

Criterion VII – Institutional Values and Best Practices (100)
Key Indicator - 7.1 Institutional Values and Social Responsibilities (50)

Metric No.		Weightage
	Gender Equity	
7.1.1 QIM	<p><i>Measures initiated by the Institution for the promotion of gender equity during the last five years.</i></p> <p>Describe gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words <i>Provide Web link to:</i></p> <ul style="list-style-type: none"> • Annual gender sensitization action plan • Specific facilities provided for women in terms of: <ol style="list-style-type: none"> a. Safety and security b. Counselling c. Common Rooms d. Day care center for young children e. Any other relevant information 	5

7.1.1. Measures initiated by the Institution for the promotion of gender equity during the last five years:

Gender equity and sensitization in curricular activities are essential for fostering an inclusive and progressive educational environment. It entails increasing knowledge, comprehension, and empathy for the different experiences, identities, and issues associated with gender. Gender sensitization aims to develop critical thinking, empathy, and respect for all genders by accepting each individual's inherent dignity and rights, regardless of gender identity or presentation. Through education, training and advocacy, gender sensitization promotes people and communities to face and solve issues such as gender-based violence, uneven access to resources and opportunities, institutional discrimination.

Samskruti College of Engineering & Technology (SCET) conducts regular gender equity promotion programs. Guest speakers from prominent fields are invited to speak on the given topic which highlights the importance and contribution of women in society. From the beginning, the new students are to provide a mentor (who will be a teacher of her department). Weekly meetings between the mentor and mentee are to be conducted for them to smoothen the burden of study and to ease the stress in the new atmosphere. To ensure equal rights and participations in regular cultural activities, sports, NCC, debate, celebrations, and performing arts, girl students are encouraged without any sign of gender discrimination. Women faculties and staff members are given equal participation in different activities performed throughout the year. All the committees formed include women faculties and non-teaching staff in appropriate numbers. Awareness programmes for safety and security on regular basis are conducted. The Institute conducts regular meetings of the committee of the Grievance redressal for Sexual Harassment of Women at the workplace to look after the fact that safety and security in all such aspects are maintained. Different activities and topics related to gender sensitization have been conducted by Women Empowerment Cell. Classes have also been conducted on women's rights School of Law faculty members and NSS. Raising awareness and aspirations by conducting events and programmes on gender equity, social media and cyber security to make students to realize their full potential.

Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighboring community, as is evident by the following facilities

(a) Safety and Security


- CCTV cameras are present in every floor, class rooms and at the main gate of the college building.
- The campus is guarded by security guards at the college gate and the main gate of the campus for 24x7
- Visitors are allowed inside only after thorough enquiry and permission from the administrative office
- Transport facilities are provided in case of health emergencies and female staff members accompany the students during these situations
- Strict implementation of Anti-Ragging
- Awareness campaigns on women safety and gender sensitivity through rallies and camps by NSS and NCC student volunteers
- Separate hostels for men and women with dedicated wardens

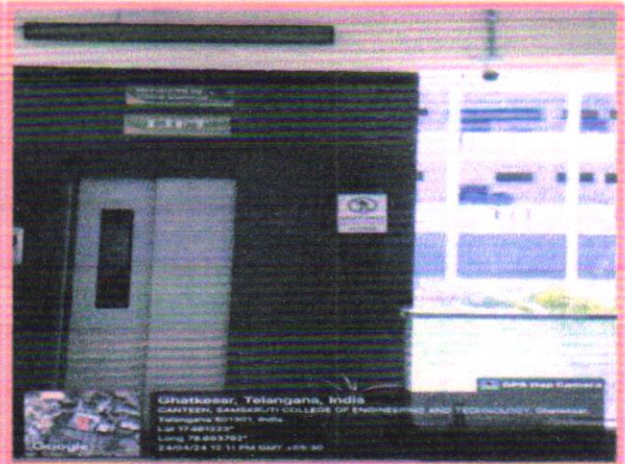


Transport facility available from all corners of the city


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CCTV cameras provided at every floor, class rooms and at the main gate



Strict implementation of Anti-Ragging and posters are placed in every floor

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Awareness campaigns by NSS student volunteers

(b) Counselling

- Counseling male and female students and staff for academic and other issues/problems
- Grievance Redressal Committees for staff and students
- Gender sensitization workshops
- Orientation Programs and personality development programs are designed and conducted for holistic development of the students



Orientation Programs conducted

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Women empowerment programs organized

(c) Common rooms

- The college provides the common room facility for relaxation and refreshment of the female students and faculty.



Girl students utilizing common room facility for relaxation and group discussion

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Annual gender sensitization promotion programs organized in SCET

The list of programs organized in SCET based on gender sensitization are given below

S. No.	Name of the Program	Date
1.	Bathukumma Sambaralu	17.10.2023
2	Women's Self defence program	04.11.2023
3	Sankranti Sambaralu celebrations	12.01.2024
4	International Women's Day	04.03.2024

Date: 16-10-2023













Date: 16-10-2023

CIRCULAR

This is to inform you that the college management has plan to celebrate the **Bathukamma Sambaralu** festival in our college premises on 17-10-2023. Everyone is requested to come in traditional outfit and participate in this festive occasion and make it a grand success.


