in>
Cc: <sathish.j@medibuddy.in>, <akruti.sharma@medibuddy.in>

Dear Jaswinder,



Attached is the list of candidates who got selected for our company. Kindly cascade the same to your management and let us know by when they will join us.

Shortlisted: 58 candidates.

Selected: 27 candidates.

Note: As discussed, the candidates will be joining us as trainee and their per month take home will be 10K.

Roopa Kulkarni

Human Resource

Address: Medi Assist Insurance TPA Pvt. Ltd.

White House, Block -3, Floor-2

Beside Life Style building

Begumpet, Hyderabad - 500 016

Land Line no: 040-40239999

Mobile: + 8978481413

From: HEAD PLACEMENTS [mailto:headplacements@samskruti.ac.in]
Sent: 23 August 2018 11:12
To: Suchita Bangera
Cc: Roopa Kulkarni
Subject: Re: Invitation for Campus Placement 2018 Batch

9/24/2018

Gmail - Re: Selected Candidates details.

Dear Roopa,

As discussed we can do the drive on 28th of August.

Kindly confirm regarding the same.

Regards

Jasvinder Kaur

Head-Training and Placement

8008363232

On Sat, Nov 11, 2017 at 6:51 PM, Suchita Bangera <suchita.bangera@medibuddy.in> wrote:

Hi Jasvinder Kaur,

I would request you to send the students for an interview on Monday, 13 Nov. 17, based on candidature we will take final decision.

If any query pls call me on 7718813043

Thanks & Regards,

Suchita

On Tue, Nov 7, 2017 at 10:07 AM, HEAD PLACEMENTS <headplacements@samskruti.ac.in> wrote:

Dear Mam

Greetings from Samskruti Group of Institutions!!!

Hope you are doing well. We at Samskruti group of Institution want the privilege to start our relationship with your organization. Hope you give us opportunity to host the recruitment event as we would leave no stone unturned to meet your expectations. We have a pool of talented students who can fit into your requirements and if you want to plan a pool campus event then also we can arrange for the same. If in case you wish to do Skype Interviews with the students we can arrange for the same.

About Samskruti Group of Institutions, Hyderabad (Most Innovative Institute.)

I take this opportunity to introduce Samskruti group of Institution as one of the premier institutes in Hyderabad imparting technical and managerial education. I would like to mention few words regarding our institute.

Samskruti group of Institution started functioning in the year 2005 with its first technical campus in the name of Samskruti group of Institution. A well developed campus is built on 25 acres of land consisting of Labs and Amenity building with a Canteen and an Indoor Stadium. The institute is presently running undergraduate programmes in six branches of Engg. viz. Civil, Electrical, Mechanical, Electronics & Communication and Computer Science &, B-Pharma, M-Pharma, Phrama D, M.Tech , MBA AND

9/24/2018

Gmail - Re: Selected Candidates details.

- o Pick up and drop facility
- o Excellent hospitality
- o Airport is at near vicinity

CAMPUS PLACEMENT (BATCH 2016)

Amazon, Infosys ,BTBP,IIFL, Alpha Marine group ,GVK,HCL, Capital IQ, GMR, IBM, Lanco, Mahindra Satyam, Kantar Health, Jindal Steel & Power Inrythm Solutions, Suzion, Smart Drive, Sutherland, Goldstone, Google, Nucleonix, Genpact etc. I take this opportunity on behalf of our group of institution to extend you an invitation to kindly send a team of experts to this institute for conducting campus recruitment. It will be our privilege to extend all needed facilities.

CAMPUS PLACEMENT (BATCH 2017)

Tech Mahendra ,INFOSYS,hITACHI cONSULTING,Ntt Data,GMR,Amazon,Delisls,Yana Software,Inspir e Infosol ,Genpact, Collebera, Star Hospital, J B Chemicals', United Health, Medhaservo Drive, CV CORP ,Legal Advantage, Moldtech, , Jindal Steel & Power,Bacelor,5yd Technologies, M roads,C31,Face, Quantronics, Bodh Tree consulting, Polmon, Raam Group,Just Dall, CtrIS,KonyLabs, Happy Minds Labs and many more.....

Looking forward to hearing from you soon on positive note.

Regards

Jasvinder Kaur

Head-Training and Placement

8008323232

 Campus.xlsx
12K

DHARMASOTH NAVEEN <naveen.d785@gmail.com>
To: headplacements@samskruti.ac.in

Mon, Sep 24, 2018 at 2:59 PM

DHARMASOTH NAVEEN

--
naveen dharmasoth


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY

18-19 ECE

Sumedha Ramesh <headplacements@samskruti.ac.in>

**FW: Selected Candidate list on 3 nov 2018**

1 message

revathi@medicoinc.com <revathi@medicoinc.com>
 To: headplacements@samskruti.ac.in
 Cc: hr@medicoinc.com, celine.lavanya@medicoinc.com

Tue, Nov 6, 2018 at 2:34 PM

Hi Miss Jaswender Kour,

Greetings from Medico,

Hope you doing ,

Please find the attached sheet candidates who got selected .

Regards,

Revathi

Human Resource Executive

+918686273622 ! Mobile

www .medicoinc.com



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 Samskruthi Collage Select List on 3nov 2018.xlsx
12K


 PRINCIPAL
 SAMSKRUTI COLLEGE OF
 ENGINEERING AND TECHNOLOGY
 Kondapur (V), Ghatkesar (M), Medchal



Sumedha Ramesh <headplacements@samskruti.ac.in>

FWD: Campus placement

1 message

uday katuri <udaykaturi@gmail.com>
To: tanuraghu2013@gmail.com
Cc: headplacements@samskruti.ac.in

Fri, Nov 2, 2018 at 1:39 PM

Dear Sir/Madam,

Forwarding the mail, with regard to the campus placement scheduled on 03/11/2018

Regards,
K. Uday Kiran

----- Forwarded message -----

From: HEAD PLACEMENTS <headplacements@samskruti.ac.in>
Date: Wed, 31 Oct 2018, 14:46
Subject: Re: Campus placements
To: <revathi@medicoinc.com>

Dear Mam,

We confirm the drive on 3rd.

