



Ph : 08415-222491/92

Fax : 08415-222700

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

(Sponsored by St. VINCENT EDUCATIONAL SOCIETY)

Regd. No. 5782/2000



(Approved by AICTE, New Delhi and Affiliated to JNTU, Hyderabad)

Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R. Dist) - 501 301. T.S

Placement of outgoing students during 2020-2021

S.No	NAME OF THE STUDENT PLACED	PROGRAM GRADUTED FROM	NAME OF THE ORGANIZATION WITH PACKAGE
1	Balla Depika	CSE	Accenture , 4.5 LPA
2	Sai Vinay Reddy Sripathi	ECE	Byjus , 2.4 LPA
3	CH Sahiti	ECE	UR Protech , 1.8 LPA
4	BrahmaRouthu Prudhvi Varma	ECE	Tata Technologies Ltd, 4.65 LPA
5	Brahma Karri	ECE	Capgemini , 3.2 LPA
6	Balusa Pranay	ECE	24/7 Customer PVT Ltd , 5 LPA
7	V Ashwini	ECE	Qspiders Software Testing Trainig Institute , 1.8 LPA
8	AS Meetha Reddy	ECE	24/7 Customer PVT Ltd , 5 LPA
9	A Deekshitha	ECE	Samskruti college of Engineering & Technology , 1.2 LPA
10	Parsa Siva Mahesh	MBA	Optum Global Solutions
11	Sandeep Kumar Alichala	MBA	Genpact India Pvt Ltd ,2.1 LPA
12	Akkala devi Radhika	MBA	Wipro Pvt Ltd , 1.68 LPA
13	Yamjala Srividhya	MBA	TRUST Lab Diagnostics , 2.22 LPA
14	Bandi Yesudas	Civil	Formonic Technologies Private Lted , 1.8 LPA
15	Chammala Kalyan Teja	Civil	Formonic Technologies Private Lted , 1.8 LPA
16	K sai eashwar rao	Civil	Formonic Technologies Private Lted , 1.8 LPA
17	M Chandra shakera chary	Civil	Formonic Technologies Private Lted , 1.8 LPA
18	Gujjula sangeetha	Civil	Formonic Technologies Private Lted , 1.8 LPA

19	K Vinod Kumar	Civil	Formonic Technologies Private Lted , 1.8 LPA
20	Vanjarapu Rama shankar rao	Civil	Formonic Technologies Private Lted , 1.8 LPA
21	Kalki Ram	Civil	Formonic Technologies Private Lted , 1.8 LPA
22	Peddi Raju	EEE	Surya Tech Solutions , 3.8 LPA
23	Padala kavitha	CSE	Innovacx ,3 LPA
24	Adimulam Navyasri	ECE	Face Prep , 3.05 LPA
25	Khush Srivastav	ECE	Byjus , 2.4 LPA
26	K.Dileep	ME	Prathi raj metal works , 1.6 LPA
27	Sai Vardhan	ME	Prathi raj metal works , 1.6 LPA
28	Satheesh	ME	Prathi raj metal works , 1.6 LPA
29	J.Chandu Lal	EEE	Surya Tech Solutions , 3.8 LPA
30	Navaneeth Kumar	ECE	Surya Tech Solutions , 3.8 LPA
31	N.Srikanth	EEE	Surya Tech Solutions , 3.8 LPA
32	B.karthik	EEE	Surya Tech Solutions , 3.8 LPA
33	K.Brahma Reddy	ECE	Surya Tech Solutions , 3.8 LPA
34	C.Naveen	ECE	Surya Tech Solutions , 3.8 LPA
35	P.Kiran Madhoori	EEE	Surya Tech Solutions , 3.8 LPA
36	Mohmmad Ashraf	EEE	Surya Tech Solutions , 3.8 LPA
37	B.Raviteja	ECE	Surya Tech Solutions , 3.8 LPA
38	N.Ashok	EEE	Surya Tech Solutions , 3.8 LPA
39	N.Harish	EEE	Surya Tech Solutions , 3.8 LPA
40	U.Shiva kumar	EEE	Surya Tech Solutions , 3.8 LPA
41	K.Venkat Kotes	EEE	Surya Tech Solutions , 3.8 LPA
42	J.Vamshi	EEE	Surya Tech Solutions , 3.8 LPA
43	A.Anil	ECE	Surya Tech Solutions , 3.8 LPA
44	B.Lokesh	ME	Surya Tech Solutions , 3.8 LPA
45	K.Somesh Reddy	ME	Surya Tech Solutions , 3.8 LPA
46	C.Sri sai teja	ECE	Surya Tech Solutions , 3.8 LPA
47	K.Sai vikas	EEE	Surya Tech Solutions , 3.8 LPA
48	Shanker Narayan	CSE	TCS , 3.5 LPA
49	V.Diwakar	ECE	Surya Tech Solutions , 3.8 LPA
50	B.Gnaneshwar	ECE	Surya Tech Solutions , 3.8 LPA
51	R.Sharath Chandra Prasad	EEE	Surya Tech Solutions , 3.8 LPA
52	CH.Vedanth	ECE	Surya Tech Solutions , 3.8 LPA
53	K.Rakesh	ECE	Surya Tech Solutions , 3.8 LPA
54	L.Sai phanendra	ECE	Surya Tech Solutions , 3.8 LPA
55	M.Sai ram	ME	Surya Tech Solutions , 3.8 LPA
56	T.Pavan kumar	ME	Surya Tech Solutions , 3.8 LPA
57	D.Mathsyagiri	ME	Surya Tech Solutions , 3.8 LPA

58	P.Sravan kumar	EEE	Surya Tech Solutions , 3.8 LPA
59	N.Surya teja	EEE	Surya Tech Solutions , 3.8 LPA
60	V.Shantha vardhan	EEE	Surya Tech Solutions , 3.8 LPA
61	P.Anil Kumar	EEE	Surya Tech Solutions , 3.8 LPA
62	MD.Mehmod	ECE	Surya Tech Solutions , 3.8 LPA
63	T.Mahendar	ECE	Surya Tech Solutions , 3.8 LPA
64	M.Dinesh	EEE	Surya Tech Solutions , 3.8 LPA
65	V.Prashanth	EEE	Surya Tech Solutions , 3.8 LPA
66	V.Raju	ECE	Surya Tech Solutions , 3.8 LPA
67	P.Sai teja	ECE	Surya Tech Solutions , 3.8 LPA
68	P.Rajashekar	ECE	Surya Tech Solutions , 3.8 LPA
69	P.sai kiran	ECE	Surya Tech Solutions , 3.8 LPA
70	Y.Manish yadav	ECE	Surya Tech Solutions , 3.8 LPA
71	P.Siva Prasadu	ECE	Surya Tech Solutions , 3.8 LPA
72	B.Kushishwar	ECE	Surya Tech Solutions , 3.8 LPA
73	N.Shiva prasad	EEE	Surya Tech Solutions , 3.8 LPA
74	P.Bhargav	EEE	Surya Tech Solutions , 3.8 LPA
75	M.Bala Sai	EEE	Surya Tech Solutions , 3.8 LPA
76	T.Naveen Kumar	EEE	Surya Tech Solutions , 3.8 LPA
77	R.Hari Babu	EEE	Surya Tech Solutions , 3.8 LPA
78	MD.Yakubpasha	EEE	Surya Tech Solutions , 3.8 LPA
79	R.Sai kumar	EEE	Surya Tech Solutions , 3.8 LPA
80	CH.Navaneeth	ECE	Medico healthcare services & technologies , 2.0 LPA
81	Vignesh	EEE	Medico healthcare services & technologies , 2.0 LPA
82	B.Sravanthi	CSE	Medico healthcare services & technologies , 2.0 LPA
83	kosuru sowmya	CSE	Medico healthcare services & technologies , 2.0 LPA
84	bondili Revati bai	CSE	Medico healthcare services & technologies , 2.0 LPA
85	S.Raja laxmi	CSE	Medico healthcare services & technologies , 2.0 LPA
86	DS.Amitkumar	CSE	Medico healthcare services & technologies , 2.0 LPA
87	M.Gouthami	CSE	Medico healthcare services & technologies , 2.0 LPA
88	Kankade Nikitha	CSE	Medico healthcare services & technologies , 2.0 LPA
89	Keshav nirupama	CSE	Medico healthcare services & technologies , 2.0 LPA
90	B M S S Kiranmayi	CSE	Medico healthcare services & technologies , 2.0 LPA
91	Balla Depika	ECE	Medico healthcare services & technologies , 2.0 LPA

92	Pittala Tushitha	ECE	Medico healthcare services & technologies , 2.0 LPA
93	Vishaka sharma	ECE	Medico healthcare services & technologies , 2.0 LPA
94	Satwika Reddy	ECE	Medico healthcare services & technologies , 2.0 LPA
95	B.Vamshi	EEE	Internshala ,3.2 LPA
96	Bandi Sravanthi	CSE	Medconverge , 2 LPA
97	Mallika Vanga	CSE	Medconverge , 2 LPA
98	B M S S Kiranmayi	CSE	Medconverge , 2 LPA
99	Meetha Reddy AS	ECE	Medconverge , 2 LPA
100	CH.Navaneeth kumar	ECE	Medconverge , 2 LPA
101	Pittala Tushitha	ECE	Medconverge , 2 LPA
102	Lekkita shree Nekkonda	EEE	Medconverge , 2 LPA
103	CH.sahithi	ECE	Medconverge , 2 LPA
104	Kushi Srivastav	ECE	Medconverge , 2 LPA
105	Niharika Thatipally	ECE	Medconverge , 2 LPA
106	Kaushal kumar jha	CSE	Face Prep , 3.05 LPA
107	Nikitha Kankade	ECE	Face Prep , 3.05 LPA
108	Rohit kumar Uppuluri	CSE	Face Prep , 3.05 LPA
109	DS.Amitkumar	CSE	Face Prep , 3.05 LPA
110	Durga prasad Magubehara	CSE	Face Prep , 3.05 LPA
111	Adimulam Navyasri	ECE	Face Prep , 3.05 LPA
112	Thatipally Niharika	ECE	Face Prep , 3.05 LPA
113	AS Meetha Reddy	ECE	Face Prep , 3.05 LPA
114	CH Sahithi	ECE	Face Prep , 3.05 LPA
115	S Rajyalaxmi	CSE	Face Prep , 3.05 LPA
116	B.Revati bai	CSE	Face Prep , 3.05 LPA
117	Akula laya sree	CSE	Face Prep , 3.05 LPA
118	Pittala Tushitha	ECE	Face Prep , 3.05 LPA
119	Vishaka sharma	CSE	Face Prep , 3.05 LPA
120	DS.Amitkumar	CSE	ADP Technologies , 5 LPA
121	Lekkita shree Nekkonda	EEE	Qspiders , 3.6 LPA
122	M.Vinaykumar	ECE	Qspiders , 3.6 LPA
123	Pittala Tushitha	ECE	Qspiders , 3.6 LPA
124	Nikitha Kankade	ECE	Qspiders , 3.6 LPA
125	Raavula Sharath Chandra Prasad	ECE	Qspiders , 3.6 LPA
126	E.Sai kumar	ECE	Qspiders , 3.6 LPA
127	Durgaprasad magubehara	CSE	Qspiders , 3.6 LPA
128	Bandi Sravanthi	CSE	Qspiders , 3.6 LPA
129	P.sai kiran	ECE	Qspiders , 3.6 LPA
130	Kaushal kumar jha	CSE	Qspiders , 3.6 LPA

131	Pathakoti Vamshikrishna	EEE	Qspiders , 3.6 LPA
132	Naveen Challakolusu	ECE	Qspiders , 3.6 LPA
133	Annepu Revathi	CSE	Qspiders , 3.6 LPA
134	Bachhu Samyuktha	CSE	Qspiders , 3.6 LPA
135	B Revati	CSE	Accenture , 4.5 LPA
136	B kiranmayi	CSE	Accenture , 4.5 LPA
137	K.Saikrishna	CSE	Accenture , 4.5 LPA
138	Anil	EEE	Unistring Tech solutions , 2.8 LPA
139	Karthik	EEE	Unistring Tech solutions . 2.8 LPA
140	Navneeth	ECE	Unistring Tech solutions , 2.8 LPA
141	Nikitha Kankade	ECE	Unistring Tech solutions , 2.8 LPA
142	M.Sai	ECE	Unistring Tech solutions , 2.8 LPA
143	A.Meetha Reddy	ECE	Byjus , 2.4 LPA
144	P.Tushitha	ECE	Byjus , 2.4 LPA
145	Deepika Bala	CSE	Cognizant , 2.8 LPA
146	Vishaka sharma	CSE	Cognizant , 2.8 LPA
147	Amit kumar	CSE	Cognizant , 2.8 LPA
148	Akula laya sree	CSE	Fujitsu consulting india private limited , 3 LPA
149	Deepika Bala	CSE	Accenture , 4.5 LPA
150	D indrasena Reddy	CSE	ZEE Enterainment Enterprises LTD , 3 LPA
151	Kaushal kumar jha	CSE	Deloitte , 2.5 LPA
152	JHA Kaushal kumar	CSE	Trianz . 3.8 LPA
153	Madhu babu Thati	CSE	TCS , 3.3 LPA
154	Kumar shankar narayanan	CSE	TCS , 3.3 LPA
155	Gogula Santhoshi kumari	CSE	7X Ventures , 2 LPA
156	Lamba Nagaraju	Civil	Formonic Technologies Private Lted , 1.8 LPA
157	Somesh Reddy K	ME	MetaFin Consulting INDIA PVT LIMITED , 1.4 LPA
158	Keshaboina Saikumar	CE	Cyient , 1.4 LPA
159	YENNETI VENKATA DAMODAR	CSE	GLOBAL ESMART TECH , 1.4 LPA
160	MYSA MANASA	CSE	GLOBAL ESMART TECH , 1.4 LPA
161	FAIZAN HUSSAIN SYED	CSE	GLOBAL ESMART TECH , 1.4 LPA
162	MAHAMMAD AAMER	ME	MILLENNIUM TECH , 3 LPA

163	PULLELA MAHIPAL	ME	MILLENNIUM TECH , 3 LPA
164	VANKDOTH SATEESH KUMAR	CE	SMART SELECT, 3.5 LPA
165	VELLANKI HARI CHANDANA	CE	SMART SELECT , 2.5 LPA
166	THATIKONDA ANJALI	CE	SMART SELECT , 3.1 LPA
167	FAIZAN HUSSAIN SYED	CSE	SI INNOVATIONS PVT LTD , 1.4 LPA
168	PURAMOLLA SUSHMITHA	CSE	SI INNOVATIONS PVT LTD , 1.4 LPA
169	RAVULA ARAVIND KUMAR	EEE	SI INNOVATIONS PVT LTD , 1.4 LPA
170	V ABHINAV RAJ	ECE	MECHTURBO,1.4 LPA
171	VELMALA PRATYUSHA	ECE	MECHTURBO,1.4 LPA
172	VELURI PRATHYUSHA	ECE	MECHTURBO,1.4 LPA


TPO


PRINCIPAL

SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

accenture

**Accelerate
the career of
your dreams**



To,

Name : Balla Deepika

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Balla Deepika,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner-Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter "program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:
 - Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
 - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
 - On successful completion of the program and clearance of the Technology fundamental

assessment in the first attempt along with completion of the online program module, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

- In case a potential new joiner fails in the first attempt they will not be eligible for any learning incentive.
- To clear assessments for the program, potential new joiners are required to score minimum 60% marks in each assessment test for the program. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- Before each reattempt, reasonable guidance and appropriate refresher training sessions will be provided to new joiners to help them appear in the reassessment.

The potential new joiner's employment with Accenture is subject to successful completion of the assessment of the program, as mentioned above.

After a new joiner has cleared the Pre-Joiner Program; they will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If potential new joiners are unable to complete the Accenture specific training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - Application Development Associate
- Annual fixed compensation for the fiscal will be INR 3,83,000; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- Local Variable Bonus - At your career level, the maximum annual target variable pay-out is estimated as INR 32,500. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- Joining Bonus - You are also eligible for a joining Bonus of INR 25,000; payable upon successful completion of initial training as per company process.
- Maximum Annual Total earning potential - 4,40,500
- Additional Benefits: Gratuity as per law (if applicable) + Insurance premium (Notion Value): INR 9,500
- Maximum Annual Total earning potential + Total Additional Benefits - INR 4,50,000/-

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter.

"This is an electronically generated document does not require signatures"

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

Offer Letter

Name: Sai vinay Reddy Sripathi
Date: Wednesday, October 27, 2021

Dear Mr. Sai vinay Reddy Sripathi ,

We are glad to inform you that you have been selected for the position of Business Development Trainee - Sales in our organization with the Business Development Team for a period of 6 weeks, with an opportunity to be offered a permanent position of Business Development Associate at the end of the training period, based upon the following terms and conditions.

The first 2 weeks of this training will be classroom training at the Joining Location itself. It will then be followed by 4 weeks of "On-the-Job Training (OJT)", to be conducted at the OJT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location as a Business Development Associate.

1. Employment Details:

Department: Business Development (51000000)
Designation: Business Development Trainee - Sales
Reporting Manager: Shaik Heera Jaan Basha (TNL201608051)
Reporting Time: 9:30 AM
Joining Location: Byjus Hyderabad -Think and Learn Pvt. Ltd (BYJU'S-The Learning App), 2nd Floor, C block, Sanali Info Park bearing No. 8-2-120/113 Road No.2, Banjara Hills, Hyderabad - 500033
OJT Training Location: Byjus - Hyderabad
Role Location: Hyderabad

2. Date of Joining: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, November 2, 2021. Your work location after conversion to the role of Business Development Associate would be Hyderabad or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

3. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.

4. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 3. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.

5. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

6. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA - Direct Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

7. Cost to the Company: Your compensation is INR 25000 per month. You are also eligible for a performance pay up to INR 2,00,000/- based on your individual targets and performance numbers during your training period.

8. Deductions: The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- (a) Provident Fund;
- (b) Income tax deducted at source at the rates applicable;
- (c) Employment / professional taxes;
- (d) Dues to Company including loans and advances; or
- (e) Any other applicable statutory deductions

The income tax liability with regards to your salary and perks will be your liability, and will be governed by the applicable tax laws of the country as applicable from time to time.

9. Expense Reimbursement: In addition to the aforementioned salary, you shall be paid the expenses incurred by you on behalf of the Company or its clients as authorized, in connection with the duties executed by you, and upon presenting supporting vouchers/documents. The Expense Policy applicable to you will be shared with you on joining.

10. Company Policies: You will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time. You are eligible for leave as per the Company's leave policy, which can be viewed under 'Policies' tab in your 'Employee Service Platform Account' and/or the 'Employee's Handbook' provided to you.

11. Leaves: You will be entitled to get 1 casual leave/sick leave per month. Employees whose date of joining service falls between 1st to the 15th of a month are entitled to get the leave credit for that month. Employees whose date of joining service falls between 16th to the end of the month are not entitled for the leave credit for that month.

12. Absence from duty: When an employee takes off from duty without prior leave approval or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on rejoining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than 2* days (including paid and unpaid leaves / consecutive or cumulative), training will be discontinued without any notice.

(*In case, where this agreement is extended, as per Clause 4 of this agreement, need to be read as 3 days, with no change to terms and conditions of Clause 12.)

13. Termination: Subject to Clause 3, your services may be terminated in the following manner:

a) The Company will be entitled to terminate your services by giving you 48 hours' notice in writing, or by payment of 48 hours' salary in lieu of such notice. In the event you desire to leave the services of the Company, you will be required to give the Company 48 hours' notice in writing or 48 hours' salary in lieu of such notice.

b) In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, willful misconduct, or a material violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.

c) In the event of your resignation from the services of the Company, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full, unless otherwise agreed by the Company in writing. In case of failure to give the above notice period,

the Company shall have the right to deduct the salary in lieu of the notice period and you will not be eligible to be hired by the Company in future. You shall, on ceasing to be an employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.

14. Confidential Information: As an employee, you may come in to possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; course materials, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information Agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

15. Intellectual Property Rights: All the intellectual property rights in the material developed by you, class material and related documents shall at all times remain the property of the Company. You shall provide all assistance and execute all deeds and documents required to vest the intellectual property rights with the Company. In the event any of the intellectual property rights are not assignable under applicable laws, you shall provide exclusive, transferable, assignable, royalty-free right in such intellectual property in perpetuity to the Company. You shall not assert any right, title and interest over such intellectual property rights.

16. Indemnity: You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

- a. Any act or omission by you;
- b. Contravention of any of the terms, conditions, covenants of this letter or the Non-Disclosure and Confidential Information Agreement;
- c. Any representation or warranty or information furnished to the Company found to be false;
- d. Violation/non-compliance with any laws/rules/regulations while rendering the services; and/or
- e. Failure to adhere to the standards/specifications/policies of the Company.

17. General Provisions:

- a. You are required to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself in or devote any time or attention to any part-time employment or business or position of monetary interest, other than that of the Company. Further, you shall not divulge, communicate or pass any information in any form, related to any aspect of the Company to anyone outside the Company.
- b. You shall endeavor to uphold the good image of the Company and shall not by your conduct adversely affect the reputation of the Company and bring disrepute to the Company, in any manner whatsoever. You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you. You shall at all times deal with the Company's money, material and documents with utmost honesty and professional ethics.
- c. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and professional merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.
- d. During the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit breach of the terms of your employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.
- e. You will keep the Company informed of any change in your residential address, your family status or any other personal particulars relevant to your employment, as and when the change occurs.
- f. You are required to sign a 'Non-Disclosure and Confidential Information Agreement' with the Company, prior to joining the services of the Company. Your employment with the Company shall be contingent upon you executing the said agreement.
- g. You will be subject to the Company's rules and regulations for the time being in force and as varied from time to time.

h. The Company will deduct taxes as appropriate and consistent with applicable tax laws and regulations. You will be responsible for your tax liabilities under all applicable tax laws and regulations.

i. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment. Any modification of this letter will be effective only if it is in writing, signed by both parties.

j. All disputes arising herein shall be governed by the laws of India and the jurisdiction to entertain and try such dispute shall vest exclusively in the courts of Bangalore, Karnataka

The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

You are requested to carry the below mentioned documents on your joining date

1. 10th Mark sheet
2. 12th Mark sheet
3. Graduation/Post Graduation Mark sheet–All semester mark sheet
4. Graduation/Post Graduation–Provisional Certificate/Course Completion Certificate
5. Resume
6. BYJU'S Offer Letter
7. Pan Card
8. Aadhaar Card
9. Voter ID/Passport/Driving License
10. Cancelled Cheque/Bank Statement/Bank Passbook
11. Passport Size Photograph
12. All current & previous companies relieving/experience letter(Only for experienced candidate)
13. Current/Last company's last three months' pay slips (Only for experienced candidate)

Yours sincerely,

Think & Learn Pvt. Ltd.

Accept Job Offer by signing below

Human Resource

Signature:

This is system generated offer letter and does not require authorized signature.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kandapur (V), Ghatkesar (M), Medchal (D)



Offer Letter

Name: Sai vinay Reddy Sripathi
Date: Wednesday, October 27, 2021

Dear Mr. Sai vinay Reddy Sripathi ,

We are glad to inform you that you have been selected for the position of Business Development Trainee - Sales in our organization with the Business Development Team for a period of 6 weeks, with an opportunity to be offered a permanent position of Business Development Associate at the end of the training period, based upon the following terms and conditions.

The first 2 weeks of this training will be classroom training at the Joining Location itself. It will then be followed by 4 weeks of "On-the-Job Training (OJT)", to be conducted at the OJT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location as a Business Development Associate.

1. Employment Details:

Department: Business Development (51000000)
Designation: Business Development Trainee - Sales
Reporting Manager: Shaik Heera Jaan Basha (TNL201608051)
Reporting Time: 9:30 AM
Joining Location: Byjus Hyderabad -Think and Learn Pvt. Ltd (BYJU'S-The Learning App), 2nd Floor, C block, Sanali Info Park bearing No. 8-2-120/113 Road No.2, Banjara Hills, Hyderabad - 500033
OJT Training Location: Byjus - Hyderabad
Role Location: Hyderabad

2. Date of Joining: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, November 2, 2021. Your work location after conversion to the role of Business Development Associate would be Hyderabad or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

3. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.

4. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 3. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.

5. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Vijapur (V), Ghatkesar (M), Medchal (J)

OFFER LETTER

Date: 30th October 2021,

Dear **CH.Sahithi**,

We are pleased to appoint you for the position of **DOCUMENT REVIEW ANALYST** on a contractual basis for a period of upto 4 Months on a consolidated salary of Rs. **16000** per month.

As we discussed during your interviews, you will be functionally reporting to **Ganesh Kolla, Manager** at **Elmer Technologies**. Your work location will be Elmer Technologies Office during the contract time.

Your contract to hire position shall be for a period of upto 4 months, beginning from **1st November 2021**. Your contractual appointment will automatically come to notice pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except for 15 days' notice or salary in lieu thereof, no compensation or remaining wages for the unexpired period of a contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include efficient, satisfactory, and economical operation in the area of responsibility that may be assigned to you from time to time. As an employee of Elmer Technologies LLP, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees in the company.

The management will be within its rights to transfer you for work or loan your services to any other unit/division/department where the company has an office or branch or unit or site for work either at present or may have at any time in the future.

You will devote your whole time and attention to the interest of the company and will not engage yourself in any other work whether paid or in an honorary capacity.

Your appointment is being made based on your particulars such as qualification etc. as given by you in your application for employment and case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu thereof.

Your address, as indicated in your application for appointment shall be deemed to be correct for sending any communication to you at the given address shall be deemed to have been served upon you.

You will be bound by the certified standing orders, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions, which will form part of your terms of employment.

In case there is any change in your residential address, you will intimate the same in writing to the Personnel Department within three days from the date of such change and get such change of address recorded.

If the above term and conditions are acceptable to you, please sign the token of its acceptance and return the same for our record.

For UR Protech Pvt Ltd.

Authorized Signatory


Declaration by the employee

I accept the offer and the terms and conditions mentioned in the aforesaid letter.

Date: _____

Place: _____

Signature of the Applicant


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



Private & Confidential

19 October 2021

Bramharouthu Prudhvi Varma
Plot no-209, block-1, prajay nivas
phases, mohan nagar, kothapet,
Hyderabad. 500035

Re: Letter of Appointment

Dear Bramharouthu Prudhvi Varma,

Congratulations! We are delighted to offer you employment with Tata Technologies as a "Graduate Engineer Trainee" with Annual Total Cost to Company of INR 465,323 (Rupees Four Lacs Sixty-Five Thousand Three Hundred Twenty-Three Only). Our aim is to provide you with a challenging and fulfilling experience to deliver your full potential and achieve your personal goals.

Please join us on 27 October 2021 @ 0800 Hrs. and report to:

Tata Technologies Ltd
25, Rajiv Gandhi Infotech Park
Hinjewadi , Pune 411057

Please go through the following enclosed documents comprehensively.

- | | |
|---------------------------------------|--------------|
| 1. Terms and Conditions of Employment | - Annexure A |
| 2. Compensation Break-up | - Annexure B |
| 3. Summary of Benefits | - Annexure C |

Please read all these documents carefully and follow the instructions meticulously. In case you require any clarifications, please contact -

Onboarding Team -
Tatatechnologies.Onboarding@tatatechnologies.com

Welcome to Tata Technologies. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

With Warm Regards,

Anupal Banerjee
Chief Human Resource Officer

TATA TECHNOLOGIES

Tata Technologies Limited

Registered Office: Plot No 25 Rajiv Gandhi Infotech Park Hinjewadi Pune 411 057 India

Tel 91 20 6652 9090 Fax 91 20 6652 9035

e-mail info.india@tatatechnologies.com website www.tatatechnologies.com

CIN No U72200PN1994PLC013213

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Bhandapur (V), Ghatkesar (M), Medchal (D)



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai ? 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 761063

Letter of Intent ("LOI")

Dear Brahma Karri,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,


Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (R)

[24]7.ai

Balusa Pranay
2-2-127/40/1,Vijayapuri Colony, Uppal

Offer Id : 54205



Letter of Engagement

Dear Balusa Pranay

We are pleased to engage you as **Digital Interaction Advisor** at 24/7 Customer Pvt. Ltd., NSL-SEZ (HYD), Plot No. 6, Survey No. 1, 6th floor, IDA Uppal, Hyderabad, with effect from **20-Oct-2021**. Your contract will terminate on **31-Dec-2021** and during its currency will be subject to the following terms and conditions:

1. Accountability:

You will report to the **Assistant Program Manager**.

2. Working Hours:

You will be required to work eight hours a day (excluding breaks) and forty hours a week for five days a week in any one of the shifts during the day or night. Your duty hours will be fixed from time to time depending upon the exigencies of the business. As and when required by the Management, you shall work beyond the normal working hours and on your weekly off days and holidays, in accordance with the statutory provisions applicable.

