



Ph : 08415-222491/92  
Fax : 08415-222700

# SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

(Sponsored by St. VINCENT EDUCATIONAL SOCIETY)

Regd. No. 5782/2000



(Approved by AICTE, New Delhi and Affiliated to JNTU, Hyderabad)

Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R. Dist) - 501 301. T.S

## Placement of outgoing students during the year 2019-2020

S.No	NAME OF THE STUDENT PLACED	PROGRAM GRADUTED FROM	NAME OF THE ORGANIZATION WITH PACKAGE
1	R Naveen	CE	Medico healthcare services, 2.2 LPA
2	Ranga Sumanth Goud	CE	Medico healthcare services, 2.2 LPA
3	T Sharan	CE	Medico healthcare services, 2.2 LPA
4	P Priyanka Goud	CE	Medico healthcare services, 2.2 LPA
5	K Bhavana	CE	Medico healthcare services, 2.2 LPA
6	Shaik Rahematullah	CE	Medico healthcare services, 2.2 LPA
7	Kolluri Srikanth	ME	Opt IT Technologies Pvt Ltd , 2 LPA
8	Vasanth	ME	Varcas automobile Pvt Ltd, 1.8 LPA
9	R Bhavani	ME	ACD Communication Pvt Ltd, 1.8 LPA
10	Kotla Charan reddy	ME	Aboveco services Pvt Ltd, 1.8 LPA
11	Suvvari Vasu	ME	TKR College of engineering, 1.8 LPA
12	Matcha Vidyanand	ME	Cyient Ltd, 1.8 Lpa
13	Kommuri Shirisha	CSE	Accenture solutions Pvt Ltd, 1.8 LPA
14	Gonapa Avinash	CSE	Pragmaedge software servises Pvt Ltd, 1.8 LPA
15	Kothakonada Kirankumar	CSE	Trianz digital consulting Pvt Ltd, 3.8 LPA
16	Rafiq	ME	JEW PVT LTD, 4.2 LPA
17	Kishan	ME	JEW PVT LTD, 4.2 LPA
18	Kishan Hegde	ME	ExtraMarks, 12.5 LPA
19	Kyatham Dileep	ME	Medico healthcare services & technologies, 2.2 LPA


20	Donakanti Vamshi Krishna	ME	Medico healthcare services & technologies, 2.2 LPA
21	Chityala Sathish Kumar	ME	Medico healthcare services & technologies, 2.2 LPA
22	Peddi Raj Kumar	ME	Medico healthcare services & technologies, 2.2 LPA
23	N Shiva Sai Krishna	ME	Laxmi Hundai, 1.2 LPA
24	V Vinay Kumar	ME	Laxmi Hundai, 1.2 LPA
25	V Ajay Kumar	ME	Laxmi Hundai, 1.2 LPA
26	M Rama Raju	ME	Laxmi Hundai, 1.2 LPA
27	K Dileep	ME	Laxmi Hundai, 1.2 LPA
28	K Rama Krishna Hegde	ME	Byjus, 3.5 LPA
29	Madhu Babu	CSE	TCS, 2.7 LPA
30	Pooja Agarwal	CSE	Medico healthcare services & technologies, 2.2 LPA
31	Sree Harshini	CSE	Medico healthcare services & technologies, 2.2 LPA
32	K Hari Karthik	CSE	Medico healthcare services & technologies, 2.2 LPA
33	Yash Bang	CSE	Medico healthcare services & technologies, 2.2 LPA
34	Thaty Madhu Babu	CSE	Medico healthcare services & technologies, 2.2 LPA
35	Alladi Sai Manoj	CSE	Medico healthcare services & technologies, 2.2 LPA
36	Raja Hanumantha Reddy	CSE	Medico healthcare services & technologies, 2.2 LPA
37	Sri Harshini T	CSE	Silver Peak Global, 3.5LPA
38	J Soumya	CSE	Byjus, 7 LPA
39	V Bhargavi	ECE	Medico healthcare services & technologies, 2.2 LPA
40	Mamatha Reddy	ECE	SYKES business services of india Pvt Ltd, 3.8 LPA
41	Katkam Saritha	ECE	Cyient Ltd, 3.5 LPA
42	Y Shanmuuk revanth	ECE	Intellect desing arena ltd, 3 LPA
43	Sura Aishwarya	ECE	EY Global delivery services india LLP, 2.5 LPA
44	Vangapally shirisha	ECE	Cyient Ltd, 3 LPA
45	Arunachallam shivani	ECE	Wipro Ltd, 3.8 LPA
46	T Srilatha	ECE	Medico healthcare services & technologies, 2.5 Lpa
47	Dilpreet kour chugh	ECE	Pragmaedge software servises Pvt Ltd, 3 Lpa
48	Madipadige Arun	ECE	Tech mahindra Ltd, 2.1LPA
49	Sana Begum	ECE	Medico healthcare services & technologies, 2.2 LPA

50	P Shivani	ECE	Alliens Group,3.121LPA
51	A Chandana	ECE	Medico healthcare services & technologies, 2.2 LPA
52	Arunachallam shivani	ECE	Medico healthcare services & technologies, 2.2 LPA
53	Banda Sainath Reddy	ECE	Medico healthcare services & technologies, 2.2 LPA
54	CH Sudheer Kumar	ECE	Medico healthcare services & technologies, 2.2 LPA
55	Madipadige Arun	ECE	Medico healthcare services & technologies, 2.2 LPA
56	S Sai Vivek	ECE	Medico healthcare services & technologies, 2.2 LPA
57	V Sowmya	ECE	Medico healthcare services & technologies, 2.2 LPA
58	M Sucharitha	ECE	Medico healthcare services & technologies, 2.2 LPA
59	K Saritha	ECE	Medico healthcare services & technologies, 2.2 LPA
60	Pulgam Archana	ECE	Medico healthcare services & technologies, 2.2 LPA
61	Prasanna Laxmi G	ECE	Medico healthcare services & technologies, 2.2 LPA
62	KCH Sai Charan Reddy	ECE	Medico healthcare services & technologies, 2.2 LPA
63	Kethavath Dheeraj Nayak	ECE	Medico healthcare services & technologies, 2.2 LPA
64	Vijaya Shanmukha Revanth	ECE	Medico healthcare services & technologies, 2.2 LPA
65	G Raviteja Reddy	ECE	Medico healthcare services & technologies, 2.2 LPA
66	Kesani Sai Eshwar Rao	ECE	Medico healthcare services & technologies, 2.2 LPA
67	DilPreet Kaur Chugh	ECE	Medico healthcare services & technologies, 2.2 LPA
68	Soma Sai venkat	ECE	Pragmaedge software servises Pvt Ltd, 3 LPA
69	Sai Vinay Reddy Sripathi	ECE	Byjus,3LPA
70	DilPreet Kaur Chugh	ECE	WhiteHat,4.5LPA
71	Sura Aishwarya	ECE	EY Global Delivery ServicesLLP,3.3LPA
72	Regatte Ashwini	ECE	Shivam Microsoft Services,3.5LPA
73	Vadrevu Subrahmanya Manikanth	EEE	Medico healthcare services & technologies,2.2LPA
74	Merugu Akshara	EEE	Medico healthcare services & technologies,2.2LPA

75	Arun Thomas	EEE	Medico healthcare services & technologies,2.2LPA
76	Phanindra M V	EEE	Medico healthcare services & technologies,2.2LPA
77	Nikhil Prasad Podishetty	EEE	Medico healthcare services & technologies, 2.2 LPA
78	Vulcha Vaishnavi	MBA	Wipro Ltd, 3.8 LPA
79	Mohammed Azharuddin	MBA	Cognizant technology solutions india Pvt Ltd, 4 LPA
80	Mohammed Fazil	MBA	R Labs enterprises services Ltd, 3.8 LPA
81	Racha Anitha	MBA	JUKSHIO, 3 LPA
82	Chirangivi	MBA	Cogoport, 6 LPA
83	Marri giri prasad reddy	MBA	Tech mahindra Ltd, 3 LPA
84	Voray Parshuram	CE	RMSI Pvt Limited, 2.24 LPA
85	Banala Saketh Reddy	CE	Indian Agro & Food Industries Limited, 1.5 LPA
86	D S Kumar	CSE	Cognizant Ltd, 2.4 LPA
87	Alleni Akhil	CSE	Log It One, 3 LPA
88	Pallerla Saketh	CSE	Prodapt Solutions Pvt Limited, 3.5LPA
89	Dommata Dayakar	CSE	SuneraTech Private Limited, 3.6LPA
90	Chityala Sathish Kumar	ME	KPI SOFT Technologies private Limited, 3.5LPA
91	Arun Thomas	EEE	Ram Group, 2.4LPA
92	Merugu Akshara	EEE	Examity, 2.2 LPA
93	Deepika Voruganti	EEE	Esoft Labs, 3 LPA
94	MV Phanindra	EEE	KPIT, 3.6 LPA
95	Borra Ganesh	EEE	NTT Data, 3.5 LPA
96	ROFIQUL ISLAM	ME	Jangir Engineering Works,1.8LPA
97	R.Kishan Hegde	ME	Jangir Engineering Works,1.8LPA
98	T.venu Gopal	CSE	Eleation, 2.4 LPA
99	Thalanki Sree Harshini	CSE	Draft Japan, 3.05 LPA
100	CHITYALA SATHISH KUMAR	ME	GLOBAL ESMART TECH , 1.4 LPA
101	DONAKANTI VAMSHI KRISHNA	ME	GLOBAL ESMART TECH , 1.4 LPA
102	DOMMATA DAYAKAR	ME	GLOBAL ESMART TECH , 1.4 LPA
103	PODISHETTY NIKHIL PRASAD	CSE	MILLENNIUM TECH , 3 LPA
104	D S AMIT KUMAR	CSE	MILLENNIUM TECH , 3 LPA
105	KOSURU SOWMYA	CSE	MILLENNIUM TECH , 3 LPA
106	BIDEKANNE SANGAMESHWAR REDD	CE	Sri Jaiveer Infra Projects , 3.4 LPA
107	JANA NAVEEN	EEE	SMART SELECT , 3.1 LPA
108	UDUTHA SHIVA KUMAR	EEE	SMART SELECT , 3.1 LPA

109	GOGU RAVITEJA	EEE	SMART SELECT , 3.1 LPA
110	CHEENAPALLI RACHANA	CSE	SMART SELECT , 3.1 LPA
111	KOTHKONDA KIRAN KUMAR	ECE	SMART SELECT , 3.1 LPA
112	N A Aneesh	ECE	SI INNOVATIONS PVT LTD , 1.4 LPA
113	BANDARU TEJASRI	ECE	SI INNOVATIONS PVT LTD , 1.4 LPA
114	JUPALLY SOUMYA	CSE	SI INNOVATIONS PVT LTD , 1.4 LPA
115	T SHIVA KUMAR	ECE	MECHTURBO,1.4 LPA
116	M SRIYA	EEE	MECHTURBO,1.4 LPA
117	K VAMSHIKA	EEE	MECHTURBO,1.4 LPA

  
TPO

  
PRINCIPAL  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Chatkesar (M), Medchal (-)



Sumedha Ramesh <headplacements@samskruti.ac.in>

## Gratitude!!

5 messages

Head placements <headplacements@samskruti.ac.in>  
To: hr <hr@medicoinc.com>

Thu, Nov 14, 2019 at 11:46 AM

Dear Sharanya,  
Greetings of the day!!  
I would like to express my hearty gratitude towards you and Mr Mahesh, Admin Medico for the wonderful job done at recruitment event day ie 13th November 2019.  
A special token of thanks to Mr Praveen who boosted our student's confidence and raised the bar, I wish him all the best for the future.  
Your attention is drawn towards a few students who are pending with the final round of HR, appreciate if you could share the list of the same along with the final selects.  
Looking forward to hear from you!  
Happy PLacements!!  
Regards,  
Sumedha Ramesh K

Head-Training&Placements

Mob: 9948104211/9396872496  
Email: headplacements@samskruti.ac.in  
Samskruti Group of Institutions

#Kondapur ,Ghatkesar  
Medchal Dist  
Ph:08415-222491/92  
Web:www.samskruti.ac.in

hr@medicoinc.com <hr@medicoinc.com>  
To: Head placements <headplacements@samskruti.ac.in>  
Cc: hr@medicoinc.com, madhu@medicoinc.com

Thu, Nov 14, 2019 at 4:21 PM

Hi,

Please find below the list of selected candidates. Will get back to you shortly with documentation and joining date update.

S.No	Candidate Name	Email ID	Contact No.	Status
1	R Naveen	rapnaveen921@gmail.com	9849775012	Select
2	Kyatham Dileep	dileepkyatham@gmail.com	9703816984	Select
3	Donakanti Vamshi Krishna	donakantivamshi12@gmail.com	8978431627/9959204732	Select

4	Chityala Sathish Kumar	chityala.sathish24@gmail.com	9182324345	Select
5	Ranga Sumanth Goud	sumanthgoud84@gmail.com	9966929976	Select
6	T Sharan	sharanlanuku333@gmail.com	9701982375/9030441736	Select
7	P.Priyanka Goud	pandalapriyanka998@gmail.com	8142551186	Select
8	T Srilatha	srilatha.tudi@gmail.com	9959929031	Select
9	K Bhavana	bhavanakumari10@gmail.com	7093134998	Select
10	Pooja Agarwal	pooja.agarwal.961@gmail.com	9490574823	Select
11	Shaik Rahematullah	sk.rahematullah@gmail.com	8686266551	Select
12	Sree Harshini	sreeharshini422@gmail.com	9959197603/7989332681	Select
13	K Hari karthik	hariarthik191@gmail.com	6281881520	Select
14	Annapurna Bandigari	annapurnabandigari123@gmail.com	8501833563/9848910886	Select
15	Vadrevu Subrahmanya Manikanth	v.s.manikanth@gmail.com	8801281560	Select
16	Kesani Sai Eshwar Rao	saieshwar5369@gmail.com	7989101557	Select
17	Dilpreet Kaur Chugh	dilpreetchugh1998@gmail.com	9573118625	Select
18	Yash Bang	bangyash009@gmail.com	9032004501	Select
19	Thaty Madhu Babu	madhubabuthati@gmail.com	9704215853	Select
20	Alladi Sai Manoj	manojalladi007@gmail.com	9121260380	Select
21	Raja Hanumantha Reddy	rajareddykodakandla@gmail.com	8978518677	Select
22	Sana Begum	quadrisana23@gmail.com	9390363858	Select
23	Merugu Akshara	akshara99merugu@gmail.com	9182301826	Select
24	A Chandana	amuluchandana001@gmail.com	9063002683	Select
25	Arunachalam Shivani	shivaniarunachalam2@gmail.com	8639181698	Select
26	Banda Sainath Reddy	bandasainath@gmail.com	8639513860	Select
27	Ch Sudheer Kumar	suhdeerkumar2048@gmail.com	7729087944	Select

28	Madipadige Arun	arunmadipadige1998@gmail.com	7660092262	Select
29	S.Sai Vivek	vamshivivek2@gmail.com	7036672127	Select
30	V Sowmya	sowmyareddy17833@gmail.com	7287078057	Select
31	V. Shirisha	vangapallyshirishareddy@gmail.com	8919861033	Select
32	M Sucharitha	mankalasurecharitha88@gmail.com	9542087735	Select
33	K Saritha	katkamsaritha984@gmail.com	7794943302	Select
34	Pulgam Archana	archanapulgam915@gmail.com	9505120567	Select
35	Asra Shireen	asrashirn@gmail.com	9100734656	Select
36	Alina Vinod	aleena.aleena8819@gmail.com	8106487254	Select
37	R Vijaya Silpa	vijayasilpa27@gmail.com	7093147134	Select
38	S Pavani	pavanishines9@gmail.com	9059097857	Select
39	Nandini B	nandini.saicharan.1999@gmail.com	7095640646	Select
40	Ankita Tiwari	ankitaanku98@gmail.com	9390409204	Select
41	A Spandana	akellaspandana123@gmail.com	9010511448	Select
42	Ettaboina Tejaswi	amulu867@gmail.com	9666512542	Select
43	Arun Thomas	arunthomas067@gmail.com	8340008762	Select
44	Phanindra M V	mandavphanindra@gmail.com	7386381248	Select
45	Prasanna Laxmi G	prasannalaxmi8822@gmail.com	9398234311	Select
46	KCH Sai Charan Reddy	saicharanreddy699@gmail.com	7799096658	Select
47	Kethavath Dheeraj Nayak	rocksdheeru00@gmail.com	7287093230	Select
48	Vijaya Shanmukha Revanth	revanthyvs@gmail.com	9703584266	Select
49	G Ravi Teja Reddy	ravitejagopiti2107@gmail.com	9666224305	Select
50	Peddi Raj Kumar	rajkumar.peddi9949@gmail.com	991212554	Select



51	Nikhil Prasad Podishetty	nikipodishetty143@gmail.com	9700157585	Select
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[Quoted text hidden]

Head placements <headplacements@samskruti.ac.in>  
To: mallechwari.rajupeta@gmail.com

Thu, Jan 9, 2020 at 12:20 PM

FYI.  
Regards,  
Sumedha Ramesh K

Head-Training&amp;Placements

Mob: 9948104211/9396872496  
Email: headplacements@samskruti.ac.in  
Samskruti Group of Institutions

#Kondapur ,Ghatkesar  
Medchal Dist  
Ph:08415-222491/92  
Web:www.samskruti.ac.in

----- Forwarded message -----

From: <hr@medicoinc.com>  
Date: Thu, Nov 14, 2019 at 4:21 PM  
Subject: Gratitude!!  
To: Head placements <headplacements@samskruti.ac.in>  
Cc: <hr@medicoinc.com>, <madhu@medicoinc.com>

Hi,

Please find below the list of selected candidates. Will get back to you shortly with documentation and joining date update.

PRIN CIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

S.No	Candidate Name	Email ID	Contact No.	Status
1	R Naveen	rapnaveen921@gmail.com	9849775012	Select
2	Kyatham Dileep	dileepkyatham@gmail.com	9703816984	Select
3	Donakanti Vamshi Krishna	donakantivamshi12@gmail.com	8978431627/9959204732	Select
4	Chityala Sathish Kumar	chityala.sathish24@gmail.com	9182324345	Select
5	Ranga Sumanth Goud	sumanthgoud84@gmail.com	9966929976	Select
6	T Sharan	sharantanuku333@gmail.com	9701982375/9030441736	Select
7	P.Priyanka Goud	pandalapriyanka998@gmail.com	8142551186	Select

March - 9, 19-20



Date 11.06.2021

To,  
Mr. Vasanth.

Sub : Appointment Letter  
Ref : Appointed as a **Production Main Assembly Associate**

Dear Vasanth,

With reference to your recent interview for the above position and we are pleased to appoint you as **Production Main Assembly Associate** for M/s. **VARCAS AUTOMOBILES PVT LTD.**

Terms & Conditions as follows:

1. You will be under observation for the period of six months from the date of joining.
2. After completion of Six Months the company will have a feedback session with eligible performance systems from the company.
3. The Company will pay the salary only on present days which will be calculate as monthly CTC - 10,928/- (Ten Thousand Nine Hundred twenty eight only/-) including ESI & PF benefits.
4. Leave Policy from the company as Paid Holiday as follows:
  - a. Republic Day
  - b. May Day
  - c. Independence Day
  - d. Gandhijyanthi
  - e. Dassara
  - f. Sankrantri.
5. Your working hours will be as follows:  
Monday to Saturday  
Lunch Break 30Min  
Tea Break two times in a day for 15 min only.  
Three times late coming will be consider half day.

On emergency times, you may be required to work irregular hours, including Sunday which will be paid as per salary defined.



**LARIOX**

**6. RESIGNATION/TERMINATION**

Prior information to be given for resignation or termination from both Company & Employee minimum 7 Days' notice to be served with proper reason as acceptance of acknowledgement. All the information should be handover to the concern department head before relieving from the company.

7. You are required to serve the Company with loyalty and honesty and strictly follow all instructions given to you by your supervisors in carrying out your duties. You shall not take or engage in any other employment, trade, and business, whatsoever outside the business of the Company during the period of your employment.

**8. CONFIDENTIALITY :**

You shall not at any time during or after your employment term with the Company reveal any of the affairs or secrets of the Company to any other person(s) nor use or attempt to use any information which you may acquire in the course of your employment in any manner which may injure or cause loss to the Company.

To the above terms and conditions of the appointment, kindly confirm your acceptance by signing and returning the duplicate copy of this letter for our file and records.

Thanks & Regards,  
Lariox Business Solutions Pvt Ltd

Authorized Signatory.

I agree to the appointment and accept the above terms and conditions of service.

Signature: .....

Name: .....

Employee no. ....

Date: .....

**PRINCIPAL**  
**SAMSKRUTI COLLEGE OF**  
**ENGINEERING AND TECHNOLOGY**  
Kondapur (V), Ghatkesar (M), Medchal (D)

Plot no 1,4,200/182/D, Eshwaripuri Colony, Kapra, Secuderbad – 500083

Contact Details : 040 – 49500085, 9391339230, 9502540512

[www.larioxgroup.com](http://www.larioxgroup.com)

Ref: OPTIT/HR/ALT0064/2021-22

Date: 02 November 2021

Kolluri Srikanth  
 #2-80, Hanuma nagar,  
 Tandur Dist, Manchirial,  
 Adilabad, Telangana – 504272  
 8639508238  
 patel6520kolluri@gmail.com

Dear Kolluri Srikanth,

**SUB: - LETTER FOR CONSULTANT SERVICES**

With reference to your personal visit and discussions thereafter, we are pleased to engage your services as a Consultant on a monthly basis, for Opt IT Technologies (I) Pvt. Ltd. for a period of 6 Months as “Junior SysOps Engineer”, subject to the terms conditions as mentioned below: -

1. The consultant role will be effective from 02 November 2021. Please submit a set of photocopies of your certificates, testimonials etc. and a copy of relieving orders from your present employer (showing that your resignation has been accepted), along with two copies of your passport size photographs.
2. Your consultancy charges would be **Rs.16,667/- (Rupees Sixteen Thousand Six Hundred and Sixty-Seven Rupees only)** per month, subject to deduction of taxes as applicable from time to time.

**3. Program Structure**

Total Duration 06 months	Phase 1	Phase 2
Focus areas	Training, Mentoring & Assessment	Exposure to Live project (s)
Take Away	Guidance from Industry experts	Industry Standards & practices

4. After successful completion of your 6 months period, the company reserves its rights to either extend or consider your candidature for full time employment. The same may be discussed mutually and issue a written confirmation accordingly with the same terms and conditions.

5. You shall carry out the duty assigned to you from time to time or specific assignments given to you in any of the project work of our clients and also carry out such direction and instructions given to you from time to time.
6. You shall report to designated person as directed for the day to day assignments, developments in your work discuss and take instructions.
7. You shall be responsible effectively carrying out the duty assigned to you in an efficient manner. You should work faithfully and diligently to the best of your ability and safeguard the interest of our organization as well as of our clients.
8. Terms of Contract: During this engagement period, the company will be investing in you, in the form of training's to up-level your technical skills and you would not leave the company within 6 Months from the date of your joining date. In case you wish to leave the company with in 6 months the "Terms of Agreement" attached here with will be applicable
9. You will be entitled for 6 days leave during your service period and will be granted only upon an email confirmation from your coach/mentor.
10. Hours of Work: Official working days will be from Monday through Saturday. Working day shall comprise of nine hours, including a break of one hour for Lunch, Dinner or tea breaks. You may be required to work on a shift basis (if required). The shift timings may change from time to time which you will be notified of in advance. At times you may be required to work beyond eight working hours and will be compensated with a time off in lieu. Consultant at the client site shall follow the working hours as applicable at client site requirement.
11. Place of Work: During your engagement with the company, you will be transferred or deputed to any of the offices, departments of the Company or its, Subsidiaries or Clients, whether in India.
12. You will be transferred from one project to the other and your assignments will be varied depending upon the exigencies of work to which the firm has undertaken to assign or depute personnel of your caliber, qualification and experience.
13. In the event of transfer or deputation of your services your benefits will be determined in

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**Opt IT Technologies (I) Pvt. Ltd.**

Regd. Off address: 252, 46th Cross, 8th Block, Jayanagar, Bangalore – 560070, Ph:080-22446675  
Corporate Identification Number: U72200KA2009PTC049421 | website: [www.optit.in](http://www.optit.in) | email id: info@optit.in

accordance with the Company's policies prevalent at that time.

14. Your service may be discontinued on either side with 3 months' notice or payment in lieu of notice period. However, release from the services of the Company will be subject to satisfactory handover of the responsibilities assigned to you and approval of the respective reporting Manager/Management.
15. It should be noted that your consultancy services with us is full time and at no other time you should engage yourself in any other work directly or indirectly without written permission of the management.
16. During the period of your service, if you involve or commit any act which is detrimental or prejudicial to the interest of the firm your services will be discontinued forthwith.
17. You should furnish to the management your correct residential address while in the engagement with us as consultant. Any change in the address should be intimated forthwith.
18. You should not disclose to any person, any plans, drawings, now-how, formula, process of information that may come your knowledge during the course of your engagement in the firm
19. Apart from the above conditions, you will be governed by the "Terms of Agreement" attached herewith, in force and as modified from time to time.
20. You will abide by the company policies and code of conduct.

We look forward to welcome you on board, for the long-lasting relationship and mutual benefits

Yours Sincerely,

Director

Opt IT Technologies (I) Pvt. Ltd

Accepted & Agreed:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
(dd/mm/yyyy)

  
PRIN CIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (T)

Opt IT Technologies (I) Pvt. Ltd.

Regd. Off address: 252, 46th Cross, 8th Block, Jayanagar, Bangalore – 560070, Ph:080-22446675  
Corporate Identification Number: U72200KA2009PTC049421 | website: [www.optit.in](http://www.optit.in) | email id: [info@optit.in](mailto:info@optit.in)



M. No. 11, 19-20

## Employment Offer

29-Nov-2021

Dear Mr. Charan Reddy Kotla,

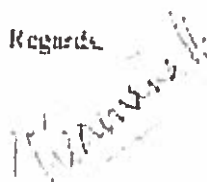
Further to your application for employment, subsequent meeting, and selection process, we are delighted to offer you a full-time position as "Associate in Customer Support" with Aboveo Services Pvt. Ltd. in Hyderabad.

Your appointment will be subjected to the company rules, regulations, terms, and conditions. Your date of joining will be on or before 02-Dec-2021. The terms of this offer letter & compensation details will remain confidential and are not to be disclosed to any third party.

On your acceptance, please return a signed copy of this letter along with current employment details. Feel free to contact @ 040-48587459 with any questions or concerns.

We hope to provide you a challenging and rewarding career ensuring a high-level job satisfaction and ample opportunities for career development.

Regards,

  
Vishwanath Sasula  
Manager HR  
Aboveo Services Pvt. Ltd.,

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

March-12-19-20



# TKR COLLEGE OF ENGINEERING AND TECHNOLOGY

(Sponsored by TKR Educational Society, Approved by AICTE, Affiliated by JNTU)

Accredited by NBA

Medbowli, Meerpel, Saroomagar, Hyderabad - 500 097

Phone: 040-65587536, 65347536 Fax: +91-040-24094567 IVR : 24097333

e-mail: info@tkrcet.ac.in website: www.tkrcet.ac.in

College Code : K9

Letter No. TKRCET/ADMN/APP/20/2021

Date: 23.03.2021.