The count will be with Pharmacy and B tech will be nearly 170

Regards
Jasvinder Kaur

On Wed, Oct 31, 2018 at 2:14 PM <revathi@medicoinc.com> wrote:

Hi Jasvender kaur,

As discussed with our team regarding drive on 03-Nov.

Let us know the count of student available .

From: revathi@medicoinc.com [mailto:revathi@medicoinc.com]
Sent: Friday, October 26, 2018 5:26 PM
To: 'headplacements@samskruti.ac.in'
Cc: 'celine.lavanya@medicoinc.com'; 'hr@medicoinc.com'
Subject: Campus placements

Hi Jasvender kaur,

Greetings from Medico,

Hope you doing great!

As discussed with syed-HR team member regarding campus drive at your college .

Please find above attached JD.

Please let us know the date when can we expect drive from your college.

Regards

Revathi

Human Resource Executive

[www .medicoinc.com](http://www.medicoinc.com)

 cid:image001.png@01D31104.29606180

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2 attachments

 **MEDICO INC.** Image001.png
SERVICES THAT YOU CAN COUNT ON 12K

 **JD_TemplateFreshers.docx**
23K



(48) ECE (18-19)

[Quoted text hidden]

Help Desk Analyst.doc
60K

Lachoriya, Deepa <deepa.lachoriya@c3isolutions.com>
To: HEAD PLACEMENTS <headplacements@samskruti.ac.in>
Cc: "Rosarina, Jyothi" <jyothi.rosarina@c3isolutions.com>, "Chigurupati, Kamala" <kamala.chigurupati@c3isolutions.com>

Thu, Oct 11, 2018 at 8:55 PM

Hi Jasvinder,

Thank you for organizing and extending support in making the pool Campus drive held on Oct 6, 2018 a successful one.

The walk-in at Samskruti Group Of Institution attracted 1000+ candidates from surrounding colleges.

We have shortlisted 11 candidates who cleared the operations and communication round the same day. Their final HR round are in process.

S.No	Name	College
1	K G SAI TEJASWINI	Ace Engineering college
2	DEEPTHI BABU	Ace Engineering college
3	D N VAISHNAVI	Ace Engineering college
4	S ESHWAR SOM	Anurag Engineering college
5	D.S.Amit Kumar	Samskruti Engineering college ✓
6	Jeswin T Joseph	Ace Engineering college
7	Anathala Sirichandnareddy	Anurag Engineering college
8	G. Aishwarya	Anurag Engineering college
9	V. Dwanika	Anurag Engineering college

10	Vikram Pareek	KPRIT College
11	Vinnakota Mounish Kumar	Anurag Engineering college

[Quoted text hidden]

Dear Deepa

[Quoted text hidden]


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (R)



-19

(18-19)

Sumedha Ramesh <headplacements@samskruti.ac.in>

Fwd: Congrats! Offer From Accenture

1 message

Alle Charitha Reddy <charita.alle@gmail.com>

Fri, Oct 12, 2018 at 1:32 PM

To: "Headplacements@samskruti.ac.in" <Headplacements@samskruti.ac.in>

----- Forwarded message -----

From: <campus.offerletter@accenture.com>

Date: Wed, 14 Feb 2018 at 2:41 AM

Subject: Congrats! Offer From Accenture

To: <charita.alle@gmail.com>

14-Feb-2018

Alle Charitha Reddy

CANDIDATE ID:C7011856

UNIQUE REFERENCE NUMBER/UNIQUE ID:699d1103-4c47-4241-b5ee-3140ccda9408_1

Dear Alle Charitha Reddy,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Accenture in India.

Kindly note you will receive a separate email to reset your password.

Please follow below steps to access / view your Offer Letter

- Click on this link <https://india.jobs.accenture.com/default.aspx> and Login/Sign-in as a candidate using your registered credentials (email & password)
- You will be directed to your profile page
- Click on "Offer Letter - Click here to view the details" and enter your Unique Reference ID (mentioned at the top of this email), Candidate ID & registered mobile number. Click on Authenticate Offer Letter.
- An OTP is sent to your registered mobile number. Enter the OTP and click submit.
- The Offer letter and Terms of Employment will be listed along with other relevant documents.
- You may download/print the required documents and review them.

Request you to verify the details in the offer letter released on 02/13/2018 and inform your decision. By clicking on 'Accept Offer' or 'Reject Offer' within 42 days (forty two days) from the receipt of the offer, post which the link will be disabled.

During the aforementioned period when the Accenture offer is under review/not yet accepted, Accenture reserves the right to revoke and rescind the offer by providing a reason in writing for such revocation or rescinding of the offer.

If you have any queries on the above process, please refer to the attached 'Job aid' document.

In case you have any other queries, please write to campus.queries@accenture.com.

Regards,

Campus Recruitment Team - Accenture India.

Accenture Disclaimer

+++++


Accenture believes in transparent discussions during the hiring process. While a prospective candidate would be encouraged to cooperate for background checks and verifications; another important parameter is disclosure about pre-employment history with Accenture. All prospective candidates are expected to disclose their employment history to Accenture hiring teams at the earliest opportunity. Candidates would be asked to provide their pre-employment status at the time of first interaction with recruiters, at the time of submission of EAF and other pre-employment documents, at the time of getting first offer and at the time of accepting offer. Any intentional non-disclosure of the pre-employment status may entitle Accenture to modify the offer or reject the offer of employment or terminate employment of the Candidate at its sole discretion with no further liability to the Candidate. Any waiver or exception to this rule will be at Accenture's sole discretion.