3. Remuneration:

Your cost to the company (CTC) will be as per Annexure I enclosed. You will be eligible for two days of paid leave per month of service. On joining the company, as a prerequisite, you need to undergo and successfully complete the Foundation Level Training and Process Level Training. In the event of your inability to pass the same, your services are liable to be discontinued. In the event of your services being discontinued after Foundation Level Training (FLT) on account of your inability to pass the same, you shall not be entitled to any salary, allowances or benefits of any kind for the period you were undergoing FLT. For any unauthorized absenteeism during the FLE/PLE stage, your services are liable to be discontinued from the very next day. Only exception allowed is on medical grounds, provided the trainer is intimated in advance. In the event of such authorized absence exceeding more than two days, you will be required to restart the program from the beginning.

4. Duties:

You shall perform such duties, observe, and conform to such directions as may be assigned or communicated to you by the Management or such officers who are placed in authority over you.

5. Address:

You will keep us informed of any change in your residential address. In case of your inability to do so, any communication sent at the address available with the Management will be deemed to have been served on you.

[24]7.ai

6. Transfer:

You have been engaged as **Digital Interaction Advisor** at Hyderabad but are liable to be transferred at any time from one job to another, from one department to another in the Company. The transfer will not deem to constitute a change in your conditions of service.

7. Service Rules:

You shall abide and be bound by the Company's policies as may be updated from time to time.

8. Notice Period

During the training period (Foundation Level Training & Process Level Training) your services can be terminated by giving one day's notice on either side. After successfully completing the training and on regular work, your notice period shall be 15 days on either side till your contract end date 31-Dec-2021.

9. Undertaking and NDA:

You will be required to execute an Undertaking and a NDA on joining, as part of the terms and conditions of your engagement with the company.


10. Other Terms & Conditions:

- a) You will not engage yourself directly or indirectly either on honorary or on remuneration in any services, trade, business vocation or occupation or in any other official capacity outside the company unless expressly permitted by the company.
- b) If at any time during the engagement you are found guilty of misconduct, theft, fraud or any willful breach or continuous negligence of the terms of this appointment letter or on account of dereliction of duties and/or instructions given to you from time to time, or if any information furnished by you to the company proves to be false or if you are found to have willfully suppressed or concealed any material information, or if you have not performed to expected levels, the Company may terminate your engagement without the liability of paying any notice period pay.

Breach of terms and conditions contained herein shall be considered a breach of the terms and conditions of your contractual engagement and as misconduct on your part and may result in termination of your services by the Company, without notice or pay in lieu thereof.

With Best Wishes,

Shivesh Kundan
VP - HR-Recruitment


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghalkesar (M), Medchal (D)

This is a system generated letter and does not require any signatures.

18-06-2021

QSpiders Software Testing Training Institute
(Unit of Test Yantra Software Solutions (India) Pvt Ltd)

Address: QSpiders 3rd Floor, Elite Arcade building, Adjacent to Shanbhag Junction, NTR Road, T. Nagar, Hyderabad - 500002 Ph: +91 9849123888

Range: KURNA PALLY

Division: KURNA PALLY

Commissionerate: M. D. S. S.

Invoice No: 2821890	Date: 23-09-2021	Place of supply: Hyderabad	State Code: 28	State: Andhra Pradesh
TIN: 11199	BAC: 900203	Fee Amount: 237.29	CGST @ 9%: 21.36	SGST @ 9%: 21.36
Total Amount: 280.00				

Description of goods/Services: Software Testing Training Course
Nature of training: Hyderabad
Charge: No

Payment: Cash/Cheque/Card/Credit From Mr/Ms. V. Ashwini

Address: HNO-1-DB

YADADRI BHOJANAGRA

State: Telangana

Division: Bhojan

State Code: 28

Commissionerate:

Instructions:

- This receipt is valid for 11 months.
- Please keep this receipt till completion of the course.
- In case of cheque/bank transfer bank charges Rs. 20/- will be charged.
- This receipt is not transferable.
- Fee is charged only for training and not for placement activities.
- Fee paid will not be refunded if student quits the course before the completion.
- If accepting this receipt, I accept all terms and conditions.

For QSpiders Software Testing Training Institute

This is a computer-generated invoice. No signature is required.

QSpiders Software Testing Training Institute, Hyderabad, India

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (T)

Tax Invoice

QSpiders Software Testing Training Institute
(Unit of Test Yanta Software Solutions (India) Pvt Ltd)

Billing Address: QSpiders 3rd Floor Eme Space Building 42/20/16 Chennarayana Road No 1, Gajuwada Road, Hyderabad, Telangana-500082 Ph: +91 5345925300

Range: CAPITALLY

Dr: KRAIFALLY

Commissioner Hyderabad

Invoice No: 2021NG- Date: 29-06-2021

Price of supply: ₹ 25,000/-

State Code: 36

State: Telangana

Description of Services: Computer Software and consultancy testing course

Invoice Amount: ₹ 49,153

COST @ 9%: ₹ 7,542.6

SGST @ 9%: ₹ 7,542.6

Total Amount: ₹ 64,238.2

Location of training: F-7, Jagan, Hyderabad

Reference: No

Authorized Signatory: V. Ashwini

Address: F-7, Jagan, Hyderabad

Tax: V/CLADRI BRU/RI/ASRI

QSTRI:

State: Telangana

Division:

Sub Code: 36

Commissioner:

Instructions:

- This receipt is valid for 6 months.
- Please keep the receipt safe till completion of the course.
- In case of change in business, other business changes, please inform us.
- This receipt is not transferable.
- Please be charged only for training and not for placement services.
- This receipt will not be refundable if student quits the course before the completion.
- By accepting this receipt, I accept all terms and conditions.

Head Office: 6th, 3rd Floor, Brigade Chambers Gandhi Bazar, Near P.C. Engineering, Hyderabad

For QSD: QSpiders Software Testing Training Institute

Computer generated invoice. No signature is required.

PRINCIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghalkesar (M), Medchal (C)

Employee Code	13084435	Employee Name	A S MEETHA REDDY
Date Of Birth	01/03/1999	Date of Joining	29/08/2020
Designation	DIGITAL INTERACTION ADVISOR	Bank Name	ICICI BANK
Bank A/C No	236001517237	PAN NO	
PF No.	AP/HYD/51438/32610	Location	HYDERABAD SEZ
ESI No	5216788569	Universal Account Number	101607864667
No of Days / Loss of pay / Loss of pay reversal	30.00 / 0.00 / 0.00		

Payslip for the month of Sep 2021


Earnings	Reference Amount	Amount	Arrear Amount	Year to Date	Deductions	Amount	Year to Date
Basic	5,239.00	5,239.00	0.00	30,717.00	Profession Tax	200.00	1,200.00
H.R.A	2,095.00	2,095.00	0.00	12,285.00	Provident Fund (PF)	1,800.00	10,800.00
Special Allowance	12,281.00	12,281.00	0.00	71,466.00	Employee State Insurance ESI	326.00	1,209.00
Advanced statutory bonus	895.00	895.00	0.00	5,370.00	Transport Deduction	0.00	540.00
ECOP	5,873.00	5,873.00	0.00	17,473.00			
Extra Time Pay	16,317.00	16,317.00	0.00	21,496.00			
Comp Off	653.83	654.00	0.00	1,962.00			
Broadband Reimbursement	825.00	825.00	0.00	4,125.00			
Gross Earnings		44,179.00		164,894.00	Gross Deductions	2,326.00	13,749.00

Net Pay 41,853.00
Net Pay in Words Rupees Forty One Thousand Eight Hundred And Fifty Three Only

Other Statutory Deductions	Projected	Year to Date	Balance
Income Tax	0.00	0.00	0.00
Profession Tax	2,400.00	1,200.00	1,200.00

Provident Fund(PF) Details	Amount	Year to Date
Employee Contribution to PF	1,800.00	10,800.00
Employee V P F Contribution	0.00	0.00
Employer Contribution to EPS	1,250.00	7,500.00
Employer Contribution to PF	550.00	3,300.00

Note : This is a computer generated payslip and does not require authentication.


 PRINCIPAL
 SAMSKRUTI COLLEGE OF
 ENGINEERING AND TECHNOLOGY
 Kondapur (V), Ghatkesar (M), Medchal (D)

Employee Code	13084435	Employee Name	A S MEETHA REDDY
Date Of Birth	01/03/1999	Date of Joining	29/08/2020
Designation	DIGITAL INTERACTION ADVISOR	Bank Name	ICICI BANK
Bank A/C No	236001517237	PAN NO	
PF No.	AP/HYD/51438/32610	Location	HYDERABAD SEZ
ESI No	5216788569	Universal Account Number	101607864667
No of Days / Loss of pay / Loss of pay reversal	30.00 / 0.00 / 0.00		

Payslip for the month of Sep 2021

Earnings	Reference Amount	Amount	Arrear Amount	Year to Date	Deductions	Amount	Year to Date
Basic	5,239.00	5,239.00	0.00	30,717.00	Profession Tax	200.00	1,200.00
H.R.A	2,095.00	2,095.00	0.00	12,285.00	Provident Fund (PF)	1,800.00	10,800.00
Special Allowance	12,281.00	12,281.00	0.00	71,466.00	Employee State Insurance ESI	326.00	1,209.00
Advanced statutory bonus	895.00	895.00	0.00	5,370.00	Transport Deduction	0.00	540.00
ECOP	5,873.00	5,873.00	0.00	17,473.00			
Extra Time Pay	16,317.00	16,317.00	0.00	21,496.00			
Comp Off	653.83	654.00	0.00	1,962.00			
Broadband Reimbursement	825.00	825.00	0.00	4,125.00			
Gross Earnings		44,179.00		164,894.00	Gross Deductions	2,326.00	13,749.00


Net Pay 41,853.00

Net Pay In Words Rupees Forty One Thousand Eight Hundred And Fifty Three Only

Other Statutory Deductions	Projected	Year to Date	Balance
Income Tax	0.00	0.00	0.00
Profession Tax	2,400.00	1,200.00	1,200.00

Provident Fund(PF) Details	Amount	Year to Date
Employee Contribution to PF	1,800.00	10,800.00
Employee V P F Contribution	0.00	0.00
Employer Contribution to EPS	1,250.00	7,500.00
Employer Contribution to PF	550.00	3,300.00

Note : This is a computer generated payslip and does not require authentication.


 PRINCIPAL
 SAMSKRUTI COLLEGE OF
 ENGINEERING AND TECHNOLOGY
 Kondapur (V), Ghatkesar (M), Medchal (D)

14-2021-22-21

Employee Code	13084435	Employee Name	A S MEETHA REDDY
Date Of Birth	01/03/1999	Date of Joining	29/08/2020
Designation	DIGITAL INTERACTION ADVISOR	Bank Name	ICICI BANK
Bank A/C.No	236001517237	PAN NO	
PF No.	AP/HYD/51438/32610	Location	HYDERABAD SF7
ESI No	5216788569	Universal Account Number	101607864667
No of Days / Loss of pay / Loss of pay reversal	30.00 / 0.00 / 0.00		

Payslip for the month of Sep 2021

Earnings	Reference Amount	Amount	Arrear Amount	Year to Date	Deductions	Amount	Year to Date
Basic	5,239.00	5,239.00	0.00	30,717.00	Profession Tax	200.00	1,200.00
H.R.A	2,095.00	2,095.00	0.00	12,285.00	Provident Fund (PF)	1,800.00	10,800.00
Special Allowance	12,281.00	12,281.00	0.00	71,466.00	Employee State Insurance ESI	326.00	1,209.00
Advanced statutory bonus	895.00	895.00	0.00	5,370.00	Transport Deduction	0.00	540.00
ECOP	5,873.00	5,873.00	0.00	17,473.00			
Extra Time Pay	16,317.00	16,317.00	0.00	21,496.00			
Comp Off	653.83	654.00	0.00	1,962.00			
Broadband Reimbursement	825.00	825.00	0.00	4,125.00			
Gross Earnings		44,179.00		164,894.00	Gross Deductions	2,326.00	13,749.00

Net Pay 41,853.00

Net Pay In Words Rupees Forty One Thousand Eight Hundred And Fifty Three Only

Other Statutory Deductions	Projected	Year to Date	Balance
Income Tax	0.00	0.00	0.00
Profession Tax	2,400.00	1,200.00	1,200.00

Provident Fund(PF) Details	Amount	Year to Date
Employee Contribution to PF	1,800.00	10,800.00
Employee V P F Contribution	0.00	0.00
Employer Contribution to EPS	1,250.00	7,500.00
Employer Contribution to PF	550.00	3,300.00

Note : This is a computer generated payslip and does not require authentication.


 PRINCIPAL
 SAMSKRUTI COLLEGE OF
 ENGINEERING AND TECHNOLOGY
 Kondapur (M), Ghatkesar (M), Medch.

Ph : 08415-222491/92
Fax : 08415-222700



SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY

(Sponsored by St. VINCENT EDUCATIONAL SOCIETY)
Regd. No. 5782/2000

(Approved by AICTE New Delhi and Affiliated to JNTU, Hyderabad)

Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R. Dist) - 501 301, T.S

Date: 01-09-2021

OFFER LETTER

To
A. Deekshitha

H No: 3-4-184/A,
Opposite Area Hospital
Bhongir-Yadadri Bhongir
Pin Code: 508116

Madam

Sub: Recruitment of Staff for SCET - Issue of "Offer Letter" - Reg.

Based on the recommendations of the selection committee, the Management of Samskruti College of Engineering and Technology, Kondapur (V), Ghatkesar (M), R.R. Dist, is pleased to offer the post of "LAB ASSISTANT" in the Department of **ELECTRONICS AND COMMUNICATIONS ENGINEERING** as per negotiations held. Hence you are requested to join the duties on 02nd September, 2021.

Thanking you,

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Ghatkesar (M), Medchal

PRINCIPAL
Samskruti College of Engineering and Technology
Kondapur (V), Ghatkesar (M), Medchal

November 17, 2021

Parasa Shiva Mahesh
29-1442/272, SRI SAI NAGAR, NEAR SAI BABA TEMPLE
HYDERABAD Telangana
500097

Dear Parasa Shiva Mahesh,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with Optum Global Solutions (India) Pvt. Ltd. ("the Company") a UnitedHealth Group Company, in the position of **Claims Associate** at salary grade **22**. Your work location shall be at Company's office located at **Building No 12B, Mindspace, Hyderabad**. The terms and conditions of your employment are set out hereinafter:

EMPLOYMENT

We are pleased to extend this offer to you basis the selection process administered. Your effective date of joining shall be no later than **November 29, 2021**. Your employment with the Company shall be subject to the timely submission of the following listed mandatory documents for background verification purposes, to be submitted prior to or latest by your Start Date. Successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date, are required for your employment with the company:

- (i) Highest Degree Certificate
- (ii) PAN Card OR Passport
- (iii) Relieving Letter/ Experience Letter from all the organizations worked in last 5 years, except for the immediate last employer for which you will be granted 45 days from your start date

You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteehips; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and your employment will be subject to acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

PROBATION

You shall serve a minimum probation period of **90 days** from the date of your joining the Company ("Probation") following which you shall get confirmed into the Company by default unless you receive a letter for confirmation extension. The Company reserves the right to extend the probation period for an additional Ninety (90) days in the event that your performance is not up to expectation.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies which shall be made available to you upon request, but which otherwise are available on the Company's website.

During the period of Probation, either the Company or you may at any time terminate your employment without cause by giving in writing to the other party, Thirty (30) days notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

PLACE OF POSTING

Your initial place of posting shall be at the Company's office located at **Building No 12B, Mindspace, Hyderabad**. The Company works across different geographies providing services to its clients and you may be required to go through appropriate induction and orientation along with necessary training programme. The training is given to ensure that you are compliant with the best practices followed by the Company on a worldwide basis. However, your services are transferable and you may be assigned/transferred in India or outside India to serve the Company in any of its existing or future offices or any of its group companies or associates. It is a condition of your employment that you comply with any such requirements of the Company. The transfer arrangement shall not deem to constitute a change in your conditions of service.

Notwithstanding the above, you may however be required to work at any other place that the Company may deem fit and as may be required from time to time. You may also be seconded, deputed or transferred to any other person/company associated with the Company whether in India or abroad. In such a case your relocation expenses shall be borne by the Company and your reimbursement shall be as per the relocation policy of the Company.

Your place of work shall change in case of any relocation of the Company's offices, for which you shall be entitled to reimbursement in consonance with the relocation policy of the Company.

The Company operates on a 24X7 basis and is open for 365 days in a year.

PERFORMANCE OF DUTIES

You shall be assigned with all the duties and responsibilities of the **Claims Associate** and such other duties on behalf of the Company, as may be reasonably assigned from time to time by the Company's management.

COMPENSATION

As compensation for services to be rendered, you shall be paid an annual fixed salary of **Rs.195,000.00, (Rupees One Lakh Ninety Five Thousand Only)**. Your cost to the Company (CTC) shall be **Rs.254,633.00, (Rupees Two Lakh Fifty Four Thousand Six Hundred Thirty Three Only)** per annum. A detailed compensation structure is provided along with this letter of appointment.

The salary shall be payable on a monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7th day of the succeeding calendar month. Please note that your salary details are highly confidential and should not be disclosed inside or outside the Company by you in any manner whatsoever and any failure on your part to adhere to this obligation shall be considered as serious breach of the terms of this letter of appointment.

BONUS

You shall be eligible for bonus as per the Company's bonus policy.

TERMINATION OF EMPLOYMENT

During the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, **Thirty (30) days** notice. Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

After completion of the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, **30 days** notice. The Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

However, notwithstanding the above, the Employee must refer to the Company's Separation Policy (as available on Company's intranet link) for the notice period days applicable to them based on their entity, grade and employment status at the time of resignation.

The notice period matrix, as provided under the Company's Separation Policy, shall be applicable with the change in employee job family, job role and employment status. The provisions of the notice period matrix, as provided under the Company's Separation Policy, shall over-ride the notice period as stipulated in the appointment contract or any other document issued before this date. No separate individual employee consent shall be necessary for applicability of this clause.

In case of any conflict pertaining to the notice period between this Offer letter and the prevalent Separation Policy of the Company, the contents of the Separation Policy shall take precedence over the terms of this offer letter and shall be binding on the employee.

Your employment shall also be governed by the standard terms and conditions, which are annexed hereto as Appendix 3 and the same shall form an integral part of this letter of appointment.

Your employment is conditional upon your acceptance of the standard terms and conditions and the specific provisions contained in Appendix 3.

Kindly sign and return the duplicate copy of this letter of appointment along with the Appendixes, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of this letter of appointment and the Appendixes.

Please note that by signing this letter of appointment, you have agreed to accept the employment with the Company on the terms and conditions set out herein. Upon your signature and return to us, this letter of appointment shall be treated as an employment agreement and the terms and conditions of this letter of appointment shall govern your employment with the Company.

This letter of appointment shall automatically stand revoked in the event you do not join the Company on or before the effective date mentioned in this letter of appointment.



PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
pur (V), Ghatkesar (M), Medchal (D)

It is a pleasure to welcome you as a part of **Optum Global Solutions (India) Pvt. Ltd.**, We are confident that your employment with the Company shall prove mutually beneficial and rewarding and we look forward to having you join us.

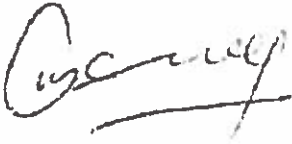
Congratulations and welcome to **Optum Global Solutions (India) Pvt. Ltd.** You shall be receiving an e-mail communication from us shortly for your new hire orientation training. You are requested to attend the same on your first day of reporting along with the documents as mentioned in the Appendix '2'. Should there be a change in your start date, it is mandatory that the same be communicated to us a week in advance.

Parasa Shiva Mahesh, we thank you for considering **Optum Global Solutions (India) Pvt. Ltd.** as your future employer! We have bold objectives:

- Improve the lives of others;
- Change the landscape of health care forever;
- Leave the world a better place than we found it.

Joining us, shall put you amongst a team that is committed to excellence in everything we do. We are passionate, energetic and focused. You'll be sharing a culture of leadership and excitement as you begin to do your life's best work.SM

For **Optum Global Solutions (India) Private Limited**




Sumeek Gopal
Vice President - Human Capital

I accept this letter of appointment on the terms and conditions as described herein.

ACKNOWLEDGEMENT:

Parasa Shiva Mahesh

Date: _____



PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghalkesar (M), Medchal (D)

Appendix 1

Employees shall be entitled to health, personal accident and life insurance benefits as per the Company's policy (over and above CTC)

- i. Gratuity shall be paid as per the Gratuity Act (over and above CTC)
- ii. Employees shall be eligible for provident fund as per the Employees Provident Fund and Miscellaneous Provisions Act, 1952
- iii. Employees shall be eligible for Employees State Insurance as per the Employees State Insurance Act, 1948
- iv. No payment under the Rewarding Results Plan/ bonus is guaranteed, and is subject to attainment of corporate and business unit's financial performance thresholds as well as individual performance ratings attained for the year as per the Company discretion.
- v. Take home salary shall be net of provident fund & income tax deductions depending on your savings under various schemes. Also, the monthly take home shall be impacted depending on the reimbursements claims every month.
- vi. Leave travel allowance (LTA) shall be payable once in a year as governed by the internal policy of the Company.
- vii. In case of female employee, key maternity benefits as available under Maternity Benefit Act, 1961, read along with amendments/ state rules, as amended from time to time, are detailed out under the relevant Company's policy and same are further summarized under Appendix 1 of this letter for your reference.

You shall be entitled to avail maternity leave as per your eligibility*, as shown in the table below. The maternity leave is inclusive of weekly offs, and public and national holidays.

*Eligibility: All women employees who have worked for a minimum of 80 (eighty) days of service with the company in the period of twelve months immediately preceding the date of her expected delivery or child is handed over to the commissioning/adopting mother, or date of miscarriage/medical termination are eligible for paid maternity leave.

Types of Maternity Leaves – Leave Entitlement (In Weeks)

- i. Maternity Leave up to two (2) surviving children 26
- ii. Maternity Leave in case of two (2) or more children 12
- iii. Commissioning Mother 12
- iv. Adopting Mother 12
- v. Leave for miscarriage/medical termination 6
- vi. Tubectomy Operation 2

Additional Benefits:

In case the nature of work permits, the reporting manager at his/her own discretion may approve work from home option for you after the maternity leaves have exhausted. However, the duration has to be mutually agreed by you and your manager.

"You shall be entitled to avail crèche facility as per daycare benefit policy."

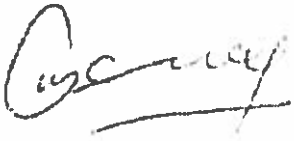
- viii. Company shall review and change the salary structure in case there is an impact to CTC due to any reasons, including but not limited to any change in law.

Appendix 2

Please come prepared with the following required documents (photocopies & originals) on your first day of joining:

- Highest Degree Certificate OR Highest Qualification Marksheet
- PAN CARD – In case you do not have PAN CARD, please apply for a PAN CARD and submit a copy of 'Acknowledgement of PAN CARD Application'
- Date of Birth Proof – Class Xth Certificate
- 6 passport size photographs
- Relieving letter / Experience letter for your immediate last employment In case the relieving letter has not been issued as yet, kindly carry a copy of your resignation acceptance
- Copy of UAN CARD or FORM 11 (downloaded from EPFO portal) This is applicable for the employees with prior work experience, if UAN has been issued by the previous employer
- Copy of AADHAAR CARD – In case you do not have AADHAAR, please apply for AADHAAR and submit a copy of 'Acknowledgement of AADHAAR Application'
- Cancelled Cheque Leaf if monthly fixed salary is INR 21000 or less.

Your employment with the Company shall be subject to submission of the above documents and required joining forms within 45 (forty five) days of your joining. The Company reserves the right to terminate your employment, in the event the above documents and forms are not submitted within the time stated above.

A handwritten signature in black ink, appearing to be 'C. S. ...', with a horizontal line drawn underneath it.

Appendix 3

STANDARD TERMS AND CONDITIONS OF EMPLOYMENT

This appendix containing the Standard Terms and Conditions of employment is attached to the letter of appointment and shall be deemed to be an integral part thereof. Your employment is conditional upon your acceptance of the standard terms and conditions detailed herein.

1. CONFIDENTIALITY

1.1 The term "Confidential Information" shall include all information, whether written or oral, that is not known by, or not generally available to, the public/outside at large and that concerns the business, activities, financial affairs, trade secrets, technology of the Company or otherwise relates to the Company, in any manner whatsoever, its employees, its customers, their clients, suppliers and other businesses or entities, with whom the Company does business, which may come to your knowledge or possession during the tenure of your employment with the Company. You shall hold such Confidential Information in trust and confidence, and not disclose or divulge such Confidential Information to any other person or entity or use any such Confidential Information for your own benefit or benefit of any other party, unless so authorized by the Company or required to be so disclosed or divulged in the course of the proper execution of your duties. You agree to sign the 'Confidentiality Agreement' in this regard, the terms of which shall form an inalienable part of this letter of appointment.

1.2 You undertake not to make copies or duplicates of any tangible Confidential Information or other sensitive property or materials of the Company, including but not limited to keys, access cards, diskettes, programs, photographs or such other proprietary information relating to the Company's business.

1.3 You shall keep strictly confidential, details of your salary and the employment benefits provided to you, within and outside the Company.

1.4 You agree and confirm that the terms and conditions of this Section 1 shall survive the termination or discontinuation of your Services with the Company.

2. NON-SOLICITATION

You shall not, during the term of your employment and for a period of twelve (12) months immediately following any termination of such employment (regardless of whether such termination is voluntary or involuntary), directly or indirectly, individually or on behalf of any other person, firm, corporation or other entity: (a) interfere with the Company's continuing relationships with its other employees, (b) disparage the Company with such other employees, (c) attempt to induce such other employees to leave their employment with the Company, (d) interfere with the Company's continuing relationships with its suppliers or customers, (e) disparage the Company with suppliers or customers, (f) sell, attempt to sell or solicit the sale of products competitive with those of the Company to the Company's customers, or (g) take any action to discourage or divert any suppliers or customers from doing business with the Company.

3. NON-COMPETITION

3.1 You agree that some restrictions on your activities during and after your employment are necessary to protect the goodwill and other legitimate interests of the Company. During your employment, you agree not to engage yourself for any outside business competitive with the Company. During the employment and for a period of one year after your employment terminates/expires (the "Restriction Period") with the Company, you undertake not to compete, directly or indirectly, with the Company in the Territory described below, whether as an employee, consultant, agent, partner, owner, investor, or otherwise. Specifically, but without limiting the foregoing, you agree not to engage in any manner in any activity that is directly or indirectly competitive or potentially competitive with the business of the Company as conducted or under consideration at any time during your employment. For purposes of this provision, the business of the Company shall include all services and products offered by the Company in any manner or under development, and your undertaking shall encompass all items, products, and services that may be used in substitution for the products. You acknowledge that the Company's business is global in scope and therefore the "Territory" referred to above shall include the entire world.

3.2 Notification Requirement: Until 6 (six) months after the period set forth in Section 3.1, you undertake to notify the Company in writing of any change in your address and of each new job or other business activity in which you plan to engage, at least 30 days prior to beginning such job or activity. Such notice shall state the name and address of any new employer and the nature of your position/designation.

4. INTELLECTUAL PROPERTY RIGHTS

You shall disclose promptly, completely and in writing to the Company any discovery, invention, methodology or improvements made thereto, process, software applications or products, conceived, developed or discovered by you, either individually or jointly with others, during your employment ("Inventions") and such Inventions whether or not patent applications are filed thereon shall at all times belong absolutely to and be the sole and absolute property of the Company. You agree to treat such Inventions as Company proprietary and confidential and to use such Inventions solely for the benefit of the Company. You agree to assign to the Company any and all rights, title and interest, including, but not limited to, copyrights, trade secrets and proprietary rights to the Inventions, information, materials, products and deliverables developed during the performance of services to the Company. You agree that all the work performed by you and all Inventions, information, materials, products and deliverables developed by you while in the employment of the Company shall be the exclusive property of the Company and all title and interest therein shall vest in the Company. If and when required by the Company, you shall at the Company's expense take out or apply for patents, licenses or other rights, privileges or protection, as may be directed by the Company in respect of such Inventions, so that the benefit thereof accrues to the Company. You shall execute and do all instruments, acts, deeds and other things, which may be required by the Company for assigning, licensing any Inventions made during the employment, which shall vest with the Company including the name and all benefits arising in respect thereof.

Pursuant to its exclusive proprietary rights, the Company shall have the sole and exclusive right inter alia to use, modify or adapt the Inventions, information, materials, products or deliverables developed by you during the performance of your services as an employee of the Company.

You shall not use the name and/or logo of the Company for any purpose whatsoever nor shall you use any copyright, patent, trademark, trade name, registered design or any other like right vested in the Company except for performing services stipulated in the letter of appointment.

5. DISCIPLINARY ACTION PROCEDURE

Any breach of the Company's regulations/policies, failure to attain or maintain a satisfactory work standard or any misconduct by an employee shall be regarded as a disciplinary or capability matter. Your immediate superior shall normally deal with minor disciplinary matters. The procedure for more serious offences including major misconduct shall be dealt in the manner set out under the Company's regulations/policies.