## Appointment Order

Sub.: Establishment - TKRCET - Appointment of Assistant Professor. - Reg.  
Ref.: Application for the post of Assistant Professor

\*\*\*

1. Mr. Suvvari Vasu appointed as Assistant Professor in the Diploma DME at TKR College of Engineering and Technology, Hyderabad, with total emoluments of Rs. 11,000/- per month (Rupees Eleven Thousand only) with effect from the date he reports for duty.
2. This order comes into effect from the date he reports for duty.
3. His appointment is subjected to the terms and conditions and service rules as prescribed by the Governing Body of the College from time to time (Service rules copy is available in the Library).
4. This appointment can be terminated by giving three-month notice by either side. If the candidate wants to leave immediately, he has to pay three months salary. However, once he joins he has to work for a minimum period of one academic year and cannot leave the college service in the middle of the year. If the member wants to leave by fulfilling the above conditions, the date of relieving has to be planned on the last working day of the semester/year.
5. He has to acknowledge receipt of this order indicating acceptance of this offer immediately and deposit all originals before receiving this letter.
6. He should report for duty to the Principal, TKR College of Engineering & Technology, Hyderabad on or before 31-03-2021.

Copy to Mr. Suvvari Vasu  
Hyderabad.

CC: Principal/Accounts Section/Head of the Dept

  
Secretary

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)



Date: 28-Aug-2021

Personal & Confidential

VIDYANAND MATCHA (C347957)

**Offer of Apprenticeship**

Dear VIDYANAND MATCHA ,

At Cyient we strive to provide comprehensive solutions that help our clients achieve their operational and business goals.

To help Cyient meet its accelerated growth plan, we are delighted to offer you the position of **Trainee Apprentice** to join Cyient (referred to as Cyient or the Company) in this journey.

Duration of this assignment shall be for 12 months (twelve months) from the date of joining and is expected to extend or decrease, based on the company needs. You shall be intimated time to time on any changes in the assignment.

This offer is subject to your acceptance of the attached terms and conditions, please e-mail your acceptance of this offer of apprentice to initiate the on-boarding process.

You are required to enrol in <https://apprenticeshipindia.org/> on or before the date of joining.

**Start date:** On or before 01-Sep-2021

**Place of Work:** Hyderabad, Uppal

**Address:** SEZ Arena Town Center, Block No. 1, Plot No. 6, Survey No-1, IDA Uppal,, Hyderabad- 500039, Telangana

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need any clarification, please contact Talent Acquisition SPOC Akshay Raj Pallemapati and Email - [Akshayraj.Pallemapati@cyient.com](mailto:Akshayraj.Pallemapati@cyient.com)

For Cyient Ltd.



**Keerthi Rannore**  
**General Manager - HR**

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Trainee Apprentice Signature



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SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

M.elli-14 19-20  
**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:07-Oct-2021

Shirisha Kommuri  
C10222045

H.NO : 8-6-992/18 WP , Raji Reddy Nagar Colony, Landmark : Backside Mirchi Food Court ,Hastinapuram  
Central, Hyderabad , Telangana , 500070  
9505276895

Dear Shirisha Kommuri,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature

reference Id: aa67caf3-2519-493b-96d8-4d453dd157f1\_1  
Signed By: Mahesh Vasudeo Zurale

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from [Onboarding.doc.ase@accenture.com](mailto:Onboarding.doc.ase@accenture.com). You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

**Pre-Onboard Learning Module:** To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program (Hereinafter referred to as "program"). This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.

After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.

  
PRIN CIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

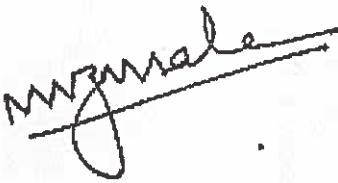
After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to:  
<https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mahesh Vasudeo Zurale  
Senior Managing Director  
Lead, Advanced Technology Center, India

[ Insert full legal name]



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ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

11/06/2021 - 15, 79-20

# PragmaEdge

Building seamless B2B Integration

PRAGMA EDGE SOFTWARE SERVICES PVT LTD  
Plot no. 7, Silicon Valley, Image Garden  
road, Madhapur, Hyderabad, Telangana-  
500081

[humanresource.india@pragmaedge.com](mailto:humanresource.india@pragmaedge.com)  
Landline: 8688216166, Fax: 877-719-  
7681 [www.pragmaedge.com](http://www.pragmaedge.com)  
CIN: U72900AP2016PTC103402

Ref. No: PE/HR/AL/09-21/094

Date: 01/09/2021

## OFFER LETTER

Dear Avinash Gonapa,

This is with reference to your application and subsequent interview with PragmaEdge Software Services Pvt Ltd. We are pleased to inform you that you have been selected for the post of Infrastructure Engineer Trainee with our organization. Your appointment will be effective from 7<sup>th</sup> September 2021. This offer letter will come into force subject to your acceptance of the Employment Agreement and your employment shall be governed by the terms and conditions laid out in the Employment Agreement.

As you have agreed to stay with the Company and extend your services for a period of 2 years 6 months, the validity of this Offer Letter and Employment Agreement shall be for a period of 2 years 6 months from the effective date.

Your joining location would be Pragma Edge office at Hyderabad. You shall initially undergo training at Pragma Edge, Hyderabad which will help you in your transition into the corporate world of Information and Technology. The policies governing such training will be mentioned in the Employment Agreement.

The Employment Agreement is attached as Annexure -A.

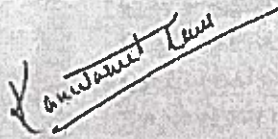
If you willfully agree and consent to the terms and conditions set out, you may confirm the same by signing this offer within five (5) days from the receipt of this letter or may acknowledge the acceptance through e-mail.

If you have any questions and need any clarifications, please do reach us out on [humanresource.india@pragmaedge.com](mailto:humanresource.india@pragmaedge.com).

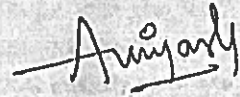
We congratulate you on your appointment and wish you a long and successful career with us.

Thank you.

For Pragma Edge Software Services Pvt Ltd



Kanwarneet Kaur  
Manager- Human Resources



PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY

500 Lake Cook Rd, Ste 350, Deerfield, IL 60015 (V), Ghatkesar (M), Medchal (T)  
[www.pragmaedge.com](http://www.pragmaedge.com)

# PragmaEdge

Building seamless B2B integration



**Gonapa Avinash**

**Emp. ID:110422**

PRINCIPAL  
SANSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (M), Gharkesar (M), Medchal (R)



11/6, 19-20

# TRIANZ

Date: 22-Jun-21

Kothakonda Kiran Kumar  
Plot No. 320, Beside BOI ATM, Hyderabad - 500055

Dear Kiran,

**Congratulations and Welcome to Trianz.**

Pursuant to your application and the discussions we had with you, we are very happy to offer you a position at **Trianz Digital Consulting Pvt. Ltd**

You will be designated as **Software Engineer Trainee (Grade-A)**. Your Total Compensation Package will be **INR 3,80,000/-** per annum. The details of your compensation and benefits are given in Annexure - I.

The offer will be valid till **25-Jun-2021**. If for any reason you are not in a position to join us on or before **25-Jun-2021**, and unless explicitly communicated about the same to us, this offer letter will be invalid and automatically withdrawn by Trianz,

This offer of appointment with Trianz is subject to satisfactory reference checks and background verification.

Your initial work location will be **Hyderabad**. However, your services are transferable to any other place or office of the company or to any subsidiary or associate company. Such transfer/deputation will be in accordance with the company's rules.

Please return the signed duplicate of this letter mentioning the date of joining as a token of acceptance of the offer / appointment letter.

We expect you will strictly follow all the information security policies and procedure of Trianz. On the date of joining you will be signing the forms of Information Security Code of conduct, NDA and Conflict of interest as an acceptance of them.

For Trianz Digital Consulting Pvt. Ltd.

*Sujit Sahoo*

Sujit Sahoo.  
Vice President - Human Capital

Candidate Name: Kothakonda Kiran Kumar

Signature:

Date:

Refer to :

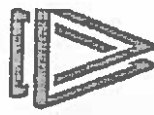
- ANNEXURE I- SALARY STACK-UP
- ANNEXURE II - TERMS AND CONDITIONS
- ANNEXURE III - OUR CULTURE, VALUES, PHILOSOPHY AND KEY POLICIES
- ANNEXURE IV - DOCUMENTS TO BE SUBMITTED ON THE DAY OF JOINING

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ENGINEERING AND TECHNOLOGY

Trianz Digital Consulting Pvt. Ltd

2nd Floor, Building No.14 K Raheja Mindspace. Hitech City, Madhapur, Hyderabad - 500081 Medchal (D)  
Ph: +91 40 4664 0000 | CIN: U72900KA2019FTC124891 | www.trianz.com





# TRIANZ™

## ANNEXURE I - SALARY STACK-UP

Employee Name	Kothakonda Kiran Kumar	
Date of Joining	25-Jun-2021	
Designation Level	Grade-A	
Designation	Software Engineer Trainee	
Salary Component (Amt in Rs.)	Monthly	Annual
Basic	15,000	1,80,000
House Rent Allowance	6,000	72,000
Ex-Gratia/Bonus	3,000	36,000
Special Allowance	5,117	61,400
Fixed Component	29,117	3,49,400
Employer PF Contribution *	1,800	21,600
Gratuity (5% of Basic)	750	9,000
Retirals	2,550	30,600
Potential to Earn (Fixed+ Retirals)	31,667	3,80,000

*Sujit Sahoo*  
Sujit Sahoo  
Vice President - Human Capital

Note: The sub-totals of the components might not sum-up due to decimal rounding off.

### Benefits:

- Ex-Gratia/Bonus:** It is an employer initiated voluntary payment offered as a mark of goodwill. The above specified Ex-Gratia amount is defined as per the company standards and is a fixed and taxable component compensated on monthly basis. If the employee is covered under Payment of Bonus Act, this component will be 'Bonus' otherwise it will be 'Ex-Gratia'.
- Employer PF Contribution:** Employer PF contribution is over and above employee's self-contribution towards PF.
- Medical Insurance Benefit:** Medical Insurance benefits are company sponsored expenses towards employee group medical cover. You are covered under the Medical Insurance coverage scheme for Self, Spouse, 2 Children (1+3 dependents) for up to Rs.200000 per annum. Premium for this will be paid by the company. You have the option of availing Trianz negotiated rates to cover your parents under a separate Insurance plan up to Rs.100000 per annum.  
  
The premium for parental insurance need to be paid by employee. In addition, employees are also covered under a free Personal Accidental and Group Term Life coverage sponsored by the company.
- Compensation paid to employees is subject to statutory deductions as applicable in India. Such deductions mainly consist of PF Employee Contribution and withholding taxes as applicable.

### Trianz Digital Consulting Pvt. Ltd

2nd Floor, Building No.14 K Raheja Mindspace. Hitech City, Madhapur, Hyderabad - 500 081

Ph: +91 40 4664 0000 | CIN: U72900KA2019FTC124891 | www.trianz.com



unauthorized disclosure, and/or unauthorized processing of the Personal Data, you agree to take all reasonable and appropriate actions to stop and remediate such breach, and to promptly notify the firm of the breach.

**7. Notice Period:**

Company and the employee have a right to terminate the contract of employment with 60 days' notice, without assigning any reasons thereof.

Employees are required to serve a minimum notice period of 60 days on resignation from the services of the Company. Notice period shall commence from the date of resignation. Trianz, may at its absolute discretion, either reduce this notice period or, permit the employee to compensate Trianz to the extent of the notice period or reduce the notice period, as the case may be, computed at the Basic salary of the employee.

**8. Jurisdiction**

The employment shall be governed for all purposes by the Laws of India and will be subject to Hyderabad jurisdiction. In the event of any dispute between the company and the employee it shall first be resolved mutually between the Company and the employee, failing which the dispute shall be resolved by binding arbitration by a single arbitrator appointed by the Company. Arbitration shall be in accordance with the provisions of the Arbitration and Conciliation Act of 1996. The venue for arbitration shall be Hyderabad and the decision of the arbitrator shall be final and binding.

For Trianz Digital Consulting Pvt. Ltd.

*Sujit Sahoo*

Sujit Sahoo.

Vice President - Human Capital

I have gone through the Offer letter and the Terms & Conditions. I accept the same,

Candidate Name: Kothakonda Kiran Kumar

Signature:

Date:

*[Signature]*  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Madhapur (V), Ghatkesar (M), Medchal (D)

**Trianz Digital Consulting Pvt. Ltd**

2nd Floor, Building No.14 K Raheja Mindspace. Hitech City, Madhapur, Hyderabad - 500 081  
Ph: +91 40 4664 0000 | CIN: U72900KA2019FTC124891 | [www.trianz.com](http://www.trianz.com)

Date : 20<sup>th</sup> January 2020

Name : R.Kishan Hegde  
Emp Code : E11855  
Location : Hyderabad, Andhra Pradesh

**SUBJECT: APPOINTMENT LETTER**

Dear R.Kishan,

This is with reference to your interview and the offer of appointment issued to you. We are pleased to appoint you as "Business Development Executive" in this company on the following terms and conditions:

1. **DATE OF APPOINTMENT:** Your date of joining is 13<sup>th</sup> January 2020.
2. **SALARY:** Your Annual CTC shall be **Rs. 420000/- (Rupees four lakh twenty thousand Only)** on cost to the company basis, subject to statutory deductions such as Professional tax, Income Tax & performance Pay.
3. **PROBATION:** You shall be on probation for a period of 6 months from the date of your joining. On successful and satisfactory completion of your probation, the Company shall confirm your services in writing. In case your performance is not found satisfactory, your probation period may be extended, on the discretion of the Management. During the initial or extended probation period, if your services are not found satisfactory, your service may be terminated without any notice.
4. **EMPLOYMENT STATUS:** You are required to devote yourself exclusively to the business of the Company. You shall not take up any other work for remuneration or otherwise (part time or otherwise) or work in any capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business without permission in writing of the management. You shall also not indulge/involve yourself in any activity, which may hamper/damage the Company's business operations/image directly or indirectly.
5. **INCREMENTS/PROMOTION:** Increments and Promotions will be based on Individual performance & as per the policy of the company.
6. **LEAVE:** You would be entitled to the leave as per the Leave Rules of the Company. The sanction of leave shall be subject to the exigency of work.
7. **OFFICE TIMING:** You will work in shifts and the shift timings will be notified to you from time to time. The shift timing is liable to periodic changes.

8. You will be liable to pay damages to the company for losses caused by you directly or indirectly to company's property.
9. Your address as intimated by you at the time of joining shall be deemed to be correct address unless the change has been communicated by you and every communication addressed to you at the aforesaid address shall be deemed to have been served upon you. In case of any change in residential address, you will intimate the same in writing to the Human Resources Department/ Manager within seven days.
10. **SECREC Y & CONFIDENTIAL INFORMATION**: You will not disclose to others, or take or use for your own purposes or for the purposes of others, during the tenure of this Appointment with the Company any content, programming/work accomplished or any trade secrets, confidential information, knowledge, data or know-how in the Company's possession (including but not limited to content developed, software, digital learning solutions, processes and compilations of information, client lists, clients files and material), [hereinafter collectively called the Confidential Information], whether or not developed and/ or acquired by work. You agree that these restrictions shall also apply to:
  - a. Information, knowledge, trade secret, data or know-how belonging to third parties in the Company's possession and
  - b. Information, knowledge, trade secret, know-how or data conceived, originated, discovered or developed by you.

You recognize that this obligation applies not only to products of the company or technical information, but also to any business, finance or marketing information that the Company treats as confidential. Any information of the Company, which is not readily available to the public, shall be considered to be a trade secret and part of the Confidential Information unless the Company advises you otherwise in writing. You shall treat all information regarding the clients of the Company as highly sensitive and classified and shall take extraordinary care in maintaining utmost secrecy.

11. **PROTECTION OF INTEREST**: During your tenure of employment with the Company, if you conceive, develop or acquire directly or indirectly any new or advanced methods of improving content/new marketing methods/programming/software/technique/systems, such developments need to be communicated to the company. All the efforts put in by you and products generated will be patent/copyright of Extramarks Education India Private Ltd. The Company reserves full rights on all your efforts, direct and indirect, during your tenure with the Company. You shall not claim or use the content, business methods, programming, algorithms, code, design, manuals and other project/product related information, in part or full, for any reasons whatsoever.
12. **ASSIGNMENT**: Further you hereby assign to the Company all rights, title and interest in all ideas, developments, inventions, discoveries, improvements etc. which shall be made, developed or conceived by you during the tenure of this agreement and also assign to the Company the right to apply for patents/copyrights of all ideas, inventions, discoveries, improvements etc. which shall be made, developed or conceived by you during the tenure of this agreement. You also agree to pay damages to company for the loss caused by you.

13. You are required to furnish the correct facts of your previous service. If any declaration made or information furnished by you to the Company proves false or correct information found to have been suppressed, your services are liable to be terminated without any notice or compensation and without prejudice to the legal and/or other remedies available to the management.
14. PRIVACY & COPYRIGHTS/IPR's: For all the digital learning solutions (including but not limited to content developed, software, digital learning solutions, processes and compilations of information, records and specifications, administrative and accounting information, client lists, client files and material) company owns the copyright & IPR's. Even if it is developed by you during your employment with the company, you do not become the owner of such intellectual property and copyrights.

Copying or using company's digital learning solutions and software as mentioned above without proper authorization will be treated as a theft and legal action will be initiated against you and you will be liable to make good the damages suffered by the company due to such act. Also your services will be terminated with immediate effect without prior notice.

15. ABANDONMENT OF EMPLOYMENT: Upon unauthorized absence from work for a continuous period of 10 days including overstay after expiry of sanctioned leave, it will be presumed that you are no longer interested to continue your services in this organization and your employment shall automatically come to an end without any notice or intimation. Your name shall be struck off from the rolls of the company.
16. NOTICE FOR LEAVING: In the event of your resigning or leaving the organization after completion of your probation, you would be required to give a written notice of One month or shall be liable to compensate the company equivalent to your one month salary. Similarly, the company may also terminate your service by giving one month notice on the sole discretion of the management.

During the probation period including extended one, you shall be required to give minimum seven days' notice for leaving the services or pay salary in lieu of notice. Similarly, management shall also give notice of seven days or pay in lieu of notice, if removed from service during probation period.

In the event of leaving or termination of your employment, you undertake to promptly deliver to the Company all documents (related to campaign, product and process information booklets, scripts etc.) and equipment, notebooks, computer disks, files, documents, memorandum, reports, samples, books, records, correspondence, lists, or other written, graphic or computerized reports, and all other material of any kind relating to Extramarks Education India Private Ltd. business or pertaining to or relating to any Confidential Information, which are or have been in your control &/or possession and not retain any copies and extracts there from. During the period of this Agreement and for a period of five years thereafter, you hereby undertake and agree not to compete with the Company in any of its businesses in any geographic market with which the Company now or later on at the point of time of termination of this agreement is active. You also undertake not to solicit or accept employment or otherwise offer your services to any client of the Company during the period of this Agreement and also up to a period of five years after termination. You acknowledge

and understand and agree that such restrictions are necessary to protect the Company's business which is mainly based on the Confidential Information and that you shall not violate these restrictions in respect of the confidential information that you would access during the term of this agreement. You also acknowledge and agree that the Company would suffer irreparable loss by such violations which would make you liable for civil and/or criminal action besides making you liable for payment of damages for the business losses suffered owing to your wrongful acts.

17. **TRANSFER:** You will be liable to be transferred to any other location, departments, establishment, factory or branch of the company or subsidiary, associate, client or affiliate of the Company in India or abroad and will have to do any work other than your assigned work if required. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment.
18. **DISCIPLINE:** You shall strictly abide by the rules, regulations, office order and instructions issued by Senior Management from time to time. Any instance of improper conduct, misconduct, reckless behavior or gross negligence about your duties or any other activities which can vitiate the working environment or cause harm to the expectation of the company, can lead to termination of your employment without any notice or disciplinary action can be taken against you.
19. **UNDERTAKING:** You will undertake that for a period of six month after leaving the company, you will not seek or obtain employment or consultancy directly or indirectly with any other company entity/organization or their associates/affiliates, which is in competition with Extramarks Education India Private Limited directly or indirectly.
20. **RETIREMENT AGE:** Your age of retirement in the company is 58 years.

During the stay with the company, you will be governed by the Service Rules & practices of this organization, as amended from time to time.


Please sign on the duplicate copy of this letter as a token of your acceptance of the same.

For and on behalf of Extramarks Education India Private Ltd.



Authorized Signatory

I have read and clearly understood all the terms and conditions of my appointment letter. I accept the same. I also agree to terms and conditions of employment.

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

(R.Kishan Hegde)

Ms.R.Bhavani  
Emp Code. : 15186  
Designation : Assistant Engineer

Meek - 10, 19-20

Dear Ms. Bhavani,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you with effect from 1<sup>st</sup> December 2016 in the position of 'Assistant Engineer' on contract basis on the following terms and conditions.

1. The period of employment shall be purely on temporary basis till completion of contract period of one year from the date of your joining, whichever is earlier, will be terminated automatically without giving any prior notice or the same may be extended depending upon the then requirements.
2. You will be paid a gross salary of Rs.7500/- per month, which will be bifurcated as under:

Basic	: Rs. 3750.00
House Rent Allowance	: Rs. 1500.00
Conveyance	: Rs. 1050.00
Edn	: Rs. 375.00
Ppe	: Rs. 375.00
Other Allowances	: Rs. 450.00

3. You shall be abide by the instructions of your superiors in matters pertaining to the contract as well as the Rules and Regulations of the Company as applicable and in force from time to time.
4. You shall not have a right or demand for absorption into regular payrolls to our Company, after due completion of the said contract period.
5. During the period of this contract employment, if you leave the services of the Company, you will have to give a month's prior notice in writing or Notice Pay in lieu thereof and vice-versa.
6. You shall be transferred to any Establishment, Subsidiary, Branch, Section or Division that now exists or may be set up in future within the Indian Union as the Company considers expedient due to any exigencies. Upon such transfer, you will be governed by the Rules and Regulations as applicable and in force to that Unit.

## ACD Communications Pvt. Ltd

Plot No. 43, IDA, Phase-I, Cherlapally, Hyderabad - 500 051.

Telefax : +91-40-2970 7895, Tele: +91-40-2970 7896

CIN NO. : U31909TG199921021276B1-29 21

7. During the period of contract employment, you shall be liable for termination of the services for any breach/violation of any instructions/rules without assigning any reasons whatsoever in nature or serving any prior notice.
8. During the period of contract employment, you shall not be entitled to claim any other privileges/benefits, which are entitled to the other regular employees of the Company.
9. Upon cessation of your contract employment, you shall deliver to the Company all documents, tools, plans, drawings, materials and other properties of the Company, which may be under your possession, to your superior and obtain a 'No Due Certificate' from the concerned and upon which only you will be relieved from the services and your accounts will be settled.
10. You shall owe total allegiance to the Company always and shall not disclose or discuss or part with any information or our manufacturing process, technical know-how, biddings, financial position, marketing strategies, future plans or any other information that may become known to you or under your possession, to any third person or outsider.
11. You shall not engage yourself in any other trade/employment without prior written consent from the Management, during the period of this contract employment.

We wish you best wishes and a fruitful association with our Organization.

Please sign the duplicate copy of this Letter of Appointment in token of acceptance of the above terms and conditions.

With best wishes,

For ACD Communications Pvt. Ltd.

(K.SUBHA)  
Sr. Manager- HR



  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Medapur (V), Ghatkesar (M), Medchal (D)

2021-11-29 22:00





## OFFER LETTER

Mr. Kishan Ramakrishna Hegde,

Date: Wednesday, October 7, 2020

Welcome to BYJU'S!

Congratulations on your decision of partnering with us in our endeavor to change the face of education.

We are pleased to offer you the position of Trainee Sales Operations on following terms and conditions:

### Offer Details:

Designation:	Trainee Sales Operations
Department:	Sales Operations
Sub Department:	Sales Operations
Employment Type:	Trainee
Date of Joining:	Friday, October 9, 2020
Role Location:	IBC Knowledge Park, Bangalore

### Compensation Details:

CTC per Annum:-

Fixed Compensation:	375000 INR
<input type="radio"/> Variable Compensation:	100000 INR

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

1. Provident Fund
2. Income tax deducted at source at the rates applicable
3. Employment/Professional taxes

3. Dues to company including loans and advances

5. Or any other applicable statutory deductions

The income Tax liability with regards your salary and perks and will be governed by the tax laws of the country as applicable from time to time.

1. You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company, as enclosed in Annexure A.

2. You will be governed by and agree to abide by the provisions of the company's Code of Conduct, copy of which is enclosed with this letter.

3. You are requested to carry necessary documents on your joining date, as enclosed in Annexure B.

You are requested to join the services of the Company not later than **Friday, October 9, 2020**, failing which you may please consider the offer to be withdrawn, unless an extension to the date of joining has been mutually agreed in writing. Employment with Think & Learn Pvt Ltd is governed by the organisation employment policies as applicable, including satisfactory information from background checks post Joining.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

Please submit the signed copy of this offer letter on your date of joining.

Yours sincerely,

**Think & Learn Pvt. Ltd.**

**Human Resource**

**Accept Job Offer by signing below**

**Signature:**

*This is system generated offer letter and does not require authorised signature.*

## **Annexure A**

All Confidential information, Coaching Materials, Developed Material and Documentation of the Company including any information concerning the organization, business or finances of the Company or of any third party, any trade secret, software program, functional methodologies, business plans, strategies, students list, records, reports, memoranda which is confidential to the Company or which the Company is under an obligation to keep confidential or is of such type and nature that a reasonable person would regard as confidential.

The Employee acknowledges that the unauthorized use or disclosure of the Confidential Information will be prejudicial to the interest of the Company or the entities with which the Company has business relationship and may amount to invasion of privacy or a misappropriation or improper disclosure of trade secrets.

**Code of Conduct:** Think & Learn Pvt. Ltd., endeavors to follow the best possible standards in its governance and has high levels of transparency and integrity. As an employee or consultant, or as a business partner, we would like to inform you of our Ethical Standards Practice applicable to our employee relating to their dealings with you in various business transactions. We ask you to read, understand, and adhere to this practice and also ensure that others represent you do the same (applicable for vendors or consultant). All correspondence in this regard shall be kept confidential. In case of any clarification, please do not hesitate to contact us.

**Business Conduct:** Our basic premise in conduct of business: employee should do nothing that might discredit or embarrass the Company, its clients, or themselves as employee of the Company.


All Think & Learn Pvt. Ltd., employees are expected to act in accordance with the highest levels of personal and professional integrity, and ethical conduct. Honest conduct is that which is free from fraud or deception.

## **Annexure B**

1. 10th Mark sheet
2. 12th Mark sheet
3. Graduation/Post Graduation Mark sheet–All semester mark sheet
4. Graduation/Post Graduation–Degree Certificate
5. Resume
6. BYJU'S Offer Letter
7. Pan Card
8. Aadhaar Card

9. Voter ID/Passport/Driving License
10. Cancelled Cheque/Bank Statement/Bank Passbook
11. Passport Size Photograph
12. All current & previous companies relieving/experience letter(Only for experienced candidate)
13. Current/Last company's last three months' payslip(Only for experienced candidate)

Signature:

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

26<sup>th</sup> October 2020

Dear Mamtha Ready,

We welcome you to **SYKES Business Services of India Private Limited!**

We take pleasure in offering you appointment in our organization with following terms and conditions.

**1. Appointment**

We are pleased to appoint you as **Customer Service Representative** at Hyderabad. Your date of joining with the company is **November 16<sup>th</sup>, 2020.**

**2. Service Rules**

Your services will be governed by the rules and regulations of the Company. You will be bound by all rules, regulations, policies, and orders promulgated by the Company from time to time in relation to conduct, discipline, punctuality, leave, medical, retirement, and any other matters which form part of this contract of employment. However, some of the terms of immediate relevance are specifically mentioned herein for your benefit.