+++++

This message is for the designated recipient only and may contain privileged, proprietary, or otherwise confidential information. If you have received it in error, please notify the sender immediately and delete the original. Any other use of the e-mail by you is prohibited. Where allowed by local law, electronic communications with Accenture and its affiliates, including e-mail and instant messaging (including content), may be scanned by our systems for the purposes of information security and assessment of internal compliance with Accenture policy.

www.accenture.com

 **Job aid.pdf**
793K


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal



49

18-11

Sumedha Ramesh <headplacements@samskruti.ac.in>

Fwd: Welcome to Accenture - Bangalore (9-Nov-18)

1 message

Alle Charitha Reddy <charita.alle@gmail.com>

Tue, Oct 23, 2018 at 12:36 PM

To: "Headplacements@samskruti.ac.in" <Headplacements@samskruti.ac.in>

----- Forwarded message -----

From: **TechnologyOnboarding** <TechnologyOnboarding@accenture.com>

Date: Thu, 18 Oct 2018 at 6:33 PM

Subject: Welcome to Accenture - Bangalore (9-Nov-18)

To:

**** Do not Change the

Subject Line When Replying to this mail ******accenture**

Dear Candidate,

We are pleased to extend to you the opportunity to join Accenture on **9 -NOV-18**.

We will be your point of contact and will support you in your smooth transition to Accenture. You will soon receive communications from us about your joining formalities.

To enable us to design a smooth joining experience for you, please provide the below-given information by accessing <https://ssautomation.accenture.com/topo/> by **21-OCT-18****Important:**

- Please ensure you meet the eligibility criteria communicated to you during the recruitment process.
- All your backlogs must be clear on the day of onboarding.
- In case your viva or project is not completed, please highlight it by responding to this email prior to your onboarding.

Please carry the following mandatory documents on the day of joining:

1. Hard copy of the signed e-offer letter
2. Hard copy of Terms of Employment
3. 6 passport size photographs
4. Photocopy of PAN card/Acknowledgement of PAN application
5. Photocopy of Passport or standard 10 marksheet (proof of date of birth)
6. Photocopy of a consolidated mark sheet and all individual semester mark sheets, along with the provisional degree certificate (PDC) or degree certificate
7. ID proof (PAN Card/Voter ID/Driving License/Passport)
8. 2 photocopies of the Aadhar card
9. 2 photocopies of the relieving letter/employee certificate/service certificate/resignation acceptance letter/resignation acceptance email of the previous organization—as mentioned in the Employment Application Form
10. Photocopy of a document that contains an active provident fund (PF) account number (Payslip or Form 16 from your previous organizations)

Note: Joining and location details will be shared with you after your acceptance.

Please feel free to send an e-mail to Technologyonboarding@accenture.com for any queries or clarifications.

We, on behalf of the Accenture family, look forward to having you onboard soon, and wish you an exciting career at Accenture.

Regards,

Onboarding Team

Accenture Solutions Pvt Ltd

Live the Accenture Core Values – Best People · Respect for the Individual · Integrity. Stewardship · Client Value Creation · One Global Network



Please note that in view of the notification issued by the Employees Provident Fund Organization dated June 5, 2017, the furnishing of the Aadhar number is compulsory for all the new members who join Employees' Pension Scheme (EPS), 1995 with effect from July 1, 2017.

In the event, you are eligible to be covered under EPS and fail to furnish the Aadhar number on your date of joining or at least seven days prior to your first salary processing; Accenture as an employer will not be able to link your EPS account with Aadhar number in which case you will lose out on the Government's contribution of 1.16 percent toward your pension scheme. Therefore, you should provide your Aadhar card number on your date of joining or latest seven days before your first salary processing.

Please ensure that you at least have either the Aadhar number or Aadhar enrollment number with you on the date of onboarding. In case you will not be able to share either, please inform your Recruiter or People Advisor in advance before your onboarding.

Following the implementation of the GST regulations, with effect from July 1, 2017, please note that the treatment to any continuing obligations that you have as per the terms of your employment will be as under:

Any signing/joining/relocation/retention bonus received by you in a year will be paid along with the salary of the relevant pay month. This amount is recoverable as per your employment terms (as mentioned in your offer letter or your employment agreement/Terms of Employment) and such recovery/adjustment shall be made from your salary pertaining to the service month prevailing before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to Accenture Business Ethics Line <https://businessethicsline.com/accenture>


This message is for the designated recipient only and may contain privileged, proprietary, or otherwise confidential information. If you have received it in error, please notify the sender immediately and delete the original. Any other use of the e-mail by you is prohibited. Where allowed by local law, electronic communications with Accenture and its affiliates, including e-mail and instant messaging (including content), may be scanned by our systems for the purposes of information security and assessment of internal compliance with Accenture policy. Your privacy is important to us. Accenture uses your personal data only in compliance with data protection laws. For further information on how Accenture processes your personal data, please see our privacy statement at <https://www.accenture.com/us-en/privacy-policy>.

www.accenture.com

accenture



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22K


PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (T)



50

18-19 (2)

Sumedha Ramesh <headplacements@samskruti.ac.in>

Results - mroads Off - Campus Drive

2 messages

Subrata Patra <subrata.patra@mroads.com>
To: JASVINDER KAUR <headplacements@samskruti.ac.in>

Sun, Mar 19, 2017 at 2:18 PM

Dear Jasvinder,

From tomorrow's drive the below students are selected.

1. VNS Aditya, Android - Intern - 5,000 / month internship amount
2. Md. Nawaz Khan, Recruiter - Intern - Unpaid internship, 1 week evaluation for him.

Note: Post completion of their Internship, there would be a performance evaluation and if it is satisfactory then they will be offered with a full time position at mroads and the remuneration will also be revised.

--

Subrata Patra

Senior HR

+040-40555060 | www.mroads.com |
Cyber Gateway , Hitech city, Hyderabad,TS

E: subrata.patra@mroads.com

m: +91- 9703388900



HEAD PLACEMENTS <headplacements@samskruti.ac.in>
To: DHARMASOTH NAVEEN <naveen.d785@gmail.com>

Wed, Sep 26, 2018 at 11:54 AM

m road

[Quoted text hidden]

PRIN CIPAL

SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (T)



(18-11) 177
Sumedha Ramesh <headplacements@samskruti.ac.in>

42K

Medical on 26-09-2018

1 message

suryasolutions5@gmail.com <hr@suryatechsolutions.in>
To: HEAD PLACEMENTS <headplacements@samskruti.ac.in>

Fri, Sep 21, 2018 at 3:00 PM

Dear Madam,

This is to inform you that we have scheduled medical test (last round in selection process), who are selected as part of campus drive conducted in your college on 07-09-2018. We extend our hearty congratulations to all the candidates. All the candidates should follow below details:

