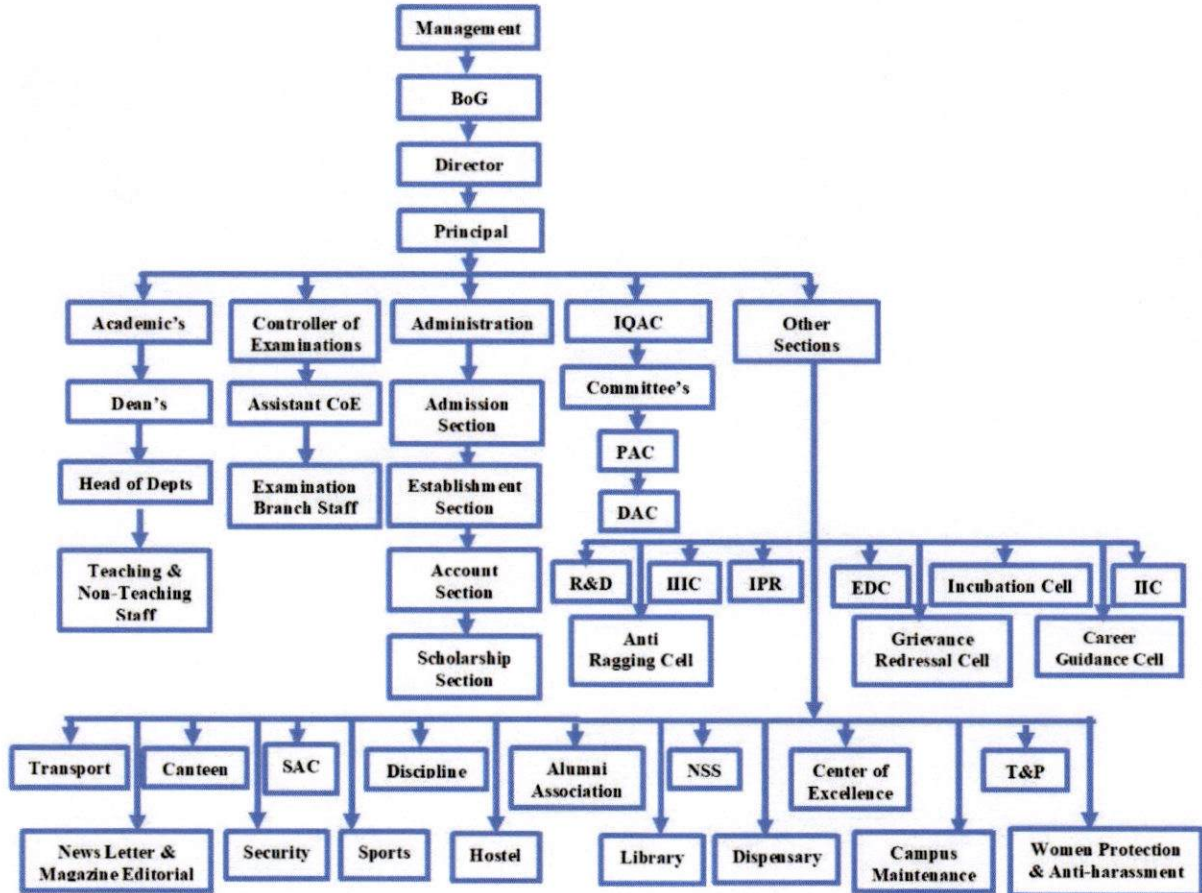


Strategic Plan and Deployment of Samskruti College of Engineering and Technology

Institute Organogram



1. Introduction

Samskruti College of Engineering and Technology (SCET) is committed to nurturing globally competent professionals, with a strong foundation in technical education, ethical values, and social responsibility. Our strategic plan focuses on achieving the long-term vision of becoming a

leading institution in higher education, developing well-rounded individuals ready to contribute to society.

This plan is designed to guide the institution in its journey toward excellence, ensuring that all academic and administrative activities align with our mission of transforming young minds into ethically sound and technically proficient professionals.

2. Vision and Mission Alignment

Vision:

To be an institution molding globally competent professionals, as an essence of noble service to society.

Mission:

To transform the young generation into technically sound, ethically responsible, and socially committed professionals by providing a vibrant learning atmosphere that fosters academic excellence and societal welfare.