**3. Job Assignment / Reporting**

In your assignment, you will be responsible for carrying out Process Executive functions / duties. You will report directly to the concerned Team Leader/Supervisor / Manager of the Department.

**4. Probation**

You will be on probation for a period of six months from the date of your appointment, where after, if your services are found satisfactory, you will be confirmed. The confirmation of your services shall be conveyed to you by the Company in writing. The Company reserves the right to reduce/dispense with or extend your probation period at its absolute discretion. Unless confirmed in writing, you will deem to be a probationer.

**5. Duties/ Responsibilities**

- a) You will apply yourself diligently and faithfully to the work that may be assigned to you from time to time and will conform to such directions that shall be given to you from your supervisors.
- b) You will have the responsibility for efficient, satisfactory and economic operation in the areas of responsibility that may be assigned to you from time to time. It is the intention on the Company that every employee of the Company takes upon him / her certain degree of responsibility and is accountable for the work undertaken by him/her.
- c) The Management may place you on any assignment in any unit / department / associate concern of the company in or out of Hyderabad, as it may consider necessary in its absolute discretion from time to time, subject to the provision that your remuneration and other facilities will not be adversely affected.
- d) Company personnel are whole time employees of the company and they should not have any other employment or hold any other honorary office during the tenure of such

**SYKES BUSINESS SERVICES OF INDIA PRIVATE LIMITED**

Unit 1: 06<sup>th</sup> Floor, Building No. 12B, Mindspace, K. Raheja IT Park, Madhapur, Hyderabad, Telangana - 500 081.

Unit 2: H. No. 2-58/MCOS/T2, 17<sup>th</sup> Floor, Cosmos Tower - II, Nanakramguda Village, Serlingampally (Mandal), Rangareddy District - 500 032.

Unit 3: Plot No. 6, Survey No. 1, Tower - II, 03<sup>rd</sup> Floor, NSL SEZ Arena, IDA Uppal, Hyderabad, Telangana - 500 039.

Tel: +91 40 4223 5555 Fax: +91 40 4223 5555

Registered Office: #504, Unit No. 4, 05<sup>th</sup> Floor, Pride Hulkul, Building No. 116, Lalbagh Road, Bengaluru - 560 027.

Tel: +91 80 4137 4500 / 4356 3300

- f) Please note that our offer is subject to references provided by you being satisfactory and you're being found medically fit as declared by you.
- (i) You shall produce the following documents on or before joining.
- Copy of Appointment letter & Relieving Letter from previous employer (if applicable)
  - Copy of the last pay slip drawn
  - Form 16(1) (pertaining to TDS) from the previous employer
  - PF Membership No. (if already a member)
    - Name & Address of the PF Trust or Regional Provident Fund Commissioner of your state
    - Location & Address where the Transfer request need to be sent
  - Certificate in support of your academic/professional qualifications
  - Proof of Age / Birth certificate / School Leaving Certificate
  - Six recent passport size colour photograph and one colour stamp sized photograph
  - Company PPF form duly filled in.
  - Photocopy of VALID PASSPORT
  - Proof of Identity (Copy of Passport / Driving License / Voters ID Card / College Exam Admit Card)
  - Photocopy of the appointment letter duly acknowledged.
  - Information on your Blood Group.
  - Physical fitness certificate from a registered practitioner not less qualified than MBBS.

The terms of your employment contract detailed above are strictly confidential and shall be treated as privileged, information between yourself and the company. You are expected to maintain such information appropriately.

We welcome you to our Organization and wish you a long, happy and rewarding career with us.

Yours Faithfully,

For SYKES Business Services of India Private Limited



Loretta Ann Clarke  
HR Manager

Acceptance

PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

I accept the Terms & Conditions of Appointment as out lined above.

Name:

Signature:

SYKES BUSINESS SERVICES OF INDIA PRIVATE LIMITED

Unit 1: 06<sup>th</sup> Floor, Building No. 12B, Mindspace, K. Raheja IT Park, Madhapur, Hyderabad, Telangana - 500 081.

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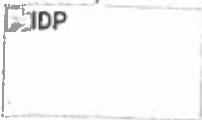
Tel: +91 80 4137 4500 / 4223 3800

# SYKES®



**MAMTHA REDDY  
PASHAM**

PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)



**Candidate Name**  
MAMTHA REDDY PASHAM  
**Candidate Number**  
237255  
**Centre Number**  
IN855  
**Test Date**  
11 Sep 2021  
**OverAll** 6.0

**Listening** 6.0    **Writing** 6.0    **Reading** 5.5    **Speaking** 7.0

Your official test report will be posted to you 13 days after the test. Please note the preview of your IELTS result cannot be used as official confirmation of your test result.

**Overall Band Score**

**Overall**                      6.0                      **Competent User**

**Test**                      **Score**

**Your result explained**

Test takers at Band 6 can typically follow extended speech and understand detailed instructions. They can generally understand directly-stated facts, attitudes, opinions and purposes. They can also generally pick out main ideas, and relevant and irrelevant information; and can also generally infer implied meanings. They can do this without having to process individual words and structures and can remember enough of what they have heard to understand references such as pronouns. They can understand most vocabulary relating to a range of topics, including some terms typical of academic English.

The test taker has an effective command of the language despite some inaccuracies, inappropriate usage and misunderstandings. They can use and understand fairly complex language, particularly in familiar situations.  
**Advice to improve your score**

Continue to develop your vocabulary by reading widely. Listen to as much English as you can so that your understanding becomes more automatic. Listen to longer recordings such as interviews and films, with and without English subtitles, pausing and repeating the recording when necessary. Note the words you didn't understand immediately, so you can review them. Try to understand those times when the speaker don't directly say what they mean. What are the clues you use to understand these in your own language? Use the same strategy to understand them in English.

**Listening**                      6.0

Test takers at Band 5.5 typically deal reasonably well with straightforward factual and opinion-based texts. They are able to use their vocabulary knowledge to create meaning, but mostly within sentences rather than across sentences. They can understand directly stated information, opinions and arguments, and some implied meanings. They are generally able to extract key words from texts, and have a limited ability to synthesize concrete information and make inferences.

Try to read different types of texts, including some academic ones in your subject area. When reading, use different strategies to help you. For example, decide which parts need to be read carefully and which parts can be read more quickly or not at all. You can also try to make predictions based on the title or what you have already read, or guess the meaning using surrounding words and sentences. Re-read until you are confident that you understand the opinions and arguments. You might also want to identify the clues that tell you about important points, what the writer's attitude to the topic is, or where the writer is moving on to a different point

**Reading**                      5.5



CYIENT

Date: 22-Dec-2020

Personal & Confidential

Katkam Saritha (C321431)

Offer of Apprenticeship

Dear Katkam Saritha ,

At Cyient we strive to provide comprehensive solutions that help our clients achieve their operational and business goals.

To help Cyient meet its accelerated growth plan, we are delighted to offer you the position of Trainee Apprentice to join Cyient (referred to as Cyient or the Company) in this journey.

Duration of this assignment shall be for 12 months (twelve months) from the date of joining and is expected to extend or decrease, based on the company needs. You shall be intimated time to time on any changes in the assignment.

This offer is subject to your acceptance of the attached terms and conditions, please e-mail your acceptance of this offer of apprentice to initiate the on-boarding process.

You are required to enrol in <https://apprenticeshipindia.org/> on or before the date of joining.

Start date: On or before 23-Dec-2020

Place of Work: Hyderabad, Uppal

Address: SEZ Arena Town Center, Block No. 1, Plot No. 6, Survey No-1, IDA Uppal,, Hyderabad- 500039, Telangana

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need any clarification, please contact Talent Acquisition SPOC Nishanth Mankali and Email - [Nishanth.Mankali@cyient.com](mailto:Nishanth.Mankali@cyient.com)

For Cyient Ltd.

  
SAMIT SHIVGOUDA PATIL

Senior Director - L&D

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Trainee Apprentice Signature

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

Ref No: iGCB/OC/20-21/8229

Date: 19-Dec-20

Vijaya Shanmukh Revanth Y  
Flat No. 404, 4th Floor, Lakshmi Brindavan Apts Yerragodalu,  
Gandhi Nagar, Balanagar, K.v. Rangareddy, Telangana-500037

**Sub: Your Offer of Employment in Intellect**

Dear Vijaya Shanmukh Revanth

Welcome to Intellect!

It gives us immense pleasure in inviting you to join Intellect Design Arena Ltd. ("Intellect" or the "Company") as one of its valuable member. We believe that the growth of an organization is fuelled by the enthusiasm and energy of people who are willing to invest into its future. We therefore believe that all our employees are truly our ASSOCIATES in our road to the future. We are happy that you are one such Associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered an employment in Intellect as Systems Trainee, T100 and you would report on your joining to Mohana Murali Mulpur, Vice President. You will operate out of our office located at Chennai.

This offer is valid till 21-Dec-20 and we prefer you to join us on 21-Dec-20.

We wish to share with you the detailed terms and conditions which will govern your employment with Intellect and also Associate related guidelines applicable to all Intellectians including you. All these Terms and Conditions are subject to change based on business requirements and you shall abide by the updated policies. Please note that your appointment is subject to background check /reference check/pre-employment checks as applicable.

**Terms and conditions:**

**1. Working Hours:**

Intellect observes a 5-day week with Saturday and Sunday as weekly holidays. The office hours are from 08:30 AM to 05:30 PM, with staggered lunch break of 30 minutes between 12:00 PM and 02:30 PM. Associates are expected to follow the client's working hours and holidays while on deputation to client's site in India/onsite.

  
**PRINCIPAL**  
**SAMSKRUTI COLLEGE OF**  
**ENGINEERING AND TECHNOLOGY**  
Kondapur (V), Ghatkesar (M), Medchal (D)



(Signature of Associate)

Intellect Design Arena Limited

Registered Office: 244 Anna Salai, Chennai - 600 006, India | Ph. +91-44-3987 4000, 3987 2400 | Fax: +91-44-3987 4000  
Corporate Headquarters: SIPCOT IT Park Siruseri, Chennai - 600 130, India. | Ph. +91-44-3341 8000  
www.intellectdesign.com

Sydney • Tokyo • Hong Kong • Singapore • Mumbai • Dubai • London • New York • Toronto

CYIENT

Date: 22-Dec-2020

**Personal & Confidential**

Vangapalli Shirisha (C321397)

**Offer of Apprenticeship**

---

Dear Vangapalli Shirisha ,

At Cyient we strive to provide comprehensive solutions that help our clients achieve their operational and business goals.

To help Cyient meet its accelerated growth plan, we are delighted to offer you the position of **Trainee Apprentice** to join Cyient (referred to as Cyient or the Company) in this journey.

Duration of this assignment shall be for 12 months (twelve months) from the date of joining and is expected to extend or decrease, based on the company needs. You shall be intimated time to time on any changes in the assignment.

This offer is subject to your acceptance of the attached terms and conditions, please e-mail your acceptance of this offer of apprentice to initiate the on-boarding process.

You are required to enrol in <https://apprenticeshipindia.org/> on or before the date of joining.

**Start date:** On or before 23-Dec-2020

**Place of Work:** Hyderabad, Uppal

**Address:** SEZ Arena Town Center, Block No. 1, Plot No. 6, Survey No-1, IDA Uppal., Hyderabad- 500039, Telangana

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need any clarification, please contact Talent Acquisition SPOC Nishanth Mankali and Email - [Nishanth.Mankali@cyient.com](mailto:Nishanth.Mankali@cyient.com)

For Cyient Ltd.

  
**SAMIT SHIVGOUDA PATIL**

**Senior Director - L&D**

**Annexures:**

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Trainee Apprentice Signature

CYIENT

Annexure 1

Personal & Confidential

22 December 2020


Dear Vangapalli Shirisha

Sub: Stipend Payable during Training period.

You shall be paid a monthly stipend of **INR 11,000/-** (Rupees Eleven Thousand only) for the first six months of your apprenticeship, based on you meeting the minimum performance criteria's and assignment continuity. The monthly stipend shall be increased to **INR 12,000/-** (Rupees Twelve Thousand only) for the next six months. You shall be entitled for Annual leaves, Group Personal Accident and Mediclaim benefits only.

You will also be eligible for a special stipend of **INR 6,000/-** (Rupees Six Thousand only) at the end of 6th month of your apprenticeship and another **INR 6,000/-** (Rupees Six Thousand only) on 12th month.

For Cyient Ltd.



**SAMIT SHIVGOUDA PATIL**

Senior Director - L&D

Trainee Apprentice Signature



**PRIN CIPAL**  
**SAMSKRUTI COLLEGE OF**  
**ENGINEERING AND TECHNOLOGY**  
Kondapur (V), Ghatkesar (M), Medchal (D)



EY Global Delivery Services India LLP  
3rd Floor, Tower 'C'  
RMZ Infinity, Old Madras Road,  
Benniganahalli, K.R. Puram,  
Bangalore - 560016  
Karnataka, India

19-20 ECE  
Tel: +91 080 6661 2131  
Fax: +91 080 6661 2132  
www.ey.com

29 March, 2021

8899332922

Ms Sura Aishwarya  
11-10-205, Vijaya Puri Colony, Road No-05,  
Kothapet, Behind More Super Market,  
Hyderabad,  
Telangana - 500035

Contact No: +91 9110790377  
Email: aishwaryasura999@gmail.com

Dear Sura,

**Subject: Appointment in the position of  
Associate Software Engineer**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before June 2020. In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before June 2020 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

**1. POSITION:**

You will be appointed in the position of Associate Software Engineer in TC\_IN\_GDS\_NFS\_DIG\_Campus in the Firm. Your Rank will be 44. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Kochi office.

**2. DUTIES AND CODE OF CONDUCT:**

- You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters

EY Global Delivery Services India Private Limited, a private limited company incorporated in India, was converted into EY Global Delivery Services India LLP, a limited liability partnership with effect from 1st November, 2017. Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K.R. Puram, Bangalore - 560016, India

PRINCIPAL

**SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY**  
Kondapur (V), Ghatkesar (M), Medchal (D)

This file is signed using Digital Signature.



Building a better  
working world

EY Global Delivery Services India LLP  
3rd Floor, Tower 'C',  
RMZ Infinity, Old Madras Road,  
Benniganahalli, K.R. Puram,  
Bangalore - 560016  
Karnataka, India

Tel: +91 080 6681 3000  
Fax: +91 080 6681 3334

29 March, 2021

**Ms Sura Aishwarya**  
11-10-205, Vijaya Puri Colony, Road No-05,  
Kothapet, Behind More Super Market,  
Hyderabad,  
Telangana - 500035

Contact No: +91 9110790377  
Email: aishwaryasura999@gmail.com

Dear Sura,

**Subject: Appointment in the position of  
Associate Software Engineer**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before June 2020. In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before June 2020 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

**1. POSITION:**

You will be appointed in the position of Associate Software Engineer in TC\_IN\_GDS\_NFS\_DIG\_Campus in the Firm. Your Rank will be 44. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Kochi office.

**2. DUTIES AND CODE OF CONDUCT:**

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U-4974KA-2016-PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL-2143) effective 30 November, 2017. Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K.R. Puram, Bangalore - 560016, India

This file is signed using Digital Signature.



Building a better  
working world

- e. **Severability:** If any provision contained in this contract of employment is held to be invalid or unenforceable under applicable law, the remaining provisions of this contract of employment shall be construed as if such provision did not exist, and the unenforceability or invalidity of such provision shall not be held to render any other provision of this contract of employment unenforceable or invalid.
- f. **Privity of Contract:** The terms of this contract of employment may only be enforced by a party to this contract of employment.
- g. **Governing law and dispute resolution:** This contract of employment, including all matters relating to its validity, construction, performance and enforcement, shall be governed by and construed in accordance with Indian law. In case of any dispute in relation to this contract of employment the decision of the management of the Firm shall be final and binding.

Please acknowledge your acceptance of these terms and conditions of employment by signing the duplicate copy of this contract of employment and submitting the same to us for the Firm's records.

Thanking you.

Yours faithfully,  
for EY Global Delivery Services India LLP

Signed By : DIVYA PARIHAR  
Reason : Offer Letter  
Location : Bangalore  
Date: 29-03-2021 15:13:43

**Authorized Signatory**

I hereby accept the aforesaid position and terms and conditions of employment set forth above.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Name: \_\_\_\_\_

PRIN CIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

This file is signed using Digital Signature.

Ref. No: PE/HR/AL/10-21/113

Date: 19/10/2021

## OFFER LETTER

Dear Dilpreet Kaur Chugh,

This is with reference to your application and subsequent interview with PragmaEdge Software Services Pvt Ltd. We are pleased to inform you that you have been selected for the post of Programmer Analyst – Trainee with our organization. Your appointment will be effective from 1<sup>st</sup> November 2021. This offer letter will come into force subject to your acceptance of the Employment Agreement and your employment shall be governed by the terms and conditions laid out in the Employment Agreement.

As you have agreed to remain in service of Pragma Edge Software Services Pvt. Ltd. from start of the training and at least until the completion of 2 years and 6 months from the date of completion of the said training, the validity of this Offer Letter and Employment Agreement shall be for a period of 2 years 6 months post completion of the training.

Your joining location would be Pragma Edge office at Hyderabad. You shall initially undergo training at Pragma Edge, Hyderabad which will help you in your transition into the corporate world of Information and Technology. The policies governing such training will be mentioned in the Employment Agreement.

The Employment Agreement is attached as Annexure -A.

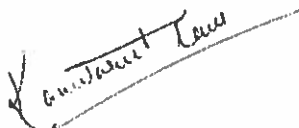
If you willfully agree and consent to the terms and conditions set out, you may confirm the same by signing this offer within five (5) days from the receipt of this letter or may acknowledge the acceptance through e-mail.

If you have any questions and need any clarifications, please do reach us out on [humanresource.india@pragmaedge.com](mailto:humanresource.india@pragmaedge.com).

We congratulate you on your appointment and wish you a long and successful career with us.

Thank you.

For Pragma Edge Software Services Pvt Ltd



Kanwarneet Kaur  
Manager- Human Resources

## ANNEXURE -A



# PragmaEdge

Building seamless B2B Integration

PRAGMA EDGE SOFTWARE SERVICES PVT LTD  
Plot no. 7, Silicon Valley, Image Garden Road,  
Madhapur, Hyderabad, Telangana-500081  
[humanresource.india@pragmaedge.com](mailto:humanresource.india@pragmaedge.com)  
Landline: 8688216166, Fax: 877-719-7681  
[www.pragmaedge.com](http://www.pragmaedge.com)  
CIN: U72900AP2016PTC103402

- f. **Severability:** It is agreed by both the Company and you that if any part of this Agreement is found invalid or unenforceable by law, then that part of the Agreement shall not affect the rest of the Agreement. Rest of the Agreement shall stand valid and enforceable as if that unenforceable part was never a part of this Agreement.
- g. **Governing Laws and Jurisdiction:** It is agreed and understood that the state laws and laws of India shall govern this Agreement and courts of Hyderabad shall have Jurisdiction.
- h. **Indemnification:** You agree to indemnify the Company for all the losses, claims, damage, costs or expenses that the Company may suffer as a result of any of your false, negligent, and fraudulent acts.
- i. **Modifications:** Any modifications or alterations to this Agreement shall be made in writing with the consent of both the Parties.

*Dilpreet*

\*Agreed and Accepted\*

For PragmaEdge Software Services Pvt Ltd

*Kanwarneet Kaur*

Kanwarneet Kaur  
Manager – Human Resources

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

# PragmaEdge

Building seamless B2B Integration

PRAGMA EDGE SOFTWARE SERVICES PVT LTD  
Plot no. 7, Silicon Valley, Image Garden road,  
Madhapur, Hyderabad, Telangana-500081  
[humanresource.india@pragmaedge.com](mailto:humanresource.india@pragmaedge.com)  
Landline: 8688216166, Fax: 877-719-7681  
[www.pragmaedge.com](http://www.pragmaedge.com)  
CIN: U72900AP2016PTC103402

Ref. No PE/HR/AL/07-21/068

Date: 13/07/2021

## OFFER LETTER

Dear Sai Vivek Soma,

This is with reference to your application and subsequent interview with Pragma Edge Software Services Pvt Ltd. We are pleased to inform you that you have been selected for the post of Quality Engineer with our organization. Your appointment will be effective from 1<sup>st</sup> July 2021. This offer letter will come into force subject to your acceptance of the Employment Agreement and your employment shall be governed by the terms and conditions laid out in the Employment Agreement.

As you have agreed to stay with the Company and extend your services for a period of 2 years, the validity of this Offer Letter and Employment Agreement shall be for a period of 2 years from the effective date.

Your joining location would be Pragma Edge office at Hyderabad.

The Employment Agreement is attached as Annexure -A.

If you willfully agree and consent to the terms and conditions set out, you may confirm the same by signing this offer within five (5) days from the receipt of this letter or may acknowledge the acceptance through e-mail.

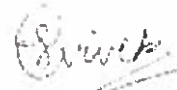
If you have any questions and need any clarifications, please do reach us out on [humanresource.india@pragmaedge.com](mailto:humanresource.india@pragmaedge.com).

We congratulate you on your appointment and wish you a long and successful career with us.

Thank you.

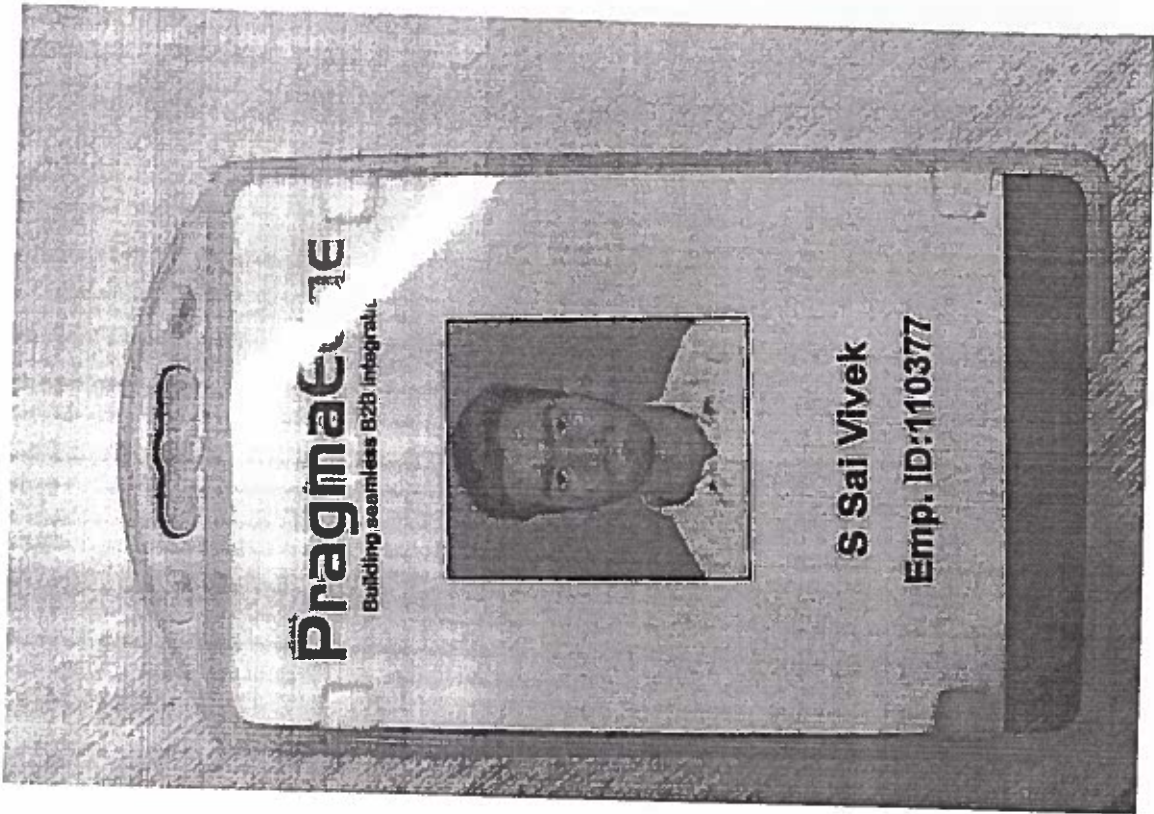
For Pragma Edge Software Services Pvt Ltd

  
Kanwarneet Kaur  
Manager- Human Resources

  
Sai Vivek Soma

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

[www.pragmaedge.com](http://www.pragmaedge.com)



PRIN CIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

Ref: 818683/1898659/Permt

Date: 22nd June, 2021

Madipadige Arun  
H:No-2/87/1, Kondapur, Ghatkesar  
Medchal, 501301  
Phone No: 9347888941

## Subject - Offer of Appointment

Dear Madipadige Arun,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as Associate-Technical Support on U1 band, operating out of our Hyderabad office.
2. Your "Annual Total Cash Compensation" will be Rs. 210000 (Rupees Two Lakhs Ten Thousand Only). Please refer Annexure-A for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in Annexure-B.
5. You are required to join on 23rd June, 2021 at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to C Alekhya at 12:00 PM to complete the joining formalities at Tech Mahindra Limited, SEZ Gate, Jubilee Enclave, Hitech City, Hyderabad - 500081. At the time of joining, you are expected to carry originals of the documents as per Annexure - D and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to C Alekhya latest by 23rd June, 2021.

9. For any clarification / further information on-

- Employment terms and conditions, please get in touch with **Offers Team** (E-Mail: [SM00592470@TechMahindra.com](mailto:SM00592470@TechMahindra.com))

For Tech Mahindra Limited



**Mukul Sah**  
Group Function Head (Support) – Human Resource

**Encl:** Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F – Intellectual property Assignment, Annexure-G – General Covenant, Annexure H -(Code of Conduct and Ethics).

Accepted

Date:

Signature of Candidate:



**PRINCIPAL**  
**SAMSKRUTI COLLEGE OF**  
**ENGINEERING AND TECHNOLOGY**  
Kondapur (V), Ghatkesar (M), Medchal (D)



HEALTHCARE SERVICES INC. TEL: 4002 4004



Vukyam Bhargavi

Emp Id : 1745

PRINCIPAL

SANSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Dandapur (V), Ghatkesar (M), Medchal (D)

A handwritten signature in blue ink, appearing to be "D. S. S.", positioned above the "Issuing Authority" text.

Issuing Authority

Lassya Pride, Lane Adj. to Karachi Bakery,  
Vittal Rao Nagar, Madhapur, Hyderabad - 500 084.

Phone: +91 40 4002 4004 / 4004 4002

info@medicoinc.com

www.medicoinc.com

HEALTHCARE SERVICES AND TECHNOLOGIES



**Tudi Srilatha**

**Emp Id : 1744**

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

**Issuing Authority**

Lassya Pride, Lane Adj. to Karachi Bakery,  
Vittal Rao Nagar, Madhapur, Hyderabad - 500 084.  
Phone: +91 40 4002 4004 / 4004 4002

21<sup>st</sup> July 2020**OFFER LETTER**

Dear T Srilatha

With reference to your application and the subsequent interview and discussion you had with us, we are pleased to inform you that you have been provisionally selected for the position of RCM TRAINEE ASSOCIATE w.e.f 6<sup>th</sup> July 2020.

You would be undergoing a structured training program for 6 month period effective 6<sup>th</sup> July 2020. Based on the performance during the training period and requirement of the company, you might be placed in day, mid or night shift and in any department as company deems you fit. If performance is not found satisfactory during the training program, the company reserves right to extend the training program until you meet the laid production norms.

Stipend, during training period will be paid as per the terms agreed in the MOU that you executed with the company on 20<sup>th</sup> Feb 2020.