6. COMPANY'S REGULATIONS/POLICIES

You shall abide and be bound by the Company's regulations/policies, and the same shall form part of this letter of appointment. The Company's regulations/policies may be changed / amended at any time at the discretion of the Company and the changed Company regulations/policies shall thereupon bind you. You shall also carry out and abide by any instruction, policies, 'house rules' and 'office orders' issued by the Company from time to time.

7. TERMINATION OF EMPLOYMENT

7.1 During Probation period either the Company or you may at any time terminate your employment with the Company, without cause, by giving in writing to the other party, 1 (one) months' notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition set forth in Section 7.6 below.

7.2 After completion of the Probation period, either the Company or you may at any time terminate your employment, without cause, by giving in writing to the other party, notice of 30 days or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice.

7.3 After notice of termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.

7.4 Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things (including any copies thereof) containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.

7.5 The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in Section 3 of the letter of appointment, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you shall continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You shall not be entitled to engage in any other employment, work or business during this notice period.

7.6 In addition to all the rights of the Company provided for in this agreement or in any other policies/regulations of the Company or under law, the Company may terminate your employment forthwith in any of the following circumstances:

- i. Breach by you of any of the terms of this letter of appointment ;Breach of any clauses of the Company's regulations/policies as referenced in Section 6 hereinabove;
- ii. Unauthorized absence beyond a period of seven consecutive days;
- iii. Inability to perform your duties beyond a period of thirty (30) days, whether on medical grounds or on any other grounds;
- iv. Physical or mental incapacitation to perform your duties;
- v. Any misrepresentation by you to the Company, whether made orally or in writing and whether expressly or by conduct, and whether at the time of appointment or prior or subsequent thereto;
- vi. Commission of any act detrimental to the interests of the Company.
- vii. Commission of any act of moral turpitude;
- viii. Misconduct;
- ix. Commission of an act of insolvency;
- x. Conviction in any court of law for the commission of any crime; or
- xi. Your performance is continuously measured as below expectation.

Notwithstanding anything contained in Section 7.1, the Company reserves the right to terminate your employment without giving any notice period or pay in lieu thereof if you are in breach of the sub-clauses of clause 7.6 hereinabove.

8. REPRESENTATION

You represent and warrant that you are not bound by or subject to any court order, agreement, arrangement or undertaking (including but without limitation any non-competition or non-solicitation undertakings) or any other disability of any nature which may in any way restrict or prohibit you from entering into this letter of appointment or from performing your duties and providing services under this agreement of employment on the terms and condition contained herein.

9. INTERPRETATION

If any of the provisions of this letter of appointment shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provisions of this letter of appointment, and this letter of appointment shall be construed as if such invalid, illegal or unenforceable provision has never been contained in this letter of appointment. If, moreover, any one or more of the provisions contained in this letter of appointment shall for any reason be held to be excessively broad as to duration, activity or subject, it shall be construed by limiting and reducing it, so as to be enforceable to the extent compatible with the applicable law as it shall the appear.

10. DISPUTES

All disputes or differences whatsoever arising between the Company and you out of or relating to the construction, meaning and operation or effect of this letter of appointment or the breach thereof shall be settled by a senior officer of the Company and the decision made in pursuance thereof shall be binding on you and the Company.

11. WAIVER OF BREACH

Any waiver by the Company of a breach of any provision of this letter of appointment shall not operate or be construed as a waiver of any subsequent breach.

12. EMPLOYEE PERSONAL INFORMATION

12.1. The Company understands that privacy of information is important to you. The Company does not sell or otherwise share personally identifiable information except as provided below.

12.2. You consent to the processing and use of your Personal Data held by the Company for legal, personnel, administrative and/or management purposes. You further consent to the transfer of your Personal Data to other members of the UnitedHealth Group and to other third parties including those who provide products or services to the Company (such as benefit providers, record maintenance and payroll administrators), legal counsel, regulatory authorities, potential or future employers and potential purchasers of the Company or the business in which you work provided that the transfer is for one of the purposes referred to above, even where the recipient of the data is located in a country or territory which does not maintain adequate data protection standards but where the Company has nevertheless installed reasonable technical safeguards to avoid unauthorized access.

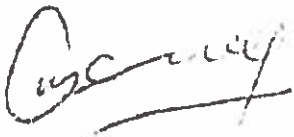
12.3. You further consent to your Personal Data being stored on a central database in the USA or wherever it may be located in the future, which is accessible by persons from the UnitedHealth Group and other third parties mentioned above in a number of different countries or territories, including countries and territories which do not maintain adequate data protection standards. For the purposes of this consent, "Personal Data" includes, but is not limited to: name, address and contact details, date of birth, marital status, educational background, employment application, history with the company, job title, areas of expertise, details of salary and benefits, social security number, bank details, performance appraisals, salary reviews, records relating to holiday and other leave, working time records, details of any shares of common stock or directorships of the Company or any other member of the UnitedHealth Group held by you, details of all stock options, phantom stock options, or any entitlement to shares of common stock of the Company or any other member of the UnitedHealth Group awarded, cancelled, exercised, vested, unvested or outstanding in your favor and other management records. Personal Data also includes Sensitive Personal Data relating to your health (including information in the employee medical questionnaire, records of sickness absence, medical certificates and reports).

13. OTHERS

13.1. You shall be bound by the Company's regulations/policies, and all other rules, instructions, and orders issued by the Company from time to time, in relation to your conduct, discipline and service conditions such as leave, medical, retirement, etc. as if these Company's regulations/policies, rules, instructions, etc. were part of this letter of appointment. In case of any conflict between this letter of appointment and Company's regulations/policies, the terms and conditions herein shall override/prevail.

13.2. You shall inform the Company as soon as possible about any change in your residential address.

13.3. Survival: Section 1, 2, 3, 4 & 12.3 shall survive the termination of this letter of appointment.



PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Japur (V), Ghatkesar (M), Medchal (D)

Date: 19/05/2021
Sandeep Kumar Alichala

Genpact Proprietary
Private & Confidential

Gundaram, , Kamareddy, Telangana, India - 503110

Dear Sandeep Kumar

Sub: Appointment Letter

We are pleased to offer you an appointment with Genpact ("Company") as an Process Associate under the following terms and conditions:

TERMS AND CONDITIONS

1. Your Cost to the Company (CTC) will be as indicated in Annexure II attached herewith.
2. Your initial place of work will be India, Hyderabad Uppal IN - Office However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
3. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a maximum period of 15 calendar days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
4. The Company will be working 7 days a week, twenty-four hours a day. You will be expected to attend office - except while travelling on business as assigned to you by your supervisors and as per applicable laws in force. Weekly offs will be governed as per applicable regulations & Company policies.
5. You shall be required to provide the Company all documents and information as set forth in Annexure I of this appointment letter.
6. You will be entitled to leaves subject to prior approval of your supervisor/manager at the Company. Your leave entitlement and accumulation / carry-forward of leave and related aspects will be governed as per the existing Company Policy on the subject
7. Your appointment has been done after an extensive process for an important position which requires your skills and experience. This appointment may come to an end at the instance of either party by giving the other a notice in writing for 2 month. Your relieving from the services of the Company would be contingent upon successful serving of the full and complete notice period. Failing to do so would entitle the Company to recover damages for all losses caused due to any shortfall in serving of the full and complete notice period. The Company in addition to its rights to recover damages will not furnish a relieving letter in case of shortfall in the notice period unless such shortfall has been signed off by the appropriate person in the Company. In exceptional situations the Company reserves the right to waive off notice period at its sole discretion.
8. Notice to terminate the services will be accepted by the Company only when it is issued in a form wherein your identity is ascertainable (such as hard copy letter with original signatures). Notice of termination in electronic form where such identity cannot be ascertained such as SMS or personal email shall not be accepted as adequate notice of termination for the purposes of this agreement.

Sandeep Kumar Alichala
19/05/2021

Genpact India Private Limited

DLF City, Phase V, Sector 53,
Gurgaon - 122002, Haryana, India.
T +91 124 283 2000; F +91 124 402 2674

CIN: U73100DL2005PTC307363

Regd. Off.: 12A (Ground Floor),
Prakash Deep Building,
7, Tolstoy Marg, New Delhi-110001

9. Absence for a continuous period of eight days without prior approval of your supervisors, (including overstay of leave / training), would be treated as abandonment of service and can lead to your services being terminated without notice. In such an eventuality the Company reserves the right to recover from you, all expenses incurred with regard to any training and development, special education, upskilling or on the job training imparted by the Company or damages suffered by Company due to loss of billing.

10. The company reserves the right to terminate your employment on grounds of breach of policy, misconduct or where your performance has been found to be unsatisfactory.

11. You will automatically retire on attaining the age of 60 years.

12. Whilst employed by the Company:

- a. You will not be permitted to undertake any other full time or part time employment or engage in any external activities of a commercial nature without prior written approval.
- b. You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors and others authorized by the Company to assign such duties and responsibilities. Your performance evaluation will be done periodically by your supervisors as per the Company appraisal system.
- c. Except in the ordinary course of your employment, you shall not divulge to any third party any information regarding the affairs or business matters of the Company or information regarding its customers without prior written approval. All information that comes to your knowledge by reasons of your employment with the Company is deemed to be confidential and any breach thereof, shall be deemed to be a violation of the Company policies and treated in accordance of clause 8
- d. You confirm that there is no litigation /conviction against you before any Court of law which involves any criminal offence or offences involving moral turpitude.
- e. You confirm that you have disclosed fully all of your business interests in the Company - whether or not they are similar to or in conflict with the business (es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the company and you or any immediate relatives, Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.
- f. You will be required to apply and maintain the highest standards of personal conduct and integrity and keep yourself informed and comply with all Company policies and procedures.

13. Any violation of the above mentioned or any other Company procedures and policies would attract action as per Company's disciplinary policy in force, including and up to termination. In the event of termination by Company on account of breach of disciplinary policy, the Company will not be liable to any amount in lieu of notice period.

14. Upon separation from the Company on account of either resignation or termination or for any other reason, you will be required to immediately return to the Company, all assets and property (including any leased assets) of the Company including documents, files, books, papers, training material and memos whether in hard or soft copy which is in your possession or custody.

15. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time

16. You are required to submit your relieving letter in original from your previous employer (if applicable) within 60 days of your joining the

Sandeep Kumar Aichala
19/05/2021

Genpact India Private Limited

DLF City, Phase V, Sector 53,
Gurgaon - 122002, Haryana, India.
T +91 124 283 2000; F +91 124 402 2674

CIN: U73100DL2005PTC307363

Regd. Off.: 12A (Ground Floor),
Prakash Deep Building,
7, Tolstoy Marg, New Delhi-110001

Company failing which your employment with the Company shall be liable for termination without prior notice.

17. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such policies without any prior notice.

18. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.

19. Any and all disputes arising in connection with the appointment letter and services shall be referred to arbitration which shall be conducted in accordance with the Arbitration and Conciliation Act, 1996 by a Sole Arbitrator appointed by the General Counsel of the Company. The venue of the Arbitration shall be Hyderabad and the language shall be English. You agree to submit yourself to the exclusive territorial jurisdiction of Courts at Hyderabad.

Your assignment is effective from 19/05/2021.

Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 15 days of the issuance of the letter else this offer stands automatically withdrawn.

We welcome you and wish you every success in your career with Genpact.

You are requested to come on the joining date at 09:15 am at India, Hyderabad Uppal IN - Office.

Warm Regards,

For Genpact



Akhilesh KVD
Senior Vice President - Human Resources

Accepted and Agreed

Sandeep Kumar Alichala
19/05/2021

Sandeep Kumar Alichala

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Phase V, Ghatkesar (M), Medchal (R)

Sandeep Kumar Alichala
19/05/2021

Genpact India Private Limited

DLF City, Phase V, Sector 53,
Gurgaon - 122002, Haryana, India.
T +91 124 283 2000; F +91 124 402 2674

CIN: U73100DL2005PTC307363

Regd. Off.: 12A (Ground Floor),
Prakash Deep Building,
7, Tolstoy Marg, New Delhi-110001

Annexure II
COMPENSATION DETAILS

Name	Sandeep Kumar Alichala	
Band	5A	
Designation	Process Associate	
Location	Hyderabad Uppal IN - Office	
Components	Amount (per month)	Amount (per annum)
Basic	INR 15,000/-	INR 1,80,000/-
Company Contribution to Provident Fund (PF)	INR 1,800/-	INR 21,600/-
Housing Rent Allowance	INR 700/-	INR 8,400/-
FIXED PAY	INR 17,500/-	INR 2,10,000/-
ANNUAL PERFORMANCE BONUS*	INR 7,200/-	
Performance Linked Incentive**	Amount (per Annum)	
Best Performer	INR 48,000/-	
Average Performer	INR 18,000/-	
Low Performer	INR 0/-	
Total Earning Potential	Amount (per Annum)	
Best Performer	INR 2,65,200/-	
Average Performer	INR 2,35,200/-	
Low Performer	INR 2,17,200/-	
Benefits	Amount (per Annum)	
Life Insurance	INR 14,00,000/-	
Employee Deposit Linked Insurance Scheme (EDLIS)	As per Act	
Personal Accident/Disability Insurance (For Employee)	INR 14,00,000/-	
Medical Insurance covering hospitalization (For Employee)	INR 1,00,000/-	
Interest Free Soft Loan (Post 6 Months)	INR 10,000/-	
Out Patient Medical Facilities at Office	Free	
Company Contribution ESIC	As per Act	
Gratuity	INR 8,654/-	
Other Attractions		
Parichay (Employee Referral Scheme)	As per scheme	
Rewards & Recognition	As per Performance	
Education@work : Professional advancement programmes	As per scheme	
Concierge Services	Subsidized Rates	

Notes:

* Employees not on Performance Linked Incentive Plan will be eligible for a different Annual Performance Bonus Plan than mentioned above. In such cases, Annual Performance Bonus potential is similar to the indicative Average Performance Linked Incentives as mentioned in table above. Annual Performance Bonus payout however is ultimately determined based on company / individual Performance and

Sandeep Kumar Alichala
19/05/2021

Genpact India Private Limited

DLF City, Phase V, Sector 53,
Gurgaon - 122002, Haryana, India.
T +91 124 283 2000; F +91 124 402 2674

CIN: U73100DL2005PTC307363

Regd. Off.: 12A (Ground Floor),
Prakash Deep Building,
7, Tolstoy Marg, New Delhi-110001

prevailing company guidelines.

** Performance Linked Incentive mentioned above is an indicative average amount possible for the said performance level. Eligibility for such incentives, actual amount and payout timelines may vary with Business/Process

The above mentioned components/benefits are as per the prevalent company policy and/or applicable law and are subject to change.

- The aggregate of all bonus payouts paid to you during an accounting year including Annual Performance Bonus (APB), VIC (if any), and other bonus payouts (if any) shall be in lieu of profit based bonus (if any), payable to you for such accounting year under Section 31A of the Payment of Bonus Act, 1961 ("PBA") (if applicable)
- In the event that the PBA is applicable to you and the aggregate of APB, VIC (if any) and any other bonus payout made to you during the year is less than the stipulated payout mentioned in the PBA, for such accounting year, Genpact will pay you the difference at a later date. You are not entitled to any bonus payout other than those mentioned above, either under applicable laws or as per your employment terms with Genpact. All amounts payable to you will be after deduction of applicable taxes.

Warm Regards,

For Genpact




Akhilesh KVD
Senior Vice President – Human Resources

Accepted and Agreed

Sandeep Kumar Alichala
19/05/2021

Sandeep Kumar Alichala



PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

Sandeep Kumar Alichala
19/05/2021

Genpact India Private Limited

DLF City, Phase V, Sector 53,
Gurgaon - 122002, Haryana, India.
T +91 124 283 2000; F +91 124 402 2674

CIN: U73100DL2005PTC307363

Regd. Off.: 12A (Ground Floor),
Prakash Deep Building,
7, Tolstoy Marg, New Delhi-110001



APPOINTMENT LETTER

16 February, 2021

Dear Akkaladevi Radhika,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-Hyderabad**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 168000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

4. Leaves:

You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.

5. Term:

Employment period shall commence on **19 February, 2021** and you will be on probation for a period of six months from the date of your joining the company. During this time, your appointment is terminable by one month's notice by either party or one month's salary in lieu thereof:

1. You will be deemed to continue on probation until you are confirmed, and the confirmation is communicated to you in writing. After confirmation, your appointment is terminable by two months' notice by either party or two months' salary in lieu thereof. Wipro reserves the right to pay or recover salary in lieu of notice period. Further, the Company may, at its discretion relieve you from such date as it may Deem fit even prior to the expiry of the notice period given by you. However, if the management desires you to continue the employment during the notice period, you shall do so.
2. During the term of employment, your performance and suitability for the roles will be continuously monitored and evaluated. Given the nature of your role, which is dependent on customer requirement, you would have to clear assessments prescribed by Wipro from time to time. In the event you fail to meet the prescribed measurement criteria as defined for your Process/Function or there is no suitable role available for you based on company requirement, the company reserves the right to terminate your employment in accordance with the bench policy. If you remain absent from work without authorization or reasonable explanation for more than seven consecutive working days, it will be presumed that you are no longer interested in working for Wipro and have voluntarily abandoned your services. In such a case, your employment with Wipro will stand terminated. In the event of termination of employee's services arising out of integrity, misconduct & disciplinary proceedings, no notice will be required from the company's side. In such case, you will not be entitled to any statutory compensation

6. Retirement:

You will automatically retire on attaining the age of 58 years. You may be retired earlier if found medically unfit.

7. Confidentiality:

1. During the course of its business, the Company is required to keep confidential, the information about its Customers and itself and for that purpose to ensure the same from each employee assigned to perform services for the Company/its Customers and each employee who obtains or is in a position to obtain any information or materials.
2. During the normal course of business, it may be imperative to record / monitor all calls made by you in order to assess quality, as applicable. This clause by no means would impede upon your working ability / capacity and should be taken in light of company procedures and policies.
3. You shall therefore regard and preserve as confidential all information related to the business and activities of the Company as well as its Customers, their clients, suppliers and other entities with whom they do business which may be obtained by them from any source or may be developed as a result of any of the said agreements with the Company's Customers. You shall hold such information in trust and confidence for them and not disclose any such information to any person, firm or enterprise, or use any such information for your own benefit or the benefit of any other party, unless authorized by the Company.
4. You shall not directly or indirectly, engage or assist others to engage in, any activity or conduct that violates the provisions of this Clause.
5. You acknowledge that the information, observations and data concerning the Company and/or the Customers provided to you, is and shall continue to be the property of the Company and/or its Customer's, as the case may be and that you shall not be entitled to any right or license in relation to the said information, nor shall you copy, reproduce, publish, distribute, adapt, modify or amend any part thereof, without the prior written consent of the Company/the Customers, as the case may.
6. You are not a party to or aware of any agreement, obligation or restriction that prevents or prohibits you from complying with these obligations and you agree to take any other steps reasonably required and/or appropriate to ensure compliance with the obligations set forth herein.
7. You understand that if you threaten to or actually breach or fail to observe any of the obligations set forth in this Clause, Company will be subject to irreparable harm, which will not be adequately satisfied by damages and you therefore agree that the Company shall be entitled to injunctive relief and/or any other remedies permitted, to ensure and enforce your compliance with these obligations in the unlikely event you do not comply with them; provided, however, that no specification herein of any a particular legal or equitable remedy shall be construed as a waiver, prohibition or limitation of any legal or equitable remedies available to the Company.
8. You shall deliver to the Company upon cessation or termination of your employment, or at any other time the Company may request, all memoranda, notes,

8. NONCOMPETE

In the course of your employment with Wipro you will be providing services to customers or clients of Wipro during which process you would be handling sensitive information including but not limited to information of key customers of Wipro, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to Wipro and its protection is of utmost importance to Wipro. You confirm that for a period of six (6) months after separation of your employment from Wipro (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing Wipro during the six (6) months preceding the date of separation

9. Whilst employed by the company, you:

1. Will not engage in any external activities of a commercial nature
2. Will not engage in any activity of a non-commercial nature without prior written approval of the Company.
3. Will be required to effectively carry out all duties and responsibilities assigned to you by your supervisor and others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to annual appraisal by your supervisor.
4. Will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all Company policies and procedures.
5. You agree that you shall not directly or indirectly, share, discuss your compensation details, in full or part, with any person in or outside the organization other than those authorized to do so.
6. Will maintain best standards of personal health and should necessarily be medically fit to perform your duties

Other Provisions

1. **Language.** This appointment letter was originally drafted in the English language. If it is translated into any language other than English, the provisions of the original English language version shall control in the case of any asserted conflict in terms.
2. **Governing Law.** This appointment shall be governed by and interpreted in accordance with the laws of India.
3. You shall be governed by the "Service Agreement" as applicable to you

It is understood that your date of joining **Wipro Limited**, will not be later than **19 February, 2021** failing which this offer will automatically stand revoked without any

further notice. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter.

We wish you a long and mutually beneficial association with us.



PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Bldg (V), Ghatkesar (M), Medchal (D)

**Yours faithfully,
For Wipro Limited.**



**Sandesh Kumar
Associate Vice President – Talent Acquisition**

I accept the terms of this letter.

Signature: E-Signature Signature

Date: E-Signature Date

Name: Akkaladevi Radhika



**PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (T)**



TRUSTlab
DIAGNOSTICS

Trust matters

20-11-2020

To,
Ms. YAMJALA SRIVIDHYA
H.NO 3-40, CHEERYAL, KEESARA,
HYDERABAD (TS) 501301.

Date: 20-11-2020

SUB: APPOINTMENT LETTER

Dear Ms. YAMJALA,

Please refer to the offer letter that you have accepted on 21-10-2020. We are pleased to appoint in our company as "EXECUTIVE - CRM". You will be Posted at our Central Lab in Hyderabad on 23-11-2020.

Your appointment will be subject to the terms and conditions indicated in the Employment Contract attached and the Code of Conduct of the company as in Employee Handbook.

We hope to provide you a challenging and rewarding Career ensuring a high level of job satisfaction and ample opportunities for career development.

Please return the duplicate copy of this letter duly signed as an acceptance of our offer of appointment along with your salary details (Annexure - A) duly executed by you.

With best wishes.

VENKATA SUMAN CHERUKURI
DIRECTOR

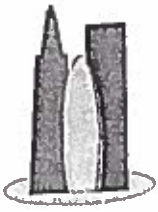
PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kandapur (V), Ghatkesar (M), Medchal (D)

RUSTLAB DIAGNOSTICS PRIVATE LIMITED

N:U85100TG2020PTC143059

gd.office & Central Lab: H.No.31/2 2RT(Old),H.No.1-8-617/2 (New), Street No 5,
Ikash Nagar, Begumpet, Hyderabad, Telangana, India, 500016

www.trustlabdiagnostics.com ☎ +91-90146 38633 ✉ admin@trustlabdiagnostics.com



FORMONIC TECHNOLOGIES PVT LTD

Plot No.39, Ananth Info Park, Hitec City, Phase-II, Madhapur,
HYDERABAD-500 081, India. Ph.No: +91-40-6615 6615, Fax No:+91-40-6615 6531
E-mail: info@formonictech.com; Website : www.formonictech.com
EMPLOYMENT OFFER LETTER

Date:4/14/2021.

To,
Mr.Bandi Yesu Das,
8096011177,
H.No:10-127, Vidhya Nagr,
Khanapur,Nirmal,
Telangana.

Confidential

Dear Bandi Yesu Das ,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on a probation basis, with Formonic Technologies Pvt Ltd ('Formonic' or 'Company' or 'Parties') starting from (or such other date as may be communicated to you by the Company), as per details given below.

1. Your current designation will be **Trainee Associate**.
2. You will be required to work at the Company's offices in location Hyderabad
3. On joining you will be under probation for 4(Four) months from the date of joining. During this period your salary will be 10000/- per month. After completion of Probation Period your salary will be CTC 180000 /-PA.

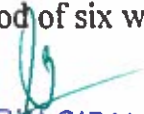
Employment Terms & Conditions:

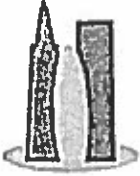
Probationary Period:

1. You will be on probation for a period of four months from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.
2. At any time during your probation period the Company may confirm your employment by way of a written communication i.e Appointment Letter, if your performance is found to be satisfactory. Your probation shall be deemed extended, for a period not exceeding 30 days, in a situation where you do not receive the aforesaid written communication from the Company.

Performance Review:

You will be eligible to participate in Company's performance review process as per Company policy.If your performance is not found satisfactory and lack of performance leads to issuing of MEMO. If an Employee attains three Consecutive memos in a period of six weeks, you will be terminated from your service .


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



FORMONIC TECHNOLOGIES PVT LTD

Plot No.39, Ananth Info Park, Hitec City, Phase-II, Madhapur,
HYDERABAD-500 081, India. Ph.No: +91-40-6615 6615, Fax No:+91-40-6615 6531
E-mail: info@formonictech.com; Website : www.formonictech.com
EMPLOYMENT OFFER LETTER

Date:6/21/2021.

To,
Mr.Chammala Kalyan Teja,
9963680110,
H: no:4-7-9/125, Indira Nagar,
Nacharam, uppal,
Hyderabad,
Telangana, India 500076

Confidential

Dear Chammala Kalyan Teja ,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on a probation basis, with Formonic Technologies Pvt Ltd ('Formonic' or 'Company' or 'Parties') starting from (or such other date as may be communicated to you by the Company), as per details given below.

1. Your current designation will be **Trainee Associate**.
2. You will be required to work at the Company's offices in location Hyderabad
3. On joining you will be under probation for 4(Four) months from the date of joining. During this period your salary will be 10000/- per month. After completion of Probation Period your salary will be CTC 180000 /-PA.

Employment Terms & Conditions:

Probationary Period:

1. You will be on probation for a period of four months from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.
2. At any time during your probation period the Company may confirm your employment by way of a written communication i.e Appointment Letter, if your performance is found to be satisfactory. Your probation shall be deemed extended, for a period not exceeding 30 days, in a situation where you do not receive the aforesaid written communication from the Company.

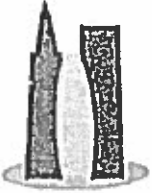
Performance Review:

You will be eligible to participate in Company's performance review process as per Company policy. If your performance is not found satisfactory and lack of performance leads to issuing of MEMO. If an Employee attains three Consecutive memos in a period of six weeks, you will be terminated from your service .

PAN: AADCF6798C

GSTIN : 36AADCF6798C1ZE

CIN: U72900TG2019PTC131357



Conditions of hire:

Your employment with the Company will be subject to the following pre-conditions:

- You will submit relevant documents as mandated by the Company;
- You obtain requisite certification or complete mandated assessments which are basis for offering you employment opportunity with the Company;
- You acknowledge that the Company has offered you employment based on the fact that there are no pending claims, actions, suits or proceedings against you which might reasonably be expected to have an adverse effect on your ability to perform your duties hereunder and/or upon the Company.
- Your employment shall be subjected to the below-mentioned additional terms and conditions.
 - You should clear the final degree examination and submit your degree marks sheet and/or certificate, as a proof of passing. In the event you fail to clear the final examination in the first attempt or fail to submit the proof of the same by, our Offer shall stand automatically revoked or otherwise your employment with the Company shall cease immediately without any further obligation or liability upon the Company.
 - You will be required to clear the mandatory Entry Level Certification Training Test of the Company in the first attempt. The details of the mandatory certification and the test will be communicated to you upon your joining the Company. If you do not successfully clear such test, your employment with the Company shall cease immediately without any further obligation or liability upon the Company.
 - As a condition of your employment with the Company, you will be required to undergo certain specialized training, certification and/or skill up gradation, at the cost, resource and expense of the Company. In consideration thereof, you shall be required to sign a Training agreement or service agreement with the Company, and inter alia provide a commitment to work for the Company for 24 months, failing which there would be certain monetary liabilities that you would need to bear. Prior to acceptance of our Offer, you may request HR Department for more details .
- You will join our Fresher training and for successful completion of training you will be evaluated upon defined parameters and will be required to score a minimum percentage. Details pertaining to fresher training will be provided to you separately at the time of on-boarding.
- Your employment is inter alia based on the information furnished by you to the Company including declarations and undertakings thereto. If at any time during your employment with the Company, the Company discovers that you have furnished any false, fake, forged information (including documentation) for securing employment with the Company or otherwise, the Company reserves the right to take disciplinary action against you, including, but not limited to, right to terminate your employment without notice and your employment with the Company will be void . . .