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Date: 17-10-2023

PROGRAM REPORT

Program Name: BATHUKAMMA SAMBARALU

Date: 17-10-2023

Venue: College Campus

Bathukamma sambaralu is a flower-festival celebrated by the women of Telangana and some parts of Andhra Pradesh. Every year this festival is celebrated as per the Sathavahana calendar for nine days starting on Pitru Amavasya, which usually coincides with the months September–October of the Gregorian calendar. Bathukamma is celebrated for nine days and corresponds to the festivals of Sarada, Navratri and Durga Puja. It starts on the day of Mahalaya Amavasya and the 9-day festivities will culminate on "Saddula Bathukamma" or "Pedda Bathukamma." Bathukamma is followed by boddemma, which is a 7-day festival. The Boddemma festival that marks the ending of Varsha Ruthu whereas Bathukamma marks the beginning of Sarad or Sharathruthu.


A celebration of femininity, the women of Telangana dress up traditionally to respect our ancient culture.

- Day 1: Engili pula Bathukamma
- Day 2: Atukula Bathukamma
- Day 3: Muddapappu Bathukamma
- Day 4: Nanabiyyam Bathukamma
- Day 5: Atla Bathukamma
- Day 6: Aligina Bathukamma (alaka Bathukamma)
- Day 7: Vepakayala Bathukamma
- Day 8: Venna muddala Bathukamma
- Day 9: Saddhula Bathukamma



Students and faculty celebrated the Bathukamma Sambaralu on 17-10-2023


 Program coordinator


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Date:03-11-2023

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This is to inform that all the girl students of Samskruti Group of Institutions requested to participate in **WOMEN'S SELF-DEFENCE** program on 04-11-2023. Hence, all the girl students are requested to note& participate in the event.

Program starts-11:00 am to 2:00 pm

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Date:04-11-2023

PROGRAM REPORT

Program Name: Women's Self Defence Program.

Date: 04-11-2023

Organized by: Samskruti College of Engineering and Technology

Venue: Auditorium of Samskruti Group of Institutions.

The Women's Self Defence Program was organized in the auditorium of Samskruti College on 04-11-2023 from 11:00-2:00 p.m. It was held in the auditorium under the supervision of supervision of karate coach Mr. Surya Kumar and the sports teacher. The sports teacher enlightened the girls about the importance of learning self defence in today's fast changing society where the crime rates against women are rising each day. Special importance was given to the independence of women and they were encouraged to learn certain techniques of fighting in case the situation arises. Students were made to form pairs and asked to practice certain tactics under the guidance of the karate coach. Every one of them participated in this event and made it a grand success.



Karate coach Mr. Surya Kumar trained the students during the event organized on

04-11-2023


Program coordinator


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Date: 11-01-2024

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We are thrilled to announce the **Sankranti Sambaralu** celebrations at our esteemed institution on 12-01-2024. All the faculty members, students and management are cordially invited to participate in the event.



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Date: 12-01-2024

PROGRAM REPORT

Program Name: Sankranti Sambaralu

Date: 12-01-2024

Venue: College campus

Sankranti Sambaralu celebrations at Samskruti College of Engineering & Technology held on 12-01-2024 and started art and cultural club are a vibrant and culturally rich even that showcases the college's commitment to preserving traditional customs while fostering community spirit among students and staff. These celebrations typically coincide with the Sankranthi festival, which is significant in many parts of India, particularly in Telangana and Andhra Pradesh.

Overview of Sankranti Sambaralu:

Sankranti marks the transition of the sun into the zodiac sign of Capricorn, heralding the arrival of longer days and is celebrated with various customs, including kite flying, feasting, and traditional games. At Samskruti College, these festivities are designed to engage students in cultural practices, enhancing their understanding of regional heritage.

Activities and Events

The celebrations at Samskruti College often include:

Rangoli Competitions: Students create intricate designs using colored powders, showcasing their artistic skills.


Kite flying competition

Bhogi mantalu


Gangireddula vinyasalu



Sankranti festival celebrated at the college premises on 12-01-2024


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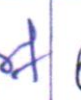


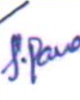

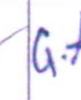


Date: 03-03-2024

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All the students and faculty members of the college are hereby informed that our institution is going to conduct **International Women's Day** on 04-03-2024 in the Auditorium of Samskruti Group of Institutions. Therefore, a significant number of girls of all the courses and women faculty members are requested to participate and made the program successful.


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Date: 04-03-2024

PROGRAM REPORT

Program Name: International Women's Day.

Date: 04-03-2024

Organized by: Samskruti College of Engineering and Technology

Venue: Auditorium of Samskruti Group of Institutions.

International Women's Day in 2024:

International Women's Day is celebrated in many countries around the world. It is a day when women are recognized for their achievements without regard to divisions, whether it is national, ethnic, linguistic, cultural, economic or political. A woman named Clara Zetkin (Leader of the 'Women's Office' for the Social Democratic Party in Germany) tabled the idea of an International Women's Day. She proposed that every year in every country there should be a celebration on the same day - a Women's Day - to press for their demands. The UN theme for this year's International Women's Day is "Gender equality today is a sustainable tomorrow, recognizing the contribution of women and girls around the world, who are leading the charge on climate change adaptation, mitigation, and response, to build a more sustainable future for all".

Samskruti College of Engineering celebrated **International Women's Day** on 8th March 2024 where as in the female students and the staff members gathered in the Auditorium. Some of the participants shared the experiences of their achievements with the others. The female HODs of the college were addressed on the theme of this year's Women's Day and its significance to all other participants. The HODs also gave motivational speeches to the participants which were very useful especially to the girl students and the young female staff members of the college for their future growth. This celebration has also provided a platform to discuss and share among the participants the various problems and difficulties being faced by female students and staff members of the college and the relevant changes that they are expecting from the management can be taken to its notice for appropriate solution.




International Women's Day celebrated on 04-03-2024



Students performed cultural activities (left) and felicitation to dynamic students (right) on the occasion of International Women's Day on 04-03-2024


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