3. Strategic Objectives

1. Academic Excellence

- **Goal:** Achieve high academic standards and make significant contributions to research and innovation.
- **Action Plans:**
 - Revise and update the curriculum regularly to align with industry needs.
 - Establish research centers and encourage faculty and students to engage in research activities.
 - Foster international collaborations for academic exchange and innovation.

2. Infrastructure Development

- **Goal:** Improve and upgrade infrastructure to support modern educational practices.
- **Action Plans:**



- Invest in state-of-the-art laboratories, classrooms, and library facilities.
- Develop digital learning tools and e-learning platforms.
- Enhance campus facilities to ensure a conducive learning environment.

3. Faculty Development

- **Goal:** Equip faculty with the latest knowledge, skills, and pedagogical techniques to deliver quality education.
- **Action Plans:**
 - Organize Faculty Development Programs (FDPs) and workshops on new teaching methodologies.
 - Encourage faculty participation in international conferences, seminars, and research publications.
 - Provide training in the use of technology and e-learning tools for effective teaching.

4. Industry Linkages and Placement

- **Goal:** Establish strong ties with industries to bridge the gap between academia and the real world.
- **Action Plans:**
 - Establish industry partnerships for internships, training, and job placements.
 - Organize industry visits and guest lectures from professionals.
 - Strengthen the placement cell to ensure higher placement rates for students.

5. Ethical and Social Responsibility

- **Goal:** Foster a sense of ethical responsibility and social consciousness in students.
- **Action Plans:**
 - Integrate ethics and social responsibility into the curriculum.
 - Organize community service programs and awareness campaigns.
 - Encourage students to participate in sustainability and social outreach initiatives.

6. Student-Centric Approach


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- **Goal:** Ensure the overall development of students, including academic, personal, and professional growth.
- **Action Plans:**
 - Develop mentoring systems to guide students in academics and career choices.
 - Organize extracurricular activities, sports, and cultural events to foster holistic development.
 - Provide career counseling and guidance through workshops and seminars.

4. Deployment of the Strategic Plan

The deployment of the strategic plan will be carried out in a phased manner, with clearly defined roles and responsibilities across all levels of governance and departments.

1. Governance and Leadership:

- **Leadership Responsibilities:** The Principal and senior leadership team will oversee the strategic plan's execution, ensuring alignment with the college's mission and vision. Regular reviews will be conducted to assess progress.
- **Committee Formation:** Specific committees will be set up for academic, infrastructure, faculty development, industry partnerships, and student affairs to monitor and implement the strategic actions.

2. Departmental Responsibilities:

- **Academic Departments:** Each department will be responsible for curriculum development, faculty training, and ensuring academic quality. Department Heads will align departmental goals with the institution's strategic plan.
- **Placement Cell:** The placement team will drive industry relationships, placement activities, and internships, ensuring that students have opportunities for career growth.
- **Administration:** The administrative staff will handle logistics, infrastructure development, and support the leadership in resource allocation for the implementation of the plan.


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3. Timeline and Milestones:

- **Short-term Goals (1-2 years):**
 - Implement curriculum updates based on feedback from industry experts.
 - Launch a faculty training program on modern pedagogical techniques.
 - Enhance campus facilities with updated digital tools and resources.
- **Medium-term Goals (3-5 years):**
 - Establish strong research centers and increase the number of research publications.
 - Strengthen industry tie-ups and improve placement rates.
 - Launch social responsibility programs and community outreach activities.
- **Long-term Goals (5+ years):**
 - Achieve accreditation from international bodies and become a leader in technical education.
 - Achieve 100% placement in top-tier industries.
 - Establish a global presence through international collaborations and research partnerships.

5. Review and Monitoring

The strategic plan will be subject to regular monitoring and evaluation. The following measures will be implemented to ensure that the plan is effectively executed:

1. Periodic Reviews:

- Monthly/quarterly meetings will be held by the leadership team to review progress on each goal. Action items and timelines will be adjusted as necessary.
- Department Heads will submit periodic reports outlining progress, challenges, and adjustments needed.

2. Feedback Mechanisms:

- Stakeholders, including students, faculty, and industry partners, will provide regular feedback through surveys and meetings. This will be used to refine the strategic plan as needed.


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3. Key Performance Indicators (KPIs):

- KPIs will be defined for each strategic goal. These KPIs will be monitored regularly to track progress, including academic performance, placement rates, research output, and infrastructure development.

4. Documentation and Reporting:

- All meetings, reviews, and reports will be documented and kept as evidence of the strategic plan's deployment and progress.



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