- You are aware that the Company has employed you in view of the Employee's commitment to remain in the Company's employment during the entire Commitment Term and signing of Training Agreement and offer letter. You accept that the Company would be put to substantial disadvantage, inconvenience, loss, etc., in the event that if you do not serve the entire Commitment Term.
- Use of company resources for personal use is strictly restricted. This includes usage of computer resources information, Internet services and working time of company.
- You will Keep us informed of any change in your residential address or any other relevant particulars. You would also let us know your legal hire/nominee. All communications sent by the company on address registered in our records, will be construed as communication served on you.
- You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity.
- You agree to comply with all laws, ordinances, regulations applicable in relation to your employment with the Company including but not limited

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us when Joining. Our offer shall automatically lapse unless you confirm your acceptance of you join us on or before your date of joining stated in this Employment Offer Letter.

For Formonic Technologies Pvt Ltd.

T. S. Swaroop
Sunitha Swaroop
Human Resources



Acceptance

I have read and understood the contents of this Employment Offer Letter and Exhibits hereto (hereinafter 'Letter') and accept all the terms and conditions of this Letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

(Sign) *Ch. Kalyan Teja*
Name: Chammala Kalyan Teja.
Date: 6/21/2021

[Signature]
PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



FORMONIC TECHNOLOGIES PVT LTD

Plot No.39, Ananth Info Park, Hitec City, Phase-II, Madhapur,
HYDERABAD-500 081, India. Ph.No: +91-40-6615 6615, Fax No:+91-40-6615 6531

E-mail: info@formonictech.com; Website : www.formonictech.com

EMPLOYMENT OFFER LETTER

Date:6/21/2021.

To,
Mr.Kaja Datta Sai Easwar Rao,
7842253932,
Flat No:301, Harsha apartments,
Second street, Vani nagar,
Mallakajiri,Hyderabad,
Telangana,India-500047

Confidential

Dear Kaja Datta Sai Easwar Rao ,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on a probation basis, with Formonic Technologies Pvt Ltd ('Formonic' or 'Company' or 'Parties') starting from (or such other date as may be communicated to you by the Company), as per details given below.

1. Your current designation will be Trainee Associate.
2. You will be required to work at the Company's offices in location Hyderabad
3. On joining you will be under probation for 4(Four) months from the date of joining. During this period your salary will be 10000/- per month. After completion of Probation Period your salary will be CTC 180000 /-PA.

Employment Terms & Conditions:

Probationary Period:

1. You will be on probation for a period of four months from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.
2. At any time during your probation period the Company may confirm your employment by way of a written communication i.e Appointment Letter, if your performance is found to be satisfactory. Your probation shall be deemed extended, for a period not exceeding 30 days, in a situation where you do not receive the aforesaid written communication from the Company.

Performance Review:

You will be eligible to participate in Company's performance review process as per Company policy.If your performance is not found satisfactory and lack of performance leads to issuing of MEMO. If an Employee attains three Consecutive memos in a period of six weeks, you will be terminated from your service .



Conditions of hire:

Your employment with the Company will be subject to the following pre-conditions:

- You will submit relevant documents as mandated by the Company:
- You obtain requisite certification or complete mandated assessments which are basis for offering you employment opportunity with the Company:
- You acknowledge that the Company has offered you employment based on the fact that there are no pending claims, actions, suits or proceedings against you which might reasonably be expected to have an adverse effect on your ability to perform your duties hereunder and/or upon the Company.
- Your employment shall be subjected to the below-mentioned additional terms and conditions.
 - You should clear the final degree examination and submit your degree marks sheet and/or certificate, as a proof of passing. In the event you fail to clear the final examination in the first attempt or fail to submit the proof of the same by our Offer shall stand automatically revoked or otherwise your employment with the Company shall cease immediately without any further obligation or liability upon the Company.
 - You will be required to clear the mandatory Entry Level Certification Training Test of the Company in the first attempt. The details of the mandatory certification and the test will be communicated to you upon your joining the Company. If you do not successfully clear such test, your employment with the Company shall cease immediately without any further obligation or liability upon the Company.
 - As a condition of your employment with the Company, you will be required to undergo certain specialized training, certification and/or skill up gradation, at the cost, resource and expense of the Company. In consideration thereof, you shall be required to sign a Training agreement or service agreement with the Company, and inter alia provide a commitment to work for the Company for 24 months, failing which there would be certain monetary liabilities that you would need to bear. Prior to acceptance of our Offer, you may request HR Department for more details .
- You will join our Fresher training and for successful completion of training you will be evaluated upon defined parameters and will be required to score a minimum percentage. Details pertaining to fresher training will be provided to you separately at the time of on-boarding.
- Your employment is inter alia based on the information furnished by you to the Company including declarations and undertakings thereto. If at any time during your employment with the Company, the Company discovers that you have furnished any false, fake, forged information (including documentation) for securing employment with the Company or otherwise, the Company reserves the right to take disciplinary action against you, including, but not limited to, right to terminate your employment without notice and your employment with the Company will be void .



- You are aware that the Company has employed you in view of the Employee's commitment to remain in the Company's employment during the entire Commitment Term and signing of Training Agreement and offer letter. you accepts that the Company would be put to substantial disadvantage, inconvenience, loss, etc.. in the event that if you do not serve the entire Commitment Term.
- Use of company resources for personal use is strictly restricted. This includes usage of computer resources information . Internet services and working time of company.
- You will Keep us informed of any change in your residential address or any other relevant particulars. You would also let us know your legal hire/nominee. All communications sent by the company on address registered in our records. will be constructed as communication served on you.
- You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity .
- You agree to comply with all laws, ordinances, regulations applicable in relation to your employment with the Company including but not limited

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us when joining. Our offer shall automatically lapse unless you confirm your acceptance of you join us on or before your date of joining stated in this Employment Offer Letter.

For Formonic Technologies Pvt Ltd.

T. Sunitha
Sunitha Swaroop
Human Resources



Acceptance

I have read and understood the contents of this Employment Offer Letter and Exhibits hereto (hereinafter 'Letter') and accept all the terms and conditions of this Letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

(Sign)-----

Name: Kaja Datta Sai Easwar Rao.
Date: 6/21/2021

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



FORMONIC TECHNOLOGIES PVT LTD

Plot No.39, Ananth Info Park, Hitec City, Phase-II, Madhapur,
HYDERABAD-500 081, India. Ph.No: +91-40-6615 6615, Fax No:+91-40-6615 6531
E-mail: info@formonictech.com; Website : www.formonictech.com

EMPLOYMENT OFFER LETTER

Date:6/21/2021.

To,
Mr.Maheshwaram ChandraShekara Chary
7993821897,
Plot no:159, Sagar housing Complex,
B.N.Reddy Nagar,
Hyderabad,
Telangana-500070

Confidential

Dear Maheshwaram ChandraShekara Chary ,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on a probation basis, with Formonic Technologies Pvt Ltd ('Formonic' or 'Company' or 'Parties') starting from (or such other date as may be communicated to you by the Company), as per details given below.

1. Your current designation will be **Trainee Associate**.
2. You will be required to work at the Company's offices in location Hyderabad
3. On joining you will be under probation for 4(Four) months from the date of joining. During this period your salary will be 10000/- per month. After completion of Probation Period your salary will be CTC **180000 /-PA**.

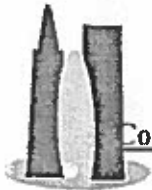
Employment Terms & Conditions:

Probationary Period:

1. You will be on probation for a period of four months from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.
2. At any time during your probation period the Company may confirm your employment by way of a written communication i.e Appointment Letter, if your performance is found to be satisfactory. Your probation shall be deemed extended, for a period not exceeding 30 days, in a situation where you do not receive the aforesaid written communication from the Company.

Performance Review:

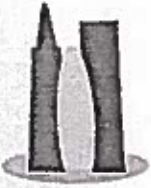
You will be eligible to participate in Company's performance review process as per Company policy. If your performance is not found satisfactory and lack of performance leads to issuing of MEMO. If an Employee attains three Consecutive memos in a period of six weeks, you will be terminated from your service



Conditions of hire:

Your employment with the Company will be subject to the following pre-conditions:

- You will submit relevant documents as mandated by the Company;
- You obtain requisite certification or complete mandated assessments which are basis for offering you employment opportunity with the Company;
- You acknowledge that the Company has offered you employment based on the fact that there are no pending claims, actions, suits or proceedings against you which might reasonably be expected to have an adverse effect on your ability to perform your duties hereunder and/or upon the Company.
- Your employment shall be subjected to the below-mentioned additional terms and conditions.
 - You should clear the final degree examination and submit your degree marks sheet and/or certificate, as a proof of passing. In the event you fail to clear the final examination in the first attempt or fail to submit the proof of the same by, our Offer shall stand automatically revoked or otherwise your employment with the Company shall cease immediately without any further obligation or liability upon the Company.
 - You will be required to clear the mandatory Entry Level Certification Training Test of the Company in the first attempt. The details of the mandatory certification and the test will be communicated to you upon your joining the Company. If you do not successfully clear such test, your employment with the Company shall cease immediately without any further obligation or liability upon the Company.
 - As a condition of your employment with the Company, you will be required to undergo certain specialized training, certification and/or skill up gradation, at the cost, resource and expense of the Company. In consideration thereof, you shall be required to sign a Training agreement or service agreement with the Company, and inter alia provide a commitment to work for the Company for 24 months, failing which there would be certain monetary liabilities that you would need to bear. Prior to acceptance of our Offer, you may request HR Department for more details .
- You will join our Fresher training and for successful completion of training you will be evaluated upon defined parameters and will be required to score a minimum percentage. Details pertaining to fresher training will be provided to you separately at the time of on-boarding.
- Your employment is inter alia based on the information furnished by you to the Company including declarations and undertakings thereto. If at any time during your employment with the Company, the Company discovers that you have furnished any false, fake, forged information (including documentation) for securing employment with the Company or otherwise, the Company reserves the right to take disciplinary action against you, including, but not limited to, right to terminate your employment without notice and your employment with the Company will be void .



- You are aware that the Company has employed you in view of the Employee's commitment to remain in the Company's employment during the entire Commitment Term and signing of Training Agreement and offer letter. you accepts that the Company would be put to substantial disadvantage, inconvenience, loss, etc., in the event that if you do not serve the entire Commitment Term.
- Use of company resources for personal use is strictly restricted. This includes usage of computer resources information , Internet services and working time of company.
- You will Keep us informed of any change in your residential address or any other relevant particulars. You would also let us know your legal hire/nominee. All communications sent by the company on address registered in our records, will be constructed as communication served on you.
- You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity .
- You agree to comply with all laws, ordinances, regulations applicable in relation to your employment with the Company including but not limited

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us when Joining. Our offer shall automatically lapse unless you confirm your acceptance of you join us on or before your date of joining stated in this Employment Offer Letter.

For Formonic Technologies Pvt Ltd.

T. Purna

Sunitha Swaroop
Human Resources



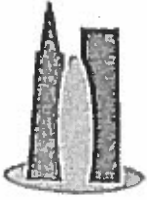
Acceptance

I have read and understood the contents of this Employment Offer Letter and Exhibits hereto (hereinafter 'Letter ') and accept all the terms and conditions of this Letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

(Sign) *M. Chandu*

B
PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



FORMONIC TECHNOLOGIES PVT LTD

Plot No.39, Ananth Info Park, Hitec City, Phase-II, Madhapur,
HYDERABAD-500 081, India. Ph.No: +91-40-6615 6615, Fax No:+91-40-6615 6531
E-mail: info@formonictech.com; Website : www.formonictech.com

EMPLOYMENT OFFER LETTER

Date:7/22/2021.

To,
Gujjula Sangeetha
H:NO:2-20-40/A, Chiluka nagar ,
Uppal,Hyderabad,
Telangana-500039

Confidential

Dear Gujjula Sangeetha ,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on a probation basis, with Formonic Technologies Pvt Ltd ('Formonic' or 'Company' or 'Parties') starting from (or such other date as may be communicated to you by the Company), as per details given below.

1. Your current designation will be Trainee Associate.
2. You will be required to work at the Company's offices in location Hyderabad
3. On joining you will be under probation for 4(Four) months from the date of joining. During this period your salary will be 10000/- per month. After completion of Probation Period your salary will be CTC 180000 /-PA.

Employment Terms & Conditions:

Probationary Period:

1. You will be on probation for a period of four months from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.
2. At any time during your probation period the Company may confirm your employment by way of a written communication i.e Appointment Letter, if your performance is found to be satisfactory. Your probation shall be deemed extended, for a period not exceeding 30 days, in a situation where you do not receive the aforesaid written communication from the Company.

Performance Review:

You will be eligible to participate in Company's performance review process as per Company policy. If your performance is not found satisfactory and lack of performance leads to issuing of MEMO. If an Employee attains three Consecutive memos in a period of six weeks, you will be terminated from your service .



Conditions of hire:

Your employment with the Company will be subject to the following pre-conditions:

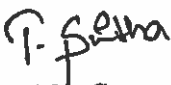
- You will submit relevant documents as mandated by the Company;
- You obtain requisite certification or complete mandated assessments which are basis for offering you employment opportunity with the Company;
- You acknowledge that the Company has offered you employment based on the fact that there are no pending claims, actions, suits or proceedings against you which might reasonably be expected to have an adverse effect on your ability to perform your duties hereunder and/or upon the Company.
- Your employment shall be subjected to the below-mentioned additional terms and conditions.
 - You should clear the final degree examination and submit your degree marks sheet and/or certificate, as a proof of passing. In the event you fail to clear the final examination in the first attempt or fail to submit the proof of the same by, our Offer shall stand automatically revoked or otherwise your employment with the Company shall cease immediately without any further obligation or liability upon the Company.
 - You will be required to clear the mandatory Entry Level Certification Training Test of the Company in the first attempt. The details of the mandatory certification and the test will be communicated to you upon your joining the Company. If you do not successfully clear such test, your employment with the Company shall cease immediately without any further obligation or liability upon the Company.
 - As a condition of your employment with the Company, you will be required to undergo certain specialized training, certification and/or skill up gradation, at the cost, resource and expense of the Company. In consideration thereof, you shall be required to sign a Training agreement or service agreement with the Company, and inter alia provide a commitment to work for the Company for 24 months, failing which there would be certain monetary liabilities that you would need to bear. Prior to acceptance of our Offer, you may request HR Department for more details .
- You will join our Fresher training and for successful completion of training you will be evaluated upon defined parameters and will be required to score a minimum percentage. Details pertaining to fresher training will be provided to you separately at the time of on-boarding.
- Your employment is inter alia based on the information furnished by you to the Company including declarations and undertakings thereto. If at any time during your employment with the Company, the Company discovers that you have furnished any false, fake, forged information (including documentation) for securing employment with the Company or otherwise, the Company reserves the right to take disciplinary action against you, including, but not limited to, right to terminate your employment without notice and your employment with the Company will be void .



- You are aware that the Company has employed you in view of the Employee's commitment to remain in the Company's employment during the entire Commitment Term and signing of Training Agreement and offer letter. you accepts that the Company would be put to substantial disadvantage, inconvenience, loss, etc., in the event that if you do not serve the entire Commitment Term.
- Use of company resources for personal use is strictly restricted. This includes usage of computer resources information , Internet services and working time of company.
- You will Keep us informed of any change in your residential address or any other relevant particulars. You would also let us know your legal hire/nominee. All communications sent by the company on address registered in our records, will be constructed as communication served on you.
- You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity .
- You agree to comply with all laws, ordinances, regulations applicable in relation to your employment with the Company including but not limited

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us when Joining. Our offer shall automatically lapse unless you confirm your acceptance of you join us on or before your date of joining stated in this Employment Offer Letter.

For Formonic Technologies Pvt Ltd.



Sunitha Swaroop
Human Resources



Acceptance

I have read and understood the contents of this Employment Offer Letter and Exhibits hereto (hereinafter 'Letter ') and accept all the terms and conditions of this Letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

(Sign) 
Name: Gujjula Sangeetha.
Date: 7/22/2021


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



FORMONIC TECHNOLOGIES PVT LTD

Plot No.39, Ananth Info Park, Hitec City, Phase-II, Madhapur,
HYDERABAD-500 081, India. Ph.No: +91-40-6615 6615, Fax No:+91-40-6615 6531
E-mail: info@formonictech.com; Website : www.formonictech.com
EMPLOYMENT OFFER LETTER

Date:4/23/2021.

To,
Mr.Karampudi Vinod Kumar,
9063679211,
H.No:1-1-32/1134,Saibaba nagar,
Kapra, Medchal-500062

Confidential

Dear Karampudi Vinod Kumar ,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on a probation basis, with Formonic Technologies Pvt Ltd ('Formonic' or 'Company' or 'Parties') starting from (or such other date as may be communicated to you by the Company), as per details given below.

1. Your current designation will be **Trainee Associate**.
2. You will be required to work at the Company's offices in location Hyderabad
3. On joining you will be under probation for 4(Four) months from the date of joining. During this period your salary will be 10000/- per month. After completion of Probation Period your salary will be CTC 180000 /-PA.

Employment Terms & Conditions:

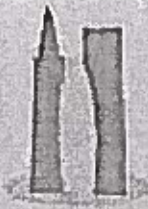
Probationary Period:

1. You will be on probation for a period of four months from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.
2. At any time during your probation period the Company may confirm your employment by way of a written communication i.e Appointment Letter, if your performance is found to be satisfactory. Your probation shall be deemed extended, for a period not exceeding 30 days, in a situation where you do not receive the aforesaid written communication from the Company.

Performance Review:

You will be eligible to participate in Company's performance review process as per Company policy.If your performance is not found satisfactory and lack of performance leads to issuing of MEMO. If an Employee attains three Consecutive memos in a period of six weeks, you will be terminated from your service .


PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



FORMONIC TECHNOLOGIES PVT LTD

Plot No.39, Ananth Info Park, Hitec City, Phase-II, Madhapur,
HYDERABAD-500 081, India. Ph.No: +91-40-6615 6615, Fax No:+91-40-6615 6931
E-mail: info@formonictech.com; Website: www.formonictech.com
EMPLOYMENT OFFER LETTER

Date: 4/14/2021.

To,
Mr. Vanjarapu Ram Shanker Rao,
8341645141,
H: no: T-1-29/4/86, Sri Virat Nagar Colony,
Jammil Gadda, Kapra,
Medchal; Malkajgiri-500062

Confidential

Dear Vanjarapu Ram Shanker Rao .

Pursuant to our discussions, we are pleased to offer you employment opportunity, on a probation basis, with Formonic Technologies Pvt Ltd ('Formonic' or 'Company' or 'Parties') starting from (or such other date as may be communicated to you by the Company), as per details given below,

1. Your current designation will be **Trainee Associate**.
2. You will be required to work at the Company's offices in location Hyderabad
3. On joining you will be under probation for **Four** months from the date of joining. During this period your salary will be 10000/- per month. After completion of Probation Period your salary will be CTC 180000 /-PA.

Employment Terms & Conditions:

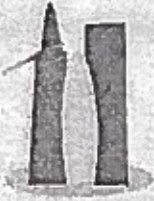
Probationary Period:

1. You will be on probation for a period of four months from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.
2. At any time during your probation period the Company may confirm your employment by way of a written communication i.e Appointment Letter, if your performance is found to be satisfactory. Your probation shall be deemed extended, for a period not exceeding 30 days, in a situation where you do not receive the aforesaid written communication from the Company.

Performance Review:

You will be eligible to participate in Company's performance review process as per Company policy. If your performance is not found satisfactory and lack of performance leads to issuing of MEMO. If an Employee attains three Consecutive memos in a period of six weeks, you will be terminated from your service.

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Vondapur (V), Ghatkesar (M), Medchal (D)



FORMONIC TECHNOLOGIES PVT LTD

Plot No.39, Ananth Info Park, Hitec City, Phase-II, Madhapur,
HYDERABAD-500 081, India. Ph.No: +91-40-6615 6615, Fax No:+91-40-6615 6531
E-mail: info@formonictech.com; Website : www.formonictech.com

EMPLOYMENT OFFER LETTER

Date:6/21/2021

32- CIVIL - 20-21

To,
Mr.Thembareni Kalki Ram,
6305551535
H:No1-02, upperpally Village,
Wardhanapet,
Warangal Rural,
Telangana-506310

Confidential

Dear Thembareni Kalki Ram,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on a probation basis, with Formonic Technologies Pvt Ltd ('Formonic' or 'Company' or 'Parties') starting from (or such other date as may be communicated to you by the Company), as per details given below.

1. Your current designation will be **Trainee Associate**.
2. You will be required to work at the Company's offices in location Hyderabad
3. On joining you will be under probation for 4(Four) months from the date of joining. During this period your salary will be 10000/- per month. After completion of Probation Period your salary will be CTC 180000 /-PA.

Employment Terms & Conditions:

Probationary Period:

1. You will be on probation for a period of four months from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.
2. At any time during your probation period the Company may confirm your employment by way of a written communication i.e Appointment-Letter, if your performance is found to be satisfactory. Your probation shall be deemed extended, for a period not exceeding 30 days, in a situation where you do not receive the aforesaid written communication from the Company.

Performance Review:

You will be eligible to participate in Company's performance review process as per Company policy. If your performance is not found satisfactory and lack of performance leads to issuing of MEMO. If an Employee attains three Consecutive memos in a period of six weeks, you will be terminated from your service.

PRIN-CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY

(V) Ghatkesar (M) Madhwal

12-0-21

Date: 01-05-2021

Name: Padala Kavitha

Address: 11-2-471/1/2/A, Narayanaganga residency , Flat no. 302, Namalagundu, Sec-bad

Dear Mr. / Ms. Padala Kavitha ,

Internship offer at Innovacx Tech Labs Private Limited

We are pleased to offer you an internship opportunity at Innovacx Tech Labs Private Limited ("Company"), Hyderabad. Your Internship shall commence on 03-05-2021 and shall continue for a period of Three Months.

During the period of your internship, you will get a stipend of INR 10000 /- (Rupees Ten Thousand only) per month. You will not be under the direct payroll of the Company and therefore, you will not be receiving any of the employee benefits including, but not limited to, health insurance, paid leaves that the Company offers to its permanent employees.

This would be Internship-To-Hire position and your confirmation as a full time employee depends upon your performance during internship/training period, business requirement and Management's decision. If at the completion of internship period, you are converted as employee, then CTC will be Rs.375,000 per annum.


All other terms and conditions are as detailed in the Agreement enclosed with this letter.

Please handover to us a signed copy of this letter immediately, in acceptance of the offer.

Thanking you in anticipation

Sincerely yours
For Innovacx Tech Labs Private Limited

Authorized Signatory


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

Private Confidential

Innovacx Tech Labs Private Limited, Level 9, SLN Terminus, Beside Botanical Gardens, Gachibowli, Hyderabad-500032., Telangana, CIN:
U72200TG2014PTC096046, www.innovacx.com



innovaCX
...experience innovation!

Service Agreement

This Agreement is made as of 03-05-2021 (the Effective Date) by and between Innovacx Tech Labs Private Limited, Suit No 903, Level 9, SLN Terminus, Beside Botanical Gardens, Gachibowli, Hyderabad, Telangana, India, Pin: 500032. ("Company") and Mr. / Ms. Padala Kavitha (Graduate Engineer).

RECITAL

The Graduate Engineer applied to the company for the designation of Specialist-Enterprise Innovations. Pursuant to such application, the Company appointed him/her as an Intern on the terms and conditions contained in the offer letter together with the Service Agreement, under which he/she is required to undergo training as may be determined by the company.

The Graduate Engineer recognizes and accepts that at the time of appointment, except exposure to academic knowledge, he/she has received no formal, effective, technical or practical training to independently function the duties.

The Graduate Engineer further recognizes and accepts that prior to and at the time of joining the Company, he/she has not been exposed to and, therefore, has not acquired any Management or Soft skills, which are essential to for performance of duties by the Graduate Engineer which meet the current business needs, parameters, standards and efficiency levels required by the Company.

In order for the Company to utilize the skills of the Graduate Engineer, the Graduate Engineer would need to undergo formal and extensive training in accordance with the course, modules and programs prescribed or conducted by the Company.

The Graduate Engineer is aware that the Company would be expending substantial sums of money and incurring costs, expenses, man hours etc., in the process of selecting and appointing him/her in the Company.

The Graduate Engineer recognizes and accepts that the Company would suffer substantial financial loss, inconvenience, loss of resources, man hours, computer time, etc, in the event the Graduate Engineer fails to complete the training as prescribed here under and /or leaves the Company during the Service Period. In such event, the Graduate Engineer hereby agrees to reimburse and compensate the Company in the manner enumerated in Clause 1(f) of this Service Agreement.

NOW, THEREFORE, the parties agree as follows:

1. Training, Internship and Service Details

(a) The Graduate Engineer has been appointed as an Intern in the Company w.e.f 03-05-2021. During his/her internship, he/she will be paid a monthly stipend of INR 10000.

(b) The Graduate Engineer agrees to undergo training immediately upon joining.

Private Confidential

Innovacx Tech Labs Private Limited, Level 9, SLN Terminus, Beside Botanical Gardens, Gachibowli, Hyderabad-500032., Telangana, CIN: U72200TG2014PTC096046, www.innovacx.com



innovaCX
...experience innovation!

(c) The Graduate Engineer is aware that this would be Internship-To-Hire position and his/her confirmation as a full-time employee depends upon his/her performance during internship period, business requirement and Management's decision. If at the completion of internship period, he/she is converted as employee, then CTC will be Rs.3,75,000 per annum.

(d) The Graduate Engineer agrees that he/she shall faithfully and diligently undergo and imbibe the training imparted by the Company and in the event of his/her hiring as a Full Time Employee, will perform his/her duties as per the Company's standards.

The Graduate Engineer accepts, agrees and admits that the Company has incurred expenses and costs in the process of recruitment and selection, interviews, travel, training etc. The Graduate Engineer is aware that in the event of his/her not completing the Service Period, the Company would, without option, be constrained once again to incur similar expenses, which would be a direct result of him/her leaving the Company prematurely. Therefore, the Graduate Engineer agrees that in the event of his/her leaving the Company before completion of the Service Agreement Period with the Company for any reason whatsoever, he/she shall be liable to pay to the Company compensation/damages and or reimburse all costs and expenses incurred in connection with the training.

(f) The Graduate Engineer solemnly agrees to complete the training and continue employment with the company for a period of 2 years commencing from the date of joining as an Intern. In case the Graduate Engineer leaves the company before the expiration of the aforementioned period, the Graduate Engineer shall be liable to pay to the Company liquidated damages of up to RS. 1,00,000/- (Rupees One Lakh only).

3. Property of Company.

(a) Definition. For the purposes of this Agreement, "Designs and Materials" shall mean all designs, discoveries, inventions, products, computer programs, procedures, improvements, developments, drawings, notes, documents, information and materials made, conceived or developed by Graduate Engineer or with others which result from or relate to the Services.

(b) Assignment of Ownership. Graduate Engineer irrevocably transfers and assigns any and all of its right, title, and interest in and to Designs and Materials, including but not limited to all copyrights, patent rights, trade secrets and trademarks, to Company. Designs and Materials will be the sole property of Company and Company will have the sole right to determine the treatment of any Designs and Materials, including the right to keep them as trade secrets, to file and execute patent applications on them, to use and disclose them without prior patent application, to file registrations for copyright or trademark on them in its own name, or to follow any other procedure that Company deems appropriate. Graduate Engineer agrees: (a) to disclose promptly in writing to Company all Designs and Materials; (b) to cooperate with and assist Company to apply for, and to execute any applications and/or assignments reasonably necessary to obtain, any patent, copyright, trademark or other statutory protection for Designs and Materials in Company's name as Company deems appropriate; and (c) to otherwise treat all Designs and Materials as "Confidential Information," as defined below. These obligations to disclose, assist, execute and keep confidential will survive any expiration of this Agreement.

(c) Moral Rights Waiver. "Moral Rights" means any right to claim authorship of a work, any right to object to any distortion or other modification of a work, and any similar right, existing under the law of any country in the world, or under any treaty. Graduate Engineer hereby irrevocably transfers and assigns to Company any and all Moral Rights, the Graduate Engineer may have in any Services, Designs and Materials or Products. Graduate Engineer also hereby forever waives and agrees never to assert against Company, its successors or licensees any and all Moral Rights, the Graduate Engineer may have in any Services, Designs and Materials or Products, even after expiration of this Service Agreement.

Private Confidential

Innovacx Tech Labs Private Limited, Level 9, SLN Terminus, Beside Botanical Gardens, Gachibowli, Hyderabad-500032., Telangana, CIN: U72200TG2014PTC096046, www.innovacx.com



innovacx[®]
...experience innovation!

4. Confidential Information

Graduate Engineer acknowledges that Graduate Engineer will acquire information and materials from Company and knowledge about the business, products, programming techniques, experimental work, customers, clients and suppliers of Company and that all such knowledge, information and materials acquired, the existence, terms and conditions of this Agreement, and the Designs and Materials, are and will be the trade secrets and confidential and proprietary information of Company (collectively "Confidential Information"). Confidential Information will not include, however, any information which is or becomes part of the public domain through no fault of Graduate Engineer or that Company regularly gives to third parties without restriction on use or disclosure. Graduate Engineer agrees to hold all such Confidential Information in strict confidence, not to disclose it to others or use it in any way, commercially or otherwise, except in performing the Services, and not to allow any unauthorized person access to it, either before or after expiration of this Agreement. Graduate Engineer further agrees to take all action reasonably necessary and satisfactory to protect the confidentiality of the Confidential Information including, without limitation, implementing and enforcing operating procedures to minimize the possibility of unauthorized use or copying of the Confidential Information.