Venue: Surya Tech Solutions, Ecil X roads

Date & Time: 26-09-2018, 9 am

Required Documents:

1. SSC Xerox copy
2. Aadhar Xerox copy
3. 3 passport size photos
4. Medical Fee----Rs.5550/- (4800+750(tax))

Thanks&Regards

N.Divya
Hr-Manager
8885785386

SuryaTechSolutions

Flat no:401,Bhavani plaza apts,opp. busstop, Ecil 'x' roads, Hyderabad-500062.

www.suryatechsolutions.in

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
" (C), Samskruti (M), Medical (D)



17+ (18-19)
Sumedha Ramesh <headplacements@samskruti.ac.in>

Shortlisted candidates list

4 messages

suryasolutions5@gmail.com <hr@suryatechsolutions.in>
To: headplacements@samskruti.ac.in

Sat, Sep 8, 2018 at 1:58 PM

Dear Madam,

Congratulations to all shortlisted candidates.....

Please find attachment.....Medical date will intimate you soon.

Thanks&Regards

N.Divya
Hr-Manager
8885785386



SuryaTechSolutions

Flat no:401,Bhavani plaza apts,opp. busstop,Ecil 'x' roads,Hyderabad-500062.

www.suryatechsolutions.in

 samskruti college.xlsx
22K

HEAD PLACEMENTS <headplacements@samskruti.ac.in>
To: "suryasolutions5@gmail.com" <hr@suryatechsolutions.in>

Mon, Sep 10, 2018 at 1:48 PM

Dear Mam,


Kindly send the selected List also.

Regards

[Quoted text hidden]

HEAD PLACEMENTS <headplacements@samskruti.ac.in>
To: principal259 <principal.259@gmail.com>

Sat, Sep 22, 2018 at 11:03 AM


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
dapur (V), Ghatkesar (M), Medchal



Think Human

Private and Confidential

17 August 2021

Mr. Konduru Harish,
Hno 3-16-112/89/a, Street no 3, Ram Reddy Nagar,
Ramanthapur, Hyderabad 500013

Offer Letter - Appointment for the position of Contact Centre Associate

Dear Harish,

Further to your application and subsequent interview(s) with us, we are delighted to offer you the position of Contact Centre Associate with Webhelp India (The Company). Your start date will be 23 August 2021. We trust your knowledge; skills and experience will be our most valuable asset.

The terms and condition set forth below supersede and cancel all prior verbal and written negotiations, agreements and commitments that may exist.

Your total annual gross salary will be Rs.300000 per annum. The breakup of your compensation is provided in the attached annexure. Your appointment will be subject to a probation period of 3 months.

This offer is subject to a positive background verification including but not limited to, financial, criminal, academic and previous employment checks. You are requested to furnish all original certificates, as outlined on the attached sheet at the time of joining.

Your compensation package is unique to you and is confidential information of the company, any discussion or disclosure of your compensation with anybody other than your supervisor or HR contact will be considered as a breach of employment terms.

A detailed appointment letter will be issued to you in due course. Please indicate acceptance of this offer by countersigning the second copy of this letter and returning it to RecruitmentIndia@uk.webhelp.com within 1 day, post which this offer will automatically expire.

May I take this opportunity to welcome you to Webhelp India.

Yours sincerely

R. Lloyd

Rhonda Lloyd
People Director - Recruitment & New Business Proposition
On Behalf of Webhelp

Day of _____
By: _____

Webhelp India

Registered Office: B1/D2, Mohan Cooperative Industrial Estate,
New Delhi-110044


Head Office: 100, Connaught Place, New Delhi-110048

Webhelp India Private Limited



Think Human

Salary Annexure		
Name - Mr. Konduru Harish	Designation - Contact Centre Associate	
Department - Operations	Band -D1	
Date of Joining - 23 August 2021	Location - Hyderabad	
Fixed Components	Per Month	Per Annum
Basic	15,000	1,80,000
House Rent Allowance	7,000	84,000
Bonus Allowance (Guaranteed)	3,000	36,000
Management Allowance	0	0
Fixed Gross	25,000	3,00,000
Retiral Benefits	Per Month	Per Annum
Employer's Contribution to PF (EPF)	1,800	21,600
Gratuity	721	8,654
Sub-Total	2,521	30,254
Cost to the Company	27,521	3,30,254
Important Information		
*Transport will be provided for all eligible employees as per company travel policy		
**Gratuity shall be payable as per The Payment Of Gratuity Act, 1972		
***Medical, Accidental & Life Insurance will be provided for all eligible employees as per company insurance policy		
****Net Salary - (Total Gross - All statutory deductions including but not limited to Employee Provident Fund, TDS & LWF)		


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



MILLENNIUM

Date: 31st October ,2018

☎ : +91 8499901987

✉ : info@millenniumtech.in
ML/HYD/LO/2127

Mr. Mamilla Manideep Yadav
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar – 501301.

Subject: Letter of Offer

Dear, M Manideep yadav

Millennium Technologies is pleased to inform you that your application has been successful, and we offer you the position of **Software Engineer**. This is a fulltime salaried position, based at Millennium Technologies Hyderabad. Millennium Technologies offers its employees challenging projects and exciting career opportunities in an open and professional environment. The corporate culture is US-style, with an emphasis on personal contribution, professional accountability, and results-oriented work ethic. All our employees are expected to be Millennium Technologies for business development, for excellence, and innovation. Millennium Technologies extends you this Offer in the belief that you embody both the personal qualities and the technical talent required to be a successful Millennium Technologies Professional.