A formal appointment letter will be issued to confirm your employment with the company after successful completion of training and OJT period.

At the time of reporting to training, you need to submit photo copies of the required documents to Human Resource Department.


Kindly sign and return the duplicate copy of this letter as a token of your acceptance of offer.


As a new member of Medico Healthcare Services & Technologies, we look for a long and mutually fruitful association with you.

**NOTE:** This letter cannot be used to solicit other offers and will be null and void is so used.

Thanking You.

For &amp; on behalf of MEDICO HEALTHCARE SERVICES &amp; TECHNOLOGIES


  
Madhu Babu  
COO



I accept the above offer.

Signature

Date:

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)





Sumedha Ramesh &lt;headplacements@samskruti.ac.in&gt;

## FW: Conditional Offer of Employment with Medico Healthcare Services and Technologies

33 messages

hr@medicoinc.com <hr@medicoinc.com>  
 To: headplacements@samskruti.ac.in  
 Cc: hr@medicoinc.com

Thu, Nov 14, 2019 at 4:25 PM

Dear Candidate,

Congratulations for being selected as **TRAINEE RCM ASSOCIATE** with Medico.

We are pleased to extend the following conditional offer of employment from Medico Healthcare Services and Technologies. We believe that your knowledge and skills would be an ideal fit for our Organization.

Please read the following details carefully and if you agree with the offer and other terms and conditions, we expect you to send us a confirmation mail by 02nd of December'19 and complete the documentation formalities by 09<sup>th</sup> of December'19. If we do not receive the confirmation 09<sup>th</sup> or if you fail to complete the documentation by 09<sup>th</sup> December'19 this conditional offer for employment stands revoked.

The MOU that you need to enter with Company along with a guarantor is attached herewith for your review.

### Compensation and Salary

#### During Training and Probation:

- Duration: 6 months
- Designation: Trainee RCM Associate
- Stipend: A stipend of 7,500 CTC Per Month for the initial three months(1-3months) after statutory deductions and a stipend of 11,000 CTC Per Month for the next three months(4-6months) after statutory deductions.

#### After Successful Completion of Training:

- Designation: RCM Associate
- Salary: Annual CTC of Rs. 1,86,888 if you are placed in the Morning or Mid Shift and annual CTC of Rs. 2,10,480 if you are placed in the Evening or Night Shift after the successful completion of Training and Probation.

### Other Benefits

- 2,00,000 (Two Lakhs) of Medical Cover for Self, Spouse, and two children including maternity benefits.
- 5,00,000 (Five Lakhs) of Life Cover for Self.
- 2-way cab facility for night shift employees (Point Pickup and Home Drop)

### Terms and Conditions:

- Should sign the MOU along with a guarantor (preferably parents) to serve the company for a period of 24 months (excluding training and probation period).
- Caution Deposit Cheque to be issued by Guarantor in the name of the company. (An acknowledgement with clear mentioning of Cheque deposited will be provided on Company's Letter Head and these will be returned back to the employee after completion of MOU Period).

If you have any queries regarding this offer of employment, MOU, terms and conditions, or need some additional information, please feel free to reach the HR department between 11 AM and 8 PM on weekdays at 9292559187-sharanya/8686337943-Revathi.

Regards

Human Resource

www .medicoinc.com

This message and any attachments are intended only for the use of the addressee and may contain information that is privileged and/or confidential. If you, the reader of the message, are not the intended recipient or an authorized representative of the intended recipient, you are hereby notified that any dissemination of this communication is strictly prohibited. If you have received this communication in error, please notify the sender immediately by replying to this message and please delete the message and any attachments from your system

aleena angel <aleena.aleena8819@gmail.com>  
To: hr@medicoinc.com  
Cc: headplacements@samskruti.ac.in

Thu, Nov 14, 2019 at 6:14 PM

I accept this offer.  
[Quoted text hidden]

sri latha <srilatha.tudi@gmail.com>  
To: hr@medicoinc.com  
Cc: headplacements@samskruti.ac.in

Sun, Dec 1, 2019 at 10:34 AM

Hello Sir/madam,

Thank you for the offer extended to me.

I am excited to let you know that I accept this offer and agree to the terms stated.

Please help me with the details on further formalities with regards to the mentioned documentation.

I shall accordingly provide the necessary.

Thank you,

Srilatha Tudi

[Quoted text hidden]

Khethavath Dheeraj <rocksdheeru00@gmail.com>  
To: headplacements@samskruti.ac.in

Mon, Dec 2, 2019 at 11:41 AM

On Thu, 14 Nov 2019, 16:25 , <hr@medicoinc.com> wrote:  
[Quoted text hidden]

hr@medicoinc.com <hr@medicoinc.com>  
To: sri latha <srilatha.tudi@gmail.com>  
Cc: headplacements@samskruti.ac.in

Mon, Dec 2, 2019 at 12:10 PM

Hi Srilatha,

PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Dapur (V), Ghatkesar (M), Medchal (D)

Thank you for expressing interest in our company. Kindly let us know when would you be available for completing documentation?

[Quoted text hidden]

Sathish kumar <chityala.sathish24@gmail.com>

Mon, Dec 2, 2019 at 12:13 PM

To: headplacements@samskruti.ac.in

[Quoted text hidden]

rap naveen <rapnaveen921@gmail.com>  
To: headplacements@samskruti.ac.in

Mon, Dec 2, 2019 at 12:16 PM

[Quoted text hidden]

Raviteja Gopiti <ravitejagopiti2107@gmail.com>  
To: headplacements@samskruti.ac.in

Mon, Dec 2, 2019 at 12:16 PM

----- Forwarded message -----

From: <hr@medicoinc.com>  
Date: Thu, Nov 14, 2019, 4:25 PM  
Subject: FW: Conditional Offer of Employment with Medico Healthcare Services and Technologies  
To: <headplacements@samskruti.ac.in>  
Cc: <hr@medicoinc.com>

[Quoted text hidden]

Shivani Arunachalam <shivaniarunachalam2@gmail.com>  
To: headplacements@samskruti.ac.in

Mon, Dec 2, 2019 at 12:17 PM,

[Quoted text hidden]

----- Forwarded message -----

From: <hr@medicoinc.com>  
Date: Thu, 14 Nov, 2019, 4:25 PM  
Subject: FW: Conditional Offer of Employment with Medico Healthcare Services and Technologies  
To: <headplacements@samskruti.ac.in>  
Cc: <hr@medicoinc.com>

[Quoted text hidden]

vamshi vivek <vamshivivek2@gmail.com>  
To: headplacements@samskruti.ac.in

Mon, Dec 2, 2019 at 12:21 PM

----- Forwarded message -----

From: <hr@medicoinc.com>  
Date: Thu 14 Nov, 2019, 4:25 PM  
Subject: FW: Conditional Offer of Employment with Medico Healthcare Services and Technologies  
To: <headplacements@samskruti.ac.in>  
Cc: <hr@medicoinc.com>

[Quoted text hidden]

11/25/21, 9:29 AM

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Mail - FW: Conditional Offer of Employment with Medico

Sowmya Reddy <sowmyareddy14833@gmail.com>  
To: headplacements@samskruti.ac.in

Mon, Dec 2, 2019 at 12:28 PM

[Quoted text hidden]

Hari karthik <harikarthik191@gmail.com>  
To: headplacements@samskruti.ac.in

Mon, Dec 2, 2019 at 12:29 PM

----- Forwarded message -----

From: "Hari karthik" <harikarthik191@gmail.com>

Date: 24-Nov-2019 4:37 PM

Subject: Re: FW: Conditional Offer of Employment with Medico Healthcare Services and Technologies

To: <hr@medicoinc.com>

Cc:

To  
Medico Healthcare,  
HR

Respected sir/madam,

I am Karthik studying in samskruthi college of engineering and technology of btech final year cse of Roll No- 16U11A0519 accept this offer and confirm this job ,but bond and check with guarantee signature by parents. I will do this formalities after completion of 4-2 major project and semester exams .

So ,I request some time for the Formalities to be done.

Thanking you  
(K Hari karthik)

[Quoted text hidden]

akshara merugu <akshara99merugu@gmail.com>  
To: headplacements@samskruti.ac.in

Mon, Dec 2, 2019 at 12:31 PM

----- Forwarded message -----

From: <hr@medicoinc.com>

[Quoted text hidden]

[Quoted text hidden]

akshara merugu <akshara99merugu@gmail.com>  
To: headplacements@samskruti.ac.in

Mon, Dec 2, 2019 at 12:33 PM

----- Forwarded message -----

From: <hr@medicoinc.com>

Date: Thu, Nov 14, 2019, 16:25

Subject: FW: Conditional Offer of Employment with Medico Healthcare Services and Technologies

To: <headplacements@samskruti.ac.in>

Cc: <hr@medicoinc.com>

[Quoted text hidden]

PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

crazy things <donakantivamshi12@gmail.com>  
To: headplacements@samskruti.ac.in

Mon, Dec 2, 2019 at 12:33 PM

----- Forwarded message -----

From: <hr@medicoinc.com>

Date: Thu, 14 Nov, 2019, 4:25 PM  
Subject: FW: Conditional Offer of Employment with Medico Healthcare Services and Technologies  
To: <headplacements@samskruti.ac.in>  
Cc: <hr@medicoinc.com>

[Quoted text hidden]

**Rajkumar Peddi** <rajkumar.peddi9949@gmail.com>  
To: headplacements@samskruti.ac.in

Mon, Dec 2, 2019 at 12:38 PM

----- Forwarded message -----  
From: <hr@medicoinc.com>  
Date: Thu 14 Nov, 2019, 16:25  
Subject: FW: Conditional Offer of Employment with Medico Healthcare Services and Technologies  
To: <headplacements@samskruti.ac.in>  
Cc: <hr@medicoinc.com>

[Quoted text hidden]

**Rajkumar Peddi** <rajkumar.peddi9949@gmail.com>  
To: headplacements@samskruti.ac.in

Mon, Dec 2, 2019 at 12:50 PM

Respected dear sir/madam,  
I accept with your offer and intrested to join after my btech with your organization. Thank you for the opportunity  
[Quoted text hidden]

**raja reddy** <rajareddykodakandla@gmail.com>  
To: headplacements@samskruti.ac.in

Mon, Dec 2, 2019 at 12:50 PM

----- Forwarded message -----  
From: <hr@medicoinc.com>  
Date: Thu, Nov 14, 2019, 4:25 PM  
Subject: FW: Conditional Offer of Employment with Medico Healthcare Services and Technologies  
To: <headplacements@samskruti.ac.in>  
Cc: <hr@medicoinc.com>

[Quoted text hidden]

**Phanindra MV** <mandavphanindra@gmail.com>  
To: headplacements@samskruti.ac.in

Mon, Dec 2, 2019 at 12:54 PM

----- Forwarded message -----  
From: <hr@medicoinc.com>  
Date: Thu, Nov 14, 2019, 4:25 PM  
Subject: FW: Conditional Offer of Employment with Medico Healthcare Services and Technologies  
To: <headplacements@samskruti.ac.in>  
Cc: <hr@medicoinc.com>

[Quoted text hidden]

**Nikki Podishetty** <nikipodishetty143@gmail.com>  
To: headplacements@samskruti.ac.in

Mon, Dec 2, 2019 at 1:00 PM

----- Forwarded message -----  
From: <hr@medicoinc.com>  
Date: Thu 14 Nov, 2019, 4:25 PM

11/25/21, 9:29 AM

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Mail - FW: Conditional Offer of Employment with Medico

Subject: FW: Conditional Offer of Employment with Medico Healthcare Services and Technologies

To: <headplacements@samskruti.ac.in>

Cc: <hr@medicoinc.com>

[Quoted text hidden]

Mankala Sucharitha <mankalasucharitha88@gmail.com>  
To: headplacements@samskruti.ac.in

Mon, Dec 2, 2019 at 1:28 PM

----- Forwarded message -----

From: <hr@medicoinc.com>

Date: Thu, Nov 14, 2019, 4:25 PM

Subject: FW: Conditional Offer of Employment with Medico Healthcare Services and Technologies

To: <headplacements@samskruti.ac.in>

Cc: <hr@medicoinc.com>

[Quoted text hidden]

sri latha <srilatha.tudi@gmail.com>  
To: hr@medicoinc.com  
Cc: headplacements@samskruti.ac.in

Mon, Dec 2, 2019 at 2:05 PM

Hello,

Thank you for the Swift response.

As you are aware, I have to report to college everyday for my academics. May I please request you to help me with the venue and the timing required to complete the procedure.

I can accordingly plan and let you know of my availability.

Regards,  
Srilatha

[Quoted text hidden]

manoj alladi <manojalladi007@gmail.com>  
To: "headplacements@samskruti.ac.in" <headplacements@samskruti.ac.in>

Mon, Dec 2, 2019 at 2:53 PM

----- Forwarded message -----

From: <hr@medicoinc.com>

[Quoted text hidden]

[Quoted text hidden]

Yash Bang <bangyash009@gmail.com>  
To: headplacements@samskruti.ac.in

Mon, Dec 2, 2019 at 3:05 PM

I am not ready for this offer yet

----- Forwarded message -----

From: <hr@medicoinc.com>

Date: Thu, 14 Nov 2019, 16:25

Subject: FW: Conditional Offer of Employment with Medico Healthcare Services and Technologies

To: <headplacements@samskruti.ac.in>

Cc: <hr@medicoinc.com>

[Quoted text hidden]

Sai Eshwar kesani <saieshwar5369@gmail.com>  
To: headplacements@samskruti.ac.in

Mon, Dec 2, 2019 at 6:20 PM

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

----- Forwarded message -----

From: <hr@medicoinc.com>  
Date: Thu, Nov 14, 2019, 4:25 PM  
Subject: FW: Conditional Offer of Employment with Medico Healthcare Services and Technologies  
To: <headplacements@samskruti.ac.in>  
Cc: <hr@medicoinc.com>

[Quoted text hidden]

Mon, Dec 2, 2019 at 6:52 PM

Sainath Banda <bandasainath@gmail.com>  
To: headplacements@samskruti.ac.in

----- Forwarded message -----

From: <hr@medicoinc.com>  
Date: Thu, 14 Nov 2019, 4:25 pm  
Subject: FW: Conditional Offer of Employment with Medico Healthcare Services and Technologies  
To: <headplacements@samskruti.ac.in>  
Cc: <hr@medicoinc.com>

[Quoted text hidden]

Tue, Dec 3, 2019 at 7:26 PM

Sana Quadri <quadrisana23@gmail.com>  
To: headplacements@samskruti.ac.in

----- Forwarded message -----

From: <hr@medicoinc.com>  
Date: Thu, Nov 14, 2019, 16:25  
Subject: FW: Conditional Offer of Employment with Medico Healthcare Services and Technologies  
To: <headplacements@samskruti.ac.in>  
Cc: <hr@medicoinc.com>

[Quoted text hidden]

Wed, Dec 4, 2019 at 1:37 PM

sudheer Kumar <sudheerkumar2048@gmail.com>  
To: headplacements@samskruti.ac.in

[Quoted text hidden]

Fri, Dec 6, 2019 at 12:22 PM

Rajkumar Peddi <rajkumar.peddi9949@gmail.com>  
To: headplacements@samskruti.ac.in

Hello sir/madam  
I have sent my confirmation mail.

[Quoted text hidden]

Fri, Dec 6, 2019 at 12:22 PM

Head placements <headplacements@samskruti.ac.in>  
To: Rajkumar Peddi <rajkumar.peddi9949@gmail.com>

ok  
Regards,  
Sumedha Ramesh K

Head-Training&Placements

11/25/21, 9:29 AM

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Mail - FW: Conditional Offer of employment with resume

Mob: 9948104211/9396872496  
Email: headplacements@samskruti.ac.in  
Samskruti Group of Institutions

#Kondapur ,Ghatkesar  
Medchal Dist  
Ph:08415-222491/92  
Web:www.samskruti.ac.in

[Quoted text hidden]

Rajkumar Peddi <rajkumar.peddi9949@gmail.com>  
To: Head placements <headplacements@samskruti.ac.in>

Sun, Dec 29, 2019 at 2:23 PM

Sir/madam  
When I have to submit my documents  
[Quoted text hidden]

Head placements <headplacements@samskruti.ac.in>  
To: Rajkumar Peddi <rajkumar.peddi9949@gmail.com>

Mon, Dec 30, 2019 at 10:29 AM

If you are ready to join now, you have to submit documents now, few students have joined, pls check with Dheeraj Nayak Of ECE, he wud guide you.  
Regards,  
Sumedha Ramesh K

Head-Training&Placements

Mob: 9948104211/9396872496  
Email: headplacements@samskruti.ac.in  
Samskruti Group of Institutions

#Kondapur ,Ghatkesar  
Medchal Dist  
Ph:08415-222491/92  
Web:www.samskruti.ac.in

[Quoted text hidden]

Rajkumar Peddi <rajkumar.peddi9949@gmail.com>  
To: Head placements <headplacements@samskruti.ac.in>

Wed, Jan 1, 2020 at 4:57 PM

Ok sir. Thank you  
[Quoted text hidden]

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)



21<sup>st</sup> July 2020**OFFER LETTER****Dear V Bhargavi**

With reference to your application and the subsequent interview and discussion you had with us, we are pleased to inform you that you have been provisionally selected for the position of RCM TRAINEE ASSOCIATE w.e.f 6<sup>th</sup> July 2020.

You would be undergoing a structured training program for 6 month period effective 6<sup>th</sup> July 2020. Based on the performance during the training period and requirement of the company, you might be placed in day, mid or night shift and in any department as company deems you fit. If performance is not found satisfactory during the training program, the company reserves right to extend the training program until you meet the laid production norms.

Stipend, during training period will be paid as per the terms agreed in the MOU that you executed with the company on 26<sup>th</sup> May 2020.

A formal appointment letter will be issued to confirm your employment with the company after successful completion of training and OJT period.

At the time of reporting to training, you need to submit photo copies of the required documents to Human Resource Department.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance of offer.

As a new member of Medico Healthcare Services & Technologies, we look forward to a mutually fruitful association with you.

**NOTE:** This letter cannot be used to solicit other offers and will be null and void if returned.

Thanking You,

For & on behalf of **MEDICO HEALTHCARE SERVICES & TECHNOLOGIES**

  
Madhu Babu  
COO



I accept the above offer.

  
Signature

Date:

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)



Sumedha Ramesh &lt;headplacements@samskruti.ac.in&gt;

**Offer letter by medico**

1 message

Sathish kumar <chityala.sathish24@gmail.com>  
To: headplacements@samskruti.ac.in

Mon, Dec 2, 2019 at 12:27 PM

*First Mail Missing*

Dear Candidate,

Congratulations for being selected as **TRAINEE RCM ASSOCIATE** with Medico.

We are pleased to extend the following conditional offer of employment from Medico Healthcare Services and Technologies. We believe that your knowledge and skills would be an ideal fit for our Organization.

Please read the following details carefully and if you agree with the offer and other terms and conditions, we expect you to send us a confirmation mail by 02nd of December'19 and complete the documentation formalities by 09<sup>th</sup> of December'19. If we do not receive the confirmation 09<sup>th</sup> or if you fail to complete the documentation by 09<sup>th</sup> December'19 this conditional offer for employment stands revoked.

The MOU that you need to enter with Company along with a guarantor is attached herewith for your review.

**Compensation and Salary****During Training and Probation:**

- Duration: 6 months
- Designation: Trainee RCM Associate
- Stipend: A stipend of 7,500 CTC Per Month for the initial three months(1-3months) after statutory deductions and a stipend of 11,000 CTC Per Month for the next three months(4-6months) after statutory deductions.

**After Successful Completion of Training:**

- Designation: RCM Associate
- Salary: Annual CTC of Rs. 1,86,888 if you are placed in the Morning or Mid Shift and annual CTC of Rs. 2,10,480 if you are placed in the Evening or Night Shift after the successful completion of Training and Probation.

**Other Benefits**

- 2,00,000 (Two Lakhs) of Medical Cover for Self, Spouse, and two children including maternity benefits.
- 5,00,000 (Five Lakhs) of Life Cover for Self.
- 2-way cab facility for night shift employees (Point Pickup and Home Drop)

**Terms and Conditions:**

- Should sign the MOU along with a guarantor (preferably parents) to serve the company for a period of 24 months (excluding training and probation period).
- Caution Deposit Cheque to be issued by Guarantor in the name of the company. (An acknowledgement with clear mentioning of Cheque deposited will be provided on Company's Letter Head and these will be returned back to the employee after completion of MOU Period).

If you have any queries regarding this offer of employment, MOU, terms and conditions, or need some additional information, please feel free to reach the HR department between 11 AM and 8 PM on weekdays at 9292559187-sharanya/8686337943-Revathi.

Regards

Human Resource

11/25/21, 9:27 AM

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Mail - Offer letter by medicoinc

[www.medicoinc.com](http://www.medicoinc.com)

This message and any attachments are intended only for the use of the addressee and may contain information that is privileged and/or confidential. If you, the reader of the message, are not the intended recipient or an authorized representative of the intended recipient, you are hereby notified that any dissemination of this communication is strictly prohibited. If you have received this communication in error, please notify the sender immediately by replying to this message and please delete the message and any attachments from your system

  
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SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)



**INSTRUCTOR ENGAGEMENT AGREEMENT**

THIS INSTRUCTOR AGREEMENT ("Agreement ") is entered into on 25.07.2020, between: WhiteHat Education Technology Private Limited, having its registered Office Address: 2A/101, WeWork, Raheja Platinum, Sag Baug Road, off Andheri-Kurla Road Marol, Marol, Andheri (East), Mumbai- 400059, Maharashtra, India. ("WhiteHat "); which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include its successors-in-interest and assigns), of the one part;

AND

Dilpreet Kaur Chugh ("Instructor") with PAN HIIPK9141P

having their address at

D5, D-Block, Banjara Arcot West Marredpally, Secunderabad-500026

\_\_\_\_\_ which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include their successors-in-interest and assigns) of the other part.

WhiteHat and the Instructor may individually be referred to as "Party" and collectively as "Parties".

WHEREAS it is the policy of WhiteHat to appoint highly qualified teachers who support WhiteHat's initiative and programs in pursuit of quality computer science education to children;

WHEREAS the Instructor is desirous of joining WhiteHat as an Instructor and shall be engaged with WhiteHat to teach the students of WhiteHat;

WHEREAS, the Parties mutually desire to enter into this Agreement to define and set forth the terms and conditions of the engagement of the Instructor by WhiteHat.

1. **Engagement of Services**

WhiteHat hereby engages the Instructor and the Instructor hereby agrees to serve in such capacity, while he/she is engaged by WhiteHat. The Instructor shall be responsible to provide formal online training in computer science to children ("Services ").

The Instructor hereby agrees that for the duration of this Agreement, he/she shall devote minimum of 120 hours per month between 9 AM and 9 PM IST or 9:30 PM to 8:30 AM IST everyday

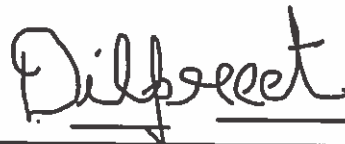

Instructor understands that they shall only be entitled to the compensation, benefits, and profits as set forth in this Agreement.

10. Entire Agreement: This Agreement and the Schedules hereto supersede any and all other agreements, either oral in writing, between Instructor and WhiteHat and contains the entire agreement between the Instructor and WhiteHat with respect to the subject matter hereof. This Agreement may be executed in any number of counterparts and by the Parties to it on separate counterparts, each of which shall be an original but all of which together shall constitute one and the same instrument. The delivery of signed counterparts by electronic mail in "portable document format" (".pdf") shall be as effective as signing and delivering the counterpart in person.
11. Dispute Resolution & Governing Law: This Agreement shall be governed in all respects by the laws of India. Any and all disputes arising out of this Agreement shall be resolved mutually amicably, failing which Instructor and WhiteHat unconditionally and irrevocably consent to the exclusive jurisdiction of the courts of Mumbai.

IN WITNESS, WHEREOF the Parties have put their respective hands on the day and year first hereinabove written.

Signed and delivered by  
For Whitehat Education Technology Private  
Limited

For Instructor



Name: Karan Bajaj  
Designation: Director

Name: Dilpreet Kaur

Date:

Date: 23.07.2020



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Kondapur (V), Ghatkesar (M), Medchal (D)

SHIVAM  
MEDISOFT SERVICES  
Technology Simplified



Regatte Ashwini  
Junior Software Tester  
Employee ID No. 776

*Regatte Ashwini*

Issuing Authority

11rd Floor, Mynampally's K.R.Arcade,  
Above ICICI Bank, Golnaka, Alwal,  
Secunderabad - 500 010. Telangana  
Phone : 040 - 67333666 (32 Lines)  
Web : www.shivammedisoft.com

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ENGINEERING AND TECHNOLOGY  
Kongapur (V), Ghatkesar (M), Medchal (D)





UTTER MAIL - SHIVAM MEDISOTT  
Services Pvt Ltd Inbox

7093999039



hrm shivam 17 Aug  
to me ▾



Hi Ashwini,

With reference to your application and interview held at our corporate office, we wish to offer you a position as an **SOFTWARE Engineer**.

The salary structure will be as per our discussion and mutually agreed and please note that you are not supposed to disclose your salary particulars to others.

You shall be reporting to duty on the **23th Aug 2021 at 09:00 AM with Formals and you will be under 2months training. After completion of your training you will be enrolled for the Payroll.**

Please send your confirmation of the joining date.

You are required to bring the following documents at the time of joining:

1. Academic and Technical certificates and mark list.
2. PAN card
3. Aadhar Card

  
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LAKSHMI INSTITUTE OF AUTOMOBILE TECHNOLOGY NIZAMPET HYDERABAD  
CAMPUS PLACEMENT DRIVE CONDUCTED AT ANURAG COLLEGE OF ENGINEERING  
AUSHAPUR -GATKESAR ON 23.01.2020

B.TECH MECHANICAL SELECTED CANDIDATES LIST

S.NO	MERIT LIST NO	ROLL NO	NAME	MOBILE NUMBER	REMARKS
1	1	16H61A03N1	S.SAI KARTHIK	9652524936	AGI
2	2	17H65A0341	T.ABHILASH	8297722395	AGI
3	3	17PQ5A0313	L.SUDARSHAN	9848369817	ANRH
4	4	16PQ1F0350	N.R.S.NITISH	7989383108	ANRH
5	5	17015A0317	N.SHIVA SAI KRISHNA	8019640761	SMSK
6	6		M.NISHANTH REDDY	9676002442	SPHN
7	9	17U15A0321	V.VINAY KUMAR	9493959967	SMSK
8	10	17U15A0319	V.AJAY KUMAR	9502785056	SMSK
9	11	17H65A0340	CH.SWAMY	8978240982	AGI
10	12	17PQ5A0315	R.RAHUL	9010917133	ANRH
11	14	16PQ1A0373	VISHAL DAAD	795161547	ANRH
12	17	16PQ1A0341	M.MADAVA REDDY	7416157512	ANRH
13	19	16N81A0314	K.MANENDER REDDY	9666061377	SPHN
14	20	16PQ1A0366	T.VINEETH	7207981357	ANRH
15	24	16H61A0348	S.HEMANTH	9177163169	AGI
16	26	16P61A0315	D.MANISH TEJA	7032395456	VBIT
17	27	17015A0333	M.RAMARAJU	9154404223	SMSK
18	30	15P61A0326	V.KARTHIKEYA CHARY	9052084399	VBIT
19	31	16H61A0373	B.CHAITANYA SRI	9419381920	AGI
20	32	160NA0341	K.DILEEP	9703816984	SMSK
21	33		B.DHEERAJ	7416630550	ANRH
22	35	16H61A03F6	M.LAHARI	9515679248	AGI
23	36		VISHNU KANTH LOYA	7799676373	AGI



T.J.SHYAMRAJ

MANAGER TRAINING

PRIN CIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)





Sumedha Ramesh &lt;headplacements@samskruti.ac.in&gt;

**Fwd: B.TECH MECHANICAL SELECTED CANDIDATES LIST**

4 messages

Training Placements &lt;tpo@anuraghyd.ac.in&gt;

Sat, Jan 25, 2020 at 7:02 PM

To: "Anurag Group of Institutions (CVSR)" <placements@cvsr.ac.in>, TP CELL <tpcell@cvsr.ac.in>, "Dr. K, AGI" <mamathahr@cvsr.ac.in>, Mamatha K <mamathahr@gmail.com>, placements vbit <placementofficer.vbit@gmail.com>, vignana bharathi <vbitplacement@gmail.com>, samskruti engineering college <samskrutipacements@gmail.com>, Samskruti y <tposamskruti@gmail.com>, sphoorthy engineering college <sphoorthyplacements@gmail.com>, headplacements@samskruti.ac.in

----- Forwarded message -----

Date: Sat, 25 Jan, 2020, 1:02 pm

Subject: B.TECH MECHANICAL SELECTED CANDIDATES LIST

To: Training Placements &lt;tpo@anuraghyd.ac.in&gt;

Cc: tpo anhr <tpo.anhr@gmail.com>, <headplacement@samskruthi.ac.in>, B PrasadReddy <gmsservice@lakshmgroupp.co.in>, maliksrn.trng maliksrn.trng <maliksrn.trng@lakshmgroupp.co.in>, In-House TrainingCentere <ihtc@lakshmgroupp.co.in>

Dear Sir,

Greetings from Lakshmi Hyundai.