5. Indemnification by Graduate Engineer

Graduate Engineer will indemnify Company and hold it harmless from and against all claims, damages, losses and expenses, including court costs and reasonable fees and expenses of attorneys, expert witnesses, and other professionals, arising out of or resulting from, and, at Company's option, Graduate Engineer will defend Company against:

- (a) any action by a third party against Company that is based on any claim that any Services performed under this Agreement, or their results, infringe a patent, copyright or other proprietary right or violate a trade secret; and
- (b) any action by a third party that is based on any negligent act or omission or willful conduct of Graduate Engineer which results in: (i) any bodily injury, sickness, disease or death; (ii) any injury or destruction to tangible or intangible property (including computer programs and data) or any loss of use resulting therefrom; or (iii) any violation of any statute, ordinance, or regulation.

6. Limitation of Liability.

IN NO EVENT SHALL COMPANY BE LIABLE FOR ANY SPECIAL, INCIDENTAL, INDIRECT OR CONSEQUENTIAL DAMAGES OF ANY KIND IN CONNECTION WITH THIS AGREEMENT, EVEN IF COMPANY HAS BEEN INFORMED IN ADVANCE OF THE POSSIBILITY OF SUCH DAMAGES.

7. Covenants.

- (a) **Competitive Activities.** Graduate Engineer will not during the term of this Agreement, directly or indirectly, in any individual or representative capacity, engage or participate in or provide services to any business that is competitive with the types and kinds of business being conducted by Company.
- (b) **Pre-existing Obligations.** Graduate Engineer represents and warrants that Graduate Engineer is not under any pre-existing obligation inconsistent with the provisions of this Agreement.
- (c) **Solicitation of Employment.** Graduate Engineer agrees that for a period of one (1) year from the expiration of this Service Agreement, Graduate Engineer will not directly or indirectly solicit or take away employees of the Company. In addition, during and after the Service Contract, the Graduate Engineer will not directly or indirectly solicit or take away suppliers or customers of the Company if the identity of the supplier or customer or supplier or customer contact is a trade secret within the meaning of local law.

Private Confidential

Innovacx Tech Labs Private Limited, Level 9, SLN Terminus, Beside Botanical Gardens, Gachibowli, Hyderabad-500032., Telangana, CIN: U72200TG2014PTC096046, www.innovacx.com



innovacx
...experience innovation!

10. General.

(a) **Assignment.** Graduate Engineer may not assign Graduate Engineer's rights or delegate Graduate Engineer's duties under this Agreement either in whole or in part without the prior written consent of Company. Any attempted assignment or delegation without such consent will be void.

(b) **Equitable Remedies.** Because the Services are personal and unique and because Graduate Engineer will have access to Confidential Information of Company, Company will have the right to enforce this Agreement and any of its provisions by injunction, specific performance or other equitable relief without prejudice to any other rights and remedies that Company may have for a breach of this Agreement.

(c) **Attorneys' Fees.** If any action is necessary to enforce the terms of this Agreement, the substantially prevailing party will be entitled to reasonable attorneys' fees, costs and expenses in addition to any other relief to which such prevailing party may be entitled.

(d) **Governing Law; Severability.** This Agreement will be governed by and construed in accordance with the local laws excluding that body of law pertaining to conflict of laws. If any provision of this Agreement is for any reason found to be unenforceable, the remainder of this Agreement will continue in full force and effect.

(e) **Notices.** Any notices under this Agreement will be sent by certified or registered mail, return receipt requested, to the address specified below or such other address as the party specifies in writing. Such notice will be effective upon its mailing as specified.

(f) **Complete Understanding; Modification.** This Agreement, executed by the parties, constitutes the complete and exclusive understanding and agreement of the parties and supersedes all prior understandings and agreements, whether written or oral, with respect to the subject matter hereof. Any waiver, modification or amendment of any provision of this Agreement will be effective only if in writing and signed by the parties hereto.

All the other terms as agreed in the NDA remain unaltered.

IN WITNESS WHEREOF, the parties have signed this Agreement as of the Effective Date 03-05-2021.

Sign: _____

Sign: _____

By: Innovacx Tech Labs Private Limited

By:


Name: Muralidharan Subramanian

Name: Padala Kavitha

Title: Director

Title: Intern

Address: Suit # 903, Level 9, SLN Terminus,
Beside Botanical Gardens,
Gachibowli,
Hyderabad, Telangana, India - Pin: 500032


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

Private Confidential

Innovacx Tech Labs Private Limited, Level 9, SLN Terminus, Beside Botanical Gardens, Gachibowli, Hyderabad-500032., Telangana, CIN:
U72200TG2014PTC096046, www.innovacx.com



A Unit of Focus 4D career Education Pvt. Ltd

May 20, 2021

Ms Adimulam Navya sri
srinunavya111@gmail.com
Candidate Id:CN20210656

Dear Adimulam Navya sri

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at FACE Prep (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of Rs.10000/- out of which Rs.8000/- will be fixed and Rs.2000/- will be performance based pay. In addition you will be provided with other allowance upto Rs.1500/-. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Placement Expert** with an Annual CTC of Rs.3,06,000/-. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of 2 years starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

Annexure I: Annual Compensation Structure			
Name	Ms. Adimulam Navya sri	Position & Department	Placement Expert
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		2,52,012/-
2	Other Allowance		18,000/-
3	Total Fixed Pay per annum		2,70,012/-
4	Annual Performance Linked Pay (Maximum)		35,988/-
	Total Cost to Company		3,06,000/-

Notes: *Associates will be covered under the company group insurance policies for Life Cover Rs.10,00,000). The premium for the same will be borne by the company.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.


Arumugam N Vadivelu
Senior Manager – HR Ops & Strategy


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.


Name & Signature of the candidate with date of acceptance

20-21 E LE

15:28 @

58%

41-BCE-2021



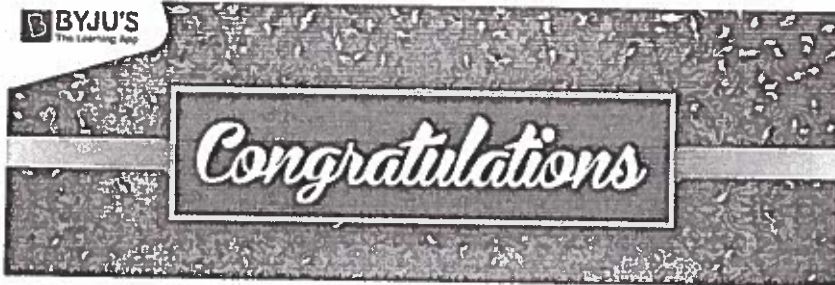
Interview Result at BYJU's



Inbox



Abdullah Farook... Yesterday
to me



Dear Khush Srivastav,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Trainee at BYJU'S – The Learning App.**

Please reply to this mail to acknowledge and confirm your offer.

Joining Details:


Date of Joining : 12th October 2021

Role Location : Hyderabad

Sales Circle Location : Hyderabad

BDT Training Location : Bengaluru (or WFH)

Joining Location/Address: Bangalore, 6th Floor


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

43-45-MECH-20-21

Compose

Web: www.samskruti.ac.in

Inbox 3,450

Starred

Snoozed

Sent

Drafts 127

Medico Offer letters 8

Meet

New meeting

My meetings

Hangouts

Sumedha +

No recent chats

Start a new one

Hr (Prathiraj) hr@prathiraj.com via rediffmailpro.com to Sridhar, me, ECE

Dear Madam

They will be placed as Trainee in our Manufacturing Department on CNC Machines
They will be Paid Stipend in first year Gross Rs 14000/- Take Home will be 12892/- CTC will be
Second year will be Gross Rs 16000/- take Home will be Rs 14584/-CTC will be about Rs 1900

Thanking you and with best regards,



Ranga Rao - Head HR
PRATHIRAJ METAL MASTERS PVT LTD
Plot No. 204/6 & 205/4, Phase-II, IDA Cherlapally,
Hyderabad, Telangana - 500051 India
(Phone) +91 40-27261065. (Mobile) +91 7674002461.
Email: hr@prathiraj.com.

Hr (Prathiraj) hr@prathiraj.com via rediffmailpro.com to me, ECE

Dear Madam

The following students selected after conducted the technical writ

New Message

12/15/21, 3:44 PM

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Mail - Invitation to conduct Campus Drive for 2020 Pass...

Dear Madam

The following students selected after conducted the technical written test and HR Interview the details as follows

1. Kotha Sai Vardhan Reddy
2. K.Dileep
3. Ch.Sathish Kumar

Please ask them to join as they committed date

Thanking you and with best regards,



Ranga Rao – Head HR

PRATHIRAJ METAL MASTERS PVT LTD

Plot No. 204/6 & 205/4, Phase-II, IDA Cherlapally,
Hyderabad, Telangana – 500051 India

(Phone) +91 40-27261065. (Mobile) +91 7674002461.

Email: hr@prathiraj.com.

From: Sumedha Ramesh <headplacements@samskruti.ac.in>
Sent: Tuesday, September 29, 2020 12:38 PM
To: hr@prathiraj.com
Cc: ECE HOD <hodece@samskruti.ac.in>
Subject: Invitation to conduct Campus Drive for 2020 Passout Batch

Dear Mr Ranga Rao,

[Quoted text hidden]
[Quoted text hidden]
[Quoted text hidden]

Sumedha Ramesh <headplacements@samskruti.ac.in>
To: "Hr (Prathiraj)" <hr@prathiraj.com>

Wed, Oct 7, 2020 at 3:00 PM

Dear Ranga Sir,

Greetings of the day!!

Thank you for selecting our young champs!

Let me know if I may line up few students from 2021 batch too.

Kindly share their offer letters with joining date.

Regards,

Sumedha Ramesh K

Head-Training&Placements

Mob: 9948104211/9396872496

Email: headplacements@samskruti.ac.in

Samskruti Group of Institutions

#Kondapur ,Ghatkesar

Medchal Dist

Ph:08415-222491/92

Web:www.samskruti.ac.in

[Quoted text hidden]

Hr (Prathiraj) <hr@prathiraj.com>
To: Sumedha Ramesh <headplacements@samskruti.ac.in>

Thu, Oct 8, 2020 at 12:39 PM

Madam

As discussed with you, will plan accordingly

[Quoted text hidden]

Sumedha Ramesh <headplacements@samskruti.ac.in>
To: "Hr (Prathiraj)" <hr@prathiraj.com>

Noted,
Regards,


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

Thu, Oct 8, 2020 at 12:40 PM



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 06-01-2021

Ref: STS/OFR

FIXED TERM EMPLOYMENT CONTRACT

Dear M.PRABHU KIRAN

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 05-04-2021

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya ,Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working hours are from 9.30 am to 6.30 pm and you are expected to work not less than 48 hours each week, and if necessary, for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to casual leave of 1 day.

6.2 You are entitled to Sick Leave working days of paid sick leave.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than **One-month** prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than **One-month** prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

11. 1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11. 2 You must complete trainee engineer position based on performance you will be promote As An Engineer and you will be get a consolidated salary as per company Norms.

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official Record.

13. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

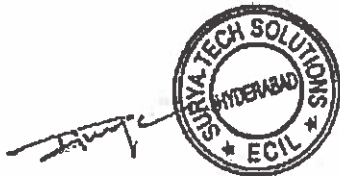
We welcome you, and look forward to receiving your acceptance and to working with you.

Compensation Details

BASIC SALARY	9000
TRAVEL ALLOWANCES	4000(based on vehicle)
ACCOMMODATION	3000
PROVIDENT & ESI FUND	1950
INSURANCE	458
GROSS SALARY	18408

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Yours Sincerely,



Divya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Ghatkesar (M), Medchal (D)



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

37-EEE-20-21

Date: 06-01-2021

Ref: STS/OFR

FIXED TERM EMPLOYMENT CONTRACT

Dear N.ASHOK

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 05-04-2021

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya ,Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working hours are from 9.30 am to 6.30 pm and you are expected to work not less than 48 hours each week, and if necessary, for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to casual leave of 1 day.

6.2 You are entitled to Sick Leave working days of paid sick leave.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than One-month prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than One-month prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

11. 1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11. 2 You must complete trainee engineer position based on performance you will be promote As An Engineer and you will be get a consolidated salary as per company Norms.

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official Record.

13. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Compensation Details

BASIC SALARY	9000
TRAVEL ALLOWANCES	4000(based on vehicle)
ACCOMMODATION	3000
PROVIDENT & ESI FUND	1950
INSURANCE	458
GROSS SALARY	18408

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Yours Sincerely,

Divya
Hr-Manager



PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 06-01-2021

Ref: STS/OFR

FIXED TERM EMPLOYMENT CONTRACT

Dear J.CHANDHU LAL

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 05-04-2021

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya ,Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working hours are from 9.30 am to 6.30 pm and you are expected to work not less than 48 hours each week, and if necessary, for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to casual leave of 1 day.

6.2 You are entitled to Sick Leave working days of paid sick leave.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

**Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com**



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than **One-month** prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than **One-month** prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

11. 1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11. 2 You must complete trainee engineer position based on performance you will be promote As An Engineer and you will be get a consolidated salary as per company Norms.

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official Record.

13. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

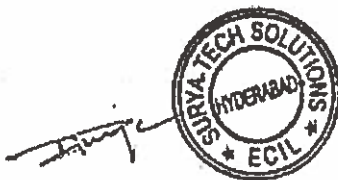
We welcome you, and look forward to receiving your acceptance and to working with you.

Compensation Details

BASIC SALARY	9000
TRAVEL ALLOWANCES	4000(based on vehicle)
ACCOMMODATION	3000
PROVIDENT & ESI FUND	1950
INSURANCE	458
GROSS SALARY	18408

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Yours Sincerely,



Divya
Hr-Manager


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D) Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

(172)

20-21



Offer: Computer Consultancy
Ref: TCSL/DT20207159607/Ahmedabad
Date: 23/08/2021

Mr. Kumar Shankar Narayanan
1-1993,
Bhavani Nagar,
Hyderabad-500047,
Telangana.
Tel# 91-9912747134

Dear Kumar Shankar Narayanan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20207159607

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

57th Floor, Info Tower 1, Info City Airport Road, Gandhinagar

Tel: 91 79 9671 2000 Fax: 91 79 9671 2001 Website: www.tcs.com

Registered Office: Nilima Building, 9th Floor, Marolli

TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com


PRINCIPAL

SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (J)

11/25/21, 9:54 AM

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Mail - Proposal for Campus Placement Drive!

Hi Sumedha,

[Quoted text hidden]

Sumedha Ramesh <headplacements@samskruti.ac.in>
To: sharanya.k@medicoinc.in

Fri, Feb 26, 2021 at 4:00 PM

Dear Sharanya,
Greetings of the day!
Thank you so much for sharing the final selects list.
I would like to extend my Gratitude toward you and your team for the wonderful job done.
Wishing you all the very best in your future endeavors.
Stay Connected!!!
Regards,
Sumedha Ramesh K

Head-Training&Placements

Mob: 9948104211/9396872496
Email: headplacements@samskruti.ac.in
Samskruti Group of Institutions

#Kondapur ,Ghatkesar
Medchal Dist
Ph:08415-222491/92
Web:www.samskruti.ac.in

[Quoted text hidden]

Sumedha Ramesh <headplacements@samskruti.ac.in>


Fri, Feb 26, 2021 at 4:02 PM

To: cse 21 samskruti <cse.21.samskruti@gmail.com>, Samskruti College <ece.21.samskruti@gmail.com>, eee.21.samskruti@gmail.com, mech.21.samskruti@gmail.com, civil.21.samskruti@gmail.com
Cc: bikku civil <bikkucivil@gmail.com>, vamshik825@gmail.com, Samskruti Electrical <smskelectrical@gmail.com>, Ramesh Biradar <Rameshbiradar46@gmail.com>, Placements ECE <placements.ece.samskruti@gmail.com>, ECE HOD <hodece@samskruti.ac.in>, cse hod <hod.csescet5@gmail.com>, CIVIL hod <hod.civilscet1@gmail.com>, MECH hod <hod.mescet3@gmail.com>, venkateshsvs05@gmail.com

Dear Team,

Please find final selects from Medico.

[Quoted text hidden]


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (-)



Sumedha Ramesh <headplacements@samskruti.ac.in>

Proposal for Campus Placement Drive!

6 messages

sharanya.k@medicoinc.in <sharanya.k@medicoinc.in>
 To: headplacements@samskruti.ac.in
 Cc: hr@medicoinc.com

Mon, Dec 7, 2020 at 3:13 PM

Hi Sumedha,

Hope you are doing well! It was a very pleasant experience last year and the candidates recruited from your campus are really doing good.

Kindly treat this mail to be the Campus drive confirmation on 18th December'2020.

I am sharing the updated JD which outlines the terms and conditions on which Medico would employ fresher's. Request you to share the same with your students beforehand and let us know how many students are willing to attend the drive. Request the confirmation onto the Footfall expected by 17th December'2020

Appreciate the opportunity given. Please do acknowledge the mail.

Thanks and Regards,

Sharanya- Senior HR

Human Resource

www.medicoinc.com



This message and any attachments are intended only for the use of the addressee and may contain information that is privileged and/or confidential. If you, the reader of the message, are not the intended recipient or an authorized representative of the intended recipient, you are hereby notified that any dissemination of this communication is strictly prohibited. If you have received this communication in error, please notify the sender immediately by replying to this message and please delete the message and any attachments from your system.

Job Description-Freshers.doc
97K

Sumedha Ramesh <headplacements@samskruti.ac.in>
 To: sharanya.k@medicoinc.in

Mon, Dec 7, 2020 at 11:13 PM

Dear Sharanya
 Greetings of the day.
 Thank you so much for regularly considering our students and I would like to extend my gratitude for the same.
 As proposed above I confirm 18th December for the subject cited.
 Let me know if any further information is required from my end.
 [Quoted text hidden]

2 attachments



PRINCIPAL
 SAMSKRUTI COLLEGE OF
 ENGINEERING AND TECHNOLOGY
 Kondapur (V), Ghatkesar (M), Medchal (D)

sharanya.k@medicoinc.in <sharanya.k@medicoinc.in>
 To: headplacements@samskruti.ac.in
 Cc: hr@medicoinc.com

Sat, Dec 19, 2020 at 11:37 AM

Hi Sumedha,



99-103 4111-2021

2021 Medico

Sumedha Ramesh <headplacements@samskruti.ac.in>

Proposal for Campus Placement Drive!

3 messages

sharanya.k@medicoinc.in <sharanya.k@medicoinc.in>
To: headplacements@samskruti.ac.in
Cc: hr@medicoinc.com

Mon, Dec 7, 2020 at 3:13 PM

Hi Sumedha,

Hope you are doing well! It was a very pleasant experience last year and the candidates recruited from your campus are really doing good.

Kindly treat this mail to be the Campus drive confirmation on 18th December'2020.

I am sharing the updated JD which outlines the terms and conditions on which Medico would employee fresher's. Request you to share the same with your students beforehand and let us know how many students are willing to attend the drive. Request the confirmation onto the Footfall expected by 17thDecember'2020

Appreciate the opportunity given. Please do acknowledge the mail.

Thanks and Regards,

Sharanya- Senior HR

Human Resource

www .medicoinc.com



This message and any attachments are intended only for the use of the addressee and may contain information that is privileged and/or confidential. If you, the reader of the message, are not the intended recipient or an authorized representative of the intended recipient, you are hereby notified that any dissemination of this communication is strictly prohibited. If you have received this communication in error, please notify the sender immediately by replying to this message and please delete the message and any attachments from your system

Job Description-Freshers.doc
97K

Sumedha Ramesh <headplacements@samskruti.ac.in>
To: sharanya.k@medicoinc.in

Mon, Dec 7, 2020 at 11:13 PM

Dear Sharanya

Greetings of the day.

Thank you so much for regularly considering our students and I would like to extend my gratitude for the same.

As proposed above I confirm 18th December for the subject cited.

Let me know if any further information is required from my end.

[Quoted text hidden]

2 attachments



sharanya.k@medicoinc.in <sharanya.k@medicoinc.in>
To: headplacements@samskruti.ac.in
Cc: hr@medicoinc.com

Sat, Dec 19, 2020 at 11:37 AM

Hi Sumedha,

Please find the below shortlisted candidates of campus drive.

S.No	Test Date	Candidate Name	Email ID	MobileNo	College	Pass out year	Total Score	Final Selects
1	18-Dec-20	Gh.Navaneeth Kumar	navaneethkumar8374@gmail.com	8374778103	Samskruti	2021	25	Selected
2	18-Dec-20	B.Sravanthi	sravanthibandi73@gmail.com	9704857822	Samskruti	2021	31	Selected
3	18-Dec-20	Vignesh	aduganivignesh@gmail.com	7780186703	Samskruti	2021	24	Selected
4	18-Dec-20	Kosuru Sowmya	sowmyacse1620@gmail.com	9581901128	Samskruti	2021	31	Selected
5	18-Dec-20	Bondili Revati Bai	revatibai0404@gmail.com	8008335193	Samskruti	2021	35	Selected
6	18-Dec-20	Rajyalaxmi S	rajyalaxmisingam167@gmail.com	8179647063	Samskruti	2021	26	Selected
7	18-Dec-20	D S Amit Kumar	kumar.amitkumar.amit658@gmail.com	9381889887	Samskruti	2021	28	Selected
8	18-Dec-20	Satwika Reddy	Satwikareddy17@gmail.com	8074454118	Samskruti	2021	25	Selected

[Quoted text hidden]

PRINCIPAL
 SANSKRUTI COLLEGE OF
 ENGINEERING AND TECHNOLOGY
 Kondapur (V), Ghatkesar (M), Medchal (D)

Please find the below shortlisted candidates of campus drive.

Medico - Samskruti

S.No	Test Date	Candidate Name	Email ID	MobileNo	College	Pass out year	Total Score	Final Selects
1	18-Dec-20	Ch.Navaneeth Kumar	navaneethkumar8374@gmail.com	8374778103	Samskruti	2021	25	Selected
2	18-Dec-20	B.Sravanthi	sravanthibandi73@gmail.com	9704857822	Samskruti	2021	31	Selected
3	18-Dec-20	Vignesh	aduganivignesh@gmail.com	7780186703	Samskruti	2021	24	Selected
4	18-Dec-20	Kosuru Sowmya	sowmyacse1620@gmail.com	9581901128	Samskruti	2021	31	Selected
5	18-Dec-20	Bondili Revati Bai	revatibai0404@gmail.com	8008335193	Samskruti	2021	35	Selected
6	18-Dec-20	Rajyalaxmi S	rajyalaxmisingam167@gmail.com	8179647063	Samskruti	2021	26	Selected
7	18-Dec-20	D S Amit Kumar	kumar.amitkumar.amit658@gmail.com	9381889887	Samskruti	2021	28	Selected
8	18-Dec-20	Satwika Reddy	Satwikareddy17@gmail.com	8074454118	Samskruti	2021	25	Selected

(Quoted text hidden)

sharanya.k@medicoinc.in <sharanya.k@medicoinc.in>
To: headplacements@samskruti.ac.in

Fri, Feb 26, 2021 at 3:49 PM

Hi,

PFB the final selects

1	18-Dec-20	Ch.Navaneeth Kumar	navaneethkumar8374@gmail.com	8374778103	Samskruti	2021	25	Selected
2	18-Dec-20	B.Sravanthi	sravanthibandi73@gmail.com	9704857822	Samskruti	2021	31	Selected
3	18-Dec-20	Vignesh	aduganivignesh@gmail.com	7780186703	Samskruti	2021	24	Selected
4	18-Dec-20	Kosuru Sowmya	sowmyacse1620@gmail.com	9581901128	Samskruti	2021	31	Selected
5	18-Dec-20	Bondili Revati Bai	revatibai0404@gmail.com	8008335193	Samskruti	2021	35	Selected
6	18-Dec-20	Rajyalaxmi S	rajyalaxmisingam167@gmail.com	8179647063	Samskruti	2021	26	Selected
7	18-Dec-20	D S Amit Kumar	kumar.amitkumar.amit658@gmail.com	9381889887	Samskruti	2021	28	Selected
8	18-Dec-20	M Gouthami	heera.u.s.a.2000@gmail.com	9032244107	Samskruti	2021	32	Selected
9	18-Dec-20	Kankade Nikitha	nikitha.kankade2008@gmail.com	8978100660	Samskruti	2021	29	Selected
10	18-Dec-20	Keshav Nirupama	keshavnirupama16@gmail.com	6303779216	Samskruti	2021	36	Selected
11	18-Dec-20	B M S S Kiranmayi	Kiranmayibayyapuneedi@gmail.com	7989921197	Samskruti	2021	36	Selected

11/25/21, 9:54 AM

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Mail - Proposal for Campus Placement Drive!

12	18-Dec-20	Balla Deepika	deepikaballa123@gmail.com	7794967762	Samskruti	2021	32	Selected
13	18-Dec-20	Pittala Tushitha	tushithatushr123@gmail.com	9398304194	Samskruti	2021	27	Selected
14	18-Dec-20	Vishaka Sharma	vishakasharma2231216@gmail.com	8919247420	Samskruti	2021	34	Selected
15	18-Dec-20	Satwika Reddy	Satwikareddy17@gmail.com	8074454118	Samskruti	2021	25	Selected

Thanks and Regards,

Sharanya- Senior HR

Human Resource

www.medicoinc.com



This message and any attachments are intended only for the use of the addressee and may contain information that is privileged and/or confidential. If you the reader of the message are not the intended recipient or an authorized representative of the intended recipient, you are hereby notified that any dissemination of this communication is strictly prohibited. If you have received this communication in error, please notify the sender immediately by replying to this message and please delete the message and any attachments from your system.

From: sharanya.k@medicoinc.in [mailto:sharanya.k@medicoinc.in]
Sent: Saturday, December 19, 2020 11:38 AM
To: 'headplacements@samskruti.ac.in'
Cc: 'hr@medicoinc.com'
Subject: RE: Proposal for Campus Placement Drive!

Hi Sumedha,

Please find the below shortlisted candidates of campus drive.

[Quoted text hidden]

Thanks and Regards,

Sharanya- Senior HR

Human Resource

www.medicoinc.com



This message and any attachments are intended only for the use of the addressee and may contain information that is privileged and/or confidential. If you, the reader of the message are not the intended recipient or an authorized representative of the intended recipient, you are hereby notified that any dissemination of this communication is strictly prohibited. If you have received this communication in error, please notify the sender immediately by replying to this message and please delete the message and any attachments from your system.

From: sharanya.k@medicoinc.in [mailto:sharanya.k@medicoinc.in]
Sent: Monday, December 07, 2020 3:13 PM
To: headplacements@samskruti.ac.in
Cc: hr@medicoinc.com
Subject: Proposal for Campus Placement Drive!


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

04/02/2021

Dear VAMSHI BHARATH,

Welcome to Internshala Student Partner (ISP) 21!

We hope that you are excited to embark on a 70-day transformational journey with us. At Internshala, we consider the ISP team to be our biggest strength when it comes to educating college students across the world about the power of internships and online trainings. Thus, we take pride in hiring ONLY the best and the brightest! We are sure that you would play a vital role in helping us realize our vision of creating a world full of opportunities for the students.

Your appointment as an ISP will be governed by the terms and conditions presented in Annexure A

Congratulations!

Warm regards,



Samay Bhatnagar

Head - ISP Program

Internshala ~ 'connecting students with internships from 80,000+ brands'

Terms and conditions:

1. You shall not, during the program or thereafter, use or disclose to others any confidential information related to the business of Internshala, obtained by you during your association with Internshala
2. You are not authorized to interact with media and are expected to redirect them to Kavya (kavya@internshala.com) if you are contacted by someone from media for a sound byte regarding any aspect of Internshala
3. By accepting the offer letter, you have given us permission to send you daily communication regarding ISP contests and activities on your registered email address (ballavamshi26@gmail.com) and phone number (9951239680) which you used while applying for ISP 21 program.
4. You are expected to perform all ISP tasks and activities within the rules and guidelines provided by the Internshala team. Any non-compliance to these or any fraudulent practice while participating in contests could lead to strict actions like removal from the ISP program
5. The ISP program is a work-from-campus program. We will be asking you to spend around 2-3 hours per week on ISP tasks and activities. Please note that exam breaks are perfectly fine with us and you are not expected to devote any time to ISP during exams
6. It is mandatory to remain active and participate in monthly ISP tasks and activities
7. The grand reward would be given to the top-performing ISP with at least 500+ ISP points which include a minimum of 5 Internshala Trainings payments, 2 internship talk, and 50+ new student registrations for the Internshala platform.
8. To ensure fair participation, a single ISP will not be declared the winner of two consecutive ISP programs. Similarly, a single ISP will not be considered for the top performer reward for similar contests in two consecutive ISP programs
9. The rewards will be processed on a monthly basis. The ISP will not be entitled to receive rewards earned after the respective ISP edition gets over.
10. Internshala Student Partner Program does not constitute an offer of employment or any contract between the student and Internshala
11. As an ISP at Internshala, you also represent the Internshala brand and we expect you to conduct yourself with utmost professionalism on all public forums (online and offline). In particular, we expect you to not indulge in any conversation using abusive language on any social media platform. If we come across any such example, Internshala reserves the right to take necessary disciplinary action, including, but not limited to, termination of your



113-123-Blk-20-21
Sumedha Ramesh <headplacements@samskruti.ac.in>

Students Selected_ 16 February 2021

4 messages

chetan murgkar <chetan.murgkar@medconverge.com>

Mon, Feb 22, 2021 at 10:36 PM

To: Sumedha Ramesh <headplacements@samskruti.ac.in>

Cc: moumita joseph <moumita.joseph@medconverge.com>, admin medconverge <admin@medconverge.com>, Srikant Bommireddipalli <srikant@medconverge.com>

Hi Sumedha,
Hope you are well!!!