Please respond positively to this Letter of Offer as token of your acceptance no later than **5pm** on , **21st December, 2018** by returning the signed duplicate copy of this letter to:

Human Resources Department,
201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India

Joining Details

1. Date of joining is **2nd January, 2019** please notify if you require an alternate date. Failure to join by the designated date voids this Offer.
2. The position is located at the company's Development Centre at 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, Telangana, India. However, the Management at its discretion may transfer you to any of its offices in India.
3. Millennium Technologies offers a compensation package of **Rs. 3,00,000 Three Lakhs Only**, inclusive of all benefits including conveyance and relocation. Income tax and other statutory levies shall be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the company framed from time to time.
4. Please report to the Human Resources Department at **9:30am** on the day of joining to complete administrative procedures. At the time of joining, you must submit copies of the documents listed in **Annexure A**.
5. In case of further clarifications, please contact the Human Resources Department during business hours or e-mail to hr@millennium.com

PRINTED
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

Green Park Road, Jeedimetla, Hyderabad, Telangana 500016.

We welcome you to **Millennium Technologies** and look forward to a long and mutually beneficial association.

Thanking You,

Sanchit Kumar Parvataneni
Senior Manager HR & Operations
Millennium Technologies

I accept the terms and conditions of employment set out in this document.


Signature:


(Mr. Mamilla Manideep Yadav)

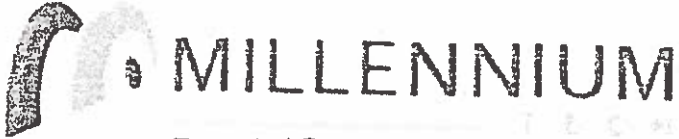
Annexure A

At the time of joining, you are requested to bring originals of the following documents along with a photo copy of each document.

- All certificates supporting your educational qualifications along with mark sheets.
- Two colored passport size photographs of self.
- Two colored stamp size photographs of self.
- Copy of your passport and driving license.
- Copy of PAN Card (or proof of PAN application).

Millennium Technologies extends this offer to you based on information you have provided. If there is any discrepancy in the documents and certificates furnished by a candidate, Millennium Technologies reserves the right to revoke this offer.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



MILLENNIUM

Date: 31st October ,2018

☎ : +91 8499901987

✉ : info@millenniumtech.in
ML/HYD/LO/2127

Mrs. Chanda Jyosthna
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar – 501301.

Subject: Letter of Offer

Dear Chanda Jyosthna ,

Millennium Technologies is pleased to inform you that your application has been successful, and we offer you the position of **Software Engineer**. This is a fulltime salaried position, based at Millennium Technologies Hyderabad. Millennium Technologies offers its employees challenging projects and exciting career opportunities in an open and professional environment. The corporate culture is US-style, with an emphasis on personal contribution, professional accountability, and results-oriented work ethic. All our employees are expected to be Millennium Technologies for business development, for excellence, and innovation. Millennium Technologies extends you this Offer in the belief that you embody both the personal qualities and the technical talent required to be a successful Millennium Technologies Professional.

Please respond positively to this Letter of Offer as token of your acceptance no later than 5pm on 21st December,2018, by returning the signed duplicate copy of this letter to:

Human Resources Department,

201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India

Joining Details

1. Date of joining is 2nd January,2019 please notify if you require an alternate date. Failure to join by the designated date voids this Offer.
2. The position is located at the company's Development Centre at 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, Telangana,India. However, the Management at its discretion may transfer you to any of its offices in India.
3. Millennium Technologies offers a compensation package of **Rs. 3,00,000 Three Lakhs Only**, inclusive of all benefits including conveyance and relocation. Income tax and other statutory levies shall be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the company framed from time to time.
4. Please report to the Human Resources Department at 9:30am on the day of joining to complete administrative procedures. At the time of joining, you must submit copies of the documents listed in Annexure A.
5. In case of further clarifications, please contact the Human Resources Department during business hours or e-mail to hr@millennium.com

PRINCIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

Green Park Road, Jeedimetla, Hyderabad, Telangana 500016.

We welcome you to **Millennium**, and look forward to a long and mutually beneficial association.

Thanking You,

Sanchit Kumar Parvataneni
Senior Manager HR & Operations
Millennium Technologies

I accept the terms and conditions of employment set out in this document.


Signature:
(Mrs. Chanda Jyosthna)

Annexure A

At the time of joining, you are requested to bring originals of the following documents along with a photo copy of each document.

- All certificates supporting your educational qualifications along with mark sheets.
- Two colored passport size photographs of self.
- Two colored stamp size photographs of self.
- Copy of your passport and driving license.
- Copy of PAN Card (or proof of PAN application).

Millennium extends this offer to you based on information you have provided. If there is any discrepancy in the documents and certificates furnished by a candidate, Millennium Technologies reserves the right to revoke this offer.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



MILLENNIUM

Date: 31st October ,2018

☎ : +91 8499901987

✉ : info@millenniumtech.in
ML/HYD/LO/2127

Mr. Gaddameedi Saikumar
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar – 501301.

Subject: Letter of Offer

Dear Saikumar,

Millennium Technologies is pleased to inform you that your application has been successful, and we offer you the position of **Software Engineer**. This is a fulltime salaried position, based at Millennium Technologies Hyderabad. Millennium Technologies offers its employees challenging projects and exciting career opportunities in an open and professional environment. The corporate culture is US-style, with an emphasis on personal contribution, professional accountability, and results-oriented work ethic. All our employees are expected to be Millennium Technologies for business development, for excellence, and innovation. Millennium Technologies extends you this Offer in the belief that you embody both the personal qualities and the technical talent required to be a successful Millennium Technologies Professional.

Please respond positively to this Letter of Offer as token of your acceptance no later than 5pm on 21st December,2018, by returning the signed duplicate copy of this letter to:

Human Resources Department,
201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India

Joining Details

1. Date of joining is 2nd January,2019 please notify if you require an alternate date. Failure to join by the designated date voids this Offer.
2. The position is located at the company's Development Centre at 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, Telangana,India. However, the Management at its discretion may transfer you to any of its offices in India.
3. Millennium Technologies offers a compensation package of Rs. 3,00,000 **Three Lakhs Only**, inclusive of all benefits including conveyance and relocation. Income tax and other statutory levies shall be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the company framed from time to time.
4. Please report to the Human Resources Department at 9:30am on the day of joining to complete administrative procedures. At the time of joining, you must submit copies of the documents listed in **Annexure A**.
5. In case of further clarifications, please contact the Human Resources Department during business hours or e-mail to hr@millennium.com

SAMSKRUTI
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

Green Park Road, Jeedimetla, Hyderabad, Telangana 500016.