Please find herewith attached selected candidate list

This is for your information &amp; reference.

Thanks &amp; Regards

T.J.Shyam Raj  
Manager Training  
Lakshmi Hyundai  
Hyderabad



list.jpeg  
131K

PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (T)

Liat Lakshmgroupp <liat.lakshmgroupp@lakshmgroupp.co.in>  
To: headplacements@samskruti.ac.in

Mon, Jan 27, 2020 at 10:01 AM

Dear Sir/Madam,

Greetings from Lakshmi Hyundai.

Please find herewith attached selected candidate list

This is for your information & reference.

Thanks & Regards

T.J.Shyam Raj  
Manager Training  
Lakshmi Hyundai  
Hyderabad  
8096666323.

---

**From:** "Liat Lakshmigroup" <liat.lakshmigroup@lakshmigroup.co.in>  
**To:** "Training Placements" <tpo@anuraghyd.ac.in>  
**Cc:** "tpo anhr" <tpo.anhr@gmail.com>, "headplacement" <headplacement@samskruthi.ac.in>, "B PrasadReddy" <gmservice@lakshmigroup.co.in>, "maliksrn.trng maliksrn.trng" <maliksrn.trng@lakshmigroup.co.in>, "In-House TrainingCentere" <ihtc@lakshmigroup.co.in>  
**Sent:** Saturday, January 25, 2020 1:02:43 PM  
**Subject:** B.TECH MECHANICAL SELECTED CANDIDATES LIST

Dear Sir,

Greetings from Lakshmi Hyundai.

Please find herewith attached selected candidate list

This is for your information & reference.

Thanks & Regards

T.J.Shyam Raj  
Manager Training  
Lakshmi Hyundai  
Hyderabad  
8096666323.



list.jpeg  
131K

To: Liat Lakshmi group <liat.lakshmi group@lakshmi group.co.in>

Dear Shyam Raj Sir,  
Greetings of the day!!!

Refer our telecon of date.

Thank you for selecting 5 of our Mechanical students to work in your organisation, I am sure our students would be valuable asset to your organization. Further I take this opportunity to introduce Samskruti group of Institution as one of the premier institutes in Hyderabad imparting technical and managerial education.

#### About Samskruti Group of Institutions.

Samskruti group of Institution started functioning in the year 2005 with its first technical campus in the name of Samskruti group of Institution. A well developed campus is built on 25 acres of land consisting of Labs and Amenity building with a Canteen and an Indoor Stadium. The institute is presently running undergraduate programmes in six branches of Engg. viz. **Civil, Electrical, Mechanical, Electronics & Communication and Computer Science , B-Pharma, M-Pharma, Pharma D, M.Tech , MBA** programme in various streams are also available.

In order to cater upcoming IT Industry requirements, our young engineers are trained on **AI, IOT, JSON , Python** and other booming technologies , along with regular academics.

#### OUR ACADEMIC ASSOCIATIONS:

- Accredited to JNTU.
- Samskruti is ranked amongst the good engineering colleges in JNTU/ Osmania Region.
- Active member of TASK (Telangana Academy for Skill and Knowledge)
- Have Industry delegates on its academic Council / panel.
- **CSI, ISTE, IETE, IEEE** chapters in various departments
- 19 Doctorates' faculty working in our esteemed intuitions

#### ACHIEVEMENTS FOR 2018-19 BATCH:

- i. Samskruti Group of Institutions is one among most innovative institute .
- ii. Samskruti Group of Institutions is going to be Accredited by NBA.
- iii. Highest number of placements (300+) till date in this year.
- vii. Highest package for engineering students @ Rs 6 lacs B.Tech , MBA @ 4.0 lacs and Pharma @ 2.5 lacs. Average package @ 3.25 lacs.

#### About Placement Cell:

- o A well experienced Placement Team for conducting various processes
- o An auditorium with a capacity of 500 for Pre-placement Talks and lectures
- o Facility for conducting Written Test for 1000 students in a single process
- o Facility for conducting Online Test for 200 students in a single process

- o Separate rooms for conducting Group discussions
- o Separate Interview Panel Rooms
- o Pick up and drop facility
- o Excellent hospitality
- o Airport is at near vicinity

#### CAMPUS PLACEMENT (BATCH 2017-18)

Amazon, Infosys, BTBP, IIFL, Alpha Marine group, GVK, HCL, Capital IQ, GMR, IBM, Lanco, Mahindra Satyam, Kantar Health, Jindal Steel & Power Inrythm Solutions, Suzlon, Smart Drive, Sutherland, Goldstone, Google, Nucleonix, Genpact etc.

#### CAMPUS PLACEMENT (BATCH 2018-19)

Tech Mahendra, INFOSYS, HITACHI CONSULTING, Ntt Data, GMR, Amazon, Delisis, Yana Software, Inspire infosol, Genpact, Collebera, Star Hospital, J B Chemicals, United Health, Medhaservo Drive, CV CORP, Legal Advantage, Moldtech, Jindal Steel & Power, Bacelor, 5yd Technologies, M roads, C31, Face, Quantronics, Bodh Tree consulting, Polmon, Raam Group, Just Dail, CtrlS, KonyLabs, Happy Minds Labs and many more.....

We would like to be a part of your placement itinerary and offer our young talent who can be a best fit into your requirements.

Hope you give us an opportunity to host the recruitment event as we would leave no stone Unturned to meet your expectations.

Looking forward for a mutually rewarding relationship with your esteemed organization.

As discussed over call please let us know your availability any day in Feb first week.

Regards,  
Sumedha Ramesh K

Head-Training&Placements

Mob: 9948104211/9396872496  
Email: headplacements@samskruti.ac.in  
Samskruti Group of Institutions

#Kondapur, Ghatkesar  
Medchal Dist  
Ph:08415-222491/92  
Web:www.samskruti.ac.in

[Quoted text hidden]

Dear ShyamRaj Sir,  
Greetings of the day!!  
We are looking to hear it from you on conducting Campus Drive at our college.  
Along with above Kindly let me know further process of earlier selected students.  
Awaiting a positive revert.  
Regards,  
Sumedha Ramesh K

Head-Training&Placements

Mob: 9948104211/9396872496  
Email: headplacements@samskruti.ac.in  
Samskruti Group of Institutions

#Kondapur ,Ghatkesar  
Medchal Dist  
Ph:08415-222491/92  
Web:www.samskruti.ac.in

[Quoted text hidden]

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)



Thursday, 30 July 2020

Ref. No.2020/DRAFT/AUG-SPGIOP/110

## CANDIDATE ONBOARDING LETTER INDUSTRY ORIENTED PROGRAM– AUGUST 2020

Dear Thalanki Sreeharshini,

Greetings from SilverPeak Global!!!

**Congratulations on being selected for the "Industry Oriented Program (IOP)" leading to a Career in Japan!**

We welcome you to take the first step towards your career in Japan. Learning the Japanese Language opens career opportunities in Japan and Japanese Organisations across the globe. Kindly note that this is a "Provisional letter of offer" for the "Industry Oriented Program" which includes the Japanese Language Program – Levels N5, N4 and N3 offered online from Draft Japan Co., Ltd. and Technical Training offered by SilverPeak Global Pvt. Ltd. Entry into the program is subject to you successfully clearing your registration process and documentation as stipulated. Please note that this offer is open for a period of 07 days only from the date of issue of the same.

The registration process for the Industry Oriented Program is as below –

1. The "Conditional Letter of Offer" made to you by "Draft Japan" is accompanied with this document.
2. The duration of the program shall be for 6 (Six) months in India and shall include training in the Japanese Language & Culture and Technical Training. The tentative date of start of classes is the 17<sup>th</sup> of August 2020. Candidates are required to clear their N3 level (JLPT/ NAT Exam) to be eligible for final Job Interview. Candidates failing to clear a particular level will be permitted to retake the level by paying the requisite fees.
3. Candidates will be expected to have 95% or above attendance in their Japanese Language and Technical Training classes.
4. Your final placement is subject to your proficiency of Japanese Language i.e. your ability to speak & read Japanese Language with required level of N3, you clearing Japanese Language Certification – N3 Level and clearing the Technical Job Interview. Interviews for the Final job shall be arranged with potential hiring companies by Draft Japan. Your final Job may require you to work in Japan/ Japanese organisation anywhere in the world.
5. The total fee for the program is - JPY 3,05,000/- and INR 4,05,000/- (+ 18% GST)\*
6. The registration fee for the program is –JPY 3,05,000 payable to Draft Japan and INR. 1,00,000/- (+ 18% GST) payable to Silver Peak Global Pvt. Ltd. This amount is to be paid immediately.
7. The applicant needs to fill-up the application form, read and understand the "Memorandum of Understanding" and thereby sign and accept the terms and conditions at the time of application (candidate and parent/ guardian).

  
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Andapur (V), Ghatkesar (M), Medchal (D)

## INDUSTRY ORIENTED PROGRAM - AUGUST 2020 FEES FOR THE PROGRAM

The total cost of the program is –JPY 3,05,000/- and INR 4,05,000/- (+ 18% GST)\*

Date	Description	Fees Payable
Instalment I Immediate	Payable to Draft Japan Company Pvt. Ltd.	JPY 3,05,000
	Payable to SilverPeak Global	INR 1,05,000 (+ 18% GST)
Instalment II 28 <sup>th</sup> Sept. 2020	Payable to SilverPeak Global	INR 1,50,000 (+ 18% GST)
Instalment III 2 <sup>nd</sup> Nov. 2020	Payable to SilverPeak Global	INR 1,50,000 (+ 18% GST)

### Program Inclusions –

- Technical training program in the domain as prescribed by Draft Japan
- Japanese Language Training imparted by Draft Japan – Levels N5, N4 and N3
- Japanese Language and Cultural training
- Training material
- Training in Japanese office etiquette
- Resume building workshop (Nihongo Resume)
- Training on Interview skills
- Final Job Interviews and onboarding
- Visa application filing

\* Refund Policy: 50% of the fees paid to SPG will be refunded if the candidate withdraws from the program within 30 days from commencement of the program. There will be no refund under any circumstances if candidate withdraws after the 30th day from commencement of the program.  
There will be no refund on the amount paid to Draft Japan under any circumstances.

Your remittances towards registration to the JLP can be made online or deposited at the nearest Bank Branch to –


Account Name: **SilverPeak Global Pvt. Ltd.,**  
Bank Name: ICICI Bank Ltd.  
Branch: Jayanagar 3rd Block, Bangalore  
Account No.: 005305010389  
IFSC Code: ICIC0000053  
All payments should be made through NEFT.

Note: 1. Provide us with proof of deposit (details to be filled up below) for us to raise a receipt.  
2. A copy of this letter has to be signed and the scan to be sent to [info@silverpeakglobal.com](mailto:info@silverpeakglobal.com). At an appropriate time, you will have to submit the document by Courier.

We welcome you once again and wish to see you achieving great success in life!  
Best Regards,



**Deepa Nimbalkar**  
Manager - Administration  
SilverPeak Global Pvt. Ltd.

  
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Kondapur (V), Ghatkesar (M), Medchal (D)



silverpeak

## ACCEPTANCE OF CANDIDATE ONBOARDING LETTER

I, \_\_\_\_\_ hereby accept the "Candidate Onboarding Letter" and agree to the terms of the Industry Oriented Program leading to employment in Japan.

### Candidate Signature

Name:

Date:

---

### FEES PAYMENT DETAILS

Name of the student	:		
Institute/ University Name	:		
Degree Name and Branch	:		
Bank and Branch Name	:		
Account Number	:		
UTR / Reference number	:		
Amount paid	:		Date :
Mail ID	:		Mobile No. :

\* Please attach proof of deposit

  
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Sumedha Ramesh &lt;headplacements@samskruti.ac.in&gt;

**Fwd: Interview Result at BYJU's**

1 message

Sonu Jupally <sonujupally@gmail.com>  
To: headplacements@samskruti.ac.in

Mon, Sep 21, 2020 at 4:26 PM

Hello Ma'am,  
Here it is.

Thank you,  
Soumya.

----- Forwarded message -----

From: Shilpa Sampgavakar <shilpa.rs@byjus.com>  
Date: Fri, 21 Aug 2020, 1:42 pm  
Subject: Interview Result at BYJU's  
To: <sonujupally@gmail.com>



# Congratulations

Dear Jupally Soumya,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Trainee** at **BYJU'S – The Learning App**.

Please reply to this mail to acknowledge and confirm your offer.

**Joining Details:**

**Date of Joining :**

**BDT Training Location :** Bengaluru

**Role Location :** Bangalore

**Joining Location Address:** Bangalore: 6th Floor, Tower D, IBC Knowledge Park, Banerghatta Road, Bangalore 95

**Fixed CTC during training (not inclusive of incentives):** INR 3 LPA

**Annual CTC post successful completion of Training:** INR 10 LPA (7 LPA fixed + 3 LPA variable) for the role of BDA - Direct Sales or Rs 8 INR (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales

**Details of Business Development Trainee Program:** You will be undergoing Byju's Sales Training for a duration of 2 months. The first 2 weeks of this training will be classroom training followed by 6 weeks of "On-the-Job Training", both at the BDT Training Location. You will be assessed and monitored during your training program. We are also happy to inform you that additional performance incentives will be applicable during your training period. Currently till our offices re-open, your training will happen in the Work from Home mode. Once our offices are open, your training will shift to the BDT Training Location.

Upon successful completion of training based on clearing the company's expected parameters, you will be confirmed as BDA - Direct Sales (at 10 LPA) or BDA - Inside Sales (at 8 LPA). Also, only after confirmation to the BDA role, you will start work at your 'Role Location' (unless joining and training is being held at your role location itself).

**Note for candidates confirmed as BDA-Direct Sales:** In the unlikely scenario where the Direct Sales Model does not resume in your role location at the

end of your Training Program, you will be offered the BDA-Inside Sales (at 8 LPA) role in Bengaluru. You will relocate to your role location as BDA-Direct Sales (at 10 LPA) as soon as the Direct Sales model begins at your role location.

**Further details:**

Few information regarding your training and onboarding are given below:

1. All your original academic documents are required for verification. You can find the list of documents to upload and submit within the offer letter itself.
2. Please note that without completing the above registration and receiving the offer letter, your onboarding would not happen.
3. You need to have a working broadband connection and laptop at all times during the Training period. Please note that this is a core requirement for you to take part in the Training. Training can't happen without fulfilment of this requirement.
4. Your training performance will be thoroughly evaluated during your 8 weeks with us as that will be an incubation period for your new role.
5. Business formals or business casual attire is mandatory during work hours.
6. Accommodation at the BDT training location will be provided by the company for the first two weeks of the BDT Program (only applicable for those whose role location is not Bangalore)

**About Byju's:**

BYJU'S is world's most valuable ed-tech company and the creator of India's most personalised K12 learning app which offers highly adaptive, engaging and effective learning programs for students in classes 4-12 (K-12) and competitive exams like JEE, NEET, CAT, IAS, GRE and GMAT. Launched in 2015, BYJU'S has become the most loved and preferred learning app for students across age groups.

Started by teacher and visionary, Byju Raveendran and his top set of students, BYJU'S aim is to make quality learning accessible, effective, and personalised for everyone. The BYJU'S way of learning provides students a learning platform where they can learn, engage and be excited about charting their own path to discover the world. The learning app brings together the best teachers, technology, content, media for creating a seamless, world-class learning experience for each and every type of learner. Today, BYJU'S has over 33 million registered students and 2.2 million annual paid subscriptions. With an average time of 64 minutes being spent by a student on the app every day from 1700+ cities, the BYJU'S app is making learning enjoyable and effective.

Delivering world class learning experiences, BYJU'S is making learning contextual and visual, and not just theoretical. The app has been designed to adapt itself to the unique learning style of every student, as per the pace, size and style of learning. The learning app is paving the way for new-age, geography-agnostic learning tools that sit at the cross section of mobile, interactive content and personalised learning methodologies.

Till date BYJU'S has raised over USD 700 million from a strong and diverse investor set like - Chan-Zuckerberg Initiative, Naspers, CPPIB, General Atlantic, Tencent, Sequoia Capital, Sofina, Verinvest, IFC, Aarin Capital, TimesInternet and Lightspeed ventures.

At BYJU'S, we are driven by the motto to encourage students to learn on their own and keep their child-like curiosity alive. So get ready to be a part of the growing family at BYJU'S and be a **BYJUite** officially. We hope your journey with us takes you to greater heights creating the best of memories and milestones along the way.

Please visit <https://youtu.be/2XeGI5RHypQ> for a better insight into the job.

**Registration Details:** As an initial step of on-boarding formalities, you are required to fill the registration form using the link below. Please follow the below steps to complete registration and to view the offer letter (post offer release).

Step1: Register using the below-mentioned link

Step2: Complete your details in 'Application Page'

Step3: Complete the 'My Candidate Profile' page with education details with documents and previous employment information.

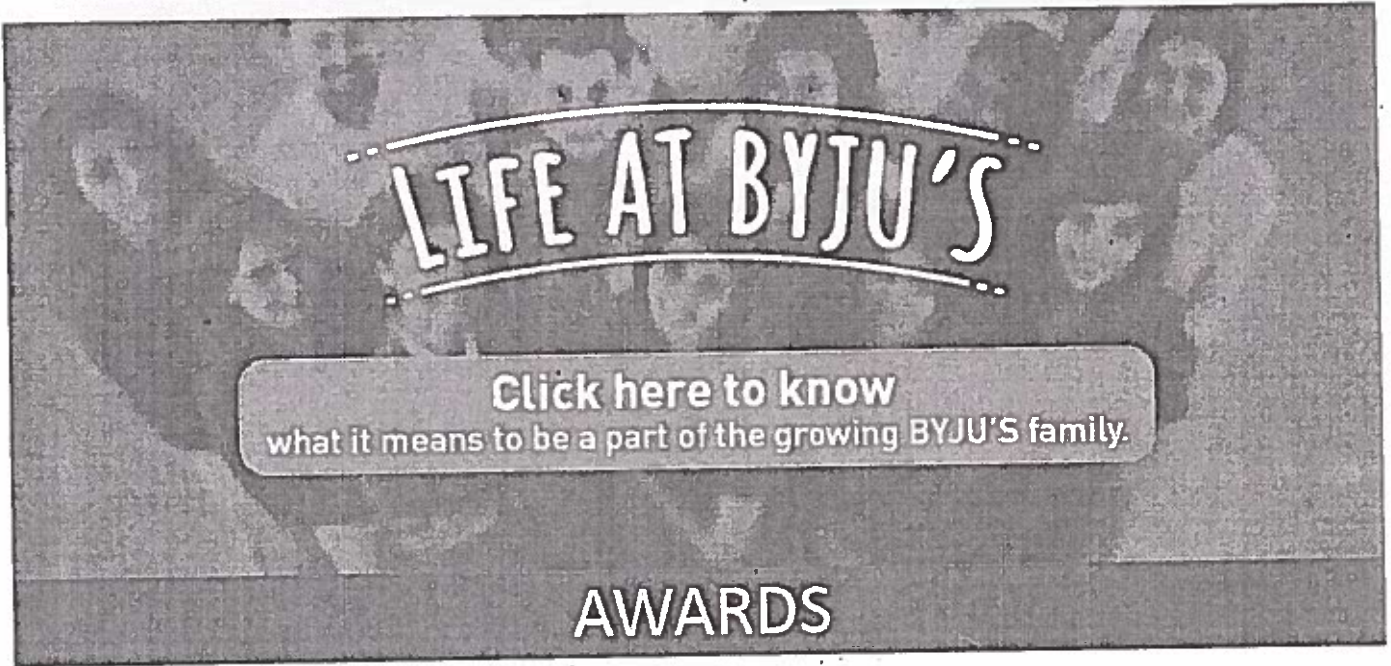
Step4: After filling please 'SAVE' the page and Click 'I am Done' and you will be receiving your Offer Letter.

**Registration Link:** Please click here to register.

Regards,

Team BYJU'S

  
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Kondapur (V), Ghatkesar (M), Medchal (D)



ET 40 Under Forty  
India's Hottest Business  
Leaders Award (2016)



Vice  
Education  
Company Of  
The Year 2016



Winner of  
Super Brands  
Super StartUps 2017



Winner of Deloitte Technology Fast 50 India and  
Top 500 Asia Award (2012, 2013, 2014, 2015, 2016)



ET Now Education Excellence Award (2013)



Winner of  
Established Education App of  
the Year (2017)



Winner of Google Play's  
"Best Sell Improvement"  
app in India 2016



Winner of ASSOCHAM  
SMEs Excellence Award  
for Start-up of the Year  
2016



Winner of CNBC TV18  
Young Turks of the year award



GMA Summit  
Award 2016



Reimagine Education  
Award 2016  
Overall Ed Tech winner  
Gold Award for Best  
Educational App

  
**PRINCIPAL  
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Londapur (V), Ghatkesar (M), Medchal (D)**

## OFFER LETTER

Dear P. Shivani,

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before **3 Jan, 2020**.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

**Compensation and Benefits:** Your Annual Cost To Company will be **INR 2,40,000/-** (Rupees Two Lakhs Forty Thousand Only) which is inclusive of fixed component of **INR 2,04,000/-** (Rupees Two Lakhs Four Thousand Only) and performance-linked uncapped incentives (variable component) of **INR 36,000/-** (Rupee Thirty Six Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

**Place of Posting:** Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

**Probation and Confirmation:** You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

**Increment and Career Progression:** Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

**Recovery:** In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

**Termination:** On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

### Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or

possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

### Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



*Avinash Upadhyay*  
Head – Human Resources

### Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature

Name:

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.


### Salary Annexure

Salary Details		
<b>Annual Cost to Company</b>	₹ 20,000	₹ 240,000
<b>Part A</b>		
<b>Components</b>	<b>Monthly</b>	<b>Yearly</b>
Basic Salary	₹ 6,305	₹ 75,660
HRA	₹ 3,783	₹ 45,396
Bonus	₹ 525	₹ 6,300
Washing Allowance	₹ 946	₹ 11,352
Attendance Allowance	₹ 4,203	₹ 50,436
<b>Gross Salary</b>	₹ 15,762	₹ 189,144
Employee Contribution of PF	₹ 757	₹ 9,079
Employee Contribution of ESI	₹ 111	₹ 1,332
<b>Net Salary</b>	₹ 14,894	₹ 178,733
Employer Contribution of PF	₹ 757	₹ 9,084
Employer Contribution of ESI	₹ 481	₹ 5,772
<b>Total Fixed Component</b>	₹ 17,000	₹ 204,000
<b>Part B</b>		
Variable Component		₹ 36,000
(Payable on performance basis)		

Accepted.

Signature  
Name:  
Date:

End of Annexure.

  
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 ENGINEERING AND TECHNOLOGY  
 Kondapur (V), Ghatkesar (M), Medchal (D)

2:07 PM



offerletter15802.pdf



### APPOINTMENT LETTER

28 November, 2020

Dear Vulcha Vaishnavi,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a Associate on the following terms:

#### 1. Place of Employment and Timing:

1. Your initial place of work will be at IN-Hyderabad. However your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

#### 2. Compensation and Benefits:

1. Compensation As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of Rs 56000. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

#### 3. Reimbursement of Expenses

The Company will reimburse you for reasonable travel and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

Digitally signed by Vulcha Vaishnavi, DN: cn=Vulcha Vaishnavi, o=Wipro, email=vulcha.vaishnavi@wipro.com, c=IN, 2020.11.28 14:37:10 PM +05'30'00

#### 4. Leaves:

You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.

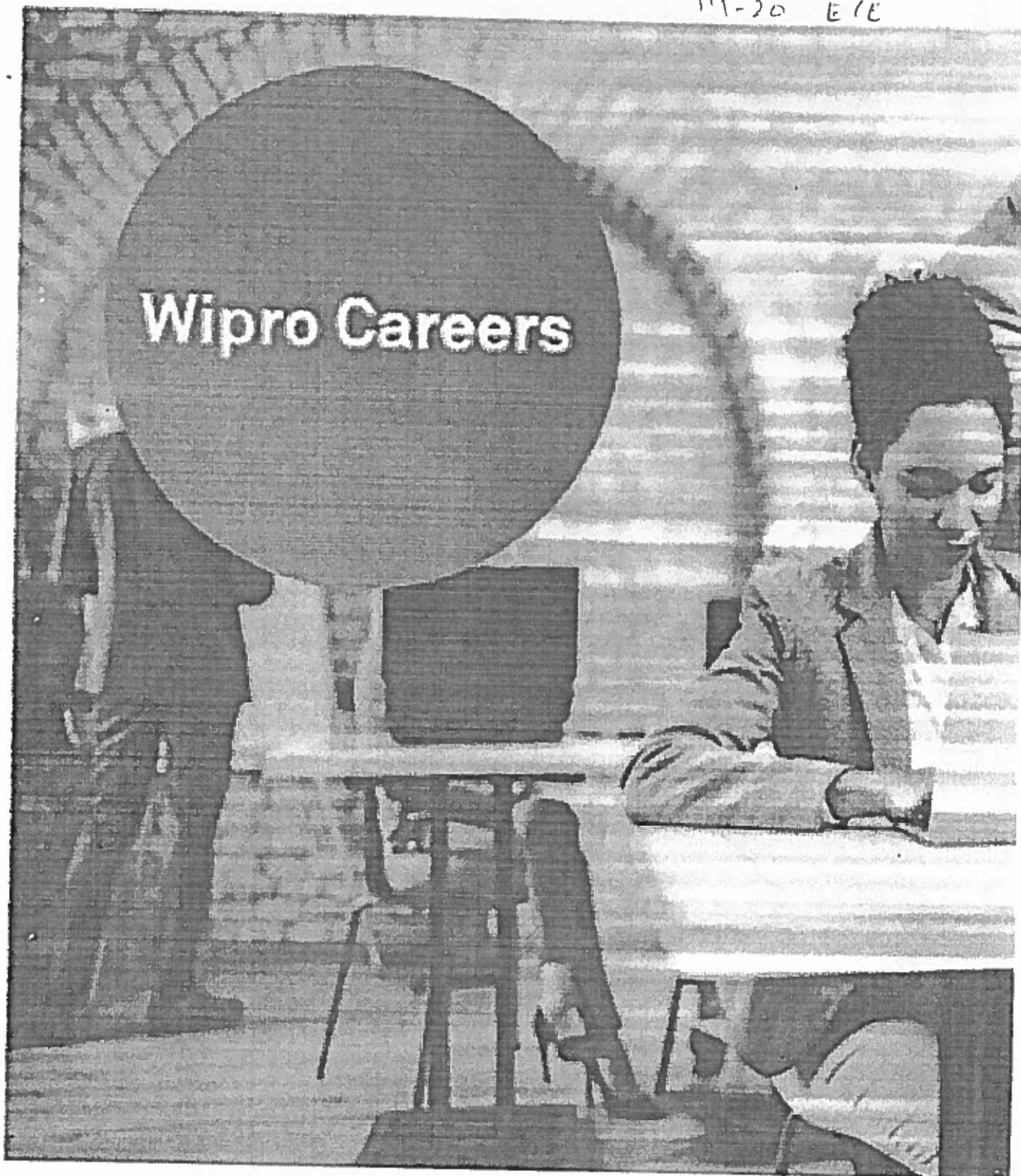
#### 5. Term:

Employment period shall commence on 30 November, 2020 and you will be probation for a period of six months from the date of your joining the company. At this time, your appointment is terminable by one month's notice by either party, one month's salary in lieu thereof.