Thank you for the opportunity given to visit your campus for the placement drive. We are very happy to announce the students who are selected in the Campus Placement drive conducted in your Campus. Below is the list of students selected.

Name	Course and Specialisation
Bandi Sravanthi	B. Tech (CSE)
Mallika Vanga	B. Tech (CSE)
B M S S Kiranmayi	B. Tech (CSE)
Meetha Reddy A S	B. Tech
Kasam Akhil	B. Tech (ECE)
Ch.Navaneeth kumar	B. Tech (ECE)
Pittala Tushitha	B. Tech (ECE)
Noureen	Pharmacy
Sarvala Revathi	Pharmacy
Lekkita shree Nekkonda	B. Tech (EEE)
ANDOL RAJESHKUMAR	Pharmacy
Ch. Sahithi	B. Tech (ECE)
Ashaful Alom	Pharmacy
N. Pravallika	Pharmacy
Khush Srivastav	B. Tech (ECE)
Niharika Thatipally	B. Tech (ECE)

The tentative date of joining of the selected students will be April 01, 2021. The salary for the selected candidates will be upto 2.0 Lakhs per annum. Please ask the students to confirm on the joining date at the earliest. Thanks in advance.

Please feel free to contact us if there are any questions or concerns.

We look forward to hiring great talents and a long term association with your institution.

Thanks,

Chetan

HR Executive

MedConverge LLC

chetan.murgkar@medconverge.com

+91- 7337293385 | www.medconverge.in

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

Confidentiality Notice: This email message, including any attachments, is for the sole use of the intended recipients and may contain confidential and/or privileged information. Any unauthorized review, use,

disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email, delete this message and destroy copies thereof.

Sumedha Ramesh <headplacements@samskruti.ac.in>
To: chetan murgkar <chetan.murgkar@medconverge.com>

Tue, Feb 23, 2021 at 9:53 AM

Dear Chetan,
Greetings!!

On behalf of Samskruti Group of Institutions, I would like to express my gratitude to you and team Medconverge for hiring our young talent and given them a chance to prove themselves as valuable resources to your organisation.

I would assure that the above listed students join you as per the tentative date mentioned in trail mail. As discussed kindly reconsider the recommended students' candidature.

Expecting a positive revert.

Regards,
Sumedha Ramesh K

Head-Training&Placements

Mob: 9948104211/9396872496
Email: headplacements@samskruti.ac.in
Samskruti Group of Institutions

#Kondapur ,Ghatkesar
Medchal Dist
Ph:08415-222491/92
Web:www.samskruti.ac.in

[Quoted text hidden]

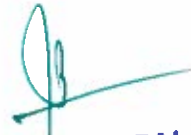
Chetan <chetan.murgkar@medconverge.com>
To: Sumedha Ramesh <headplacements@samskruti.ac.in>

Tue, Mar 9, 2021 at 8:44 AM

Hi Sumedha,
Hope you are well!!

Thank you for the opportunity given to visit your campus for the placement drive. We are very happy to announce the students who are selected in the Campus Placement drive conducted in your Campus. Below is the list of students selected.

Name	Course and Specialisation
Bandi Sravanthi	B. Tech (CSC)
Mallika Vanga	B. Tech (CSC)
B m s kiranmayi	B. Tech (CSC)
Meetha Reddy A S	B. Tech
Kasam Akhil	B. Tech (ECE)
Ch.Navaneeth kumar	B. Tech (ECE)
Pittala Tushitha	B. Tech (ECE)
Noureen	Pharmacy
Sarvala Revathi	Pharmacy
Lekkita shree Nekkonda	B. Tech (EEE)
ANDOL RAJESHKUMAR	Pharmacy
Ch. Sahithi	B. Tech (ECE)
Ashaful Alom	Pharmacy
N. Pravallika	Pharmacy


PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

Khush Srivastav	B. Tech (ECE)
Niharika Thatipally	B. Tech (ECE)
T Hemalatha	Pharmacy
Prathyusha Pedapalli	Pharmacy
Nasima Akhtar	Pharmacy

The tentative date of joining of the selected students will be April 01, 2021. The salary for the selected candidates will be upto 2.0 Lakhs per annum. Please ask the students to confirm on the joining date at the earliest. Thanks in advance.

Please feel free to contact us if there are any questions or concerns.

We look forward to hiring great talents and a long term association with your institution.

Thanks,

Chetan

HR Executive

MedConverge Healthcare Services Private Ltd.

chetan.murgkar@medconverge.com

+91- 7337293385 | www.medconverge.in



[Quoted text hidden]

Sumedha Ramesh <headplacements@samskruti.ac.in>
To: Chetan <chetan.murgkar@medconverge.com>

Tue, Mar 9, 2021 at 10:41 AM

Dear Chetan,

Greetings!!

Thank you so much for considering our young talent.

Would discuss on their tentative joining dates over a call.

I extend my gratitude to Medconverge and team for being a wonderful client.

Looking forward to a long term association with Medconverge.

Regards,

Sumedha Ramesh K

Head-Training&Placements

Mob: 9948104211/9396872496

Email: headplacements@samskruti.ac.in

Samskruti Group of Institutions


#Kondapur ,Ghatkesar

Medchal Dist

Ph:08415-222491/92

Web:www.samskruti.ac.in

[Quoted text hidden]


PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



~~12/15~~

20-21

Sumedha Ramesh <headplacements@samskruti.ac.in>

(124-137)-20-21

FACE | Final Round Result

1 message

FACE Recruitments <recruitment@focusacademy.in>
To: JASVINDER KAUR <headplacements@samskruti.ac.in>

Mon, May 17, 2021 at 10:19 PM

Hi!

Greetings from FACE Prep!

We are happy to inform you that these are the students who got **selected** in the final round.

Kaushal Kumar jha	Cse
Nikitha kankade	ECE
Rohit kumar Uppuluri	Computer Science
D S Amit Kumar	CSE
Durgaprasad Magubehara	Computer science and engineering
Adimulam Navya sri	Electronics and Communications engineering
Thatipally Niharika	ECE
A S Meetha Reddy	ECE
CH.SAHITHI	Electronics and communication engineering
Rajyalaxmi	CSE
layasree akula	computer science
Pittala Tushitha	Electronics And Communication Engineering
Vishaka	Cse


Offer letters will be shared shortly.

Best Regards,
Kamale R
FACE Recruitment Team



12, Lakshmi Nagar, Avinashi Road, Coimbatore - 641014 | Tel: +91 7397183095 | Email:
| Website: www.focusacademy.in

The information contained in this email and any attachments is confidential and may be subject to copyright or other intellectual property protection. If you are not the intended recipient, you are not authorized to use or disclose this information, and we request you to notify us by reply mail at email@focusacademy.in or telephone and delete the original message from your mail system.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

138-CSE-20-21



ADP Private Limited
ONE West Building, Survey NO. 88/AA and 88/E, Nanakramguda Village,
Serilingampally Mandal, Ranga Reddy District, Hyderabad, Telangana - 500008
Ph: +91 40 6757 0000
adp.com

27 July, 2021

Mr. DS Amit Kumar
H.No: 12-7-124, New Mettuguda,
Secunderabad, Near Sitaphalmandi Railway Cabin,
Hyderabad 500017.

Dear DS Amit,

Congratulations! Subsequent to the discussions we had with you, we are pleased to extend an offer for you to be a part of ADP. Please find the offer details below:

Position: Member Technical

Grade: G2 L1

Start date: On or Before 09 August, 2021

Compensation: Gross Compensation of INR 500,008 (Rupees Five Lakhs and Eight Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP.

Probation & Notice Period: You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits as per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.

Place of work: Your initial place of work will be Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

We wish you a long and successful career with ADP.

Sincerely,

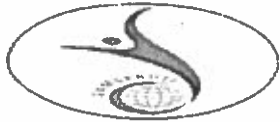
Vipul Singh
(Divisional Vice President & Head of HR)

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Modkhal (D)

Associate Signature: _____

12/15/21, 4:08 PM

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Mail - QSpiders:-2021 Placed student list



(12/15) EE - 2021
Sumedha Ramesh <headplacements@samskruti.ac.in>

QSpiders:-2021 Placed student list

2 messages

geethashree.r@qspiders.com <geethashree.r@qspiders.com>
To: headplacements@samskruti.ac.in

Fri, Oct 8, 2021 at 6:27 PM

Hello Sir/mam,

We are happy to inform you that below student from your college 2021 pass out has been placed through QSpiders in one of our prestigious company, Below are the details.

Name-Pittala Tushitha

Contact-9398304194

Company Placed-Mphasis

Package-3.25 LPA

College Name-Samskruthi College of Engineering and Technology.

For Any Query/Course Information to students call -9108796012/6366765697



Thanks & Regards,

Geetha Shree .R
Business Developer
QSpiders / JSpiders- A Unit of Test Yantra Software Solutions (I) Pvt Ltd

Contact Details:- +91 8951922956

E-Mail:- geethashree.r@qspiders.com

www.qspiders.com | www.jspiders.com

Bengaluru | Mysore | Chennai | Hyderabad | Pune | Mumbai | Thane | Bhopal | Chandigarh |

Noida | Gurugram | Bhubaneswar | UK-London | US-California | Ireland |

Sumedha Ramesh <headplacements@samskruti.ac.in>
To: geethashree.r@qspiders.com

Sat, Oct 9, 2021 at 9:40 AM

Dear Geetha,

12/15/21, 4:08 PM

SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY Mail - QSpiders:-2021 Placed student list

Thanks for the happy news shared.
Kindly share her offer letter for official purpose.
Regards,
Sumedha Ramesh K

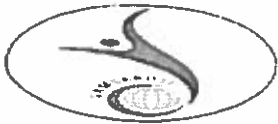
Head-Training&Placements

Mob: 9948104211/9396872496
Email: headplacements@samskruti.ac.in
Samskruti Group of Institutions

#Kondapur ,Ghatkesar
Medchal Dist
Ph:08415-222491/92
Web:www.samskruti.ac.in

[Quoted text hidden]


PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



Sumedha Ramesh <headplacements@samskruti.ac.in>

Fwd: Congratulations! You have been selected to be part of Accenture!

2 messages

Bondili Revati <revatibai0404@gmail.com>

To: Sumedha Ramesh <headplacements@samskruti.ac.in>

Thu, Jun 3, 2021 at 9:29 AM

153 - CSE - 2021

----- Forwarded message -----

From: donotreply.indiacampus <donotreply@indiacampus.accenture.com>

Date: Wed, Jun 2, 2021, 1:46 PM

Subject: Congratulations! You have been selected to be part of Accenture!

To: <revatibai0404@gmail.com>

**See you soon at Accenture!**

Dear Bondili Revati Bai,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. **You must accept our LOI within 2 days**, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mail received with this mail.
- You will be redirected to the Dashboard Page.
- Click on the My Task tab on the top.
- Select the Task assigned.
- Download and read the Letter of Intent for no confusion.
- Select the check box and click on submit button for accepting the offer.

Your journey to the world of Accenture has just begun. See you soon!

Regards,
Recruitment Team
Accenture in India

Please note, that unless a formal employment offer is provided to candidate specifically determining the terms of employment with Accenture, nothing contained in this email or any identified processes for the purpose of candidate's participation in the interview process shall be considered as an offer for employment by Accenture notwithstanding any contents or communications mentioned in process documents or links.

Please be further informed that existence of an offer or offering any employment to a candidate shall be subject to business needs within Accenture or client requirements; mere clearance of any processes related to campus hiring does not by itself create an offer of employment for the candidate.

Stay Connected



> LEARN MORE ABOUT ACCENTURE CAREERS

> VISIT OUR BLOG

[Privacy statement](#) | [Cookies](#) | [Unsubscribe](#) | [Contact Us](#) | [Visit accenture.com](#)

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to <https://businessethicsline.com/accenture/>.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at [privacy policy](#) and [Recruiting and Hiring Statement](#). Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

Bondili Revati <revatibai0404@gmail.com>

Thu, Jun 3, 2021 at 9:50 AM


To: Sumedha Ramesh <headplacements@samskruti.ac.in>

Good morning ma'am,

Below is my recent pic along with the selection confirmation email from Accenture.

Have a good day ahead!

Thanks and regards,
B REVATI BAI


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

[Quoted text hidden]

ReactNative-snapshot-image5837014009273028857.png
1067K



Sumedha Ramesh <headplacements@samskruti.ac.in>

Fwd: Congratulations! You have been selected to be part of Accenture!

1 message

kiranmayi Bayyapuneedi <kiranmayibayyapuneedi@gmail.com>

Thu, Jun 3, 2021 at 10:55 AM

To: headplacements@samskruti.ac.in

(ISV) - CSE - 20-21

----- Forwarded message -----

From: donotreply.indiacampus <donotreply@indiacampus.accenture.com>

Date: Wed, 2 Jun 2021 at 12:39

Subject: Congratulations! You have been selected to be part of Accenture!

To: <kiranmayibayyapuneedi@gmail.com>

**See you soon at Accenture!**

Dear Bayyapuneedi M S S Kiranmayi,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. **You must accept our LOI within 2 days**, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mail received with this mail.
- You will be redirected to the Dashboard Page.
- Click on the My Task tab on the top.
- Select the Task assigned.
- Download and read the Letter of Intent for no confusion.
- Select the check box and click on submit button for accepting the offer.

Your journey to the world of Accenture has just begun. See you soon!

Regards,
Recruitment Team

Accenture in India

Please note, that unless a formal employment offer is provided to candidate specifically determining the terms of employment with Accenture, nothing contained in this email or any identified processes for the purpose of candidate's participation in the interview process shall be considered as an offer for employment by Accenture notwithstanding any contents or communications mentioned in process documents or links.

Please be further informed that existence of an offer or offering any employment to a candidate shall be subject to business needs within Accenture or client requirements; mere clearance of any processes related to campus hiring does not by itself create an offer of employment for the candidate.

Stay Connected



> LEARN MORE ABOUT ACCENTURE CAREERS

> VISIT OUR BLOG

[Privacy statement](#) | [Cookies](#) | [Unsubscribe](#) | [Contact Us](#) | [Visit accenture.com](#)

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to <https://businessethicsline.com/accenture/>.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at [privacy policy](#) and [Recruiting and Hiring Statement](#). Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



Sumedha Ramesh <headplacements@samskruti.ac.in>

Fwd: Congratulations! You have been selected to be part of Accenture!

1 message

Sai Krishna <saikrishna.k.1999@gmail.com>
To: Sumedha Ramesh <headplacements@samskruti.ac.in>

Thu, Jun 3, 2021 at 10:53 AM

153-055-2021

----- Forwarded message -----

From: donotreply.indiacampus <donotreply@indiacampus.accenture.com>

Date: Wed, Jun 2, 2021 at 2:59 PM

Subject: Congratulations! You have been selected to be part of Accenture!

To: <saikrishna.k.1999@gmail.com>

**See you soon at Accenture!**

Dear Kudikala Sai Krishna Madhu Kudikala,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. **You must accept our LOI within 2 days**, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mail received with this mail.
- You will be redirected to the Dashboard Page.
- Click on the My Task tab on the top.
- Select the Task assigned.
- Download and read the Letter of Intent for no confusion.
- Select the check box and click on submit button for accepting the offer.

Your journey to the world of Accenture has just begun. See you soon!

Regards,
Recruitment Team

Accenture in India

Please note, that unless a formal employment offer is provided to candidate specifically determining the terms of employment with Accenture, nothing contained in this email or any identified processes for the purpose of candidate's participation in the interview process shall be considered as an offer for employment by Accenture notwithstanding any contents or communications mentioned in process documents or links.


Please be further informed that existence of an offer or offering any employment to a candidate shall be subject to business needs within Accenture or client requirements; mere clearance of any processes related to campus hiring does not by itself create an offer of employment for the candidate.

Stay Connected

[> LEARN MORE ABOUT ACCENTURE CAREERS](#)[> VISIT OUR BLOG](#)[Privacy statement](#) | [Cookies](#) | [Unsubscribe](#) | [Contact Us](#) | [Visit accenture.com](#)

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to <https://businessethicsline.com/accenture/>.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at [privacy policy](#) and [Recruiting and Hiring Statement](#). Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Rondapur (V), Ghatkesar (M), Medchal (D)



156-EE-7-21
Sumedha Ramesh <headplacements@samskruti.ac.in>

Offer Letter - Anil

1 message

Shireesha Devraj <shireesha.uts@gmail.com>

Sat, Jun 19, 2021 at 1:55 AM

To: alagandulaanil805@gmail.com

Cc: headplacements@samskruti.ac.in, Shravani K <shravani.vlsi@gmail.com>, Pavani Muddineni <pavanimuddineni.uts@gmail.com>

Dear Anil,

We are delighted to offer you a position as Junior.Application Engineer (Inventory - Embedded Hardware Department) at Unistring Tech Solutions.

- You will be on an internship period till you have been awarded with your degree and you will be paid 12,000 rs per month.
- You will be paid 16,000 rupees per month after your degree submission
- Six months probation period
- Bond for one year excluding training period, in the form of cheque depository.
- Your joining date is 8th July 2021
- Submit documents by 22 June 2021

Kindly check the attachments (Pay and Cheque split, List of documents to be submitted)

If you accept the offer, I would appreciate your confirmation for the same.

If you have any queries, please feel free to contact us.

Regards
Dr Shireesha Devraj
HR Manager



www.unistring.com

2 attachments

 Cheque & Pay - split up .pdf
52K

 Documents required _Joining.pdf
36K


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
K. Rajapur (V), Ghatkesar (M), Medchal (D)



157- EEE - 20-21
 Sumedha Ramesh <headplacements@samskruti.ac.in>

Offer Letter- Karthik

11 messages

Shireesha Devraj <shireesha.uts@gmail.com>

Sat, Jun 19, 2021 at 1:42 AM

To: karthikbaswaraju3@gmail.com

Cc: headplacements@samskruti.ac.in, Shravani K <shravani.vlsi@gmail.com>, Pavani Muddineni <pavanimuddineni.uts@gmail.com>

Dear BASWARAJU KARTHIK

We are delighted to offer you a position as Junior.Application Engineer (BOM - Embedded Hardware Department) at Unistring Tech Solutions.

- You will be on an internship period till you have been awarded with your degree and you will be paid 12,000 rs per month.
- You will be paid 16,000 rupees per month after your degree submission
- Six months probation period
- Bond for one year excluding training period, in the form of cheque depository.
- Your joining date is 8th July 2021
- Submit documents by 22 June 2021

Kindly check the attachments (Pay and Cheque split, List of documents to be submitted)

If you accept the offer, I would appreciate your confirmation for the same.

If you have any queries, please feel free to contact us.

Regards
 Dr Shireesha Devraj
 HR Manager



www.unistring.com

2 attachments

Cheque & Pay - split up .pdf
 52K

Documents required _Joining.pdf
 36K

Karthik Baswaraju <karthikbaswaraju3@gmail.com>

Sat, Jun 19, 2021 at 5:04 AM

To: Shireesha Devraj <shireesha.uts@gmail.com>

Cc: headplacements@samskruti.ac.in, Shravani K <shravani.vlsi@gmail.com>, Pavani Muddineni <pavanimuddineni.uts@gmail.com>

I accept this offer.

[Quoted text hidden]

Karthik Baswaraju <karthikbaswaraju3@gmail.com>

To: headplacements@samskruti.ac.in

[Quoted text hidden]

PRINCIPAL
 SAMSKRUTI COLLEGE OF
 ENGINEERING AND TECHNOLOGY
 Kondapur (V), Ghatkesar (M), Medchal (D)

Wed, Jul 14, 2021 at 3:49 PM



(158) ECE - 20-91

Sumedha Ramesh <headplacements@samskruti.ac.in>

Offer Letter - Navaneeth

2 messages

Shireesha Devraj <shireesha.uts@gmail.com>

Sat, Jun 19, 2021 at 1:52 AM

To: navaneethkumar8374@gmail.com

Cc: headplacements@samskruti.ac.in, Shravani K <shravani.vlsi@gmail.com>, Pavani Muddineni <pavanimuddineni.uts@gmail.com>

Dear Navaneeth,

We are delighted to offer you a position as Junior.Application Engineer (BOM - Embedded Hardware Department) at Unistring Tech Solutions.

- You will be on an internship period till you have been awarded with your degree and you will be paid 12,000 rs per month.
- You will be paid 16,000 rupees per month after your degree submission
- Six months probation period
- Bond for one year excluding training period, in the form of cheque depository.
- Your joining date is 8th July 2021
- Submit documents by 22 June 2021

Kindly check the attachments (Pay and Cheque split, List of documents to be submitted)

If you accept the offer, I would appreciate your confirmation for the same.

If you have any queries, please feel free to contact us.

Regards
Dr Shireesha Devraj
HR Manager

www.unistring.com

Shireesha Devraj <shireesha.uts@gmail.com>

Sat, Jun 19, 2021 at 1:53 AM

To: navaneethkumar8374@gmail.com

Cc: headplacements@samskruti.ac.in, Shravani K <shravani.vlsi@gmail.com>, Pavani Muddineni <pavanimuddineni.uts@gmail.com>

[Quoted text hidden]

2 attachments **Cheque & Pay - split up .pdf**
52K **Documents required _Joining.pdf**
36K

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (W), Chhatkesar (M), Medchal (D)



(159)-ECE-20-91

Sumedha Ramesh <headplacements@samskruti.ac.in>

Offer Letter - Nikitha

1 message

Shireesha Devraj <shireesha.uts@gmail.com>

Sat, Jun 19, 2021 at 1:51 AM

To: nikitha.kankade2008@gmail.com

Cc: headplacements@samskruti.ac.in, Shravani K <shravani.vlsi@gmail.com>, Pavani Muddineni <pavanimuddineni.uts@gmail.com>

Dear Nikitha,

We are delighted to offer you a position as Junior.Application Engineer (Inventory - Embedded Hardware Department) at Unistring Tech Solutions.

- You will be on an internship period till you have been awarded with your degree and you will be paid 12,000 rs per month.
- You will be paid 16,000 rupees per month after your degree submission
- Six months probation period
- Bond for one year excluding training period, in the form of cheque depository.
- Your joining date is 8th July 2021
- Submit documents by 22 June 2021

Kindly check the attachments (Pay and Cheque split, List of documents to be submitted)

If you accept the offer, I would appreciate your confirmation for the same.

If you have any queries, please feel free to contact us.

Regards
Dr Shireesha Devraj
HR Manager

www.unistring.com**2 attachments**

 **Cheque & Pay - split up .pdf**
52K

 **Documents required _Joining.pdf**
36K


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



168-ECE-2021

Sumedha Ramesh <headplacements@samskruti.ac.in>

Offer Letter - Sairam

1 message

Shireesha Devraj <shireesha.uts@gmail.com>

Sat, Jun 19, 2021 at 1:46 AM

To: Sairam19041998@gmail.com

Cc: headplacements@samskruti.ac.in, Shravani K <shravani.vlsi@gmail.com>, Pavani Muddineni <pavanimuddineni.uts@gmail.com>

Dear Sairam,

We are delighted to offer you a position as Junior. Test Engineer at Unistring Tech Solutions.

- You will be on an internship period till you have been awarded with your degree and you will be paid 12,000 rs per month.
- You will be paid 16,000 rupees per month after your degree submission
- Six months probation period
- Bond for one year excluding training period, in the form of cheque depository.
- Your joining date is 8th July 2021
- Submit documents by 22 June 2021

Kindly check the attachments (Pay and Cheque split, List of documents to be submitted)

If you accept the offer, I would appreciate your confirmation for the same.

If you have any queries, please feel free to contact us.

Regards
Dr Shireesha Devraj
HR Manager



Unistring Tech Solutions

www.unistring.com

2 attachments **Cheque & Pay - split up .pdf**
52K **Documents required _Joining.pdf**
36K


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



161-162 - ECE - 20-21

Sumedha Ramesh <headplacements@samskruti.ac.in>

Fwd: BYJU'S campus connect 2021 - Student success specialist

1 message

Tushitha Pittala <tushithatushi123@gmail.com>

To: Sumedha Ramesh <headplacements@samskruti.ac.in>

----- Forwarded message -----

From: anannya s <anannya.s@byjus.com>

Date: Tue, Jun 29, 2021, 20:58

Subject: BYJU'S campus connect 2021 - Student success specialist

To: M VIJAY KARTHIK <tpo@cmrec.ac.in>, <cmrec.tpc@gmail.com>, <cmrec.tpc@cmrgroup.org>, <sashank.pratapa@gmail.com>, <navyanavy.boinpally@gmail.com>, <tushithatushi123@gmail.com>, <meethareddy9@gmail.com>, <bikrambonny@gmail.com>, <pmanishareddy123@gmail.com>, <srilekha.aduri@gmail.com>

Hello

Greetings from Byju's

Based on the multiple rounds of evaluations with all the students who have sat for the profile of Student success specialist, we are delighted to have the final round of evaluation for the 2021. Please find list of students and the zoom meeting credentials in the table below.

Students List:

NAME	EMAIL ID	COLLEGE NAME	Serial no	Panel	Date of Interview	Timings	Zoom name
Sashank Pratapa	sashank.pr	CMR ENGINEERING COLLEGE	YB4-01	Parikshit	30th june 2021	11 20 AM	YB4-01Sashank Pratapa
Navya boinpally	navyanavy.	CMR ENGINEERING COLLEGE	YB5-11	Parikshit	30th june 2021	11 40 AM	YB5-11Navya boinpally
Pittala Tushitha	tushithatush	SAMSKRUTI COLLEGE OF ENGINEERING & TECHNOLOGY	YB9-02	Parikshit	30th june 2021	12 00 PM	YB9-02Pittala Tushitha
A S Meetha Reddy	meetharedd	SAMSKRUTI COLLEGE OF ENGINEERING & TECHNOLOGY	YB15-21	Parikshit	30th june 2021	12:20 PM	YB15-21A S Meetha Reddy
Bikram Ghosh	bikrambonn	CMR ENGINEERING COLLEGE	ZB3-19	Parikshit	30th june 2021	12 40 PM	ZB3-19Bikram Ghosh
P MANISHA	pmanishare	CMR ENGINEERING COLLEGE	ZB8-19	Parikshit	30th june 2021	2:00 PM	ZB8-19P MANISHA
Srilekha Aduri	srilekha.ad	CMR ENGINEERING COLLEGE	ZB14-02	Parikshit	30th june 2021	2:20 PM	ZB14-02Srilekha Aduri

Please consider the environment before printing this mail

The information contained in this e-mail is private & confidential and may also be legally privileged. If you are not the intended recipient of this mail, please notify us, preferably by e-mail, and do not read, copy or disclose the contents. We request you to take reasonable precautions to ensure that any attachment to this e-mail has been swept for viruses, e-mail communications cannot be guaranteed to be secure or error free, as information can be corrupted, intercepted, lost or destroyed. Please do not act on any information received in this e-mail without first verifying its accuracy. We do not accept liability for any consequences arising from the use of the information contained in this e-mail.

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

FUJITSU CONSULTING INDIA PRIVATE LIMITED
A-15, MIDC Technology Park, Talawade Pune - 411062, India
Tel: +91 20 2769 0001, Fax: +91 20 2769 2923
Regd. Office: A-106, LGF, Dayanand Colony, Lajpat Nagar-IV, New Delhi- 110024
CIN:-U74899DL2000PTC108940



Appointment Letter

Laya Sree

Date: September 30, 2021

Flat no : 408, Anurag Siri Residence, Nagaram, 500

166-CSE-20-21

Dear Laya Sree,

With reference to our employment offer letter dated September 29, 2021, we are pleased to offer you an appointment in our organization as *Technical Service Trainee at FJ07 level in Workspace Services*. We strongly believe that the association would be mutually beneficial.

Your annual salary along with the break-up of salary is attached herewith in Annexure-A.

You are required to join on **September 30, 2021** and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.

In token of your acceptance of this appointment, kindly sign this letter and the employment agreement attached hereto at the bottom of the right corner of each page, and return the duplicate copy of the same to the HR department.