We welcome you to **Millennium**, and look forward to a long and mutually beneficial association.

Thanking You,

Sanchit Kumar Parvataneni
Senior Manager HR & Operations
Millennium Technologies

I accept the terms and conditions of employment set out in this document.

Signature: 
(Mr. Gaddameedi Saikumar)

Annexure A

At the time of joining, you are requested to bring originals of the following documents along with a photo copy of each document.

- All certificates supporting your educational qualifications along with mark sheets.
- Two colored passport size photographs of self.
- Two colored stamp size photographs of self.
- Copy of your passport and driving license.
- Copy of PAN Card (or proof of PAN application).

Millennium extends this offer to you based on information you have provided. If there is any discrepancy in the documents and certificates furnished by a candidate, Millennium Technologies reserves the right to revoke this offer.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



GLOBAL

e-SMART TECHNOLOGIES

Date: 2nd July, 2019

GEST/HYD/LOA/2127

Mr. Molakala Akhil
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar – 501301

Subject: Letter of Appointment

Dear Akhil,

With reference to the Letter of Offer dated on 3rd July, 2019, we are pleased to appoint you in the position of **Embedded Developer** at Smart Select Solutions

1. Your appointment is effective from **1st January, 2019**.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Global e smart Technologies development center, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
4. As agreed in the Letter of Offer, your compensation package is **Rs. 1, 44, 000** (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Global e smart Technologies is governed by the terms and conditions referred to in **Annexure A**. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in **Annexure A**.

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

SREEMAN RAMA TOWERS, 4th FLOOR, FLAT 411


Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060.

Email: gest.hyd@gmail.com

Phone +91 9966642226

Annexure A
Terms and Conditions of Employment

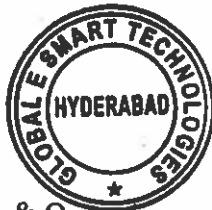
1. Global e smart Technologies requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Global e smart Technologies and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Global e smart Technologies "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice notwithstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Smart Select Solutions, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Global e smart Technologies any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
dapur (V), Ghatkesar (M), Medchal (R)

9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Global e smart Technologies and look forward to a long and mutually beneficial association.


Thanking You,



Arthi Singh
Senior Manager HR & Operations
Global e smart Technologies

I accept the terms and conditions of employment set out in this document.


Signature:
(Mr. Molakala Akhil)


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



GLOBAL

Date: 2nd July, 2019

e-SMART TECHNOLOGIES

GEST/HYD/LOA/2127

Mrs. Guglavath Mamatha
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar – 501301

Subject: Letter of Appointment

Dear Mamatha,

With reference to the Letter of Offer dated on 3rd July, 2019, we are pleased to appoint you in the position of **Embedded Developer** at Smart Select Solutions

1. Your appointment is effective from **1st January, 2019**.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Global e smart Technologies development center, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
4. As agreed in the Letter of Offer, your compensation package is **Rs. 1, 44, 000** (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Global e smart Technologies is governed by the terms and conditions referred to in **Annexure A**. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in **Annexure A**.

Annexure A


Terms and Conditions of Employment

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411
Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060'

Email: gest.hyd@gmail.com
Phone +91 9966642226

1. Global e smart Technologies requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Global e smart Technologies and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Global e smart Technologies "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice notwithstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Smart Select Solutions, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Global e smart Technologies any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.
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PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

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We welcome you to Global e smart Technologies and look forward to a long and mutually beneficial association.

Thanking You,


Arthi Singh
Senior Manager HR & Operations
Global e smart Technologies



I accept the terms and conditions of employment set out in this document.


Signature.

(Mrs. Guglavath Mamatha)


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Japur (V), Ghatkesar (M), Medchal ()



GLOBAL

Date: 2nd July, 2019

e-SMART TECHNOLOGIES

GEST/HYD/LOA/2127

Mr. Kosaraju Jaya Surya
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar – 501301

Subject: Letter of Appointment

Dear Jaya Surya,


With reference to the Letter of Offer dated on 3rd July, 2019, we are pleased to appoint you in the position of **Embedded Developer** at Smart Select Solutions

1. Your appointment is effective from 1st January, 2019.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Global e smart Technologies development center, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
4. As agreed in the Letter of Offer, your compensation package is **Rs. 1, 44, 000** (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Global e smart Technologies is governed by the terms and conditions referred to in **Annexure A**. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in **Annexure A**.


PRINCIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

Annexure A

Terms and Conditions of Employment

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411
Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060'

Email: gest.hyd@gmail.com
Phone +91 9966642226

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7. As a condition of your employment at Smart Select Solutions, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Global e smart Technologies any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.
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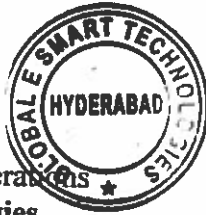
PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
(V), Ghatkesar (M), Medchal (R)

10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Global e smart Technologies and look forward to a long and mutually beneficial association.

Thanking You,

Arthi Singh
Senior Manager HR & Operations
Global e smart Technologies



I accept the terms and conditions of employment set out in this document.


Signature:
(Mr. Kosaraju Jaya Surya)


PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (J)



Sri Jaiveer Infra Projects

Plot No.B/345, Prashanth Nagar, Vanasthalipuram, Hyderabad-500 070.
Telangana State, India. Ph: +91 9490556166, E-mail: srijaiveerinfra@projects@gmail.com

APPOINTMENT LETTER

Date: 20/12/2018

Name of the employee: Dasari Srisailam Yadav

Address: Samskruti college of Engineering and Technology, Kondapur.

This is with reference to your interview and the subsequent discussions you had appointed on January 15th, 2019, on the following terms and conditions.

1. **Designation:** Design Engineer
2. **Job location:** Plot No.B/345, Prashanth Nagar, Vanasthalipuram, Hyderabad – 500070, Telangana.
3. **Salary and compensation:** Your salary will be Rs.29,000 per month. You will receive the compensation of Rs. 3,50,000 per annum as per mentioned in the attached sheet tax deduction and other statutory based on your performance. Strictly, after the completion of the probationary period, you will be eligible for leave, as per the company rules.
4. **Working hours:** The working hours days will start normally from Monday and end on Friday. The working hours for your profile will be 10AM to 6PM.