1. You will be deemed to continue on probation until you are confirmed, and a confirmation is communicated to you in writing. After confirmation, your appointment is terminable by two months' notice by either party or two months' salary in lieu thereof. Wipro reserves the right to pay or recover salary in lieu of notice period. Further, the Company may, at its discretion, relieve you from such date as it may deem fit even prior to the expiry of the notice period given by you. However, if the management desires you to continue the employment during the notice period, you shall do so.

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Kondapur (V), Ghatkesar (M), Medchal (D)

19-20 ECE



Dear ARUNACHALLAM SHIVANI ,

With reference to the Interviews you had with us, it gives us great pleasure to inform you that you have been selected for the position of Associate at Wipro Limited. You shall be designated as an Associate under the WSM General Stream stream and will form a part of the Career Band AA in the





wipro

A Shivani

20187697



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Waranpur (V), Ghatkesar (M), Medchal (D)

## Offer Break up

Component	Value
Basic	88000
HRA	44000
Employee Engagement Bonus	17600
WBP	44047
PF	15826
Gratuity	4233
ESIC	6294

[Click here to accept or decline this offer](#)

Your Location of Joining would be Hyderabad.

Your confirmation to the contents of this letter is a pre-requisite for issuance of offer letter within the next 48 hours. You may communicate your decision to AMTUL FARUK at [amtul.banu@wipro.com](mailto:amtul.banu@wipro.com). An offer containing the detailed terms and conditions will be sent on your confirmation.

You would be required to join us on or before 14/12/2020 based on business hours. Please schedule one month prior to actual date of joining.

Subsequent to receiving your confirmation we will keep in touch with you and provide any information necessary either through mail or letter.

  
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ENGINEERING AND TECHNOLOGY

# Cognizant

Ref No: 17495971  
24-Aug-2021



Mohammed Azharuddin

Dear Mohammed,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Voice** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be ₹ [REDACTED]. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **26-Aug-2021**

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time and we know your fresh thinking and expertise will help us accomplish great things

If you have any further questions or need clarification on this offer, please feel free to contact us

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant")

**Suresh Bethavandu**  
**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions

Signature

Date

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Kondapur (V), Ghatkesar (M), Medchal (D)

8:07

← OfferLetter\_Mo... [Search] [Share] [More]



December 4, 2020

Ref No RLabs/HR/HR/9/01/2020

To,  
Mohammed Fazil,  
#3-17, Maryal, Bommalarama  
Yadlagiri, Telangana, India. 508116.

Dear Mohammed Fazil,

With reference to the discussions we had with you, we are pleased to offer you the position of Process Executive in our Company from December 14, 2020 with the following terms and conditions:

Your remuneration will be consolidated amount Rs. 10000 CTC Per Month- Inclusive of taxes, and will be as per the approved timesheets from client based on attendance.

At the time of joining the company, you will be required to sign and abide by Employment Agreement and Policies of the company.

At the time of joining, please submit the following Documents:

- A. Photocopy of your degree certificates, Mark sheets in support of your education.
- B. Previous experience certificates, relieving orders.
- C. Proof of last drawn salary.
- D. Photocopy of your passport.
- E. 4. Passport size Photographs.
- F. Copy of Pan card.

Please sign a copy of this letter as a token of your acceptance and return it to us at the earliest.

We take this opportunity to welcome you and look forward to a long and mutually beneficial relationship.

Thanking you,

Yours truly,  
For RLabs Enterprise Services Ltd

Jaleel Stalk  
Manager - Human Resources

I accept the offer letter on the terms and conditions.

Signature  
Date

Corporate Office: RLabs Enterprise Services Ltd. (Formerly known as RLabs Enterprise Services Ltd.)  
H No. 63 8836B, 2<sup>nd</sup> floor, Singhania Towers, Green Lands, Puraguda, Hyderabad-500082.  
Other Location: 1st Floor, SSR Park, WARP Tower Rd Number 9, EMP Zone, Whitefield, Bengaluru,  
Karnataka 560068. Tel: 080-36846000  
Email: info@rlabsglobal.com Website: www.rlabsglobal.com

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ENGINEERING AND TECHNOLOGY  
Kendapur (V), Ghatkesar (M), Medchal (D)



Date: 30<sup>th</sup> June ,2021

Dear Anitha Racha,

**Sub: Intern-to-hire offer letter**

We are pleased to offer you a position of *Data Curator Trainee* at Jukshio. This is a provisional employment offer at Jukshio with an initial 6 weeks Training & Orientation period. Your joining date will be - **July 01<sup>st</sup>, 2021**.

Your position will be converted to a full time permanent employment into Jukshio., contingent to your performance during the training period. The salary for the full time position will be evaluated post the training period.

Requirement for participating into the training period & graduating would be subject to fulfilling the following:

1. Successfully completing the 6 weeks training period with desired performance.

2. Time management

**About Us**

Creating an AI driven data curation technology platform that is powered by women striving for inner transformation which enables them to lead a well balanced and economically self-sufficient life.

Kushi is essentially about empowering women through an inner transformation. To help women discover for themselves, the joy of being self reliant!

It is our endeavor to make young women mentally and emotionally strong through a holistic training program. Because when you educate a woman, you truly educate a family!

At Kushi , we work towards the inner transformation of women for empowering her to be self-sustainable.

**Training & Orientation Program**

Initially, there will be a 6 weeks training and orientation period designed to expose you to real life problems through live projects and make you proficient to be able to contribute towards our technology development. This training period will also be a training period where your performance will be closely monitored. Post this period, based on your performance, you will be consumed for a permanent position as a Data Curator..

We are very pleased to have you on board and look forward to working with you! Come be a part of the next generation wave of technology!

Sincerely,

Name of Intern

Co-Founder & COO, Jukshio

Shivani Pulimamidi

Acceptance of offer

\*\*If you accept the above terms and are interested in joining the program, please write your name and sign by the 'acceptance of offer'

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Andapur (V), Ghatkesar (M), Medchal (D)

12. Detailed Compensation:

SALARY STRUCTURE		
Employee Name	Chiranjivi	
Employee Designation:	QA Engineer	
Location	Mumbai	
Total Cost to Company (INR):		
Components	Annual Salary	Monthly Salary
Basic	240,000	20,000
HRA	120,000	10,000
Conveyance Allowance	19,200	1,600
Special Allowance	71,568	5,964
Food Allowance	26,400	2,200
Fuel Allowance	32,400	2,700
Telephone Allowance	9,000	750
<b>Annual Base Salary [A]</b>	<b>518,568</b>	<b>43,214</b>
Leave Travel Allowance - LTA	19992	1666
Medical Reimbursement	15,000	1,250
Provident Fund (Employer's Contribution)	23400	1950
Gratuity (As per Act)	11592	966
Medical Policy	2400	200
Retirals [C]	37,392	3,116
Statutory Bonus [D]	9048	754
<b>Annual Gross Salary [A+B+C+D]</b>	<b>600,000</b>	<b>50,000</b>
<b>Monthly Approx in Hand without TDS Deduction</b>		<b>44,884</b>

BRIN CIPAL  
 SAMSKRUTI COLLEGE OF  
 ENGINEERING AND TECHNOLOGY  
 Kondapur (V), Ghatkesar (M), Medchal (D)

Reg. Address : S7-9, 7th Floor, Pinnacle Business Park, Shanti Nagar, Mahakali Caves road, Andheri -East, Mumbai - 400093

Email : [Info@cogoport.com](mailto:Info@cogoport.com)

CIN No. U60222MH2016PTC280590

GST No. 27AAGCC4470P1Z5

Documents list you need to carry on the date of joining

- All Education Certificate i.e. 10th, 12th till higher education
- PAN Card
- Aadhaar Card
- driving license
- Passport (Optional)
- Cancel Cheque/ Bank Passbook
- 2 Passport size photos

Wish you all the best for your new assignment. Hope you will enjoy your journey with us at Cogoport!

*This is a system-generated document, hence requires no signature.*

  
RRIN CIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

Reg. Address : S7-9, 7th Floor, Pinnacle Business Park, Shanti Nagar, Mahakali Caves road, Andheri –East, Mumbai –  
400093

Email : [Info@cogoport.com](mailto:Info@cogoport.com)

CIN No. U60222MH2016PTC280590

GST No. 27AAGCC4470P1Z5

# OFFER LETTER

Date: 02 June, 2021

To,

Mr. Chiranjivi

Mumbai

Dear Chiranjivi,

We are extremely excited to share the letter with you and look forward to having you onboard.

This is in reference to your recent discussion with Cogoport; we are pleased to offer you the role of QA Engineer with Cogoport starting on or before 15 June, 2021.

1. You are required to join the company on or before 15 June, 2021. Your duties will include efficient, satisfactory and economical operation in the area of responsibility that may be assigned to you from time to time. As an employee of this company, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees of our firm as well as our client's firm in a courteous manner.
2. Your current office location would be Mumbai. However, there might be travel involved temporarily or permanently for duty anywhere globally, depending upon the needs of the organization. Your service may be transferred to any office of the Company or its associate organizations in India or abroad depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.
3. The compensation offered to you is strictly confidential and is only between you and the company HR and you will not disclose the same to anyone. Any violation of the above will lead to immediate cancellation of this contract.
4. You will be entitled to all statutory benefits whenever applicable during your employment such as PF, ESIC, PT, etc. If you are eligible for PF and/or ESIC benefits and have an already existing PF and/or ESIC number, Please inform in advance to retain the existing PF and/or ESIC no.
5. The Company has the right to get you medically examined by any certified medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your services are liable to be terminated by the Company.
6. If and when the information furnished by you in your Application Form, interview process, resumes or other relevant documents submitted by you regarding your credentials are found to be incorrect or not

---

Reg. Address : S7-9, 7th Floor, Pinnacle Business Park, Shanti Nagar, Mahakali Caves road, Andheri -East, Mumbai - 400093

Email : [Info@cogoport.com](mailto:Info@cogoport.com)

CIN No. U60222MH2016PTC280590

GST No. 27AAGCC4470P1Z5



true, you will be liable for the termination or such other action as the Company deems fit. The Company may employ external agencies to get your Background Verification performed and it is your duty to support any such persons authorized by the Company to perform detailed background checks on your profile.

7. During your service with the Company, you will not engage yourself directly or indirectly in any other Undertaking, Business, Employment or Activities prejudicial/detrimental to the interest of the Company.
8. You shall not share to anyone, during the period of your service and even afterwards by word of mouth or otherwise, particulars or details of the Company's, its Clients, or their Customers operating or other processes, technical know-how, security arrangements, administrative and/or organizational matter of confidential or secret nature, which may be your privilege to know by virtue of your being our employee.
9. You shall keep confidential all the information and material provided to you or on behalf of the Company or by its clients concerning their affairs to enable the Company to perform the service. This excludes only such material as is already known to the public which also you will not release, use or disclose except with prior written permission of the Company and/or Client. Your obligation to keep such information confidential shall survive even on termination or cancellation of the employment.
10. You accept and agree that all tangible and intangible information obtained or disclosed to you, including all details, documents, data, business/customer information and the Company's, its Client's practices and trade secrets (all of which are hereinafter collectively referred to as "Confidential Information") which may be communicated to you may be privy under or pursuant to this letter and/or in the course of performance of your obligations under this employment shall be treated as absolutely confidential and you irrevocably agrees and undertake and ensure that you shall keep the same as secret and confidential and shall not disclose the same, at all in whole or in part to any person or persons (including legal entities) at any time or use nor shall allow the Information to be used for any purpose other than as may be necessary for the due performance of your obligations hereunder. You hereby specifically agree to indemnify and keep the Company and its Client fully indemnified, safe and harmless at all times against all/any consequences arising by any breach of this undertaking by you and shall immediately reimburse, pay to the Company on demand of all damages, loss, cost, expenses or any charges that the Company may be required to suffer, pay or incur in connection therewith.
11. You shall be on probation for the initial 3 months upon joining. During the probation period, either party may terminate this employment by giving 7 days' notice or salary in lieu thereof. After confirmation, either party, by stating their intention to do so, in writing may terminate this employment with at least 2 months notice or salary in lieu thereof.

---

Reg. Address : S7-9, 7th Floor, Pinnacle Business Park, Shanti Nagar, Mahakali Caves road, Andheri -East, Mumbai - 400093

Email : [Info@cogoport.com](mailto:Info@cogoport.com)

CIN No. U60222MH2016PTC280590

GST No. 27AAGCC4470P1Z5

Ref: 782736/1829633/Permt

Date: 25th November, 2020

**Marri Giri Prasad Reddy**  
Villa No: 74, Amulya Homes, Kapra  
Radika X Roads, Hyderabad - 500062  
Phone No: 8186856541

**Subject - Offer of Appointment**

Dear Marri Giri Prasad Reddy,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support on U1 band**, operating out of our Hyderabad office.
2. Your "Annual Total Cash Compensation" will be **Rs. 260530 (Rupees Two Lakhs Sixty Thousand Five Hundred And Thirty Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **25th November, 2020** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **Naresh Kumar G** at **12:00 PM** to complete the joining formalities at **Tech Mahindra Limited, SEZ Block, Unit V, Bahadurpally, Hyderabad - 500043**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Naresh Kumar G** latest by **25th November, 2020**.

9. For any clarification / further information-

- Employment terms and conditions, please get in touch with **Offers Team** (E-Mail: [PS00551100@TechMahindra.com](mailto:PS00551100@TechMahindra.com))

For Tech Mahindra Limited



Suchitra Kerkar

Global Head – Human Resource

**Encl:** Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F – Intellectual property Assignment, Annexure-G – General Covenant, Annexure H -(Code of Conduct and Ethics).


Accepted

Date:25-11-2020

S



Signature of Candidate:



PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

## Annexure - A

**NAME** Marri Giri Prasad Reddy  
**TITLE** Associate Technical Support  
**BAND** U1  
**LOCATION** Hyderabad

COMPONENTS	Per Annum (All figures in Indian Rupees)
BASIC (@30% OF TOTAL FIXED PAY)	67500
HRA (@70% OF BASIC)	47250
TRANSPORT ALLOWANCE	12000
BONUS / STATUTORY BONUS	13500
EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND (@12% OF BASIC PAY)	8100
EMPLOYER'S CONTRIBUTION TO ESI (3.25% OF TOTAL SALARY COMPONENTS)	7614
PERSONAL PAY	69036
<b>TOTALFIXEDPAY .....(A)</b>	<b>225000</b>
<b>TOTAL VARIABLEPAY(TVP) .....(B)</b>	<b>25000</b>
<b>ADDITIONALBENEFITS .....(C)</b>	<b>10530</b>
GRATUITY	3247
INSURANCE PREMIUMS (towards GTLI, GMIP AND GPAI)	7283
<b>TOTAL COSTTOCOMPANY ..... (D) = (A) + (B) +(C)</b>	<b>260530</b>

Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -

**i) \*Transport Allowance:**

- Applicable, only if company transport is not availed.

**ii) \*\*Payment of Bonus:** The provisions of Payment of Bonus Act, 1965, as amended from time to time are currently applicable to you.

**iii) \*\*\*Performance Incentive** would be payable to you starting from your Go Live Date. Maximum amount based on 100% performance; however, the actual payout shall be based on individual performance against set targets and / or performance of the organization. The Performance incentive will be paid-out as per existing company policy.

#### iv) Insurance:

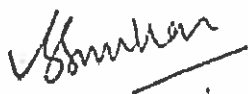
- a) **Group Term Life Insurance Coverage:** You would be covered under the existing Group Term Life Insurance scheme of the company applicable to the employees in your respective grades as per the company policy and the same will be paid to the respective nominated beneficiary on the unfortunate death of the employee.
- b) **Hospitalisation coverage:** You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of Rs. 3 lakhs (floating cover) applicable to Self, Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self + spouse + up to 2 children) will be Rs. 2 lakhs.
- c) **Group Personal Accident Insurance (GPAI) coverage:** You would be enrolled under the Company's GPAI scheme with a cover of upto Rs. 5 lakhs payable in case of permanent disablement arising out of any unfortunate event of an accident.

#### Notes:

- a) Performance Incentive will not be payable if you have resigned and are serving notice period or are not on the company rolls on the date of disbursement
- b) Performance Incentive would be subject to Tax deduction as per Income Tax Act
- c) The Company reserves the right to amend, modify, rescind/reinstate the above mentioned schemes partly or completely at any point of time.

With Best Wishes,  
For Tech Mahindra Ltd.

Accepted by : Marri Giri Prasad Reddy



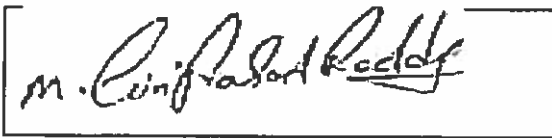
Suchitra Kerkar  
Global Head – Human Resource

Location : Hyderabad  
Date : 25-11-2020

**Candidate's Declaration:**

I declare that, to the best of my knowledge, the answers to the questions in this form are correct and that I am not suffering from any disease/illness that I have not revealed.


**Signature:**



**Name:** Marri Giri Prasad Reddy

**Date:** 25-11-2020

(DD/MM/YY)

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Madhapur (V), Ghatkesar (M), Medchal (D)

client may have requirement of recording specific time-efforts, you shall comply with such requirement also, in addition to Tech Mahindra Limited's timesheet system.

15. This offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize The Company or any external agency through Tech Mahindra Limited to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining The Company or thereafter. You shall extend your co-operation (if asked for) during such verification without any protest or demur.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure – B and I hereby accept and agree to abide by them. I am also required to fill the EMPLOYMENT VERIFICATION FORM, complete in all respects and bring it along with all the other documents / testimonials as required (Annexure D) at the time of joining.

Name in full : Marri Giri Prasad Reddy

Signature :



Address : Villa no. 74, Amulya homes, kapra, Radhika x roads, Hyderabad -500062

Date : 25-11-2020

Place : Hyderabad

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)



**RMSI PRIVATE LIMITED - (SEZ Unit)**

Survey No. 115 (Part) Wave Rock, TSIC II/ITES SEZ,  
Ground Floor, South Tower - Bar Building,  
Nanakramguda Village, Serilingampally Mandal,  
Hyderabad 500 008, TELANGANA, INDIA  
Tel: +91 91 00917920  
Fax: +91 40 4414 7119  
info@rmsi.com  
www.rmsi.com  
GST No. 36AAACR066DC 125

3rd August 2021

Mr. Voray Parshuram,  
2-125/1, Behind Government School,  
Ramaipally, Achampet,  
Telangana - 509376.

Dear Mr. Parshuram,

With reference to your application, we are happy to appoint you as Trainee in Navigation Business Unit at SEZ Hyderabad office with effect from "Tuesday, 10th August 2021".

This offer is subject to your successfully meeting RMSI's selection process criteria for which the test will be conducted on "Monday, 9th August 2021". You have the option to avail technical guidance from our subject matter experts. This will be completely voluntary and unpaid.

Enclosed Annexures are your terms and conditions of services upon confirmation. You are requested to sign and return a copy to confirm your acceptance. The terms & conditions of your appointment will be as governed by RMSI.

This offer will remain open through the above date. Please acknowledge your acceptance of this offer by signing and returning by "Friday, 6th August 2021".

We are very excited about having you join RMSI. We believe that you will be an important member of the RMSI team and look forward to your joining us.

Sincerely,

Solmon Vipparthi  
Assistant General Manager, Human Resources  
RMSI Private Limited

\*This is an electronically generated offer letter. Does not require signature.

I fully understand that this offer is conditional based on my meeting the selection criteria of RMSI. I accept and agree the terms of the offer.

Name: \_\_\_\_\_ Date: \_\_\_\_\_





**Annexure A (Salary Components)**

Name : Mr. Voray Parshuram  
Designation : Trainee  
Location : Hyderabad  
Business Unit : Navigation  
Date of Joining : 10th August 2021  
Training Period : 1/2 months

Components	Amount in INR	Upon Confirmation Amount in INR
Basic Pay	10,734/-	13,539/-
HRA	NA	449/-
Statutory Bonus	NA	1,400/-
Total Fixed Cash	10,734/-	15,388/-
Provident Fund**	1,288/-	1,625/-
ESI**	349/-	500/-
Mediclaim	582/-	582/-
Monthly Compensation	12,953/-	18,095/-
Gratuity	NA	7,811/-
Annual CTC	1,55,436/-	2,24,951/-

\*\*Employer's Contribution  
Statutory bonus is applicable as per Bonus Act, 1965  
Gratuity is applicable as per Gratuity Act, 1972

**Benefits:**

- Group Personal Accidental Insurance policy provides accidental insurance coverage upto Rs. 6,51,420/-, as per company norms.
- Group Medical Insurance and Health Care management provides mediclaim coverage limit of Rs. 2,00,000/- per annum for self and family.

Please note that any information related to your compensation is strictly confidential and hence we request you to treat the same accordingly.

  
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SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

5-Civil-19-28

AJITH MANI  
VP-HR.

I accept the terms of conditions outlined in the offer letter and confirm that I am able to commence the post on \_\_\_\_\_  
(Banala Saketh Reddy)



INDIAN AGRO & FOOD INDUSTRIES LTD.



ANNEXURE 1:

**Salary Break-Up  
Banala Saketh Reddy (Executive)**

Compensation Structure/Detailed (Aggregate Cost to Company)		
	Per Month (In Rs)	Per Annum (In Rs)
<b>[A] Fixed Components:</b>		
Basic	10083	120996
House Rent Allowance	4033	48396
Car Reimbursement Allowance	0	0
Leave Travel Allowance	0	0
Uniform Allowance	0	0
Special Allowance	0	0
<b>Net Salary</b>	<b>14116</b>	<b>169392</b>
<b>[B] Benefit Components</b>		
Retention Gratuity	0	0
Provident Fund (Emp'r Contribution)	0	0
<b>Total:</b>	<b>0</b>	<b>0</b>
<b>[A+B] Gross CTC Salary:</b>	<b>14116</b>	<b>169392</b>
<b>[C] Deductions:</b>		
Esic Contribution	106	-
Provident Fund (Emp'e Contribution)	1210	-
Income Tax (As Applicable)	0	-
Trust Contribution	0	-
<b>Total Deductions</b>	<b>1316</b>	<b>-</b>
<b>[A-C] Approx Take Home Salary</b>	<b>12800</b>	<b>In Rupee (INR)</b>

\*Employee's P.F Contribution of equal amount will be deducted from monthly salary.

\*Proof of Aaz trust will be given through a receipt which will be given annually after the end of financial year which can be used under Exemption U/S 80G of Income Tax Act.

Approved By



PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M) Madhya Pradesh

Accepted By



Sumedha Ramesh <headplacements@samskruti.ac.in>

**Fwd: Congratulations! Selected for Cognizant's GenC - Developer ( Amit CSE )**

1 message

Amit Dakoor <kumar.amitkumar.amit658@gmail.com>  
To: headplacements@samskruti.ac.in

Mon, Aug 30, 2021 at 7:20 PM

⑥ - CSP-19-20

----- Forwarded message -----

From: Superset <notifications@email.joinsuperset.com>  
Date: Sat, 21 Aug, 2021, 7:34 pm  
Subject: Congratulations! Selected for Cognizant's GenC - Developer  
To: <kumar.amitkumar.amit658@gmail.com>

Dear D S Kumar,

Greetings from Cognizant!

Congratulations on clearing the Cognizant interview for GenC - Developer! We are happy to inform you that you've been selected for the role. Your journey with Cognizant will be full of learning experiences that help you grow as a professional. You will soon receive communication from Cognizant detailing the steps ahead in the process.

The online selection approach has necessitated a few additional verification process steps and we are in the final stage of completing the same before the offer rollout

We really look forward to you joining Cognizant and contributing to the growth of the company in the years to come.

Stay safe and healthy!

Best Regards  
Human Resources- GenC Program  
Cognizant



Screenshot\_2021-08-30-19-08-05-286\_com.miui.gallery.jpg  
1832K

PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Vondapur (V), Ghatkesar (M), Medchal (D)



1<sup>st</sup> October 2021

To,

Alleni Akhil  
1-9/1, Kollamaddi,  
Gamhiraopet,  
Rajanna Siricilla,  
Pin-505304

Logit One Technologies Pvt  
Ltd  
(erstwhile Logit Systems India  
Pvt Ltd)  
Prashanthi Towers, 2<sup>nd</sup> Floor  
H. No. 8-2-293/82/564 A43  
Road Number 92  
Jubilee Hills Hyderabad  
500034 India

T +91 40 23606455  
E hr@logit-one.com

**OFFER & APPOINTMENT LETTER**

Dear Alleni Akhil,

This is with reference to your application and subsequent discussions you had with us, we are pleased to offer you the position of Associate Quality Analyst in our organization on following terms and conditions:

**Date of Commencement:** Your date of commencement of employment with our Company is effective from the date of joining 4<sup>th</sup> October 2021 in case you fail to join on the said date this offer stands cancelled.

- 1. Compensation:** You will be paid Compensation as per the enclosed Annexure. You will be entitled to other benefits including medical Insurance, in accordance with the Company policy. The compensation will be subject to the statutory deductions. You shall maintain utmost confidentiality with regard to your compensation details and shall not disclose to anyone.
- 2. Probation:** You will be on probation for a period of 12 months from the date of joining the company. On satisfactory completion of this period, your services will be confirmed. In case your performance during the probation period is found unsatisfactory, your probation will be extended and despite extension of probation period, if your performance is found unsatisfactory, your services will be terminated without any notice.
- 3. Services:** Your services are hired by the company with a belief that as on date of appointment you are not legally bound by any other agreement or contract which makes you accountable and the company will be in no way liable for any claims that may arise after your appointment.

You will be responsible to discharge all the services as were assigned to you from time to time and you will have to discharge duties efficiently to the satisfaction of the management and you will be responsible for the efficient functioning of your department. You will abide by the rules and regulations framed by the Company. If necessary, company will provide required training to you in updating your relevant knowledge to perform your duties efficiently & effectively.

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ENGINEERING AND TECHNOLOGY  
Dapur (V) Chittoor (M) Dist. Andhra Pradesh

18. **Statement of Facts:** The company has made the offer of employment on the basis of bona fide statement and facts provided by you in your form of application for Employment At the time of employment or during the employment if the company finds the information provided to be false or misleading, it reserves the right to take appropriate disciplinary action against you.
19. **Age of Superannuation:** In the normal course of employment you will be superannuated /retired from the services of the Company on attaining the age of 58 years.