The location of your initial reporting & posting would be Chennai. However, the location of your posting can be changed to any of our units / departments situated anywhere in India or abroad depending on the business requirements.

You shall be on probation for 12 months period. Unless communicated otherwise your services would be deemed to be confirmed on completion of the period of probation or any extension thereof as per the terms of your employment agreement and in accordance with the policies of Fujitsu Consulting India Private Limited.

Your employment shall at all times be governed by the employment agreement and the policies of Fujitsu Consulting India Private Limited as amended from time to time

In case you require any further clarification, please contact HR Department.

We welcome you to Fujitsu consulting India Private Limited, and wish you a rewarding career over the years to come.

For Fujitsu Consulting India Private Limited,

Sumit Sabharwal
Head of HR Delivery Management, Global Delivery

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Chennai (V), Ghatkesar (M), Medchal (P)

I accept the appointment

Name: Laya Sree

Commencement Date: 30-Sep-21 | 07:20 BST

Signature: Laya Sree
DocuSigned by:
3B1712C7DCB2414...

Place: chennai



Employment Agreement

This agreement made effective on September 30, 2021 between

Fujitsu Consulting India Private Limited, a company incorporated and existing under the Companies Act, 1956, and having its registered office at A-106, LGF, Dayanand Colony, Lajpat Nagar-IV, New Delhi, PIN - 110024, India (hereinafter referred to as the "Company" which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include its successors in interest and assigns) of the ONE PART;

AND

Laya Sree ,22 years , indian National, residing at Flat no : 408, Anurag Siri Residence, Nagaram, 500 - (hereinafter referred to as the "Employee" which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and shall include legal heirs, executors, nominees and administrators of the Employee) of the OTHER PART The Company and the Employee are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as a "Party".

RECITALS

WHEREAS the Company is in the business of software services which encompasses of providing technical consulting, development and professional services, in accordance with the needs of its Clients (as defined hereinafter).

And, WHEREAS the Employee desires to be employed by the Company and the Company has made an employment offer ("Appointment Letter") to the Employee and in pursuant thereof desires to employ the Employee on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto agree as follows:

1. DEFINITIONS AND CONSTRUCTIONS

1.1 For the purpose of this Agreement, the following terms shall have the meaning set forth in this paragraph:

- "Agreement" shall mean this agreement including the Annexures attached hereto.
- "Associated Company" shall mean:
 - (i) which is directly or indirectly controlled by the Company; or
 - (ii) which directly or indirectly controls the Company; or
 - (iii) which is directly or indirectly controlled by a third party who also directly or indirectly controls the Company; or
- "Client(s)" shall mean any Person, which does business with the Company or has requested or received a proposal to do business with the Company.
- "Confidential Information" shall mean all non public information including but not limited to specifications, designs, drawings, algorithms, processes, systems and procedures, computer programs, methods, ideas, "know how" and, business information such as sales and marketing materials, plans, accounting and financial information, credit information on Clients, list containing the names, addresses and business needs of Clients, sales

DocuSigned by:

Laya Sree
3R1712C7DCB244



Extraordinary Together

February 24, 2021

Mr. Daggula Indrasena Reddy
S/O Daggula Janardhan Reddy,
17-1-382/K/6/B/10, Balaji Nagar, Saidabad
Telangana - 500059

Dear Indrasena,

Subject: Letter of Engagement as "Trainee - Associate Engineer" as Freelancer

The management of the Company is pleased to engage you as a "Trainee - Associate Engineer" in our Backend Development Department on the following terms and conditions:

1. **Term:**

Your engagement will commence from March 01, 2021 and will be valid till August 31, 2021 ("Term"). Renewal of the Term, if considered, will be at the sole discretion of the Company.

2. **Freelancer Fee:**

(a) You will be paid Freelancer Fee of INR25000 /- (Rupees Twenty Five Thousand Only) per month for the services provided by you and the said payment shall be made after deduction of applicable taxes by the Company only upon receipt of a valid and approved invoice from you at the end of each month ("Freelancer Fee").

(b) The Consultant Fee shall be paid subject to deduction of applicable withholding taxes.

(c) You will have to make your own arrangement for filing of Income Tax and other statutory returns.

3. **Place of Service:**

Your engagement can be transferred to any place, in any department, office or establishment owned or managed by the Company depending upon the exigencies of the Company's work. At present, your assignment shall be in Hyderabad.

4. **Exclusivity:**

This engagement is on exclusive basis and subject to the understanding that you will not engage yourself in any other work or assignment except with prior written consent from an authorized representative of the Company. Any existing engagements, which is under material consideration should be disengaged with

Zee Entertainment Enterprises Limited

4th Floor Western Aqua, Survey No.08 White Fields Hi-Tech City,

Kondapur Sirilingapalli, Rangareddy, Hyderabad, Telangana - 500084.

Regd. Office: 18th Floor, A-wing, Marathon Futurex, N.M. Joshi Marg, Lower Parel, Mumbai - 400 013, India

P.: +91 22 7106 1234 | F: 022 2300 2707 | CIN : L92132MH1982PLC028767 | www.zeeentertainment.com

169-

20-21

Deloitte.

Deloitte Consulting India Private Limited
Deloitte Tower, Survey No. 41, Gachibowli Village,
Ranga Reddy District, Hyderabad - 500032, Telangana,
India

Tel: +91 040 67621000
www.deloitte.com

Oct 25, 2021

Mr. Kaushal Kumar Jha
Village: UJAN, Ward no. 13, Block- Manigachhi, District- Darbhanga Near Durga Temple,
Hyderabad, 847407
India

Dear Kaushal Kumar:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to inform you that we are extending an offer as an **Intern - Analyst** for a period of **One year** and we are excited with the prospect of you joining our organization on **November 29, 2021**. The Deloitte U.S. India ("USI") **Intern - Analyst** Training program is for a duration of **One year** beginning **November 29, 2021** to **November 29, 2022**. At the end of this duration of **Intern - Analyst** Training, you may be confirmed with an offer of employment as an **Analyst**, subject to successful completion of the training and related performance requirements during your Internship training period, unless extended or terminated earlier by you or the Employer in writing in accordance with the terms of your employment, including the terms and conditions as detailed in **Annexure B**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your Internship, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

Your **Intern - Analyst** training with **Deloitte Consulting India Private Limited** (the "Employer" or "Company") will be located in **Hyderabad**.

During this period, you will receive an Annual stipend of **Rs./₹ 250,008/-** divided and paid in twelve monthly instalments after due deductions of TDS. You will receive a joining bonus of **Rs./₹ 70,000/-** at the time of joining. On successful completion of training, you will be paid a training bonus of **Rs./₹75,000/-** along with your first salary as a confirmed employee as an **Analyst**. You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, subject to the applicable taxes, policies and practices of the Employer.

In addition, you will receive a one-time payment of **Rs./20,000/-** towards your travel and relocation as applicable under the policies.

Your **Intern-Analyst** trainee period with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") require their personnel to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

In compliance with applicable laws, Deloitte U.S. India provides its professionals with home pick-up and drop transport services if their shift timings are between 8:30 pm - 6:00 am in Hyderabad; 9:30 pm - 6:00 am in Mumbai; and 8:00 pm - 6:00 am in Delhi and Bengaluru. Additionally, in Mumbai and Delhi, the firm also provides day-transportation services from central locations to the office and back, at time periods other than those stated above and the associated costs for this conveyance allowance is INR 2,000, deducted on a monthly basis from the payroll, for professionals choosing to opt for the service.

You will maintain confidentiality of the information you would have access to - both during and after the completion of the assignment.

Upon your reporting, you will be informed of your guide and program scope. To accept the offer and the terms of this letter, please sign below in the space provided within three business days.

We look forward to you joining our team

Sincerely,

For Deloitte Consulting India Private Limited
Best regards,

DocuSigned by:


Chandra Shekar Hegganur Shivaramu

7D2AF3BCBC06430

By:

Signature

Authorized Signatory


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (T)



170 -

20-21

Date: 14-Sep-21

Kaushal Kumar Jha
H No. 8-3-231/C/9/A, Sri Krishna Nagar,
Yousufguda, Beside Kvbr Stadium, Hyderabad - 500045

Dear Kaushal,

Congratulations and Welcome to Trianz.

Pursuant to your application and the discussions we had with you, we are very happy to offer you a position at Trianz Digital Consulting Pvt. Ltd

You will be designated as **Software Engineer Trainee (Grade-A)**. Your Total Compensation Package will be **INR 3,80,000/-** per annum. The details of your compensation and benefits are given in Annexure - I.

The offer will be valid till **20-Sep-2021**. If for any reason you are not in a position to join us on or before **20-Sep-2021**, and unless explicitly communicated about the same to us, this offer letter will be invalid and automatically withdrawn by Trianz,

This offer of appointment with Trianz is subject to satisfactory reference checks and background verification.

Your initial work location will be **Hyderabad**. However, your services are transferable to any other place or office of the company or to any subsidiary or associate company. Such transfer/deputation will be in accordance with the company's rules.

Please return the signed duplicate of this letter mentioning the date of joining as a token of acceptance of the offer / appointment letter.

We expect you will strictly follow all the information security policies and procedure of Trianz. On the date of joining you will be signing the forms of Information Security Code of conduct, NDA and Conflict of interest as an acceptance of them.

For Trianz Digital Consulting Pvt. Ltd.

Sujit Sahoo

Sujit Sahoo.
Vice President - Human Capital

Candidate Name: Kaushal Kumar Jha

Signature: *Kaushal*

Date:

15/09/2021

Refer to:

- ANNEXURE I- SALARY STACK-UP
- ANNEXURE II - TERMS AND CONDITIONS
- ANNEXURE III - OUR CULTURE, VALUES, PHILOSOPHY AND KEY POLICIES
- ANNEXURE IV - DOCUMENTS TO BE SUBMITTED ON THE DAY OF JOINING
- ANNEXURE V - DECLARATION ON PENDING EDUCATION DOCUMENTS SUBMISSION
- ANNEXURE VI - TRAINING AGREEMENT SNAPSHOT
- ANNEXURE VII - LEARNING PROGRAM DETAILS


Trianz Digital Consulting Pvt. Ltd

2nd Floor, Building No.14 K Raheja Mindspace, Hitech City, Madhapur, Hyderabad - 500 081
Ph: +91 40 4664 0000 | CIN: U72900KA2019FTC124891 | www.trianz.com



ANNEXURE I - SALARY STACK-UP

Employee Name	Kaushal Kumar Jha	
Date of Joining	20-Sep-2021	
Designation Level	Grade-A	
Designation	Software Engineer Trainee	
Salary Component (Amt In Rs.)	Monthly	Annual
Basic	15,000	1,80,000
House Rent Allowance	6,000	72,000
Ex-Gratia/Bonus	3,000	36,000
Special Allowance	5,117	61,400
Fixed Component	29,117	3,49,400
Employer PF Contribution *	1,800	21,600
Gratuity (5% of Basic)	750	9,000
Retirals	2,550	30,600
Potential to Earn (Fixed+ Retirals)	31,667	3,80,000


Sujit Sahoo
Vice President - Human Capital

Note: The sub-totals of the components might not sum-up due to decimal rounding off.

Benefits:

- LEAP Program Assessment Completion:** Your salary will be increased by 10% of your Potential to Earn as a bonus in the event of you completing the LEAP Program Assessment with a minimum score of 75%. Refer Annexure VII for details.
- Ex-Gratia/Bonus:** It is an employer initiated voluntary payment offered as a mark of goodwill. The above specified Ex-Gratia amount is defined as per the company standards and is a fixed and taxable component compensated on monthly basis. If the employee is covered under Payment of Bonus Act, this component will be 'Bonus' otherwise it will be 'Ex-Gratia'.
- Employer PF Contribution:** Employer PF contribution is over and above employee's self-contribution towards PF.
- Medical Insurance Benefit:** Medical Insurance benefits are company sponsored expenses towards employee group medical cover. You are covered under the Medical Insurance coverage scheme for Self, Spouse, 2 Children (1+3 dependents) for up to Rs.300000 per annum. Premium for this will be paid by the company. You have the option of availing Trianz negotiated rates to cover your parents under a separate Insurance plan up to Rs.100000 per annum.

The premium for parental insurance need to be paid by employee. In addition, employees are also covered under a free Personal Accidental and Group Term Life coverage sponsored by the company.

- Compensation paid to employees is subject to statutory deductions as applicable in India. Such deductions mainly consist of PF Employee Contribution and withholding taxes as applicable.

Trianz Digital Consulting Pvt. Ltd

2nd Floor, Building No.14 K Raheja Mindspace, Hitech City, Madhapur, Hyderabad - 500 081

Ph: +91 40 4664 0000 | CIN: U72900KA2019FTC124891 | www.trianz.com

20-21



(121)

20-21

Offer: Computer Consultancy
Ref: TCSL/DT20195419570/Hyderabad
Date: 13/09/2019

Mr. Madhu Babu Thati
 2-18-1/A Shiva Parvathi Nilayam,
 Bank Colony,
 Hyderabad-500039,
 Telangana.
 Tel# 91-9989333521

Dear Madhu Babu Thati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20195419570

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

One Campus, No. 1 Software Units Layout, Madhapur, Hyderabad, 500084

Tel: 91 41 6667 2000 Fax: 91 41 6667 2222

Registered Office: Marri Bunder, 9th Floor, Narayana

TCS Customer Service Line: 1800 209 1111

PRINCIPAL

**SAMSKRUTI COLLEGE OF
 ENGINEERING AND TECHNOLOGY**
 Kondapur (V), Ghatkesar (M), Medchal (.)



BLITZJOBS

To,

GOGULA SANTHOSHI KUMARI

Re-Letter of Appointment

(17-4)

- 20-21

Monday, August 10, 2020

This has reference to your application for the internship opportunity and the subsequent discussions you have had with us. We are pleased to offer you the position of **Intern -Graphic Designer** with effect from **15th August 2020**.

The duration of the internship is 3 Months and you will not be paid any compensation.

You will be reporting to Ms. Sweta Singh and will support her in her responsibilities and all the work which she assigns and delegates to you. As part of your engagement, you shall be required to work with the team for the Blitzjobs initiative.

Except in the proper performance of your duties or as required in law, you undertake that you will not, during or after your employment, disclose or otherwise make use of (and shall use your best endeavor to prevent the publication or disclosure of) any trade secrets or other confidential information of or relating to the Company or any associated entities or any user of the Company's services or any company, organization or business with which the Company is involved in any kind of business venture or partnership or any information concerning the business of the Company or any associated entity or in respect of which the Company owes an obligation of confidence to any third party. You hereby authorize the Company to deduct from your salary/stipend or any other sum due to you, any sums which you may owe the Company including, without limitation, any over payments or loans made to you by the Company. This is without prejudice to any other remedies that the Company may have against you in respect of such sums.

Please sign on the all pages of this letter to confirm your acceptance of the appointment and the terms and conditions set therein. You're required to send us the scanned copy of the signed letter by **12th August 2020**. We look forward to working with you

Yours Faithfully,

Sweta Singh
Chief Human Resource Officer and Head of Talent Acquisition Dept

Date-

10/08/2020

Accepted By:

Candidate Name Gogula santhoshi Kumari

Date- 10/08/2020

7X Ventures

Regd. address: 709, Sandeep Square, Bengaluru, Karnataka, 560103
Phone No: +91-9639495749 || <http://www.blitzjobs.in>



Komatipalli Anil Kumar Mar 24

to me ✓



[View Profile](#)

Welcome to GlobalLogic

It gives us great pleasure to inform you that your candidature is found suitable for GlobalLogic. We are pleased to extend an offer of employment with the following details:

Designation	Associate Analyst
Joining Date	24 Mar 2021

Please revert with your acknowledgment of offer acceptance at the earliest.

A formal appointment letter (hard copy) would be forwarded to you after your on-boarding.

Please go through below (MANDATORY)

Notice Period Buyback Clause

In the event of any resignation or termination, in the event of loss of salary with your current employer on account of shortfall of your notice period, you shall be entitled to claim the said Shortfall Amount within thirty days (30 days) from your date of joining GlobalLogic. Based on calculation of Shortfall amount(s). However, in the event of your decision to leave GlobalLogic before completing one year and GlobalLogic is not able to pay the Shortfall amount shall become non-recoverable by GlobalLogic.

PLEASE READ BELOW AND FOLLOW THE SAME	
1	FILL & COMPLETE - IDV verification forms, documents (submitting) & joining formal will as per given timeline. If not completed then the onboarding will not be proceeded.
2	WITHOUT FAIL - You need to carry all the below listed documents mentioned below i.e., both original & copies for verification on the day of your joining. If not, then the onboarding will not be proceeded.
3	AFFIDAVIT - Please understand and affirm the need to treat your compensation as highly individual and confidential, which is to be discussed only with your HR.
4	REPORTING & VENUE - Details will be shared by the HR team about joining & onboarding prior to DOJ mentioned in the offer letter. The HR team will call you any day, so regularly check your email and make sure you are available on mobile. If you don't receive any update prior to 2-3 days of DOJ, then immediately revert to the mails you are used from the HR team.
5	ACCEPTANCE OF OFFER - On receiving this mail, please do reply back with your acceptance of this offer in 7 days in the case of No-acceptance of the Offer email, it will stand auto-revoked.
6	REGISTRATION ACCEPTANCE MAIL - As a process, we need you to accept the Screen Check of registration acceptance within 3 days. (Please refer to the offer letter if you applied via FRESHERS).

We look forward to see you at GlobalLogic and wish you a rewarding career with it.

Please forward any question or clarification, please do contact us.

Feel free to reach us for any queries to hr@globallogic.com or hr@gl.com.

ABOUT US

GlobalLogic is a full life cycle product development services leader that leverages deep client-side engineering expertise and vertical industry expertise to help our customers design, build and deliver their next generation products and digital experiences. We jointly integrate design, complex engineering and agile delivery capabilities to deliver superior business outcomes for global brands. We are powered by Silicon Valley GlobalLogic operates design studios and engineering centers around the world, extending the benefits of our state-of-the-art processes to our access, analytics, automation, machine, technology, events and environment, manufacturing and

PRINCIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Ghatkesar (M), Medchal (D)



175 - - CIVIL - 20-21

FORMONIC TECHNOLOGIES PVT LTD

Plot No.39, Ananth Info Park, Hitec City, Phase-II, Madhapur,
HYDERABAD-500 081, India. Ph.No: +91-40-6615 6615, Fax No:+91-40-6615 6531
E-mail: info@formonictch.com; Website : www.formonictch.com

EMPLOYMENT OFFER LETTER

Date:7/22/2021.

To,
Lamba Nagaraju
H:No:8-46/2,
Opp.KVRR Function Hall,
Ghatkesar,
Telangana-501301.

Confidential

Dear Lamba Nagaraju ,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on a probation basis, with Formonic Technologies Pvt Ltd ('Formonic' or 'Company' or 'Parties') starting from (or such other date as may be communicated to you by the Company), as per details given below.

1. Your current designation will be **Trainee Associate**.
2. You will be required to work at the Company's offices in location Hyderabad
3. On joining you will be under probation for 4(Four) months from the date of joining. During this period your salary will be 10000/- per month. After completion of Probation Period your salary will be CTC 180000 /-PA.

Employment Terms & Conditions:

Probationary Period:

1. You will be on probation for a period of four months from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.
2. At any time during your probation period the Company may confirm your employment by way of a written communication i.e Appointment Letter, if your performance is found to be satisfactory. Your probation shall be deemed extended, for a period not exceeding 30 days, in a situation where you do not receive the aforesaid written communication from the Company.

Performance Review:

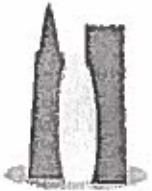
You will be eligible to participate in Company's performance review process as per Company policy. If your performance is not found satisfactory and lack of performance leads to issuing of MEMO. If an Employee attains three Consecutive memos in a period of six weeks, you will be terminated from your service .



Conditions of hire:

Your employment with the Company will be subject to the following pre-conditions:


- You will submit relevant documents as mandated by the Company;
- You obtain requisite certification or complete mandated assessments which are basis for offering you employment opportunity with the Company;
- You acknowledge that the Company has offered you employment based on the fact that there are no pending claims, actions, suits or proceedings against you which might reasonably be expected to have an adverse effect on your ability to perform your duties hereunder and/or upon the Company.
- Your employment shall be subjected to the below-mentioned additional terms and conditions.
 - You should clear the final degree examination and submit your degree marks sheet and/or certificate, as a proof of passing. In the event you fail to clear the final examination in the first attempt or fail to submit the proof of the same by our Offer shall stand automatically revoked or otherwise your employment with the Company shall cease immediately without any further obligation or liability upon the Company.
 - You will be required to clear the mandatory Entry Level Certification Training Test of the Company in the first attempt. The details of the mandatory certification and the test will be communicated to you upon your joining the Company. If you do not successfully clear such test, your employment with the Company shall cease immediately without any further obligation or liability upon the Company.
 - As a condition of your employment with the Company, you will be required to undergo certain specialized training, certification and/or skill up graduation, at the cost, resource and expense of the Company. In consideration thereof, you shall be required to sign a **Training agreement** or service agreement with the Company, and inter alia provide a commitment to work for the Company for **24 months**, failing which there would be certain monetary liabilities that you would need to bear. Prior to acceptance of our Offer, you may request HR Department for more details .
- You will join our Fresher training and for successful completion of training you will be evaluated upon defined parameters and will be required to score a minimum percentage. Details pertaining to fresher training will be provided to you separately at the time of on-boarding.
- Your employment is inter alia based on the information furnished by you to the Company including declarations and undertakings thereto. If at any time during your employment with the Company, the Company discovers that you have furnished any false, fake, forged information (including documentation) for securing employment with the Company or otherwise, the Company reserves the right to take disciplinary action against you, including, but not limited to, right to terminate your employment without notice and your employment with the Company will be void .



- You are aware that the Company has employed you in view of the Employee's commitment to remain in the Company's employment during the entire Commitment Term and signing of Training Agreement and offer letter, you accept that the Company would be put to substantial disadvantage, inconvenience, loss, etc., in the event that if you do not serve the entire Commitment Term.
- Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, Internet services and working time of company.
- You will Keep us informed of any change in your residential address or any other relevant particulars. You would also let us know your legal hire/nominee. All communications sent by the company on address registered in our records, will be construed as communication served on you.
- You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity.
- You agree to comply with all laws, ordinances, regulations applicable in relation to your employment with the Company including but not limited

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us when joining. Our offer shall automatically lapse unless you confirm your acceptance of you join us on or before your date of joining stated in this Employment Offer Letter.

For Formonic Technologies Pvt Ltd.



Sunitha Swaroop
Human Resources



Acceptance

I have read and understood the contents of this Employment Offer Letter and Exhibits hereto (hereinafter 'Letter') and accept all the terms and conditions of this Letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

(Sign)-----
Name: Lamba Nagaraju.
Date: 7/22/2021


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

December 07, 2021

MR. SOMESH REDDY K,
Nagole,
Hyderabad.

Sub: Letter of offer

Dear Somesh Reddy K,

With reference to the discussion had with you, We, on behalf of MetaFin Consulting India Private Limited, are pleased to offer you the position of "Associate" in our 'US Tax' Department and invite you to join MetaFin Consulting family.

Your Joining date will be **December 13, 2021**. You shall be paid a Monthly Gross Salary of Rs. 15,500/- (Rupees Fifteen Thousand and Five Hundred Only), the breakup of which is given below:

Salary Component	Amount
Basic Salary	13,000=00
Travel Allowance	1,000=00
Night Shift Allowance	1,000=00
Attendance Allowance (Variable Pay)	500=00
Total	15,500=00

The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

On joining the company you shall be on probation for a period of Five months. This period shall be treated as 'Contract' period. On completion of 'Contract' period, your services shall be confirmed based on your performance shown in this Contract period and at sole discretion of the company. During the probation/contract period, you are not entitled to avail any leave and you shall abide by the rules and regulations of the company as may be in force from time to time.

You should be aware that your employment with the Company constitutes "at-will" employment. This means that you or the Company may terminate your employment relationship with the Company at any time and/or for any reason. You agree to provide 'One Month' Notice in case you decide to leave the services of the Company. However, the Company can terminate your services anytime without Notice. The foregoing notice requirement does not affect the "at-will" status of employment. You understand and agree that neither your job performance nor promotions, commendations, bonuses or the like from the Company give rise to or in any way serve as the basis for modification, amendment, or extension, by implication or otherwise, of your employment with the Company. If you leave the Company without proper Notice during the Probation/Contract period, you shall not be entitled to any unpaid Salary, incentives or perks from the Company.

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company or the full discharge of your duties with the Company.

As a Company employee, you will be expected to abide by Company rules and regulations. You also agree to maintain the confidentiality of all confidential and proprietary information of the Company and agree, as a condition of your employment, to be bound by the Company's At-will, Confidential Information, Non-Compete, and Arbitration Agreement. In the event of any dispute or claim relating to or arising out of our employment relationship, you and the Company agree that all such disputes shall be fully and finally resolved by binding arbitration as per the laws established by the Government of India.

We expect you to join on **December 13, 2021** in line with discussion had with you, otherwise this offer will stand withdrawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Two Passport size photographs.
2. Photocopy of your academics and experience certificate (as applicable).
3. Vaccination Completion Certificate.

Again, congratulations and welcome to the MetaFin Consulting family.

Thanking You.

For MetaFin Consulting India Private Limited,

Employment offer Accepted

DILIP REDDY SRIPATHI
Director

(SOMESH REDDY K)

This is a computer generated printout hence doesn't require signature.

Note: As a token of your acceptance of this offer, you are required to submit a duly signed Duplicate copy of this Letter on the date of joining.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Nandapur (V), Ghatkesar (M), Medchal (D)

CYIENT

- Date: 16-Nov-2021

Personal & Confidential

KESHABOINA SAIKUMAR KESHABOINA (C356738)
Offer of Apprenticeship

Dear KESHABOINA SAIKUMAR KESHABOINA ,

At Cyient we strive to provide comprehensive solutions that help our clients achieve their operational and business goals.

To help Cyient meet its accelerated growth plan, we are delighted to offer you the position of **Trainee Apprentice** to join Cyient (referred to as Cyient or the Company) in this journey.

Duration of this assignment shall be for 12 months (twelve months) from the date of joining and is expected to extend or decrease, based on the company needs. You shall be intimated time to time on any changes in the assignment.

This offer is subject to your acceptance of the attached terms and conditions, please e-mail your acceptance of this offer of apprentice to initiate the on-boarding process.

You are required to enrol in <https://apprenticeshipindia.org/> on or before the date of joining.

Start date: On or before 18-Nov-2021

Place of Work: Hyderabad, Uppal

Address: SEZ Arena Town Center, Block No. 1, Plot No. 6, Survey No-1, IDA Uppal,, Hyderabad- 500039, Telangana

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need any clarification, please contact Talent Acquisition SPOC Akshay Raj Pallemapati and Email - Akshayraj.pallemapati@Cyient.com

For Cyient Ltd.



Keerthi Rannore
General Manager - HR

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Trainee Apprentice Signature

CYIENT

Annexure 1

Personal & Confidential

16 November 2021

Dear KESHABOINA SAIKUMAR KESHABOINA

Sub: Stipend Payable during Training period.

You shall be paid a monthly stipend of **INR 11,000/- (Rupees Eleven Thousand only)** for the first six months of your apprenticeship, based on you meeting the minimum performance criteria's and assignment continuity. The monthly stipend shall be increased to **INR 12,000/- (Rupees Twelve Thousand only)** for the next six months. You shall be entitled for Annual leaves, Group Personal Accident and Medclaim benefits only.

You will also be eligible for a special stipend of **INR 6,000/- (Rupees Six Thousand only)** at the end of 6th month of your apprenticeship and another **INR 6,000/- (Rupees Six Thousand only)** on 12th month.

For Cyient Ltd.



Keerthi Rannore

General Manager - HR

Trainee Apprentice Signature

CYIENT

Annexure 2

List of documents to be carried for on-boarding formalities:

Please note that you must carry One set of photo copies of each of the documents mentioned below and bring the originals along with you for verification on your date of joining.

- Educational Documents(As applicable)
 - 10th Standard Mark Sheet
 - 12th Standard Mark Sheet
 - UG/Diploma Degree Certificate/Provisional and Mark Sheets
 - PG Degree Certificate/Provisional and Mark Sheets

- ID Proof
 - Aadhar Card (2 photocopies)
 - PAN Card (2 photocopies)
 - Passport

- Four Passport size photographs(Recent)

- A fitness certificate obtained from a registered medical practitioner

Other Details:

Reporting Time: 9 AM

Venue: 8th floor A Wing & 9th floor, NSL SEZ Arena Town Center, Block No. 1
Plot No. 6, Survey No-1, IDA Uppal,
Hyderabad- 500039
Telangana

Contact Person: Phanikumar Daivam / Prathibha

For Cyient Ltd.