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

Sincerely

Sri Jaiveer Infra Projects

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

LOOP AND CO

APPOINTMENT LETTER

Date: 03/01/2019

Name of the employee: Sadanand Rohan Kumar

Address: Samskruti college of Engineering and Technology, Kondapur.

This is with reference to your interview and the subsequent discussions you had appointed on February 4th, 2019, on the following terms and conditions.

1. **Designation:** Communication Engineer
2. **Job location:** 6-5-353, New Bhoiguda, Secunderabad – 500003, Telangana
3. **Salary and compensation:** Your salary will be Rs.25,000 per month. You will receive the compensation of Rs. 3,00,000 per annum as per mentioned in the attached sheet tax deduction and other statutory based on your performance. Strictly, after the completion of the probationary period, you will be eligible for leave, as per the company rules.
4. **Working hours:** The working hours days will start normally from Monday and end on Friday. The working hours for your profile will be 10AM to 6PM.

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

Sincerely

Loop and Co

[Handwritten Signature]
 PRINCIPAL
 SAMSKRUTI COLLEGE OF
 ENGINEERING AND TECHNOLOGY
 Kondapur (V), Ghatkesar (M), Medchal (D)

[Circular Stamp: LOOP AND CO.]
 For LOOP AND CO.
[Handwritten Signature]
 Partner

6-5-353, NEW BHOIGUDA, SECUNDERABAD – 500003, TELANGANA

LOOP AND CO

APPOINTMENT LETTER

Date: 03/01/2019

Name of the employee: Regatte Ashwini

Address: Samskruti college of Engineering and Technology, Kondapur.


This is with reference to your interview and the subsequent discussions you had appointed on February 4th, 2019, on the following terms and conditions.


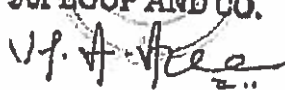
1. **Designation:** Communication Engineer
2. **Job location:** 6-5-353, New Bhoiguda, Secunderabad – 500003, Telangana
3. **Salary and compensation:** Your salary will be Rs.25,000 per month. You will receive the compensation of Rs. 3,00,000 per annum as per mentioned in the attached sheet tax deduction and other statutory based on your performance. Strictly, after the completion of the probationary period, you will be eligible for leave, as per the company rules.
4. **Working hours:** The working hours days will start normally from Monday and end on Friday. The working hours for your profile will be 10AM to 6PM.

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

Sincerely

Loop and Co


PRIN CIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)


For LOOP AND CO.

Partner

6-5-353, NEW BHOIGUDA, SECUNDERABAD – 500003, TELANGANA



Date: 28th June 2019

SSS/HYD/OL/2101

Subject: Offer Letter

Mrs. MOLAKALA AKHIL
EMP ID: SSS-02101
Product Manager

Dear Akhil,

Based on your performance for the period under review we are glad to inform you that you have been confirmed and your salary (CTC) has been revised to Rs. 3,10,800/-. This Confirmation and salary revision is effective from January 2021.

Your revised compensation structure is as follows:

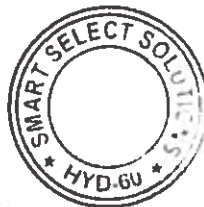
Revised Monthly Benefits	(Amount in Rs.)
Basic	16,065.00
House Rent Allowance	6,426.00
Conveyance Allowance	800.00
Medical Allowance	1,250.00
Special Allowance	1,359.00
TOTAL GROSS SALARY	25,900.00

We hope that you would continue your might in building our firm as the next generation business execution firm with unparalleled client commitment, strong ethics and values.

We wish that you have a rewarding and exciting career with us and look forward to your continued participation in our pursuit of excellence.

Thanking You,

Sanchit Kumar Parvataneni
Senior Manager HR & Operations
Smart Select Solutions.



PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Japur (V), Ghatkesar (M), Medchal



SMART INNOVATIONS PVT LTD

Date: 4th August, 2019

SI/HYD/LOA/2127

Mr. Nayini Shiva Krishna Reddy
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar – 501301.

Subject: Letter of Appointment

Dear Nayini Shiva Krishna Reddy,

With reference to the Letter of Offer dated on 05th August, 2019, we are pleased to appoint you in the position of Trainee Civil Engineer at Smart Innovations

1. Your appointment is effective from 5th February, 2020.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Smart Innovations development center, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Smart Select Solutions is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

BRINCHAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane,
Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com

Tel: 040-48590077, +91 8790520044

Annexure A

Terms and Conditions of Employment

1. Smart Innovations requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Smart Innovations and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Smart Innovations "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Smart Innovations you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Smart Select Solutions any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

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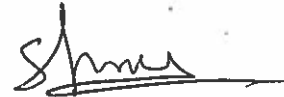
We welcome you to Smart Select Solutions and look forward to a long and mutually beneficial association.

Thanking You,

Arthi Singh
Senior Manager HR & Operations
Smart Innovations

I accept the terms and conditions of employment set out in this document.

Signature:



(Mr. Nayini Shiva Krishna Reddy)


PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Madapur (V), Ghatkesar (T), Medchal



SMART INNOVATIONS PVT LTD

Date: 4th August, 2019

SI/HYD/LOA/1128

Mr. Molugu Sairam
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar – 501301.

Subject: Letter of Appointment

Dear Molugu Sairam,

With reference to the Letter of Offer dated on 05th August, 2019, we are pleased to appoint you in the position of Trainee Civil Engineer at Smart Innovations

1. Your appointment is effective from 5th February, 2020.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Smart Innovations development center, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

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PRINCIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Madhachal (R)

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane,
Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com

Tel: 040-48590077, +91 8790520044

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5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Smart Innovations "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Smart Innovations you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Smart Select Solutions any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

PRINCIPAL
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ENGINEERING AND TECHNOLOGY
(W) Ghatkeshar (M), Medchal (D)

9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.