This Letter of Appointment is conditional on you providing the documents listed in Appendix B (Joining Checklist) and you having the qualifications, experience and residential status that you have represented you have.

We welcome you to Logit One. We are confident that with your ability, expertise and hard work, you shall have excellent career opportunities with Logit One and maximum job satisfaction.

Kindly sign the duplicate copy of this letter (in all pages) in token of your acceptance and confirmation of the above terms and conditions.

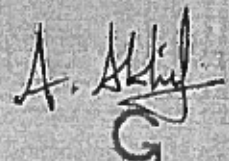
We wish you a very rewarding and successful career with Logit One Technologies Pvt. Limited

Yours Sincerely,

For Logit One Technologies Pvt. Limited



Director



A. Shrivastava  
G

## Appendix - A

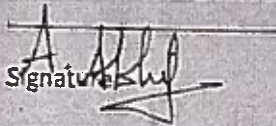
Salary Components	Per Month	Per Annum
<b>A) Monthly Fixed Emoluments</b>		
Basic (60% of fixed salary)	13,993.00	167,911.00
House Rent Allowance	5,597.00	67,164.00
Fixed Medical Allowance	1,250.00	15,000.00
Fuel Expenses	1,600.00	19,200.00
Special Allowance	881.00	10,577.00
<b>Fixed Salary</b>	<b>23,321.00</b>	<b>279,852.00</b>
Employer Contribution to Provident Fund	1,679.00	20,148.00
<b>Gross emoluments</b>	<b>25,000.00</b>	<b>300,000.00</b>

\*\* Gratuity benefits will be as per the provisions of the Payment of Gratuity Act, 1972

Other Benefits	
Group Medical Insurance	For self + 5 dependents
Annual Leave	
Earned Leaves	18 days
Casual & Sick Leaves	6 days

A. Akhbar  
G

I, the undersigned, ALLENI AKHIL, acknowledge that I have received a copy of the above Letter of Appointment, read it carefully and confirm my acceptance to it, and will comply with all the terms and conditions specified thereto.

Signature 

Date: 4/10/2021.

Note: The candidate needs to sign all the pages of the appointment letter, in addition to the above specified place in this last page.

Enclosures:

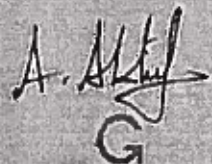
Appendix - A

Salary Break up

Appendix - B

Joining Checklist

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Madapur (V), Ghatkesar (M), Medchal (D)

  
A. Akhil  
G

**Prodapt**  
Chase  
Extraordinary**September 30, 2021**

To,

Pallerla Saketh  
7-3-217,  
Vijayapuri Colony,  
Jagital - 505327

Dear Pallerla Saketh,

We are pleased to extend an offer of employment to join **Prodapt Solutions Private Limited**, herein referred as **Prodapt**, as **Associate Software Engineer** at our offices in Hyderabad, India.

As previously discussed with you during the interview process, this position is primarily for your employment in India, and both domestic and international travel may be expected from you. Your initial place of employment will be Hyderabad.

We would like you to start work on or about **October 01, 2021** or earlier, if at all possible, and your employment conditions are as follows:

1. **Salary:** Your starting salary and allowances will be at the rate of **INR 350000** per annum, as identified in Schedule A;
2. This offer is valid for a period of five (5) days from the date of this letter within which period of time you must accept the same, in writing. **This offer is also conditional upon receipt of the documents listed below no later than the day your employment with the company commences.**

Please note that you must present the original documents for verification purposes:

- a. Signed copy of the hiring letter and Employment Agreement
- b. Permanent Account Number (PAN) card or copy of PAN application
- c. Relieving certificate from your former employer
- d. Duly attested copy of birth certificate/school leaving certificate for verification of personal data OR duly attested photocopy of the relevant pages of your passport evidencing details such as date of birth, place of residence, photograph, etc.
- e. Duly attested copies of academic and professional certificates
- f. Eight (8) recent passport sized photographs
- g. Last pay slip drawn or compensation page from last employer
- h. Photocopies of passport







On your first day of employment with us, you should also bring a signed copy of this letter and the employment agreement with you.

Prodapt is a rapidly growing organization and we seek to attract and retain the most talented professionals whose contributions will make a significant difference in our success. We look forward to working with you.

Yours sincerely,

DocuSigned by:  
*Pradeep Jumani*  
8E42F55BD43D44F...

**Pradeep Jumani (e-sign)**  
**Assistant Vice President - Human Resources**

For and on behalf of Prodapt Solutions Pvt Limited

I accept the offer of employment at Prodapt Solutions Private Ltd. on the terms and conditions described above.

Signature:

Date: 05/10/2021

My proposed start date will be on: 05/10/2021

**PRIN CIPAL**  
**SAMSKRUTI COLLEGE OF**  
**ENGINEERING AND TECHNOLOGY**  
Kondapur (V), Ghatkesar (M), Medchal (D)

On your first day of employment with us, you should also bring a signed copy of this letter and the employment agreement with you.

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Yours sincerely,

DocuSigned by:  
*Pradeep Jumani*  
8E42F558C43D44F

**Pradeep Jumani (e-sign)**  
**Assistant Vice President - Human Resources**

For and on behalf of Prodapt Solutions Pvt Limited

I accept the offer of employment at Prodapt Solutions Private Ltd. on the terms and conditions described above.

Signature:

*P. Sakrithi*

Date: 05/10/2021

My proposed start date will be on: 05/10/2021

  
**PRINCIPAL**  
**SAMSKRUTI COLLEGE OF**  
**ENGINEERING AND TECHNOLOGY**  
Kondapur (V), Ghatkesar (M), Medchal (D)

# suneratech™

05 November 2021

Mr. Dommata Dayakar  
2-3-14/1, Chinna Cherlapally, Ghatkesar, Rangareddy,  
Telangana – 501301.

Dear Dayakar,

Welcome to Suneratech. As per your discussions with us, we are pleased to appoint you as Engineer Trainee under Support Track, Band-A1 in our Company with effect from 08 November 2021. Just as it gives us pleasure in bringing you into our fold, we wish to share with you the detailed terms & conditions of employment.

## TERMS & CONDITIONS OF EMPLOYMENT

1. **TRAINING PERIOD:** Your period of internship will be for 6 months (08 November 2021 to 07 May 2022), and you shall receive a stipend of Rs. 15,000/- (Rupees Fifteen Thousand Only) per month. During the internship period your progress will be reviewed periodically, and the company has a right to terminate for performance / breach of Training Terms without any notice.
2. **SALARY, BONUS & POSITION:** Upon confirmation, your title and position shall be Software Engineer, and your annual base salary will be Rs. 3,60,000/- (Rupees Three Lakhs Sixty Thousand Only) based on your performance.
3. **RULES AND REGULATIONS:** Your services will be governed by the Service Rules and Regulations which may be brought in force or amended from time to time, as applicable to all employees of the Company as per the policy and procedure manual.
4. **HOURS:** Each working day from Monday through Friday will be nine-hour workday with one-hour lunch break. These timings are at the discretion of the Managing Director and should normally consist of a 45 hours' work week.
5. **HOLIDAYS:** The Company observes 8 (eight) holidays and allows an employee 2(Two) optional holidays which (s) he can avail any day of the year for religious activities / social activities, as per the policy in force.
6. **SERVICE CONTRACT:** The mutual notice period between you and the organization for the termination of employment will be 30 days or salary in lieu there-of. However, the Company reserves a right to terminate the employment without any notice period for a) material breach of this contract and/or b) nonperformance reported by customer/Company management. You are agreed to continue employment for 2 years as per the service agreement and on successful completion of two years, Service Contract (6) clause will be applicable by default.
7. **GENERAL:** During the course of your employment, you will employ yourself efficiently, honestly, faithfully and to the best of your ability and shall devote your whole time and attention to promote the interest of the Company and generally carry our duties and work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the concerned superiors in the Company.
8. **PLACE OF POSTING AND TRANSFER:** Your posting at present is at Hyderabad. During your employment with this Company, you may be posted or transferred/attached to any other Company of Sunera or to any of the offices/subsidiary's unit's/associates' offices of the Company, to any town or city in India or abroad, at the sole discretion of the Management. While working in another Company on transferred/attached, you shall be entitled to emoluments and perks as applicable in transferred/attached Company and for all purposes you shall be deemed to be employed in the Company transferred/attached.
9. **MORAL RESPONSIBILITY & HONESTY:** You are expected to deal with Company's money, material and documents with utmost honesty and professional ethics. Your service may be dispensed with any time without any previous notice if you are found guilty of gross Indiscipline, fraud misappropriation or acting against the interest of the Company.
10. **OTHER EMPLOYMENTS:** During the period of your employment, you will not work directly or indirectly for any other person, firm, Company or organization whether with or without remuneration nor will you engage yourself or be interested directly in any trade or business, either as employer or employee or partner or advisor or any other capacity.
11. **EXAMS & COURSES:** In case you intend to appear in examinations or courses related to your role at Sunera you are required to obtain written permission from you reporting manager for the same giving full detail including time frame involved.

(Employee  
Offer of Appointment  
Version 2.0, May 01, 20

# suneratech™

Sunera Technologies Private Limited  
Block I, Floor IV, NSL Arena, Uppal, Hyderabad 500039  
Phone: +91 40 65351111 | www.suneratech.com

## Annexure I: Salary Statement

S.NO	COMPONENTS OF SALARY	ANNUAL COMPONENTS (INR)	MONTHLY COMPONENTS (INR)
A1	BASIC SALARY (50% of FCTC)	1,80,000	15,000
A2	HRA	72,000	6,000
A3	SPECIAL ALLOWANCE	36,242	3,020
A4	STATUTORY BONUS	36,000	3,000
A5	GROSS SALARY (A1+A2+A3+A4)	3,24,242	27,020
	FLEXI BENEFITS (Optional)	-	-
	ESIC (EMPLOYER CONTRIBUTION)	-	-
A6	PROVIDENT FUND (EMPLOYER CONTRIBUTION)	21,600	1,800
A7	GRATUITY	8,658	722
A8	GROUP MEDICAL INSURANCE	5,500	458
A9	Fixed CTC	3,60,000	30,000
A10	ON GOAL PERFORMANCE BONUS (OGPB)	-	-
A11	Total CTC (Cost-to-Company)	3,60,000	30,000

**Note:**

- Company Contribution to Provident Fund is restricted @12% on the Maximum Salary of Rs.15000/- and employee Contribution to Provident Fund is restricted @12% on the Maximum Salary of Rs.15000/- is deducted from monthly gross earnings.
- Gratuity is subject to the rules as referred in the payment of Gratuity Act, 1972.
- Flexi Benefits Component provides tax saving benefits such as Happy Cards, Leave Travel Allowance etc. If opted then, subsequent amount shall be deducted from gross earnings.
- Group Medical Insurance provides Insurance coverage of Rs.2,00,000 P.A to the family (Self, spouse & 2 dependent children) and only self for unmarried.
- Additionally, employees can opt parental coverage of Rs.2 lakhs per annum at Rs.2000/- one time deduction in the first pay cycle which is optional.
- Employee net salary is computed post deduction of employee PF contribution, P. Tax, Flexi Benefits, Income Tax.

I, Mr. Dommata Dayakar, have read and understood thoroughly the rules of service and the above terms of appointment of my service, and I do hereby agree with all terms as above and I shall abide by all general rules of service which are now or my hereafter to be in force and accordingly I accept the appointment of my service with you.

Date: March 31, 2020.

### Letter of Offer of Employment

Dear Arun Thomas,  
Raam Group is excited to bring you onboard as Business Trainee.

We are delighted to offer you the position of Business Trainee at Raam Group. It has been a pleasure interacting with you during campus recruitment drive 2019-20 at Samskruti Group of Institutions.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing

**CTC salary** : 2.4LPA  
**Probation Period** : 6 months  
**Training Period** : 1 Year  
**Designation** : Business Trainee  
**Location** : Hyderabad

You will be officially joining us as Business Trainee after you graduate from your college in May 2020. We expect you to do an internship with us between February 2020 and March 2020.

Your performance and compensation will be reviewed annually.

A detailed appointment letter will be handed over to you at the time of your joining after complying with the joining formalities as per the rules of the organization. This offer is valid subject to your medical fitness, and background verification checks.

Kindly intimate your acceptance via email. If you require any clarification, please contact Ms. Sandesh on telephone no 8886645065 / 7288885551.

We welcome you and wish you all the best for a long and fruitful career with us.  
Yours faithfully,

Raam Group

#### Terms & Conditions

1. Incentives are applicable after completion of 1<sup>st</sup> year (depends on position).
2. Salary increments would be as per industry standards.
3. Leaves are applicable after serving the probation period.

I accept the offer made above:

(Signature of the candidate)

(Date)

Raam Group

**Salary Structure:**

Annual CTC	240,000
------------	---------

Basic	8807
HRA	3523
Washing Allowance	500
LTA	734
Special Allowance	4050
<b>Total Gross</b>	<b>17613</b>
<b>Net Salary</b>	<b>15643</b>
Employer PF	1831
Employer ESI	556
<b>Monthly CTC</b>	<b>20,000</b>

Monthly CTC	20,000
-------------	--------

Provident Fund	1961
Professional tax	150
ESI	129
TDS	As Applicable
<b>Total Deductions</b>	<b>2240</b>

  
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**ENGINEERING AND TECHNOLOGY**  
Kondapur (V), Ghatkesar (M), Medchal (D)

## Offer Letter

Feb 17, 2021

**Ms. Deepika Variganti,  
Hyderabad.**

Dear Deepika,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Executive -Talent Acquisition**.

You are requested to join us on or before **Feb 18, 2021**.

Your compensation would be as outlined in Annexure I. Please note that this gross compensation (CTC) includes TDS and shall be applicable as per law. The compensation as discussed and other benefits that you would be entitled to are stated in appointment letter.

As confirmation of your acceptance, please sign the duplicate copy of this Offer Letter and Annexure and submit the same to **Pavan Kumar** at the address given below:

Welcome to our Organization! We look forward to a mutually fruitful association.

For Enterprise SoftLabs Pvt Ltd.,



Loknath K. Reddy

Director



PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

## Offer Letter and Terms of Employment

Date: 07.05.2021

Dear Mr Phanindra,

At the outset, we would like to extend our sincere thanks for exploring career opportunities with KPIT. Further to our discussions, we are delighted to extend you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process.

- Role: Trainee
- Designation: Trainee
- Grade: A

Your Total Target Compensation including all benefits will be Rs. 3,60,000/- (Three Lakh Sixty Thousand) per annum; upon Successful Completion of KPIT Elective (If Applicable). Annexure A provides a detailed break-up of the compensation package.

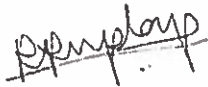
You shall be governed by the terms and conditions of service during your employment with KPIT as per existing policies and those that may be amended from time to time.

Kindly confirm your acceptance through the system generated email within 7 days from the date of this offer beyond which this offer is considered null and void. Your offer is subject to a positive background check and in case the background check comes out negative, company reserves the right to terminate your services with immediate effect.

You will be eligible for Gratuity, Mediclaim and Group Personal Accident Insurance benefits as per the company policy. The duly signed appointment letter will be issued to you on the first day of your joining at KPIT only upon submitting your valid testimonials and related joining formalities.

A new assignment, work place and colleagues, await you to jump start to achieve the company's vision of building a global Mobility Organization. Work life at KPIT is all about mobility, enabling our customers by accelerating implementation of next generation mobility technologies. We value fun as an integral part of our culture.

Yours Sincerely,  
For: KPIT Technologies Limited



Rahul Uplap  
Associate Vice President  
Global Head - Education & Competency Development (ECoDe)



PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

KPIT Technologies Limited

Registered & Corporate Office: Plot 17, Rajiv Gandhi Infotech Park, MIDC-SEZ, Phase III, Maan,  
Taluka - Mulshi, Hinjawadi, Pune - 411057, India. | CIN: U74999PN2018PLC174102

O +91 20 6770 6000  
E info@kpit.com



01-July-2021  
Borra Ganesh  
Samskruti College of Engineering and Technology

Dear Borra,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of company's establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Confidential

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SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

CIN: U72900KA2011PTC060769 | www.nttdataservices.com

11 ECH. 19.1

Mail

Inbox 5,470

Starred

Snoozed

Sent

Drafts 149

Drive Pics

Web: [www.samskruti.ac.in](http://www.samskruti.ac.in)



**mukesh jangir** <jangireengineers@gmail.com>

to me

Dear Ma'am,

Greetings from JANGIR ENGINEERING WORKS !!

We would like to inform you that at this time we have selected some  
And we need to plan again for CM & EC candidate's.  
At the time of interview, we observed that 1-2 candidate's really very  
language, They don't know Hindi or English language,  
Unfortunately not selected.

So i herewith share selected candidate list...  
Please update us about joining, so that we can release Offer Letter to

Selected candidate details are in attachment for your reference.

Please contact us for any clarification.

Thanks & Regards

  
PRINCIPAL  
SANSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

Chat

No conversations  
Start a chat

Spaces

No spaces yet  
Create or find a space

Meet

Sr. No.	Student name	Catagory	For the Position	fixed salary for first 6 months
1	Rofiqul Islam	B.tech	Mechanical Engineer	15000 PM
2	R.Kishan Hegde	B.tech	Mechanical engineer - sales	13000 PM
3	Ashrit	Diploma	Trainee Engineer-Mechanical	12000 PM
4	Ajjala Arun	Diploma	Trainee Engineer-Mechanical	11000 PM
5	A.Arvind	Diploma	Trainee Engineer-Mechanical	10000 PM
6	V.Umakanth	Diploma	Trainee Engineer-Mechanical	8000 PM

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

Date: 20-03-2019

**Offer letter**

Dear T. Venu gopal,

Congratulations from ELEATION...!!!

Based on your performance in Online Test and Technical Interview, we are pleased to offer you the position of CAE trainee in ELEATION.

Your appointment and joining date is subjected to following points:

1. You have to complete ELEATION's ANSYS Level – 1 and ELEATION's HyperWorks Level – 1 Training Course from ELEATION's Online Courses.
2. You have to submit the complete homework and assignment shared with you during the training.
3. You have to clear the online test, tool test and Technical Interview which we will conduct after the training.

Your joining date is subjected to your performance in the test and interview which will be conducted after the training. Under any circumstances if you fail to meet the required standards and/or fail to qualify the test and/or the interview, your joining will be terminated. Company is not liable in any case.

For completing the joining formalities you are required to submit some relevant documents, you can refer to Annexure A for the list of those documents.

We are pleased to inform you that your CTC will be INR 2.4 lakhs, and will be applicable from the date of joining.

Thank you,

Sincerely,

ELEATION.

PRINCIPAL's NAME & SIGNATURE

-----

PLACEMENT OFFICER's NAME & SIGNATURE

-----

HOD's NAME & SIGNATURE

-----

**ANNEXURE A**  
**DOCUMENTS CHECKLIST**

Scanned copies of the following documents are required to be submitted on [hr@eleation.com](mailto:hr@eleation.com) along with duly signed offer letter by the mentioned authorities. If the employee fails to submit one or more of the required documents his/her joining formalities would be kept on hold.

**A. Education Documents:**

1. 10<sup>th</sup> and 12<sup>th</sup> or diploma mark sheets
2. Degree certificate and mark sheets
3. PG certificate and mark sheets
4. Any other certification (if applicable)

**B. Personal documents:**

1. Marriage certificate (if applicable)
2. PAN Card
3. Aadhar Card
4. Electricity bill or rent agreement (local and permanent address both)

**ACCEPTANCE OF OFFER**

I have read the offer letter and the annexed policies. I hereby accept the offer on the aforesaid terms. I solemnly affirm that I am not under any medication on account of any medical condition which may adversely affect the performance of my duties in the event of my appointment pursuant to my acceptance of this offer.


I shall join my duties with effect from the date mentioned in this document. In case of delays in joining, I shall inform the concerned authority well in advance in writing.

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Place: \_\_\_\_\_

Signature: \_\_\_\_\_

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)



Date:2020/7/21

ONLINE JAPANESE LANGUAGE PROGRAM

Proforma Invoice

To,

Name of the Candidate: THALANKI SREEHARSHINI

City: KONDAPUR

This is to certify that Mr/Ms. THALANKI SREEHARSHINI, is hereby admitted into the "Online Japanese Language Program" offered by "DRAFT JAPAN COMPANY PVT.LTD." after selection through the SPG-CET, HR Interview and the Technical Interview.

You are hereby requested to remit the below mentioned amount towards the course on or before 30<sup>th</sup> July 2020.

Description	Amount
Online Japanese Language Course - Levels N5, N4 and N3	JPY 300,000
Duration of the course - 6 months	
Japan Bank Commission	JPY 5,000
<b>Total</b>	<b>JPY 305,000</b>

Bank Details of DRAFT JAPAN COMPANY PVT.LTD

Bank Name	THE KITAKYUSHU BANK PVT.LTD
Branch/Branch Code	ITOZU BRANCH 157
Bank Code/ IFSC	191
SWIFT Code	KITQJPJZ
Bank Address	1 <sup>st</sup> floor Across Plaza 3-3-3, Itozu, KokuraKita-Ku, Kitakyushu-Shi, Fukuoka, Japan
Bank Contact No.	+81-93-654-1611
Account holder Name	DRAFT JAPAN COMPANY PVT.LTD
Account Number	0068973
Account Holder Address	1408-1-11-1, Takada, Moji-Ku, Kitakyushu-Shi, Fukuoka, Japan
Account Holder Contact No.	+81-93-616-9130

株式会社ドラフトジャパン

代表取締役社長 内野 光次

DRAFT JAPAN COMPANY PVT.LTD

CEO

KOUJI UCHINO

〒800-0031

1408-1-11-1 Takada Moji-Ku Kitakyushu-Shi Fukuoka, Japan

Tel +81-93-616-9130 | Fax +81-93-616-9120

<https://draft-japan.net>

## Terms and Conditions

1. Placement of the candidate shall be the responsibility of "DRAFT JAPAN COMPANY"
2. You are expected to complete your Japanese Language Program (Level N3) within 6 months from the start of the program. You will be assisted with training from Native Japanese Faculty and study material.
3. Completing the Japanese Language Level N3 and the Technical Training is a must to be eligible for placements.
4. On completion of the Language Course and Technical training, your Interview process shall start. This process includes preparation to face the Interview, Resume building, etc.
5. You will be offered up to four Interviews. Each Interview will be offered only after the previous one is found to have not been cleared.
6. If the candidate withdraws within 30 days from the start of the program, s/he will be refunded 50% of the fees (fees paid to Draft Japan Company will not be refunded). After 30 days from the program commencement, there shall be no fee refund.
7. In case the candidate fails to clear Interviews despite multiple attempts, "DRAFT JAPAN COMPANY" cannot take responsibility for the Candidate's failure.
8. The Visa Process shall commence after the release of the COE by the onboarding company. It is the responsibility of the candidate to provide authentic information to the Immigration during application for the Visa. Any rejection of Visa for reasons beyond the control of DRAFT JAPAN COMPANY will solely rest on the candidate. Issue of Visa is solely at the discretion of the Japanese Immigration based on prevailing laws and conditions.

I \_\_\_\_\_, daughter / son of \_\_\_\_\_, hereby declare that I understand and agree to all the conditions mentioned above.

### STUDENT

Name:  
Address:

### GUARDIAN

Name:  
Address:

  
**PRINCIPAL**  
**SAMSKRUTI COLLEGE OF**  
**ENGINEERING AND TECHNOLOGY**  
Kondapur (V), Ghatkesar (M), Medchal (D)

Signature  
Date:

Signature  
Date:



DATE: 2020/7/21

## Conditional Letter of Offer

Dear: THALANKI SREEHARSHINI

Subject: Conditional Letter of Offer

Greetings from DRAFT JAPAN COMPANY PVT.LTD

We congratulate you on having successfully cleared our Interview process.

As part of the onboarding process, you will be required to attain a Japanese Language Proficiency (JLP) training up-to Level N3 within a period of 6 months from the start of the program – August 17<sup>th</sup>, 2020 (tentative).

On completion of your JLP training, you will be required to successfully take-up the Level N3 (JLPT/ NAT) Test and submit the results to us through SilverPeak global (SPG). You will simultaneously undergo a "Technical training" leading to certification in the domain (linked to your Branch of Engineering) that you will be chosen to represent in Japan.

A final onboarding Interview will be conducted to test your Technical skills and Japanese Language proficiency after which, your onboarding process into the Japanese company will commence. Your salary shall be in the range of JPY 180,000 to JPY 300,000 per month.

A detailed "Letter of Offer" shall be made by the onboarding organization and shall mention the salary and other emoluments on offer. The cycle of entry into a job in Japan is normally, the months of April/ October of every year.

We sincerely hope that you will maximize this opportunity provided to you and will be an asset to the organization that you will work for. For any further information or clarification, you may contact us through the SPG offices in India or Japan.

Wishing you the very best in your endeavors.

Thank you,

Yours truly,

DRAFT JAPAN COMPANY PVT.LTD

Signature

Seal



*[Handwritten signature]*  
7/23







# GLOBAL

e-SMART TECHNOLOGIES

Date: 23<sup>th</sup> November 2019.

GEST/HYD/LOA/2127

**Mr. CHITYALA SATHISH KUMAR**

Samskruti College of Engineering and Technology,  
Ghatkesar, Kondapur, Telangana – 501301.

**Subject: Letter of Appointment**

Dear Sathish Kumar,

With reference to the Letter of Offer dated on 01<sup>st</sup> December 2020, we are pleased to appoint you in the position of **Trainee Mechancial Engineer** at Global E Smart Technologies

1. Your appointment is effective from 2<sup>nd</sup> July 2020.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Global E Smart Technologies, 201, 2<sup>nd</sup> floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
4. As agreed in the Letter of Offer, your compensation package is **Rs. 1, 44, 000** (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
<b>TOTAL (Gross)</b>	<b>Rs. 12,000</b>	<b>Rs. 1,44,000</b>

5. Your employment with Global E Smart Technologies is governed by the terms and conditions referred to in **Annexure A**. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in **Annexure A**.

PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

**SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411**  
**Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060.**

Email: [gest.hyd@gmail.com](mailto:gest.hyd@gmail.com)  
Phone +91 9966642226

**Annexure A**  
**Terms and Conditions of Employment**

1. Global E Smart Technologies requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Global E Smart Technologies and shall not either directly or indirectly be in any way connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Global E Smart Technologies "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice notwithstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Global E Smart Technologies, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Global E Smart Technologies any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed

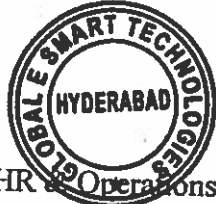
  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kandapur (V), Ghatkesar (M), Medchal (D)

legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Global E Smart Technologies and look forward to a long and mutually beneficial association.

Thanking You,



Arthi Singh  
Senior Manager HR & Operations  
Global E Smart Technologies

I accept the terms and conditions of employment set out in this document.

  
Signature:  
(Mr. Sathish Kumar)

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)



# GLOBAL

## e-SMART TECHNOLOGIES

Date: 23<sup>th</sup> November 2019.

GEST/HYD/LOA/2127

**Mr. DONAKANTI VAMSHI KRISHNA**  
Samskruti College of Engineering  
and Technology,  
Ghatkesar, Kondapur,  
Telangana – 501301.