Keerthi Rannore
General Manager - HR

Internal Reference: JR-025604


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Japur (V), Ghatkesar (M), Medchal (T)

CYIENT

Annexure 3

Terms and conditions

1. Compensation

As detailed in Annexure 1

2. Education Qualification

This offer of apprenticeship to you is made based on the premise that you have acquired the desired qualification with 50% marks. If you are awaiting the results as on the date of joining and do not complete the qualification subsequently with the above percentage, this offer stands cancelled.

3. Transfer & Deputation

You can be transferred to other departments, locations, subsidiaries, sister companies, or deputed to any client's site, within India based on the requirements of the organization or exigencies of work from time-to-time. Disobedience of such orders of the Company will be construed as grave misconduct and may lead to punitive action.

4. Code of Business conduct

You will be governed by the Code of Business Conduct as is in force from time-to-time.

5. Applicability of changes in the general terms and conditions of apprenticeship and policies made by the company subsequently.

Company reserves the right to amend certain terms and conditions of apprenticeship and /or policies from time to time to cope with the changing business needs and environment which shall be communicated appropriately. Unless given specific exemption, you shall be bound by these policies of the company and the amended terms and conditions automatically.

6. Shifts

Company reserves the right to run the shifts, change the shift timings, fix the criteria to attend in shifts within the applicable laws based on its business needs and all its employees are bound by it.

7. Leave

You will be governed by the Cyient annual leave policy that is in force from time-to-time.

8. Medical Examination

The company reserves its right to have you undergo medical examination from time-to-time. The appointment, shall at all times, be subject to a doctor, certifying you to be fit to carry out your duties.

9. Dress Code

While at work you are a brand ambassador for Cyient, and it is important to therefore dress the part. Please ensure you align with our Dress Code Policy and dress in Business Formals on Weekdays and especially during any customer visits or presentations. Business Informal is permitted on Friday.

10. Performance Review

Your performance shall be reviewed periodically as per the Performance Assessment Guidelines Policy for Apprentices which is operational in the company.

Trainee Apprentice Signature

CYIENT

11. Declarations & Information

This offer of apprenticeship is made based on the information furnished by you regarding your personal data, education qualification and experience. If any information furnished by you proves to be false or willfully suppressed, this apprenticeship is liable to be terminated.

12. Associate's Non-Disclosure agreement

You will need to keep all information pertaining to Cyient and its subsidiaries, customers and all stakeholders confidential. Please execute the Non-Disclosure Agreement as stipulated by the company at the time of joining.

13. Non-solicitation:

During the term of apprenticeship, and for a period of one (1) year immediately thereafter, you agree not to solicit any employee or apprentice, or independent contractor of the Company on behalf of any other business enterprise, nor shall you induce any employee or apprentice or independent contractor associated with the Company to terminate or breach an apprenticeship, contractual or other relationship with the Company.

14. Termination of Apprenticeship

Either party can terminate this contract of apprenticeship without giving any reasons thereof subject to a minimum of one month's notice period (in writing). However, company reserves the right to pay one month's stipend in lieu of the notice period and terminate the contract with immediate effect.

15. Dismissal.

Company reserves the right to dismiss you without any notice or payment in lieu of notice in the event of misconduct which constitutes a breach of integrity under the Company's Code of Business Conduct.

16. Voluntary Abandonment

Should you not report to duty for more than 9 consecutive days without prior sanction of leave from your superior, it will be construed that you have voluntarily abandoned from the apprenticeship and your contract for the same will stand terminated.

17. Surrender of Company assets and Exit Process.

Please adhere to the requirements of the exit process in terms of settling all claims. You will also need to surrender all the tangible assets of the Company, including the data and information in soft or hard form which are in your possession by virtue of your apprenticeship before separation from the Company.

18. Travel

You may be required to undertake travel on behalf of the Company work and will be paid travel expenses as per the applicable travel policy for the same.

19. Contact information

Please keep the company informed of your postal address, telephone number, fax, email, or any other means for communication including changes that may occur during the period of your apprenticeship. Any communication sent to the last informed address is deemed as served.

20. Jurisdiction

The appropriate Courts situated in Ranga Reddy District, Telangana shall alone have exclusive jurisdiction to try any disputes arising out of this contract of apprenticeship.

Trainee Apprentice Signature

CYIENT

21. Back Ground Verification

Acceptance of this offer also confirms your consent to Cylent Limited to carry out necessary back ground checks on Education, Previous apprenticeship/employment and felony records.

22. Extension of apprenticeship.

The Company reserves the right to curtail or extend the training period of the trainee at Its discretion besides that the Company can shift the trainee from the present Company to some of its other unit or subsidiary company.

ACCEPTANCE: I have read and fully understood the above terms and conditions and I accept the same without any reservations.

Date:

Place:

Trainee Apprentice Signature


PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



GLOBAL

e-SMART TECHNOLOGIES

Date: 10th September 2021.

GEST/HYD/LOA/2127

Mr. YENNETI VENKATA DAMODAR
Samskruti College of Engineering and Technology,
Ghatkesar, Kondapur, Telangana – 501301.

Subject: Letter of Appointment

Dear Venkata Damodar,

With reference to the Letter of Offer dated on 13th September 2021, we are pleased to appoint you in the position of **Andriod Delveloper** at Global E Smart Technologies.

1. Your appointment is effective from 14th September 2021.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Global E Smart Technologies development center, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
4. As agreed in the Letter of Offer, your compensation package is **Rs. 1, 44, 000** (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Global E Smart Technologies is governed by the terms and conditions referred to in **Annexure A**. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in **Annexure A**.

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411
Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060'

Email: gest.hyd@gmail.com
Phone +91 9966642226

PRINCIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Medchal (D)
Kondapur (N), Ghatkesar

Annexure A
Terms and Conditions of Employment

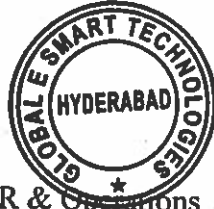
1. Global E Smart Technologies requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Global E Smart Technologies and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Global E Smart Technologies "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice notwithstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Global E Smart Technologies, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Global E Smart Technologies any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.


SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Ghatkesar (M), Medchal (D)

9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Global E Smart Technologies and look forward to a long and mutually beneficial association.

Thanking You,



Arthi Singh
Senior Manager HR & Operations
Global E Smart Technologies

I accept the terms and conditions of employment set out in this document.


Signature:

(Mr. YENNETI VENKATA DAMODAR)


PRINCIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (R)



GLOBAL

e-SMART TECHNOLOGIES

Date: 10th September 2021.

GEST/HYD/LOA/2127

Miss. MYSA MANASA
Samskruti College of Engineering and Technology,
Ghatkesar, Kondapur, Telangana – 501301.

Subject: Letter of Appointment

Dear MYSA MANASA,

With reference to the Letter of Offer dated on 13th September 2021, we are pleased to appoint you in the position of **Andriod Delveloper** at Global E Smart Technologies.

1. Your appointment is effective from 14th September 2021.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Global E Smart Technologies development center, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
4. As agreed in the Letter of Offer, your compensation package is **Rs. 1, 44, 000** (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Global E Smart Technologies is governed by the terms and conditions referred to in **Annexure A**. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in **Annexure A**.


PRINCIPAL
SANSKRUTI COLLEGE OF
SREEMAAN RAMA TOWERS, 4TH FLOOR, FLAT 411
Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060.
Ghatkesar (M.P.)

Email: gest.hyd@gmail.com
Phone +91 9966642226

Annexure A
Terms and Conditions of Employment

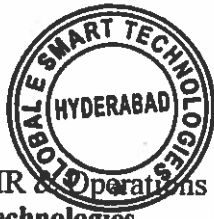
1. Global E Smart Technologies requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Global E Smart Technologies and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Global E Smart Technologies "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice notwithstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Global E Smart Technologies, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Global E Smart Technologies any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.


PRINCIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
- (V), Ghatkesar (M), Medchal (D)

9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Global E Smart Technologies and look forward to a long and mutually beneficial association.


Thanking You,



Arthi Singh
Senior Manager HR & Operations
Global E Smart Technologies

I accept the terms and conditions of employment set out in this document.


Signature:
(Miss. MYSA MANASA)


Principal
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



GLOBAL

Date: 10th September 2021.

E-SMART TECHNOLOGIES

GEST/HYD/LOA/2127

Mr. FAIZAN HUSSAIN SYED

Samskruti College of Engineering and Technology,
Ghatkesar, Kondapur, Telangana – 501301.

Subject: Letter of Appointment

Dear Faizan Hussain,

With reference to the Letter of Offer dated on 13th September 2021, we are pleased to appoint you in the position of **Andriod Delveloper** at Global E Smart Technologies.


1. Your appointment is effective from 14th September 2021.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Global E Smart Technologies development center, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
4. As agreed in the Letter of Offer, your compensation package is **Rs. 1, 44, 000** (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Global E Smart Technologies is governed by the terms and conditions referred to in **Annexure A**. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in **Annexure A**.

Annexure A



SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (R)

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411
Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060!

Email: gest.hyd@gmail.com
Phone +91 9966642226

Terms and Conditions of Employment

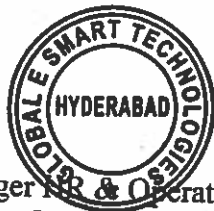
1. Global E Smart Technologies requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Global E Smart Technologies and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Global E Smart Technologies "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice notwithstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Global E Smart Technologies, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Global E Smart Technologies any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Madchal (D)

9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Global E Smart Technologies and look forward to a long and mutually beneficial association.

Thanking You,



Arthi Singh
Senior Manager HR & Operations
Global E Smart Technologies

I accept the terms and conditions of employment set out in this document.

Signature:

(Mr. FAIZAN HUSSAIN SYED)

PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (J)

Date: 6th August, 2021

ML/HYD/LO/2127

Mr. Mahammad Aamer
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar – 501301.

Subject: Letter of Offer

Dear Aamer,


Millennium is pleased to inform you that your application has been successful, and we offer you the position of **Field Service Engineer**. This is a fulltime salaried position, based at Smart Select Solutions Hyderabad. Smart Select Solutions offers its employees challenging projects and exciting career opportunities in an open and professional environment. The corporate culture is US-style, with an emphasis on personal contribution, professional accountability, and results-oriented work ethic. All our employees are expected to be Smart Select Solutions for business development, for excellence, and innovation. Smart Select Solutions extends you this Offer in the belief that you embody both the personal qualities and the technical talent required to be a successful Smart Select Solutions Professional.

Please respond positively to this Letter of Offer as token of your acceptance no later than 5pm on 13th August, 2021, by returning the signed duplicate copy of this letter to:

Human Resources Department,
201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India

Joining Details

1. Date of joining is 2nd February, 2022 please notify if you require an alternate date. Failure to join by the designated date voids this Offer.
2. The position is located at the company's Development Centre at 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, Telangana, India. However, the Management at its discretion may transfer you to any of its offices in India.
3. Smart Select Solutions offers a compensation package of **Rs. 3,00,000 Three Lakhs Only**, inclusive of all benefits including conveyance and relocation. Income tax and other statutory levies shall be deducted from your compensation as applicable. In addition, you shall be entitled to all the prerequisites and benefits as per the rules of the company framed from time to time.
4. Please report to the Human Resources Department at **9:30am** on the day of joining to complete administrative procedures. At the time of joining, you must submit copies of the documents listed in **Annexure A**.
5. In case of further clarifications, please contact the Human Resources Department during business hours or e-mail to hr@millennium.com


SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

We welcome you to **Millennium**, and look forward to a long and mutually beneficial association.

Thanking You,

Sanchit Kumar Parvataneni
Senior Manager HR & Operations
Millennium

I accept the terms and conditions of employment set out in this document.


Signature:
(Mr. Mahammad Aamer)

Annexure A

At the time of joining, you are requested to bring originals of the following documents along with a photo copy of each document.

- All certificates supporting your educational qualifications along with mark sheets.
- Two colored passport size photographs of self.
- Two colored stamp size photographs of self.
- Copy of your passport and driving license.
- Copy of PAN Card (or proof of PAN application).

Millennium extends this offer to you based on information you have provided. If there is any discrepancy in the documents and certificates furnished by a candidate, Smart Select Solutions reserves the right to revoke this offer.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Wondapur (V), Ghatkesar (M), Medchal (D)

Date: 6th August, 2021

ML/HYD/LO/2127

Mrs. Pullela Mahipal
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar – 501301.

Subject: Letter of Offer

Dear Mahipal,


Millennium is pleased to inform you that your application has been successful, and we offer you the position of **Field Service Engineer**. This is a fulltime salaried position, based at Smart Select Solutions Hyderabad. Smart Select Solutions offers its employees challenging projects and exciting career opportunities in an open and professional environment. The corporate culture is US-style, with an emphasis on personal contribution, professional accountability, and results-oriented work ethic. All our employees are expected to be Smart Select Solutions for business development, for excellence, and innovation. Smart Select Solutions extends you this Offer in the belief that you embody both the personal qualities and the technical talent required to be a successful Smart Select Solutions Professional.

Please respond positively to this Letter of Offer as token of your acceptance no later than 5pm on 13th August, 2021, by returning the signed duplicate copy of this letter to:

Human Resources Department,
201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India

Joining Details

1. Date of joining is 2nd February, 2022 please notify if you require an alternate date. Failure to join by the designated date voids this Offer.
2. The position is located at the company's Development Centre at 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, Telangana, India. However, the Management at its discretion may transfer you to any of its offices in India.
3. Smart Select Solutions offers a compensation package of **Rs. 3,00,000 Three Lakhs Only**, inclusive of all benefits including conveyance and relocation. Income tax and other statutory levies shall be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the company framed from time to time.
4. Please report to the Human Resources Department at 9:30am on the day of joining to complete administrative procedures. At the time of joining, you must submit copies of the documents listed in Annexure A.
5. In case of further clarifications, please contact the Human Resources Department during business hours or e-mail to hr@millennium.com


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

We welcome you to **Millennium**, and look forward to a long and mutually beneficial association.

Thanking You,

Sanchit Kumar Parvataneni
Senior Manager HR & Operations
Millennium

I accept the terms and conditions of employment set out in this document.

Signature:
(Mrs. Pallela Mahipal)

Annexure A

At the time of joining, you are requested to bring originals of the following documents along with a photo copy of each document.

- All certificates supporting your educational qualifications along with mark sheets.
- Two colored passport size photographs of self.
- Two colored stamp size photographs of self.
- Copy of your passport and driving license.
- Copy of PAN Card (or proof of PAN application).

Millennium extends this offer to you based on information you have provided. If there is any discrepancy in the documents and certificates furnished by a candidate, Smart Select Solutions reserves the right to revoke this offer.


PRINCIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Bodapur (V), Ghatkesar (M), Medchal (D)



Date: 14th July 2021.

SSS/HYD/OL/2112

Subject: Offer Letter

Mr. VANKDOTH SATEESH KUMAR
Samskruti College of Engineering and Technology,
Ghatkesar, Kondapur,
Telangana - 501301.

Dear Sateesh,

Based on your performance for the period under review we are glad to inform you that you have been appointed as Facility Manager confirmed and your salary (CTC) has been revised to Rs. 3,50,800/-.


Your revised compensation structure is as follows:

Revised Monthly Benefits	(Amount in Rs.)
Basic	16,065.00
House Rent Allowance	6,426.00
Conveyance Allowance	800.00
Medical Allowance	1,250.00
Special Allowance	1,359.00
TOTAL GROSS SALARY	25,900.00

We hope that you would continue your might in building our firm as the next generation business execution firm with unparalleled client commitment, strong ethics and values.

We wish that you have a rewarding and exciting career with us and look forward to your continued participation in our pursuit of excellence.

Thanking You,


Sanchit Kumar Parvataneni
Senior Manager HR & Operations
Smart Select Solutions.




PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)



Date: 14th July 2021.

SSS/HYD/AL/2111

Subject: Offer Letter

Miss. VELLANKI HARI CHANDANA
Samskruti College of Engineering and Technology,
Ghatkesar, Kondapur,
Telangana – 501301.

Dear Chandana,

Based on your performance for the period under review we are glad to inform you that you have been appointed as Facility Manager confirmed and your salary (CTC) has been revised to Rs. 3,50,800/-.

Your revised compensation structure is as follows:

Revised Monthly Benefits	(Amount in Rs.)
Basic	16,065.00
House Rent Allowance	6,426.00
Conveyance Allowance	800.00
Medical Allowance	1,250.00
Special Allowance	1,359.00
TOTAL GROSS SALARY	25,900.00


We hope that you would continue your might in building our firm as the next generation business execution firm with unparalleled client commitment, strong ethics and values.

We wish that you have a rewarding and exciting career with us and look forward to your continued participation in our pursuit of excellence.

Thanking You,


Sanchit Kumar Parvataneni
Senior Manager HR & Operations
Smart Select Solutions.




PRINCIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

Date: 14th July 2021.

SSS/HYD/OL/2110

Subject: Offer Letter

Miss. **THATIKONDA ANJALI**
Samskruti College of Engineering and Technology,
Ghatkesar, Kondapur,
Telangana – 501301.

Dear Anjali,

Based on your performance for the period under review we are glad to inform you that you have been appointed as Facility Manager confirmed and your salary (CTC) has been revised to Rs. 3,10,800/-.

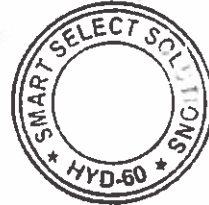
Your revised compensation structure is as follows:

Revised Monthly Benefits	(Amount in Rs.)
Basic	16,065.00
House Rent Allowance	6,426.00
Conveyance Allowance	800.00
Medical Allowance	1,250.00
Special Allowance	1,359.00
TOTAL GROSS SALARY	25,900.00

We hope that you would continue your might in building our firm as the next generation business execution firm with unparalleled client commitment, strong ethics and values.

We wish that you have a rewarding and exciting career with us and look forward to your continued participation in our pursuit of excellence.

Thanking You,




Sanchit Kumar Parvataneni
Senior Manager HR & Operations
Smart Select Solutions.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

20-21

ECC

Date: 11th June, 2021

SI/HYD/LOA/2179

Mrs. FAIZAN HUSSAIN SYED
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar – 501301.

Subject: Letter of Appointment

Dear FAIZAN HUSSAIN SYED,

With reference to the Letter of Offer dated on 14th June, 2021, we are pleased to appoint you in the position of **Marketing Executive** at Smart Innovations

1. Your appointment is effective from 14th December, 2021.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Smart Innovations development center, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Smart Innovations is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

16-77, 1 st floor, Opp SBI Bank, Sai Baba Temple Lane,
Dilsukhnagar, Hyderabad-500060.


Email: smart.hyd4@gmail.com

Tel: 040-48590077, +91 8790520044

FINANCIAL
S/MSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Ghatkesar (M) Medchal (D)

Annexure A
Terms and Conditions of Employment

1. Smart Innovations requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Smart Innovations and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Smart Innovations "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Smart Innovations you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Smart Innovations any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.


PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal (D)

9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Smart Innovations and look forward to a long and mutually beneficial association.

Thanking You,


Arthi Singh
Senior Manager HR & Operations
Smart Innovations

I accept the terms and conditions of employment set out in this document.

Signature:



(Mrs. FAIZAN HUSSAIN SYED)



PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kandapur (V), Ghatkesar (M), Medchal (D)

20-21 - CSE



Date: 11th June, 2021

SI/HYD/LOA/2177

Mrs. PURAMOLLA SUSHMITHA
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar - 501301.

Subject: Letter of Appointment

Dear PURAMOLLA SUSHMITHA,

With reference to the Letter of Offer dated on 14th June, 2021, we are pleased to appoint you in the position of Marketing Executive at Smart Innovations

1. Your appointment is effective from 14th December, 2021.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Smart Innovations development center, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Smart Innovations is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

16-77, 1 st floor, Opp SBI Bank, Sai Baba Temple Lane,
Dilsukhnagar, Hyderabad-500060.


Email: smart.hyd4@gmail.com

Tel: 040-48590077, +91 8790520044

PRINCIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Ghatkesar (V), Ghatkesar (M), Hyderabad (D)

Annexure A
Terms and Conditions of Employment

1. Smart Innovations requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Smart Innovations and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Smart Innovations "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice notwithstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Smart Innovations you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Smart Innovations any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kendapur (V), Ghatkesar (M), Medchal (D)

9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Smart Innovations and look forward to a long and mutually beneficial association.

Thanking You,


Arthi Singh
Senior Manager HR & Operations
Smart Innovations

I accept the terms and conditions of employment set out in this document.

Signature:



(Mrs. PURAMOLLA SUSHMITHA)


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Medchal (V), Ghatkesar (M), Medchal (D)

20-21-1100



Date: 11th June, 2021

SI/HYD/LOA/2178

Mrs. RAVULA ARAVIND KUMAR REDDY
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar – 501301.

Subject: Letter of Appointment

Dear RAVULA ARAVIND KUMAR REDDY,

With reference to the Letter of Offer dated on 14th June, 2021, we are pleased to appoint you in the position of Marketing Executive at Smart Innovations

1. Your appointment is effective from 14th December, 2021.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Smart Innovations development center, 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad-500060, India.
4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

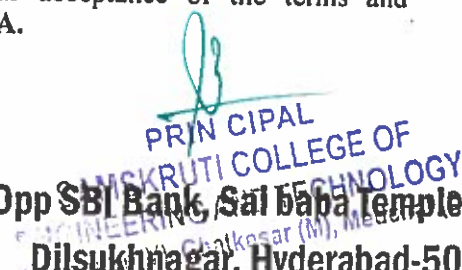
Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Smart Innovations is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

16-77, 1 st floor, Opp SBI Bank, Sai Baba Temple Lane,
Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com

Tel: 040-48590077, +91 8790520044



Annexure A

Terms and Conditions of Employment

1. Smart Innovations requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Smart Innovations and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Smart Innovations "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice notwithstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Smart Innovations you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Smart Innovations any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Londapur (V), Ghatkesar (M), Medchal (D)



☎ : 040-66411133

✉ : info@mechturbo.com

Date: 31st May, 2021

MT/HYD/LOA/27

Mr. Vallapu Abhinav Raj
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar - 501301

Subject: Letter of Appointment

Dear Abhinav Raj,

With reference to the Letter of Offer dated on 1st June, 2021, we are pleased to appoint you in the position of VLSI Trainee at Mechturbo

1. Your appointment is effective from 1st December, 2021.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Mechturbo development center, 609, IDA, Bachupally, Miyapur-Bollaram Road, Hyderabad-500072, India.
4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000


5. Your employment with Mechturbo is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

PRINCIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Ghatkesar (M), Medchal (D)

609, IDA, Bachupalli, Miyapur- Bollaram Road, Hyderabad, Telangana 500072.

Annexure A
Terms and Conditions of Employment

1. Mechturbo requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Smart Select Solutions and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Mechturbo "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Mechturbo, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Mechturbo any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

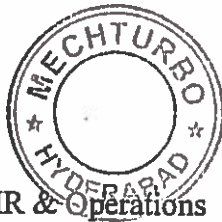

PRIN CIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M), Medchal ()

9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

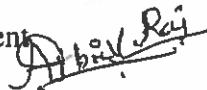
We welcome you to Mechturbo and look forward to a long and mutually beneficial association.

Thanking You,

Sumathi U
Senior Manager HR & Operations
Mechturbo



I accept the terms and conditions of employment set out in this document.


Signature:
(Mr. Vallapu Abhinav Raj)


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kandapur (V), Ghatkesar (M), Medchal (D)



☎ : 040-66411133

✉ : info@mechturbo.com

Date: 31st May, 2021

MT/HYD/LOA/29

Mrs. Velmala Pratyusha
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar - 501301

Subject: Letter of Appointment

Dear Pratyusha,

With reference to the Letter of Offer dated on 1st June, 2021, we are pleased to appoint you in the position of VLSI Trainee at Mechturbo

1. Your appointment is effective from 1st December, 2021.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Mechturbo development center, 609, IDA, Bachupally, Miyapur-Bollaram Road, Hyderabad-500072, India.
4. As agreed in the Letter of Offer, your compensation package is Rs. 1, 44, 000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Mechturbo is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.


 PRINCIPAL
 SAMSKRUTI COLLEGE OF
 ENGINEERING AND TECHNOLOGY
 Kondapur (V), Ghatkesar (M), Medchal (D)

609, IDA, Bachupalli, Miyapur- Bollaram Road, Hyderabad, Telangana 500072.

Annexure A

Terms and Conditions of Employment

1. Mechturbo requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation, the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Smart Select Solutions and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Mechturbo "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice notwithstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Mechturbo, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Mechturbo any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Bhopal (V), Ghatkesar (M), Medchal (D)

9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Mechturbo and look forward to a long and mutually beneficial association.

Thanking You,



Sumathi U
Senior Manager HR & Operations
Mechturbo

I accept the terms and conditions of employment set out in this document.

Pratyusha
Signature:

(Mrs. Velmala Pratyusha)

Pratyusha
PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
apur (V), Ghatkesar (M), Medchal (D)



☎ : 040-66411133

✉ : info@mechturbo.com

Date: 31st May, 2021

MT/HYD/LOA/33

Mrs. Veluri Prathyusha
Samskruti College of Engineering and Technology,
Kondapur,
Ghatkesar - 501301

Subject: Letter of Appointment

Dear Prathyusha,

With reference to the Letter of Offer dated on 1st June, 2021, we are pleased to appoint you in the position of VLSI Trainee at Mechturbo

1. Your appointment is effective from 1st December, 2021.
2. You will be eligible for confirmation after completion of a three months probationary period.
3. Your position is located at Mechturbo development center, 609, IDA, Bachupally, Miyapur-Bollaram Road, Hyderabad-500072, India.
4. As agreed in the Letter of Offer, your compensation package is Rs. 1,44,000 (Rupees One Lakh forty four thousand Only) per annum total cost to Company, and inclusive of all benefits including conveyance. Income tax and other statutory levies will be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the Company framed from time to time.

The Break-up of you Compensation is as below,

Fixed Components	Monthly	Annualized
Basic	Rs. 4,800	Rs. 57,600
House Rent Allowance	Rs. 1,920	Rs. 23,040
Other Allowances*	Rs. 5,280	Rs. 63,360
TOTAL (Gross)	Rs. 12,000	Rs. 1,44,000

5. Your employment with Mechturbo is governed by the terms and conditions referred to in Annexure A. The Company reserves the right to amend and alter any of the terms and conditions including compensation payable under this agreement at its sole discretion.
6. Your signature of this letter acknowledges your acceptance of the terms and conditions of employment as laid out in Annexure A.

PRINCIPAL
SANSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Kondapur (V), Ghatkesar (M) Medchal ()

609, IDA, Bachupalli, Miyapur- Bollaram Road, Hyderabad, Telangana 500072.

Annexure A

Terms and Conditions of Employment

1. Mechturbo requires employees to complete a probation period of three months. During the probation period either party may terminate this Agreement without cause after giving One week of advance notice in writing or pay salary in lieu of. On Confirmation; the mandatory notice period automatically increases to Two weeks.
2. You shall devote the whole of your time, attention and energies to the performance of your duties towards Mechturbo and shall not either directly or indirectly be in anyway connected with or concerned with any other business or pursuit what so ever.
3. Employee performance is reviewed once in a year.
4. This appointment based upon your knowledge, background, experience, skills and abilities, and not because of your knowledge of any previous employer or any previous employer's trade secrets or other company specific information.
5. Your appointment is subject to you furnishing a declaration that you are not a partner or relative of a Director holding a place of profit within the meaning of section 314 of the Company's Act 1956.
6. All employees are governed by the Mechturbo "Code of Conduct ". If there is any breach of the Code or non-performance of contractual obligations laid down in this agreement, your service may be terminated without notice not withstanding any other terms and conditions stipulated herein. The company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
7. As a condition of your employment at Mechturbo, you are required to sign a Non-Disclosure Agreement in which you agree not to disclose or use confidential or propriety information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Mechturbo any documents or other materials in tangible form belonging to or acquired from any current or prior employer. By accepting this offer, you confirm that you have not disclosed to us or brought with you any confidential, propriety information or trade secrets of any current or prior employer.
8. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs and Trademark applications developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company, and deemed to be "work made for hire ". You shall execute/sign such documents for the purpose of assigning such intellectual property as and when required to by the Company. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Mandapuri (V), Ghatkesar (M), Medchal (D)

9. Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment shall be the courts in Hyderabad only.
10. The above Terms and Conditions including salary are based on Company policies, procedures and other rules currently applicable in India, and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Performance Management, etc. you shall be governed by the rules of the Company as shall be in force from time to time.

We welcome you to Mechturbo and look forward to a long and mutually beneficial association.


Thanking You,

Sumathi U
Senior Manager HR & Operations
Mechturbo



I accept the terms and conditions of employment set out in this document.


Signature:
(Mrs. Veluri Prathyusha)


PRINCIPAL
SAMSKRUTI COLLEGE OF
ENGINEERING AND TECHNOLOGY
Mandapur (V), Ghatkesar (M), Medchal (D)