We welcome you to Smart Select Solutions and look forward to a long and mutually beneficial association.

Thanking You,

Arthi Singh
Senior Manager HR & Operations
Smart Innovations

I accept the terms and conditions of employment set out in this document.


Signature:
(Mr. Molugu Sairam)


PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Ghatkesar (M), Medak



SMART INNOVATIONS PVT LTD

Date: 4th August, 2019

SI/HYD/LOA/1127

Mrs. Hari Navya Sri
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar – 501301.

Subject: Letter of Appointment

Dear Hari Navya Sri,

With reference to the Letter of Offer dated on 05th August, 2019, we are pleased to appoint you in the position of Trainee Civil Engineer at Smart Innovations

1. Your appointment is effective from 5th February, 2020.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Smart Innovations development center, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Smart Innovations is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane,
Dilsukhnagar, Hyderabad-500060.


Email: smart.hyd4@gmail.com

Tel: 040-48590077, +91 8790520044

PRINCIPAL
SAMSKRUTI COLLEGE

Annexure A
Terms and Conditions of Employment

1. Smart Innovations requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Smart Innovations and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Smart Innovations "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Smart Innovations you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Smart Select Solutions any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.


PRINCIPAL
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r (V), Ghatkesar (M), Medchal (D)

9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Smart Select Solutions and look forward to a long and mutually beneficial association.


Thanking You,

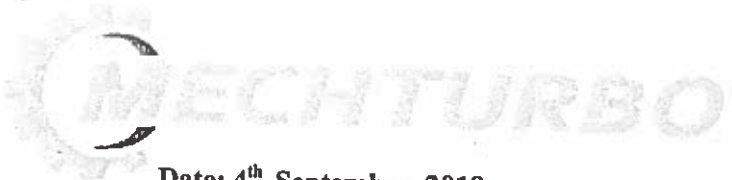
Arthi Singh
Senior Manager HR & Operations
Smart Innovations

I accept the terms and conditions of employment set out in this document.


Signature.

(Mrs. Hari Navya Sri)


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
at (V), Ghafkisar (M), Medchal ()



☎ : 040-66411133

✉ : info@mechturbo.com
MT/HYD/LOA/5

Date: 4th September, 2018

Mr. Molugu Sairam
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar - 501301

Subject: Letter of Appointment

Dear M Sairam,

With reference to the Letter of Offer dated on 10th September, 2018, we are pleased to appoint you in the position of **Production Engineer** at Mechturbo

1. Your appointment is effective from 10th July, 2018.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Mechturbo development center, 609, IDA, Bachupally, Miyapur-Bollaram Road, Hyderabad-500072, India.
4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Mechturbo is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.



SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

609, IDA, Bachupalli, Miyapur- Bollaram Road, Hyderabad, Telangana 500072.

Annexure A

Terms and Conditions of Employment

1. Mechturbo requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Mechturbo and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Mechturbo "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Mechturbo, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Mechturbo any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.


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Kondapur (V), Ghatkesar (M), Medchal (D)

9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Mechturbo and look forward to a long and mutually beneficial association.

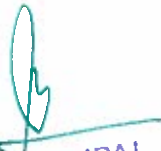
Thanking You,

Sumathi U
Senior Manager HR & Operations
Mechturbo



I accept the terms and conditions of employment set out in this document.


Signature:
(Mr. Molugu Sairam)


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



☎ : 040-66411133

✉ : info@mechturbo.com

Date: 4th September, 2018

MT/HYD/LOA/6

Mr. Nayini Shiva Krishna Reddy
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar - 501301

Subject: Letter of Appointment

Dear N Shiva Krishna Reddy,

With reference to the Letter of Offer dated on 10th September, 2018, we are pleased to appoint you in the position of Production Engineer at Hirotoind

1. Your appointment is effective from 10th July, 2018.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Mechturbo development center, 609, IDA, Bachupally, Miyapur-Bollaram Road, Hyderabad-500072, India.
4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Mechturbo is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

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ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

609, IDA, Bachupalli, Miyapur- Bollaram Road, Hyderabad, Telangana 500072.

Annexure A
Terms and Conditions of Employment

1. Mechturbo requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Mechturbo and shall not either directly or indirectly be in any way connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Mechturbo "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice notwithstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Mechturbo, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Mechturbo any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally


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Ghatkesar (M), Madchal (D)

against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Mechturbo and look forward to a long and mutually beneficial association.

Thanking You,



Sumathi U
Senior Manager HR & Operations
Mechturbo

I accept the terms and conditions of employment set out in this document)

A handwritten signature in black ink, appearing to read "Shiva".

Signature:

(Mr. Nayini Shivs Krishna Reddy)

A handwritten signature in blue ink, appearing to read "Shiva".

SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



☎ : 040-66411133

✉ : info@mechturbo.com

Date: 4th September, 2018

MT/HYD/LOA/7

Mr. Ramavath Ashok
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar - 501301

Subject: Letter of Appointment

Dear Ramavath Ashok,

With reference to the Letter of Offer dated on 10th September, 2018, we are pleased to appoint you in the position of **Production Engineer** at Mechturbo

1. Your appointment is effective from **10th July, 2018**.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Mechturbo development center, 609, IDA, Bachupally, Miyapur-Bollaram Road, Hyderabad-500072, India..
4. As agreed in the Letter of Offer, your compensation package is **Rs. 1, 44, 000** (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Mechturbo is governed by the terms and conditions referred to in **Annexure A**. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in **Annexure A**.

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Kondapur (V), Ghatkesar (M), Medchal (D)

609, IDA, Bachupalli, Miyapur- Bollaram Road, Hyderabad, Telangana 500072.

Annexure A

Terms and Conditions of Employment

1. Mechturbo requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Mechturbo and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Mechturbo "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Mechturbo, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Mechturbo any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally

against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

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We welcome you to Mechturbo and look forward to a long and mutually beneficial association.

Thanking You,



**Arthi Singh
Senior Manager HR & Operations
Mechturbo**

I accept the terms and conditions of employment set out in this document.

Signature:

(Mr. Ramavath Ashok)

**PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)**