**Subject: Letter of Appointment**

Dear Vamshi Krishna,

With reference to the Letter of Offer dated on 01<sup>st</sup> December 2020, we are pleased to appoint you in the position of **Trainee Mechanical Engineer** at Global E Smart Technologies

1. Your appointment is effective from 2<sup>nd</sup> July 2020.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Global E Smart Technologies, 201, 2<sup>nd</sup> floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
4. As agreed in the Letter of Offer, your compensation package is **Rs. 1, 44, 000** (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
<b>TOTAL (Gross)</b>	<b>Rs. 12,000</b>	<b>Rs. 1,44,000</b>

5. Your employment with Global E Smart Technologies is governed by the terms and conditions referred to in **Annexure A**. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in **Annexure A**.

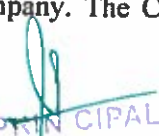
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

**SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411**  
**Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060'**

Email: [gest.hyd@gmail.com](mailto:gest.hyd@gmail.com)  
Phone +91 9966642226

**Annexure A**  
**Terms and Conditions of Employment**

1. Global E Smart Technologies requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Global E Smart Technologies and shall not either directly or indirectly be in any way connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Global E Smart Technologies "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice notwithstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Global E Smart Technologies, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Global E Smart Technologies any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally

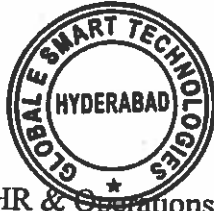
  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Indapur (V), Ghatkesar (M), Medinipur (D)

against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Global E Smart Technologies and look forward to a long and mutually beneficial association.

Thanking You,




Arthi Singh  
Senior Manager HR & Operations  
Global E Smart Technologies

I accept the terms and conditions of employment set out in this document

Signature: 

(Mr. DONAKANTI VAMSHI KRISHNA)

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)



# GLOBAL

Date: 23<sup>th</sup> November 2019.

E-SMART TECHNOLOGIES

GEST/HYD/LOA/2127

**Mr. DOMMATA DAYAKAR**  
Samskruti College of Engineering  
and Technology,  
Ghatkesar, Kondapur,  
Telangana – 501301.

**Subject: Letter of Appointment**

Dear Dayakar,


With reference to the Letter of Offer dated on 01<sup>st</sup> December 2020, we are pleased to appoint you in the position of **Trainee Mechanical Engineer** at Global E Smart Technologies

1. Your appointment is effective from **2<sup>nd</sup> July 2020**.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Global E Smart Technologies, 201, 2<sup>nd</sup> floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
4. As agreed in the Letter of Offer, your compensation package is **Rs. 1, 44, 000** (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
<b>TOTAL (Gross)</b>	<b>Rs. 12,000</b>	<b>Rs. 1,44,000</b>

5. Your employment with Global E Smart Technologies is governed by the terms and conditions referred to in **Annexure A**. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in **Annexure A**.

  
PRINCIPAL  
SANSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (T)

**SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411**  
**Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060'**

Email: [gest.hyd@gmail.com](mailto:gest.hyd@gmail.com)  
Phone +91 9966642226

**Annexure A**  
**Terms and Conditions of Employment**

1. Global e- Smart Technologies requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Global E Smart Technologies and shall not either directly or indirectly be in any way connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Global E Smart Technologies "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice notwithstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Global E Smart Technologies, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Global E Smart Technologies any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

  
SANSKRIT INSTITUTE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)



9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.


We welcome you to Global E Smart Technologies and look forward to a long and mutually beneficial association.

Thanking You,

Arthi Singh  
Senior Manager HR & Operations  
Global E Smart Technologies

I accept the terms and conditions of employment set out in this document

  
Signature:  
(Mr. DOMMATA DAYAKAR)

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)



# MILLENNIUM

Date: 10<sup>th</sup> January, 2020

☎ : +91 8499901987

✉ : info@millenniumtech.in  
ML/HYD/LO/2127

**Mr. PODISHETTY NIKHIL PRASAD**  
Samskruti College of Engineering  
and Technology,  
Ghatkesar, Kondapur,  
Telangana – 501301.

**Subject: Letter of Offer**

Dear Nikhil,

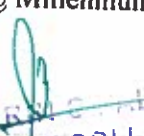
Millennium is pleased to inform you that your application has been successful, and we offer you the position of **Web Developer**. This is a fulltime salaried position, based at Smart Select Solutions Hyderabad. Millennium offers its employees challenging projects and exciting career opportunities in an open and professional environment. The corporate culture is US-style, with an emphasis on personal contribution, professional accountability, and results-oriented work ethic. All our employees are expected to be Millennium for business development, for excellence, and innovation. Millennium extends you this Offer in the belief that you embody both the personal qualities and the technical talent required to be a successful Smart Select Solutions Professional.

Please respond positively to this Letter of Offer as token of your acceptance no later than **5pm** on **13<sup>th</sup> January, 2020**, by returning the signed duplicate copy of this letter to:

Human Resources Department,  
201, 2<sup>nd</sup> floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India

**Joining Details**

1. Date of joining is **27<sup>th</sup> January, 2020** please notify if you require an alternate date. Failure to join by the designated date voids this Offer.
2. The position is located at the company's Development Centre at 201, 2<sup>nd</sup> floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, Telangana, India. However, the Management at its discretion may transfer you to any of its offices in India.
3. Millennium offers a compensation package of **Rs. 3,00,000 Three Lakhs Only**, inclusive of all benefits including conveyance and relocation. Income tax and other statutory levies shall be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the company framed from time to time.
4. Please report to the Human Resources Department at **9:30am** on the day of joining to complete administrative procedures. At the time of joining, you must submit copies of the documents listed in **Annexure A**.
5. In case of further clarifications, please contact the Human Resources Department during business hours or e-mail to [hr@Millennium.com](mailto:hr@Millennium.com)

  
SANSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

**Green Park Road, Jeedimetla, Hyderabad, Telangana 500016.**

We welcome you to **Millennium**, and look forward to a long and mutually beneficial association.

**Thanking You,**

**Sanchit Kumar Parvataneni**  
**Senior Manager HR & Operations**  
**Millennium.**

I accept the terms and conditions of employment set out in this document.


Signature:   
**(Miss. KOSURU SOWMYA)**

#### **Annexure A**

At the time of joining, you are requested to bring originals of the following documents along with a photo copy of each document.

- All certificates supporting your educational qualifications along with mark sheets.
- Two colored passport size photographs of self.
- Two colored stamp size photographs of self.
- Copy of your passport and driving license.
- Copy of PAN Card (or proof of PAN application).

**Millennium** extends this offer to you based on information you have provided. If there is any discrepancy in the documents and certificates furnished by a candidate, **Millennium** reserves the right to revoke this offer.

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (C)



Date: 10<sup>th</sup> January, 2020

☎ : +91 8499901987

✉ : info@millenniumtech.in  
ML/HYD/LO/2127

**Mr. D S AMIT KUMAR**  
Samskruti College of Engineering  
and Technology,  
Ghatkesar, Kondapur,  
Telangana – 501301.

**Subject: Letter of Offer**

Dear Amit,

Millennium Technologies is pleased to inform you that your application has been successful, and we offer you the position of **Web Developer**. This is a fulltime salaried position, based at Smart Select Solutions Hyderabad. Millennium Technologies offers its employees challenging projects and exciting career opportunities in an open and professional environment. The corporate culture is US-style, with an emphasis on personal contribution, professional accountability, and results-oriented work ethic. All our employees are expected to be Millennium Technologies for business development, for excellence, and innovation. Millennium Technologies extends you this Offer in the belief that you embody both the personal qualities and the technical talent required to be a successful Smart Select Solutions Professional.

Please respond positively to this Letter of Offer as token of your acceptance no later than **5pm** on **13<sup>th</sup> January, 2020**, by returning the signed duplicate copy of this letter to:

Human Resources Department,  
201, 2<sup>nd</sup> floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India

**Joining Details**

1. Date of joining is **27<sup>th</sup> January, 2020** please notify if you require an alternate date. Failure to join by the designated date voids this Offer.
2. The position is located at the company's Development Centre at 201, 2<sup>nd</sup> floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, Telangana, India. However, the Management at its discretion may transfer you to any of its offices in India.
3. Millennium Technologies offers a compensation package of **Rs. 3,00,000 Three Lakhs Only**, inclusive of all benefits including conveyance and relocation. Income tax and other statutory levies shall be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the company framed from time to time.
4. Please report to the Human Resources Department at **9:30am** on the day of joining to complete administrative procedures. At the time of joining, you must submit copies of the documents listed in **Annexure A**.
5. In case of further clarifications, please contact the Human Resources Department during business hours or e-mail to [hr@millenniumtechnologies.com](mailto:hr@millenniumtechnologies.com)

PRINCIPAL  
SANSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

**Green Park Road, Jeedimetla, Hyderabad, Telangana 500016.**

We welcome you to **Millennium**, and look forward to a long and mutually beneficial association.

**Thanking You,**

Sanchit Kumar Parvataneni  
Senior Manager HR & Operations  
**Millennium.**

I accept the terms and conditions of employment set out in this document.

  
**Signature:**  
**(Mr. PODISHETTY NIKHIL PRASAD)**

#### **Annexure A**

At the time of joining, you are requested to bring originals of the following documents along with a photo copy of each document.

- All certificates supporting your educational qualifications along with mark sheets.
- Two colored passport size photographs of self.
- Two colored stamp size photographs of self.
- Copy of your passport and driving license.
- Copy of PAN Card (or proof of PAN application).

**Millennium** extends this offer to you based on information you have provided. If there is any discrepancy in the documents and certificates furnished by a candidate, **Millennium** reserves the right to revoke this offer.

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

Date: 10<sup>th</sup> January, 2020

ML/HYD/LO/2127

Miss. KOSURU SOWMYA  
Samskruti College of Engineering  
and Technology,  
Ghatkesar, Kondapur,  
Telangana – 501301.

**Subject: Letter of Offer**

Dear Sowmya,

Millennium is pleased to inform you that your application has been successful, and we offer you the position of **Web Developer**. This is a fulltime salaried position, based at Smart Select Solutions Hyderabad. Millennium offers its employees challenging projects and exciting career opportunities in an open and professional environment. The corporate culture is US-style, with an emphasis on personal contribution, professional accountability, and results-oriented work ethic. All our employees are expected to be Millennium for business development, for excellence, and innovation. Millennium extends you this Offer in the belief that you embody both the personal qualities and the technical talent required to be a successful Smart Select Solutions Professional.

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**Joining Details**

1. Date of joining is 27<sup>th</sup> January, 2020 please notify if you require an alternate date. Failure to join by the designated date voids this Offer.
2. The position is located at the company's Development Centre at 201, 2<sup>nd</sup> floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, Telangana, India. However, the Management at its discretion may transfer you to any of its offices in India.
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4. Please report to the Human Resources Department at 9:30am on the day of joining to complete administrative procedures. At the time of joining, you must submit copies of the documents listed in **Annexure A**.
5. In case of further clarifications, please contact the Human Resources Department during business hours or e-mail to [hr@Millennium.com](mailto:hr@Millennium.com)



PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (T)



☎ : +91 8499901987

✉ : [info@millenniumtech.in](mailto:info@millenniumtech.in)

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**Green Park Road, Jeedimetla, Hyderabad, Telangana 500016.**



# Sri Jaiveer Infra Projects

Plot No.B/345, Prashanth Nagar, Vanasthalipuram, Hyderabad-500 070.  
Telangana State, India. Ph: +91 9490556166, E-mail: srijaiveerinfraprojects@gmail.com

## APPOINTMENT LETTER

Date: 02/01/2020


Name of the employee: Bidekanne Sangameshwar Reddy

Address: Samskruti college of Engineering and Technology, Kondapur.

This is with reference to your interview and the subsequent discussions you had appointed on February 2<sup>nd</sup>, 2020, on the following terms and conditions.

1. Designation: Assistant Mechanical Production Engineer
2. Job location: Plot No.B/345, Prashanth Nagar, Vanasthalipuram, Hyderabad – 500070, Telangana.
3. Salary and compensation: Your salary will be Rs.33,000 per month. You will receive the compensation of Rs. 4,00,000 per annum as per mentioned in the attached sheet tax deduction and other statutory based on your performance. Strictly, after the completion of the probationary period, you will be eligible for leave, as per the company rules.
4. Working hours: The working hours days will start normally from Monday and end on Friday. The working hours for your profile will be 10AM to 6PM.

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

  
Sincerely

Sri Jaiveer Infra Projects

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (..)





Date: 08<sup>th</sup> January 2020.

SSS/HYD/OL/2133

Subject: Offer Letter

Miss. JANA NAVEEN  
Trainee Electrical Engineer

Dear Naveen,

This is reference to our offer/ joining letter dated 09/01/2020.

Based on your performance for the period under review we are glad to inform you that you have been confirmed and your salary (CTC) has been revised to Rs. 3,10,800/-.  
This Confirmation and salary revision is effective from 10 July 2020.

Your revised compensation structure is as follows:

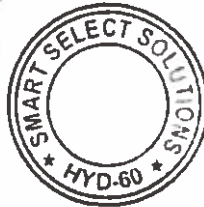
Revised Monthly Benefits	(Amount in Rs.)
Basic	16,065.00
House Rent Allowance	6,426.00
Conveyance Allowance	800.00
Medical Allowance	1,250.00
Special Allowance	1,359.00
<b>TOTAL GROSS SALARY</b>	<b>25,900.00</b>

We hope that you would continue your might in building our firm as the next generation business execution firm with unparalleled client commitment, strong ethics and values.

We wish that you have a rewarding and exciting career with us and look forward to your continued participation in our pursuit of excellence.

Thanking You,

Sanchit Kumar Parvataneni  
Senior Manager HR & Operations  
Smart Select Solutions.



PRINCIPAL  
SANSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)





Date: 08<sup>th</sup> January 2020.

SSS/HYD/LO/2131

Subject: Letter of Offer

Mr. UDUTHA SHIVA KUMAR  
Trainee Electrical Engineer

Dear Shiva Jumar,

This is reference to our offer/ joining letter dated 09/01/2020.

Based on your performance for the period under review we are glad to inform you that you have been confirmed and your salary (CTC) has been revised to Rs. 3,10,800/-. This Confirmation and salary revision is effective from 10 July 2020.

Your revised compensation structure is as follows:

Revised Monthly Benefits	(Amount in Rs.)
Basic	16,065.00
House Rent Allowance	6,426.00
Conveyance Allowance	800.00
Medical Allowance	1,250.00
Special Allowance	1,359.00
<b>TOTAL GROSS SALARY</b>	<b>25,900.00</b>

We hope that you would continue your might in building our firm as the next generation business execution firm with unparalleled client commitment, strong ethics and values.

We wish that you have a rewarding and exciting career with us and look forward to your continued participation in our pursuit of excellence.

Thanking You,

Sanchit Kumar Parvataneni  
Senior Manager HR & Operations  
Smart Select Solutions.



*[Signature]*  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)



Date: 08<sup>th</sup> January 2020.

SSS/HYD/OL/2127

Subject: Offer Letter

Mr. GOGU RAVITEJA  
Trainee Electrical Engineer

Dear Sainath,

This is reference to our offer/ joining letter dated 09/01/2020.

Based on your performance for the period under review we are glad to inform you that you have been confirmed and your salary (CTC) has been revised to Rs. 3,10,800/-. This Confirmation and salary revision is effective from 10 July 2020.

Your revised compensation structure is as follows:

Revised Monthly Benefits	(Amount in Rs.)
Basic	16,065.00
House Rent Allowance	6,426.00
Conveyance Allowance	800.00
Medical Allowance	1,250.00
Special Allowance	1,359.00
<b>TOTAL GROSS SALARY</b>	<b>25,900.00</b>

We hope that you would continue your might in building our firm as the next generation business execution firm with unparalleled client commitment, strong ethics and values.

We wish that you have a rewarding and exciting career with us and look forward to your continued participation in our pursuit of excellence.

Thanking You,

Sanchit Kumar Purvataneni  
Senior Manager HR & Operations  
Smart Select Solutions.



PRINCI  
SANSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Madchal (D)



Date: 28<sup>th</sup> June, 2019

SSS/HYD/AL/2103

Subject: Letter of Appraisal

Mrs. CHEENAPALLI RACHANA  
EMP ID: SSS-02103  
Product Manager

Dear Rachana,

Based on your performance for the period under review we are glad to inform you that you have been confirmed and your salary (CTC) has been revised to Rs.3,10,800/-. This Confirmation and salary revision is effective from January 2021.

Your revised compensation structure is as follows:

Revised Monthly Benefits	(Amount in Rs.)
Basic	16,065.00
House Rent Allowance	6,426.00
Conveyance Allowance	800.00
Medical Allowance	1,250.00
Special Allowance	1,359.00
<b>TOTAL GROSS SALARY</b>	<b>25,900.00</b>

We hope that you would continue your might in building our firm as the next generation business execution firm with unparalleled client commitment, strong ethics and values.

We wish that you have a rewarding and exciting career with us and look forward to your continued participation in our pursuit of excellence.

Thanking You,

Sanchit Kumar Parvataneni  
Senior Manager HR & Operations  
Smart Select Solutions.



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ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (T),



Date: 29<sup>th</sup> June, 2019

SSS/HYD/AL/2102

Subject: Offer Letter

Mr. KOTHA KONDA KIRAN KUMAR  
EMP ID: SSS-02102  
Product Manager

Dear Kiran Kumar,

Based on your performance for the period under review we are glad to inform you that you have been confirmed and your salary (CTC) has been revised to Rs. 3,10,800/-. This Confirmation and salary revision is effective from January 2021.


Your revised compensation structure is as follows:

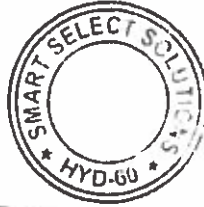
Revised Monthly Benefits	(Amount in Rs.)
Basic	16,065.00
House Rent Allowance	6,426.00
Conveyance Allowance	800.00
Medical Allowance	1,250.00
Special Allowance	1,359.00
<b>TOTAL GROSS SALARY</b>	<b>25,900.00</b>


We hope that you would continue your might in building our firm as the next generation business execution firm with unparalleled client commitment, strong ethics and values.

We wish that you have a rewarding and exciting career with us and look forward to your continued participation in our pursuit of excellence.

Thanking You,

  
Sanchit Kumar Parvataneni  
Senior Manager HR & Operations  
Smart Select Solutions.



  
SANSKRUTI COLLEGE  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

Date: 14<sup>th</sup> January 2020.

SI/HYD/LOA/2168

Mr. N A Aneesh  
Samskruti College of Engineering and Technology,  
Ghatkesar, Kondapur, Telangana – 501301.

**Subject: Letter of Appointment**

Dear N A Aneesh,

With reference to the Letter of Offer dated on 15<sup>th</sup> December 2020, we are pleased to appoint you in the position of Architect at Smart Innovations.

1. Your appointment is effective from 16<sup>th</sup> December 2020.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Smart Innovations development center, 201, 2<sup>nd</sup> floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
<b>TOTAL (Gross)</b>	<b>Rs. 12,000</b>	<b>Rs. 1,44,000</b>

5. Your employment with Smart Innovations is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

# 16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane,  
Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com

Tel: 040-48590077, +91 8790520044

**Annexure A**  
**Terms and Conditions of Employment**

1. Smart Innovations requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Smart Innovations and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Smart Innovations "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice notwithstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Smart Innovations, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Smart Innovations any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally

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ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Smart Innovations and look forward to a long and mutually beneficial association.

**Thanking You,**

Arthi Singh  
Senior Manager HR & Operations  
Smart Innovations

I accept the terms and conditions of employment set out in this document.

  
**Signature:**

**(Mr. N A Aneesh)**

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), T.



Date: 14<sup>th</sup> January 2020.

SI/HYD/LOA/2165

**Mr. Bandaru Tejasri**  
Samskruti College of Engineering and Technology,  
Ghatkesar, Kondapur, Telangana – 501301.

**Subject: Letter of Appointment**

Dear Bandaru Tejasri,

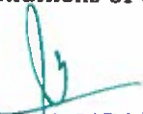
With reference to the Letter of Offer dated on 15<sup>th</sup> December 2020, we are pleased to appoint you in the position of Architect at Smart Innovations.

1. Your appointment is effective from 16<sup>th</sup> December 2020.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Smart Innovations development center, 201, 2<sup>nd</sup> floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
<b>TOTAL (Gross)</b>	<b>Rs. 12,000</b>	<b>Rs. 1,44,000</b>

5. Your employment with Smart Innovations is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

# 16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane,  
Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com

Tel: 040-48590077, +91 8790520044

Annexure A

Terms and Conditions of Employment

1. Smart Innovations requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Smart Innovations and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Smart Innovations "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice notwithstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Smart Innovations, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Smart Innovations any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.



PRINCIPAL  
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ENGINEERING AND TECHNOLOGY  
Mandapur (V), Ghatkesar (ta), Medak (D)

9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Smart Innovations and look forward to a long and mutually beneficial association.

Thanking You,

Arthi Singh  
Senior Manager HR & Operations  
Smart Innovations

I accept the terms and conditions of employment set out in this document.

Signature:

  
(Mr. Bandaru Tejasri)

  
PRIN CIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

Date: 14<sup>th</sup> January 2020.

SI/HYD/LOA/2167

**Mr. JUPALLY SOUMYA**  
Samskruti College of Engineering and Technology,  
Ghatkesar, Kondapur, Telangana – 501301.

**Subject: Letter of Appointment**

Dear JUPALLY SOUMYA,


With reference to the Letter of Offer dated on 15<sup>th</sup> December 2020, we are pleased to appoint you in the position of Architect at Smart Innovations.

1. Your appointment is effective from 16<sup>th</sup> December 2020.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Smart Innovations development center, 201, 2<sup>nd</sup> floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
<b>TOTAL (Gross)</b>	<b>Rs. 12,000</b>	<b>Rs. 1,44,000</b>

5. Your employment with Smart Innovations is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

  
PRINCIPAL  
SANSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal

# 16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane,  
Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com

Tel: 040-48590077, +91 8790520044

## Annexure A

### Terms and Conditions of Employment

1. Smart Innovations requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Smart Innovations and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Smart Innovations "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice notwithstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Smart Innovations, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Smart Innovations any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Smart Innovations and look forward to a long and mutually beneficial association.


Thanking You,

Arthi Singh  
Senior Manager HR & Operations  
Smart Innovations

I accept the terms and conditions of employment set out in this document.

Signature:

  
(Mr. JUPALLY SOUMYA)

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medak (T)



☎ : 040-66411133

✉ : info@mechturbo.com

Date: 14<sup>th</sup> September 2020.

MT/HYD/LOA/21

**Mr. T. SHIVA KUMAR**  
Samskruti College of Engineering and Technology,  
Ghatkesar, Kondapur, Telangana – 501301.

**Subject: Letter of Appointment**

Dear Shiva Kumar,

With reference to the Letter of Offer dated on 15<sup>th</sup> July 2020, we are pleased to appoint you in the position of Financial Analyst at Mechturbo.

1. Your appointment is effective from 16<sup>th</sup> September 2020.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Mechturbo development center, 609, IDA, Bachupally, Miyapur-Bollaram Road, Hyderabad-500072, India. .
4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
<b>TOTAL (Gross)</b>	<b>Rs. 12,000</b>	<b>Rs. 1,44,000</b>

5. Your employment with Mechturbo is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.


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SANSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

609, IDA, Bachupalli, Miyapur- Bollaram Road, Hyderabad, Telangana 500072.

**Annexure A**

**Terms and Conditions of Employment**

1. Mechturbo requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Mechturbo and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Mechturbo "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Mechturbo, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Mechturbo any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

  
PRINCIPAL  
SAMSKRITI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Madhwal (T)



9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Mechturbo and look forward to a long and mutually beneficial association.


Thanking You,

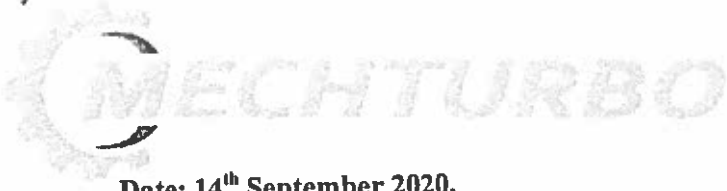
Sumathi U  
Senior Manager HR & Operations  
Mechturbo



I accept the terms and conditions of employment set out in this document.

  
Signature:  
(Mr. T. SHIVA KUMAR)

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)



☎ : 040-66411133

✉ : info@mechturbo.com  
MT/HYD/LOA/22

Date: 14<sup>th</sup> September 2020.

Miss. M. SRIYA  
Samskruti College of Engineering and Technology,  
Ghatkesar, Kondapur, Telangana – 501301.

**Subject: Letter of Appointment**

Dear Sriya,

With reference to the Letter of Offer dated on 15<sup>th</sup> July 2020, we are pleased to appoint you in the position of Financial Analyst at Mechturbo.

1. Your appointment is effective from 16<sup>th</sup> September 2020.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Mechturbo development center, 609, IDA, Bachupally, Miyapur-Bollaram Road, Hyderabad-500072, India.
4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
<b>TOTAL (Gross)</b>	<b>Rs. 12,000</b>	<b>Rs. 1,44,000</b>

5. Your employment with Mechturbo is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

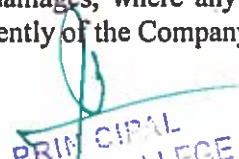
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (M), Ghatkesar (M), Medchal (M)

609, IDA, Bachupalli, Miyapur- Bollaram Road, Hyderabad, Telangana 500072.

**Annexure A**

**Terms and Conditions of Employment**

1. Mechturbo requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Mechturbo and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Mechturbo "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice notwithstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Mechturbo, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Mechturbo any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Mechturbo and look forward to a long and mutually beneficial association.


Thanking You,

Sumathi U  
Senior Manager HR & Operations  
Mechturbo



I accept the terms and conditions of employment set out in this document,

  
Signature:  
(Miss. M. SRIYA)

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kendapur (V), Ghatkesar (M), Medchal



☎ : 040-66411133

✉ : info@mechturbo.com

Date: 14<sup>th</sup> September 2020.

MT/HYD/LOA/24

Miss. K. VAMSHIKA  
Samskruti College of Engineering and Technology,  
Ghatkesar, Kondapur, Telangana – 501301.

**Subject: Letter of Appointment**

Dear Vamshika,

With reference to the Letter of Offer dated on 15<sup>th</sup> July 2020, we are pleased to appoint you in the position of **Financial Analyst** at Mechturbo.

1. Your appointment is effective from 16<sup>th</sup> September 2020.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Mechturbo development center, 609, IDA, Bachupally, Miyapur-Bollaram Road, Hyderabad-500072, India.
4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of your Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
<b>TOTAL (Gross)</b>	<b>Rs. 12,000</b>	<b>Rs. 1,44,000</b>

5. Your employment with Mechturbo is governed by the terms and conditions referred to in **Annexure A**. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in **Annexure A**.


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ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)

609, IDA, Bachupalli, Miyapur- Bollaram Road, Hyderabad, Telangana 500072.

**Annexure A**

**Terms and Conditions of Employment**

1. Mechturbo requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Mechturbo and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Mechturbo "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice notwithstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Mechturbo, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Mechturbo any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (T)

9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.


We welcome you to Mechturbo and look forward to a long and mutually beneficial association.


Thanking You,



Sumathi U  
Senior Manager HR & Operations  
Mechturbo

I accept the terms and conditions of employment set out in this document.

Signature:   
(Miss. K. VAMSHIKA)

  
PRINCIPAL  
SAMSKRUTI COLLEGE OF  
ENGINEERING AND TECHNOLOGY  
Kondapur (V), Ghatkesar (M), Medchal (D)